WATSON WYATT & CO HOLDINGS Form 10-Q November 09, 2005

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 10-Q**

(Mark One)

# ý QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2005

OR

# 0 TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission File Number: 001-16159

## WATSON WYATT & COMPANY HOLDINGS

(Exact name of Registrant as specified in its charter)

42.136.837

### Edgar Filing: WATSON WYATT & CO HOLDINGS - Form 10-Q

#### Delaware

(State or other jurisdiction of incorporation or organization) 52-2211537

(I.R.S. Employer Identification No.)

#### 901 N. Glebe Road

#### Arlington, VA 22203

(Address of principal executive offices, including zip code)

#### (703) 258-8000

(Registrant s telephone number, including area code)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days:

Yes ý No o

Indicate by check mark whether the registrant is an accelerated filer (as defined in Exchange Act Rule 12b-2).

Yes ý No o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes o No ý

Indicate the number of shares outstanding of each of the issuer s classes of common stock, as of October 31, 2005.

Class

Class A Common Stock, \$.01 par value

Number of Shares

### Edgar Filing: WATSON WYATT & CO HOLDINGS - Form 10-Q

#### WATSON WYATT & COMPANY HOLDINGS

#### **INDEX TO FORM 10-Q**

For the Three months Ended September 30, 2005

PART I.	FINANCIAL	INFORMATION

Item 1. Financial Statements (Unaudited)

Consolidated Statements of Operations Three months ended September 30, 2005 and 2004

Consolidated Balance Sheets September 30, 2005 and June 30, 2005

Consolidated Statements of Cash Flows Three months ended September 30, 2005 and 2004

Consolidated Statement of Changes in Stockholders Equity Three months ended September 30, 2005

Notes to the Consolidated Financial Statements

- Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations
- Item 3. Quantitative and Qualitative Disclosures About Market Risk
- Item 4. Controls and Procedures
- PART II. OTHER INFORMATION
- Item 1. Legal Proceedings
- Item 2. Unregistered Sales of Equity Securities and Use of Proceeds
- Item 3. Defaults Upon Senior Securities
- Item 4. Submission of Matters to a Vote of Security Holders
- Item 5. Other Information
- Item 6. Exhibits
- **Signatures**
- Certifications

#### WATSON WYATT & COMPANY HOLDINGS

#### **Consolidated Statements of Operations**

(Thousands of U.S. Dollars, Except Per Share Data)

	Three months end 2005	ree months ended September 3 95 200	
	(Unau	dited)	2004
Revenue	\$ 265,886	\$	175,391
Costs of providing services:			
Salaries and employee benefits	147,550		97,076
Professional and subcontracted services	19,011		11,979
Occupancy, communications and other	32,853		24,100
General and administrative expenses	31,389		16,888
Depreciation and amortization	9,677		4,683
	240,480		154,726
Income from operations	25,406		20,665
Income from affiliates	1,351		2,206
Interest (expense)/income, net	(88)		455
Other non-operating (loss)/income	(1,862)		28
Income from continuing operations before income taxes	24,807		23,354
Provision for income taxes	10,915		9,603
Income from continuing operations	13,892		13,751
Discontinued operations:			
Sublease income from discontinued operations, less applicable income tax expense for the	0		
three months ended September 30, 2005 and 2004	9		2
Net income	\$ 13,901	\$	13,753
Basic earnings per share:			
Income from continuing operations	\$ 0.36	\$	0.42
Income from discontinued operations			
Net income	\$ 0.36	\$	0.42
Diluted earnings per share:			
Income from continuing operations	\$ 0.36	\$	0.42
Income from discontinued operations			
Net income	\$ 0.36	\$	0.42
Weighted average shares of common stock, basic (000)	38,841		32,358
Weighted average shares of common stock, diluted (000)	39,095		32,679

See accompanying notes to the consolidated financial statements

## Edgar Filing: WATSON WYATT & CO HOLDINGS - Form 10-Q

#### WATSON WYATT & COMPANY HOLDINGS

#### **Consolidated Balance Sheets**

(Thousands of U.S. Dollars, Except Share and Per Share Data)

	September 30, 2005 (unaudited)	
Assets		
Cash and cash equivalents	\$ 72,188 \$	168,076
Receivables from clients:		
Billed, net of allowances of \$4,765 and \$2,114	160,478	95,977
Unbilled, net of allowances of \$1,980 and \$264	111,128	62,840