

ESTEE LAUDER COMPANIES INC
Form 4
June 11, 2008

FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
BOUSQUET CHAVANNE
PATRICK

(Last) (First) (Middle)

THE ESTEE LAUDER
COMPANIES INC., 767 FIFTH
AVENUE

(Street)

NEW YORK, NY 10153

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol
ESTEE LAUDER COMPANIES
INC [EL]

3. Date of Earliest Transaction
(Month/Day/Year)
06/10/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director 10% Owner
 Officer (give title below) Other (specify below)
Group President

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				(A) or (D)	Price			
				Code	V	Amount		
Class A Common Stock	06/10/2008		M ⁽¹⁾	20,600	A	\$ 40.5	21,922	D
Class A Common Stock	06/10/2008		S ⁽¹⁾	20,600	D	\$ 48	1,322	D
Class A Common Stock	06/10/2008		M ⁽¹⁾	30,000	A	\$ 40.5	31,322	D

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Class A Common Stock	06/10/2008	<u>S</u> ⁽¹⁾	30,000	D	\$ 48.25	1,322	D
Class A Common Stock	06/10/2008	<u>M</u> ⁽²⁾	40,000	A	\$ 33.44	41,322	D
Class A Common Stock	06/10/2008	<u>S</u> ⁽²⁾	40,000	D	\$ 48.05	1,322	D
Class A Common Stock	06/10/2008	<u>M</u> ⁽²⁾	30,000	A	\$ 33.44	31,322	D
Class A Common Stock	06/10/2008	<u>S</u> ⁽²⁾	30,000	D	\$ 48.15	1,322	D
Class A Common Stock	06/10/2008	<u>M</u> ⁽²⁾	30,000	A	\$ 33.44	31,322	D
Class A Common Stock	06/10/2008	<u>S</u> ⁽²⁾	30,000	D	\$ 48.25	1,322	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	
Option (Right to Buy)	\$ 40.5	06/10/2008		<u>M</u> ⁽¹⁾	20,600	01/01/2004 ⁽¹⁾	07/26/2011	Class A Common Stock	20,600
Option (Right to	\$ 40.5	06/10/2008		<u>M</u> ⁽¹⁾	30,000	01/01/2004 ⁽¹⁾	07/26/2011	Class A Common	30,000

