HEXCEL CORP /DE/ Form 10-K February 10, 2011

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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D. C. 20549

## FORM 10 K

# ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Fiscal Year Ended December 31, 2010

or

Transition Report Pursuant to Section 13 or 15 (d) of the Securities Exchange Act of 1934

For the transition period from

to

**Commission File Number 1-8472** 

## **Hexcel Corporation**

(Exact name of registrant as specified in its charter)

**Delaware** (State of Incorporation) 94-1109521 (I.R.S. Employer Identification No.)

281 Tresser Boulevard Stamford, Connecticut 06901

(Address of principal executive offices and zip code)

Registrant s telephone number, including area code: (203) 969-0666

Securities registered pursuant to Section 12(b) of the Act:

Title of each class COMMON STOCK Name of each exchange on which registered NEW YORK STOCK EXCHANGE

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes x No o

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes o No x

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant s knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes o No x

Large accelerated filer x

Non-accelerated filer o (Do not check if a smaller reporting company) Accelerated filer o

Smaller reporting company o

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The aggregate market value of the registrant s common stock held by non-affiliates was \$914,585,628 based on the reported last sale price of common stock on June 30, 2010, which is the last business day of the registrant s most recently completed second fiscal quarter.

The number of shares outstanding of each of the registrant s classes of common stock, as of the latest practicable date.

Class COMMON STOCK Outstanding as of February 8, 2011 97,526,055

**Documents Incorporated by Reference:** 

Proxy Statement for Annual Meeting of Stockholders (to the extent specified herein) Part III.

#### PART I

#### ITEM 1. Business.

#### **General Development of Business**

Hexcel Corporation, founded in 1946, was incorporated in California in 1948, and reincorporated in Delaware in 1983. Hexcel Corporation and its subsidiaries (herein referred to as Hexcel, the Company, we, us, or our), is a leading advanced composites company. We develop, manufacture, and market lightweight, high-performance composites, including carbon fibers, reinforcements, prepregs, honeycomb, matrix systems, adhesives and composite structures, for use in Commercial Aerospace, Space & Defense and Industrial Applications. Our products are used in a wide variety of end applications, such as commercial and military aircraft, space launch vehicles and satellites, wind turbine blades, automotive, bikes, skis and a wide variety of recreational products and other industrial applications.

We serve international markets through manufacturing facilities, sales offices and representatives located in the Americas, Asia Pacific and Europe. We are also an investor in a joint venture in Malaysia, which manufactures composite structures for Commercial Aerospace applications.

#### Narrative Description of Business and Segments

We are a manufacturer of products within a single industry: Advanced Composites. Hexcel has two segments, Composite Materials and Engineered Products. The Composite Materials segment is comprised of our carbon fiber, reinforcements for composites, honeycomb core and matrix product lines. The Engineered Products segment is comprised of lightweight high strength composite structures and specially machined honeycomb product lines.

The following summaries describe the ongoing activities related to the Composite Materials and Engineered Products segments as of December 31, 2010.

#### **Composite Materials**

The Composite Materials segment manufactures and markets carbon fibers, fabrics and specialty reinforcements, prepregs, structural adhesives, honeycomb, composite panels, molding compounds, polyurethane systems and laminates that are incorporated into many applications, including military and commercial aircraft, wind turbine blades, recreational products and other industrial applications.

The following table identifies the principal products and examples of the primary end-uses from the Composite Materials segment:

