

Pharma-Bio Serv, Inc.  
Form 10QSB  
June 16, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-QSB**

(Mark One)

- QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended April 30, 2008

- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File No. 000-50956

**PHARMA-BIO SERV, INC.**  
(Name of small business issuer as specified in its charter)

Delaware  
(State of Incorporation)

20-0653570  
(I.R.S. Employer Identification No.)

Pharma-Bio Serv Building, Industrial Zone Lot 14, Barrio Higuillar, Dorado, Puerto Rico 00646  
(Address of principal executive offices)

787-278-2709  
(Issuer's telephone number)

Check whether the issuer (1) filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

The number of shares outstanding of the registrant's Common Stock as of June 13, 2008 was 19,615,539.

**PHARMA-BIO SERV, INC.**  
**FORM 10-QSB**  
**FOR THE QUARTER ENDED APRIL 30, 2008**

**TABLE OF CONTENTS**

	Page
<b>PART I FINANCIAL INFORMATION</b>	
<b>Item 1 – Financial Statements</b>	
Condensed Consolidated Balance Sheet as of April 30, 2008 (unaudited)	3
Condensed Consolidated Statements of Income for the three-month periods and six-month periods ended April 30, 2008 and 2007 (unaudited)	4
Condensed Consolidated Statements of Cash Flows for the three-month periods and six-month periods ended April 30, 2008 and 2007 (unaudited)	5
Condensed Consolidated Statement of Changes in Stockholders' Equity for the six-month period ended April 30, 2008 (unaudited)	6
Notes to Condensed Consolidated Financial Statements (unaudited)	7
<b>Item 2 - Management's Discussion and Analysis</b>	<b>17</b>
<b>Item 3 - Controls and Procedures</b>	<b>21</b>
<b>PART II OTHER INFORMATION</b>	
<b>Item 6 – Exhibits</b>	<b>22</b>
<b>SIGNATURES</b>	<b>23</b>

**PHARMA-BIO SERV, INC.**  
**Condensed Consolidated Balance Sheet (Unaudited)**  
**April 30, 2008**

<b>ASSETS:</b>	
Current assets	
Cash and cash equivalents	\$ 2,359,668
Accounts receivable	3,234,395
Other	173,564
Total current assets	5,767,627
Property and equipment	
Other assets, mainly intangible assets	1,550,670
Total assets	\$ 7,414,883
<b>LIABILITIES AND STOCKHOLDERS' EQUITY:</b>	
Current liabilities	
Current portion-obligations under capital leases	\$ 49,377
Accounts payable and accrued expenses	1,220,811
Due to affiliate	2,616,930
Income taxes payable	566,580
Total current liabilities	4,453,698
Long-term liabilities	103,984
Total liabilities	4,557,682
Stockholders' equity:	
Preferred Stock, \$0.0001 par value; authorized 10,000,000 shares; none outstanding	-
Common Stock, \$0.0001 par value; authorized 50,000,000 shares; issued and outstanding 19,615,539 shares	1,961
Additional paid-in capital	190,422
Retained earnings	2,674,171
Accumulated other comprehensive loss	(9,353)
Total stockholders' equity	2,857,201
Total liabilities and stockholders' equity	\$ 7,414,883

See notes to condensed consolidated financial statements.

**PHARMA-BIO SERV, INC.**  
**Condensed Consolidated Statements of Income (Unaudited)**  
**For the Three-Month and the Six-Month Periods Ended April 30, 2008 and 2007**

	Three months ended April 30,		Six months ended April 30,	
	2008	2007	2008	2007
REVENUES	\$ 3,697,793	\$ 4,158,764	\$ 7,302,096	\$ 7,755,138
COST OF SERVICES	2,339,994	2,397,629	4,581,876	4,595,451
GROSS PROFIT	1,357,799	1,761,135	2,720,220	3,159,687
SELLING, GENERAL AND ADMINISTRATIVE EXPENSES	686,014	788,521	1,501,924	1,474,550
INCOME FROM OPERATIONS	671,785	972,614	1,218,296	1,685,137
OTHER INCOME (EXPENSES):				
Interest expense	(45,208)	(84,556)	(133,318)	(213,802)
Interest income	14,457	21,797	57,872	43,754
Loss on disposition of property and equipment	-	(5,798)	-	(25,661)
	(30,751)	(68,557)	(75,446)	(195,709)
INCOME BEFORE TAXES	641,034	904,057	1,142,850	1,489,428
INCOME TAXES	295,850	385,745	514,943	641,700
NET INCOME	\$ 345,184	\$ 518,312	\$ 627,907	\$ 847,728
BASIC EARNINGS PER COMMON SHARE	\$ 0.02	\$ 0.03	\$ 0.03	\$ 0.04
DILUTED EARNINGS PER COMMON SHARE	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.04
WEIGHTED AVERAGE NUMBER OF COMMON SHARES OUTSTANDING – BASIC	19,615,539	19,615,539	19,615,539	19,162,866
WEIGHTED AVERAGE NUMBER OF COMMON SHARES OUTSTANDING – DILUTED	22,075,707	22,120,730	22,114,006	21,897,862

