## Edgar Filing: MESSMER HAROLD M JR - Form 4

| MESSMER I<br>Form 4  | HAROLD M JR                             |           |   |                                |              |  |   |  |                 |   |  |
|--|---|-----------|---|--------------------------------|--------------|--|---|--|-----------------|---|--|
| November 14  | 4, 2005                                 |           |   |                                |              |  |   |  |                 |   |  |
| FORM   | 14                                      |           |   |                                |              |  |   |  | OMB AF          | PPROVAL                                   |  |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 |   |           |   |                                |              |  | OMMISSION   | OMB<br>Number:   | 3235-0287       |   |  |
| Check thi<br>if no long  | or                                      |           |   | CEC DU                         |              |  | 0.117   |  | Expires:        | January 31,<br>2005                       |  |
| subject to<br>Section 1<br>Form 4 o  | 6. <b>SIAIEN</b>                        | 1ENT O    | F CHAN  | GES IN I<br>SECUR              |              | NERSHIP OF   | Estimated a<br>burden hou<br>response   | average<br>Jrs per   |                 |   |  |
| Form 5<br>obligation<br>may cont<br><i>See</i> Instru<br>1(b).                 | ns Section 17(                          | a) of the | Public Ut   | ility Hold                     |              | any 4  | Act of  | e Act of 1934,<br>1935 or Section<br>0                               |                 | 0.0                                       |  |
| (Print or Type F   | Responses)                              |           |   |                                |              |  |   |  |                 |   |  |
| 1. Name and Address of Reporting Person <u>*</u><br>MESSMER HAROLD M JR        |   |           | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>HALF ROBERT<br>INTERNATIONAL INC /DE/ [RHI]    |                                |              |  | 5. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable) |  |                 |   |  |
| (Last)   | (First) (1                              | Middle)   |   |                                |              | יבי נו   | anj   | X Director   | 10%             | Owner                                     |  |
| (Last) (First) (Middle)<br>2884 SAND HILL ROAD                                 |   |           | 3. Date of Earliest Transaction<br>(Month/Day/Year)<br>11/11/2005                                       |                                |              |  | XOfficer (give titleOther (specify<br>below) below)<br>Chairman & CEO         |  |                 |   |  |
| (Street) 4.  |   |           | 4. If Ame   | 4. If Amendment, Date Original |              |  |   | 6. Individual or Joint/Group Filing(Check                            |                 |   |  |
| MENLO PA   | ARK, CA 94025                           |           | Filed(Mon   | th/Day/Year                    | )            |  |   | Applicable Line)<br>_X_ Form filed by C<br>Form filed by M<br>Person |                 |   |  |
| (City)   | (State)                                 | (Zip)     | Tabl  | e I - Non-D                    | erivative Se | curiti   | es Aca  | uired, Disposed of   | . or Beneficial | lv Owned                                  |  |
| 1.Title of<br>Security<br>(Instr. 3)   | 2. Transaction Date<br>(Month/Day/Year) |           | 3.4. Securities Acquired<br>Transaction(A) or Disposed of (D)<br>Code (Instr. 3, 4 and 5)<br>(Instr. 8) |                                |              | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4)          | 7. Nature of<br>Indirect<br>Beneficial                               |                 |   |  |
|  |   |           |   | Code V                         | Amount       | (A)<br>or<br>(D)   | Price   | Transaction(s)<br>(Instr. 3 and 4)                                   |                 |   |  |
| Common<br>Stock  | 11/11/2005                              |           |   | А                              | 200,000      | А  | <u>(1)</u>  | 1,335,918  | D               |   |  |
| Common<br>Stock  |   |           |   |                                |              |  |   | 37,600   | Ι               | BY GRAT                                   |  |
| Common<br>Stock  |   |           |   |                                |              |  |   | 37,600   | I               | $\underline{BY \ GRAT}_{\underline{(3)}}$ |  |
| Common<br>Stock  |   |           |   |                                |              |  |   | 120,000  | Ι               | By LP (4)                                 |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 4.<br>Transact<br>Code<br>(Instr. 8) | 5.<br>ionNumber<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) |                     | ate                | 7. Titl<br>Amou<br>Under<br>Secur<br>(Instr. | int of<br>rlying                       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Nu<br>Deriv<br>Secur<br>Bene<br>Owne<br>Follo<br>Repo<br>Trans<br>(Instr |
|---|---|---|--------------------------------------|--|---------------------|--------------------|--|--|---|---|
|   |   |   | Code V                               | 7 (A) (D)  | Date<br>Exercisable | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |   |

## **Reporting Owners**

| Reporting Owner Name / Address                                     | Relationships      |     |                |       |  |  |  |
|--|--------------------|-----|----------------|-------|--|--|--|
|  | Director 10% Owner |     | Officer        | Other |  |  |  |
| MESSMER HAROLD M JR<br>2884 SAND HILL ROAD<br>MENLO PARK, CA 94025 | Х                  |     | Chairman & CEO |       |  |  |  |
| Signatures   |                    |     |                |       |  |  |  |
| /s/ Harold M.<br>Messmer, Jr.                                      | 11/14/20           | 005 |                |       |  |  |  |
| **Signature of Reporting<br>Person                                 | Date               |     |                |       |  |  |  |

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Granted pursuant to the Stock Incentive Plan.
- (2) These shares are held by the Harold M. Messmer, Jr. 2003 Annuity Trust.
- (3) These shares are held by the Marcia N. Messmer 2003 Annuity Trust.

These shares are held by 4M Partners L.P., a limited partnership of which the reporting person and his spouse (i) are the sole general partner through a limited liability company which they co-manage and (ii) own 49% of the limited partnership interest. The reporting

(4) particle inough a finited habitry company when they co-manage and (ii) own 49% of the finited particles in the reporting person disclaims beneficial ownership of the RHI common stock held by 4M Partners except to the extent of his pecuniary interest therein.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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