| SEGMENT                | PRODUCTS  | PRIMARY END-USES  |  |  |
|------------------------|---|---|--|--|
| COMPOSITE<br>MATERIALS | Carbon Fibers   | • Raw materials for prepregs, fabrics and specialty reinforcements  |  |  |
|                        |   | • Filament winding for various space, defense and industrial applications   |  |  |
|                        | Industrial Fabrics and Specialty<br>Reinforcements      | • Raw materials for prepregs and honeycomb  |  |  |
|                        |   | • Composites and components used in aerospace, defense, wind energy, automotive, recreation and other industrial applications |  |  |
|                        | Prepregs and Other Fiber-Reinforced<br>Matrix Materials | Composite structures  |  |  |
|                        |   | Commercial and military aircraft components   |  |  |
|                        |   | • Satellites and launchers  |  |  |
|                        |   | • Aeroengines   |  |  |
|                        |   | • Wind turbine and helicopter blades  |  |  |
|                        |   | • Yachts, trains and performance cars   |  |  |
|                        |   | • Skis, snowboards, hockey sticks, and bicycles   |  |  |
|                        | Structural Adhesives                                    | • Bonding of metals, honeycomb and composite materials  |  |  |
|                        | Honeycomb   | Composite structures and interiors  |  |  |
|                        |   | Impact and shock absorption systems   |  |  |
|                        |   | Helicopter blades   |  |  |

*Carbon Fibers:* HexTow® carbon fibers are manufactured for sale to third-party customers as well as for our own use in manufacturing certain reinforcements and composite materials. Carbon fibers are woven into carbon fabrics, used as reinforcement in conjunction with a resin matrix to produce pre-impregnated composite materials (referred to as prepregs). Carbon fiber is also used in filament winding, hand layup, automatic tape layup and advanced fiber placement to produce finished composite components. Key product applications include structural components for commercial and military aircraft, space launch vehicles, and certain other applications such as recreational and industrial equipment.

*Industrial Fabrics and Specialty Reinforcements:* Industrial fabrics and specialty reinforcements are made from a variety of fibers, including carbon, aramid and other high strength polymers, several types of fiberglass, quartz, ceramic and other specialty fibers. These reinforcements are used in the production of prepregs and other matrix materials used in primary and secondary structural aerospace applications such as wing components, horizontal and vertical stabilizer components, fairings, radomes and engine nacelles as well as overhead storage bins and other

interior components. Our reinforcements are also used in the manufacture of a variety of industrial and recreational products such as wind energy blades, automotive components, oil exploration and production equipment, boats, surfboards, skis and other sporting goods equipment.

*Prepregs:* HexPly® prepregs are manufactured for sale to third-party customers and for internal use by our Engineered Products segment in manufacturing composite laminates and monolithic structures, including finished components for aircraft structures and interiors. Prepregs are manufactured by combining high-performance reinforcement fabrics or unidirectional fibers with a resin matrix to form a composite material with exceptional structural properties not present in either of the constituent materials. Reinforcement fabrics used in the manufacture of prepregs include glass, carbon, aramid, quartz, ceramic and other specialty reinforcements. Resin matrices include bismaleimide, cyanate ester, epoxy, phenolic, polyester, polyimide and other specialty resins.

*Other Fiber-Reinforced Matrix Materials*: New fiber reinforced matrix developments include HexMC®, a form of quasi-isotropic carbon fiber prepreg that enables small to medium sized composite components to be mass produced. HexTOOL® is a specialized form of HexMC® for use in the cost-effective construction of high temperature composite tooling. HexFIT® film infusion material is a product that combines resin films and dry fiber reinforcements to save lay-up time in production and enables the manufacture of large contoured composite structures, such as wind turbine blades.

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*Resins*: Polymer matrix materials are sold in bulk and film form for use in direct process manufacturing of composite parts. Resins can be combined with fiber reinforcements in manufacturing processes such as resin transfer molding (RTM), resin film infusion (RFI) or vacuum assisted resin transfer molding (VARTM) to produce high quality composite components for both aerospace and industrial applications.

*Structural Adhesives:* We manufacture and market a comprehensive range of Redux® film and paste adhesives. These structural adhesives, which bond metal to metal and composites and honeycomb structures, are used in the aerospace industry and for many industrial applications.

*Honeycomb:* HexWeb® honeycomb is a lightweight, cellular structure generally composed of nested hexagonal cells. The product is similar in appearance to a cross-sectional slice of a beehive. It can also be manufactured in asymmetric cell configurations for more specialized applications. Honeycomb is primarily used as a lightweight core material and acts as a highly efficient energy absorber. When sandwiched between composite or metallic facing skins, honeycomb significantly increases the stiffness of the structure, while adding very little weight.