See notes to condensed consolidated financial statements.

**PHARMA-BIO SERV, INC.**  
**Condensed Consolidated Statements of Cash Flows (Unaudited)**  
**For the Three-Month and the Six-Month Periods Ended April 30, 2008 and 2007**

	Three months ended April 30,		Six months ended April 30,	
	2008	2007	2008	2007
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>				
Net income	\$ 345,184	\$ 518,312	\$ 627,907	\$ 847,728
Adjustments to reconcile net income to net cash provided by operating activities:				
Loss on disposition of property and equipment	-	5,798	-	25,661
Stock-based compensation	41,705	26,352	75,018	65,374
Depreciation and amortization	53,272	53,160	103,699	107,657
Imputed interest expense	42,911	82,118	129,166	208,729
(Increase) decrease in accounts receivable	(73,914)	23,370	326,314	1,784,616
Decrease in other assets	42,576	200,876	96,784	249,536
Increase (decrease) in liabilities	(502,674)	243,834	(395,346)	532,323
<b>NETNET CASH PROVIDED BY OPERATING ACTIVITIES</b>	<b>(50,941)</b>	<b>1,153,820</b>	<b>963,541</b>	<b>3,821,624</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>				
Acquisition of property and equipment	(180,215)	(7,859)	(624,257)	(18,080)
<b>NET CASH USED IN INVESTING ACTIVITIES</b>	<b>(180,215)</b>	<b>(7,859)</b>	<b>(624,257)</b>	<b>(18,080)</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES:</b>				
Payments on obligations under capital lease	(11,777)	(9,622)	(21,982)	(19,048)
Payments to affiliate	(2,750,000)	(250,000)	(2,750,000)	(2,750,000)
<b>NET CASH USED IN FINANCING ACTIVITIES</b>	<b>(2,761,777)</b>	<b>(259,622)</b>	<b>(2,771,982)</b>	<b>(2,769,048)</b>
<b>NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS</b>	<b>(2,992,933)</b>	<b>886,339</b>	<b>(2,432,698)</b>	<b>1,034,496</b>
<b>CASH AND CASH EQUIVALENTS - BEGINNING OF PERIOD</b>	<b>5,352,601</b>	<b>2,423,192</b>	<b>4,792,366</b>	<b>2,275,035</b>
<b>CASH AND CASH EQUIVALENTS - END OF PERIOD</b>	<b>\$ 2,359,668</b>	<b>\$ 3,309,531</b>	<b>\$ 2,359,668</b>	<b>\$ 3,309,531</b>
<b>SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:</b>				

Cash paid during the period for:					
Income taxes	\$	372,067	\$	150,000	\$ 372,067 \$ 150,000
Interest	\$	347,431	\$	5,073	\$ 349,285 \$ 508,781

**SUPPLEMENTARY SCHEDULES  
OF NON-CASH INVESTING AND  
FINANCING ACTIVITIES:**

Accounts payable incurred in projects in process	\$	72,212	\$		\$ 161,518 \$
Income tax withheld by clients to be used as a credit in the Company's income tax return	\$		\$	45,212	\$ 53,573
Obligations under capital lease incurred for the acquisition of a vehicle	\$		\$		\$ 33,695 \$
Conversion of cashless exercises warrants to shares of common stock	\$		\$		\$ 130

See notes to condensed consolidated financial statements.