We produce honeycomb from a number of metallic and non-metallic materials. Most metallic honeycomb is made from aluminum and is available in a selection of alloys, cell sizes and dimensions. Non-metallic materials used in the manufacture of honeycomb include fiberglass, carbon fiber, thermoplastics, non-flammable aramid papers, aramid fiber and other specialty materials.

We sell honeycomb as standard blocks and in slices cut from a block. Honeycomb is also supplied as sandwich panels, with facing skins bonded to either side of the core material. Honeycomb is also used in Acousti-Cap® where a non-metallic permeable cap material is embedded into honeycomb core that is used in aircraft engines to dramatically reduce noise during takeoff and landing without adding a structural weight penalty. Aerospace is the largest market for honeycomb products. We also sell honeycomb for non-aerospace applications including automotive parts, sporting goods, building panels, high-speed trains and mass transit vehicles, energy absorption products, marine vessel compartments, and other industrial uses. In addition, we produce honeycomb for our Engineered Products segment for use in manufacturing finished parts for airframe Original Equipment Manufacturers (OEMs).

The following table identifies the key customers and the major manufacturing facilities of the Composite Materials segment:

| Aernnova                   | Daher                      | Lockheed Martin     |
|----------------------------|----------------------------|---------------------|
| Alliant Techsystems        | EADS (including Airbus and | Northrop Grumman    |
|                            | Eurocopter)                |                     |
| BAE Systems                | Embraer                    | Safran              |
| The Boeing Company         | FACC                       | Spirit Aerosystems  |
| Bombardier                 | Finmecanica                | Textron             |
| CFAN                       | Gamesa                     | Trek                |
| CTRM Aero Composites       | GKN                        | United Technologies |
| Cytec Engineered Materials | Goodrich                   | Vestas              |

| MAJOR MANUFACTURING FACILITIES |                      |  |
|--------------------------------|----------------------|--|
| Casa Grande, Arizona           | Parla, Spain         |  |
| Decatur, Alabama               | Salt Lake City, Utah |  |
| Duxford, England               | Seguin, Texas        |  |
| Illescas, Spain                | Stade, Germany       |  |

| Les Avenieres, France | Tianjin, China    |
|-----------------------|-------------------|
| Nantes, France        | Windsor, Colorado |
| Neumarkt, Austria     |                   |

Net sales for the Composite Materials segment to third-party customers were \$904.5 million in 2010, \$856.5 million in 2009 and \$1,075.3 million in 2008, which represented approximately 77%, 77% and 81%, of our net sales, respectively. Net sales for composite materials are highly dependent upon the number of large commercial aircraft produced as further discussed under the captions Significant Customers , Markets and Management s Discussion and Analysis of Financial Condition and Results of Operations . In addition, about 4% of our total production of composite materials in 2010 was used internally by the Engineered Products segment.

#### **Engineered** Products

The Engineered Products segment manufactures and markets composite structures and precision machined honeycomb parts for use in the aerospace industry. Composite structures are manufactured from a variety of composite and other materials, including

prepregs, honeycomb, structural adhesives and advanced molding materials, using such manufacturing processes as autoclave processing, multi-axis numerically controlled machining, heat forming, compression molding and other composite manufacturing techniques.

The following table identifies the principal products and examples of the primary end-uses from the Engineered Products segment:

| SEGMENT                | PRODUCTS             | PRIMARY END-USES   |
|------------------------|----------------------|--|
| ENGINEERED<br>PRODUCTS | Composite Structures | • Aircraft structures and finished aircraft components, including wing to body fairings, wing panels, flight deck panels, door liners, helicopter blades, spars and tip caps |
|                        | Machined Honeycomb   | • Aircraft structural sub-components and semi-finished components used in helicopter blades, engine nacelles, and aircraft surfaces (flaps, wings, elevators and fairings)   |

Net sales for the Engineered Products segment to third-party customers were \$269.1 million in 2010, \$251.8 million in 2009 and \$249.6 million in 2008, which represented approximately 23%, 23% and 19% of our net sales, respectively.

The Engineered Products business unit has a 50% ownership interest in a Malaysian joint venture, Asian Composites Manufacturing Sdn. Bhd. ( ACM ). Under the terms of the joint venture agreement, Hexcel and The Boeing Company ( Boeing ) have transferred the manufacture of certain semi-finished composite components to this joint venture. Hexcel purchases the semi-finished composite components from the joint venture, and inspects and performs additional skilled assembly work before delivering them to Boeing. The joint venture also manufactures composite components for other aircraft component manufacturers. ACM had revenue of \$44.9 million, \$39.2 million and \$27.9 million in 2010, 2009 and 2008, respectively. For additional information on the Joint Venture investment see Note 5, *Investments in Affiliated Companies*.

The following table identifies the key customers and the major manufacturing facilities of the Engineered Products segment:

#### ENGINEERED PRODUCTS

| KEY CUSTOMERS       | MAJOR<br>MANUFACTURING FACILITIES |
|---------------------|-----------------------------------|
| The Boeing Company  | Kent, Washington                  |
| Bombardier          | Burlington, Washington            |
| General Dynamics    | Pottsville, Pennsylvania          |
| General Electric    | Welkenraedt, Belgium              |
| GKN                 | Alor Setar, Malaysia (JV)         |
| Hawker / Beechcraft |                                   |
| Spirit Aerosystems  |                                   |
| United Technologies |                                   |

**Financial Information About Segments and Geographic Areas** 

Financial information and further discussion of our segments and geographic areas, including external sales and long-lived assets, are contained under the caption Management s Discussion and Analysis of Financial Condition and Results of Operations and in Note 17 to the accompanying consolidated financial statements of this Annual Report on Form 10-K.

#### Significant Customers

Approximately 31%, 27% and 23% of our 2010, 2009, and 2008 net sales, respectively, were to The Boeing Company (Boeing) and related subcontractors. Of the 31% of overall sales to Boeing and its subcontractors in 2010, 25% related to Commercial Aerospace market applications and 6% related to Space & Defense market applications. Approximately 24%, 22% and 24% of our 2010, 2009, and 2008 net sales, respectively, were to European Aeronautic Defence and Space Company (EADS), including its business division Airbus Industrie (Airbus), and its subcontractors. Of the 24% of overall sales to EADS and its subcontractors in 2010, 21% related to Commercial Aerospace market applications and 3% related to Space and Defense market applications.

In 2009 and 2008, Vestas Wind Systems A/S accounted for nearly 12% and 11%, respectively, of the Company s total net sales. In 2010, their sales were less than 10% of total net sales. All of these sales are included in the Composite Materials segment and are

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in the Industrial market.

#### Markets

Our products are sold for a broad range of end-uses. The following tables summarize our net sales to third-party customers by market and by geography for each of the three years ended December 31:

|                            | 2010 | 2009 | 2008 |
|----------------------------|------|------|------|
| Net Sales by Market        |      |      |      |
| Commercial Aerospace       | 55%  | 50%  | 54%  |
| Space and Defense          | 26   | 27   | 23   |
| Industrial                 | 19   | 23   | 23   |
| Total                      | 100% | 100% | 100% |
| Net Sales by Geography (a) |      |      |      |
| United States              | 52%  | 48%  | 48%  |
| Europe                     | 48   | 52   | 52   |
| Total                      | 100% | 100% | 100% |

(a) Net sales by geography based on the location in which the product sold was manufactured.

|                                     | 2010 | 2009 | 2008 |
|-------------------------------------|------|------|------|
| Net Sales to External Customers (b) |      |      |      |
| United States                       | 45%  | 42%  | 36%  |
| Europe                              | 41   | 45   | 51   |
| All Others                          | 14   | 13   | 13   |
| Total                               | 100% |      |      |