**PHARMA-BIO SERV, INC.**  
**Condensed Consolidated Statement of Changes in Stockholders' Equity (Unaudited)**  
**For the Six-Month Period Ended April 30, 2008**

	Common Stock		Preferred Stock		Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total
	Shares	Amount	Shares	Amount				
BALANCE AT OCTOBER 31, 2007	19,615,539	\$ 1,961	-	\$ -	\$ 115,404	\$ 2,046,264	\$ 3,554	\$ 2,167,183
STOCK-BASED COMPENSATION	-	-	-	-	75,018	-	-	75,018
COMPREHENSIVE INCOME:								
NET INCOME	-	-	-	-	-	627,907	-	627,907
OTHER COMPREHENSIVE LOSS:								
F FOREIGN CURRENCY TRANSLATION ADJUSTMENT	-	-	-	-	-	-	(12,907)	(12,907)
OTHER COMPREHENSIVE LOSS								(12,911)
COMPREHENSIVE INCOME								615,000
BALANCE AT APRIL 30, 2008	19,615,539	\$ 1,961	-	\$ -	\$ 190,422	\$ 2,674,171	\$ (9,353)	\$ 2,857,201

See notes to condensed consolidated financial statements.

**PHARMA-BIO SERV, INC.**  
**Notes To Condensed Consolidated Financial Statements (Unaudited)**  
**For the Three-Month and Six-Month Periods Ended April 30, 2008 and 2007**

**NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**ORGANIZATION**

Pharma-Bio Serv, Inc. ("Pharma-Bio") is a Delaware corporation organized on January 14, 2004. Pharma-Bio is the parent company of Pharma-Bio Serv PR, Inc. ("Pharma-PR"), a Puerto Rico corporation, and Pharma-Bio Serv Validation & Compliance Limited ("Pharma-IR"), a majority owned Irish corporation. Pharma-Bio, Pharma-PR and Pharma-IR are collectively referred to as the "Company." The Company operates in Puerto Rico, the United States and in Ireland under the name of Pharma-Bio Serv and is engaged in providing technical compliance consulting services primarily to the pharmaceutical, chemical, medical device and biotechnology industries.

**SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The unaudited condensed consolidated financial statements for the three-month and six-month periods ended on April 30, 2008 and 2007 presented herein have been prepared in accordance with accounting principles generally accepted in the United States of America for interim financial statements and with the instructions to Form 10-QSB and Regulation S-B pertaining to interim financial statements and reflect all adjustments, consisting of normal recurring adjustments and accruals which, in the opinion of management, are considered necessary for a fair presentation of the Company's financial position, results of operations and cash flows. Results of operations for interim periods are not necessarily indicative of the results that may be expected for the full year.

**Consolidation**

The accompanying condensed consolidated financial statements include the accounts of the Company and all of its wholly owned and majority-owned subsidiaries. All intercompany transactions and balances have been eliminated in consolidation.

**Use of Estimates**

The preparation of condensed consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results may differ from these estimates.

**Fair Value of Financial Instruments**

The carrying value of the Company's financial instruments (excluding obligations under capital leases and amounts due to affiliate): cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities, are considered reasonable estimates of fair value due to their short-term nature. Management believes, based on current rates, that the fair value of its obligations under capital leases and amounts due to affiliate approximates the carrying amount.



## **Revenue Recognition**

Revenue is primarily derived from: (1) time and materials contracts (representing approximately 90% of total revenues), which is recognized by applying the proportional performance model, whereby revenue is recognized as performance occurs, and (2) short-term fixed-fee contracts or "not to exceed" contracts (approximately 10% of total revenues), which revenue is recognized similarly, except that certain milestones also have to be reached before revenue is recognized. If the Company determines that a fixed-fee or "not to exceed" contract will result in a loss, the Company recognizes the estimated loss in the period in which such determination is made.

## **Cash Equivalents**

For purposes of the condensed consolidated statements of cash flows, cash equivalents include investments in a money market obligations trust that is registered under the U.S. Investment Company Act of 1940 and liquid investments with original maturities of three months or less.

## **Accounts Receivable**

Accounts receivable are recorded at their estimated realizable value. Accounts are deemed past due when payment has not been received within the stated time period. The Company's policy is to review individual past due amounts periodically and write off amounts for which all collection efforts are deemed to have been exhausted. Due to the nature of the Company's customers, bad debts are accounted for using the direct write-off method whereby an expense is recognized only when a specific account is determined to be uncollectible. The effect of using this method approximates that of the allowance method.

## **Income Taxes**

The Company follows the provisions of Statement of Financial Accounting Standards Board No. 109, "Accounting for Income Taxes," which requires an asset and liability approach method of accounting for income taxes. This method measures deferred income taxes by applying enacted statutory rates in effect at the balance sheet date to the differences between the tax basis of assets and liabilities and their reported amounts on the financial statements. The resulting deferred tax assets or liabilities are adjusted to reflect changes in tax laws as they occur. A valuation allowance is provided when it is more likely than not that a deferred tax asset will not be realized.

## **Property and equipment**

Owned property and equipment, and leasehold improvements are stated at cost. Equipment and vehicles under capital leases are stated at the lower of fair market value or net present value of the minimum lease payments at the inception of the leases.

Depreciation and amortization of owned assets are provided for, when placed in service, in amount sufficient to relate the cost of depreciable assets to operations over their estimated service lives, using straight-line basis. Assets under capital leases and leasehold improvements are amortized, over the shorter of the estimated useful lives of the assets or lease term. Major renewals and betterments that extend the life of the assets are capitalized, while expenditures for repairs and maintenance are expensed when incurred.

The Company evaluates for impairment its long-lived assets to be held and used, and long-lived assets to be disposed of, whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Based on management estimates, no impairment of the operating properties was present.

## **Intangible assets**

Definite-lived intangible assets, such as customer lists and covenants not to compete, are amortized on a straight-line basis over their estimated useful lives. The Company continually evaluates the reasonableness of the useful lives of these assets.

-8-

---

## **Stock-based Compensation**

Effective November 1, 2006, the Company adopted the provisions of SFAS No. 123R, "Share-Based Payment" ("SFAS 123R"), and Staff Accounting Bulletin No. 107 ("SAB 107") using the modified prospective method, which results in the provisions of SFAS 123R being applied to the consolidated financial statements on a prospective basis. Under the modified prospective recognition method, restatement of consolidated income from prior periods is not required, and accordingly, the Company has not provided such restatements. Under the modified prospective provisions of SFAS 123R, compensation expense is recorded for the unvested portion of previously granted awards that were outstanding on November 1, 2006 and all subsequent awards. SFAS 123R requires that all stock-based compensation expense be recognized in the consolidated financial statements based on the fair value of the awards. Stock-based compensation cost is measured at the grant date based on the fair value of the award and is recognized as expense over the requisite service period, which generally represents the vesting period, and includes an estimate of awards that will be forfeited. The Company calculates the fair value of stock options using the Black-Scholes option-pricing model at grant date. SFAS 123R also amends SFAS No. 95, "Statement of Cash Flows", to require that excess tax benefits related to stock-based compensation be reflected as cash flows from financing activities rather than cash flows from operating activities. The Company does not recognize such cash flow from financing activities since there has been no tax benefit related to the stock-based compensation.

## **Income Per Share of Common Stock**

Basic income per share of common stock is calculated dividing net income by the weighted average number of shares of common stock outstanding. Diluted income per share includes the dilution of common stock equivalents.

The diluted weighted average shares of common stock outstanding were calculated using the treasury stock method for the respective periods.

## **Foreign Operations**

The functional currency of the Company's foreign subsidiary is its local currency. The assets and liabilities of the Company's foreign subsidiary are translated into U.S. dollars at exchange rates in effect at the balance sheet date. Income and expense items are translated at the average exchange rates prevailing during the period. The cumulative translation effect for subsidiaries using a functional currency other than the U.S. dollar is included as a cumulative translation adjustment in stockholders' equity and as a component of comprehensive income.

The Company's intercompany accounts are typically denominated in the functional currency of the foreign subsidiary. Gains and losses resulting from the remeasurement of intercompany receivables that the Company considers to be of a long-term investment nature are recorded as a cumulative translation adjustment in stockholders' equity and as a component of comprehensive income, while gains and losses resulting from the remeasurement of intercompany receivables from those international subsidiaries for which the Company anticipates settlement in the foreseeable future are recorded in the consolidated statements of operations. The net gains and losses recorded in the condensed consolidated statements of income were not significant for the periods presented.

## **Reclassifications**

Certain reclassifications have been made to the April 30, 2007 interim condensed consolidated financial statements to conform them to the April 30, 2008 interim condensed consolidated financial statements presentation. Such reclassifications do not have a material effect on net income as previously reported.

## NOTE B - RECENT ACCOUNTING PRONOUNCEMENTS

1. In December 2007, the Financial Accounting Standards Board (FASB) issued SFAS No. 141R, *Business Combinations* ("SFAS 141R"). SFAS 141R requires: the assets acquired and liabilities assumed to be measured at fair value as of the acquisition date; liabilities related to contingent consideration to be remeasured at fair value at each subsequent reporting period; and acquisition-related costs to be expensed as these are incurred. SFAS 141R also requires additional disclosures of information surrounding a business combination. The provisions of SFAS 141R are effective for fiscal years beginning on or after December 15, 2008 and apply to business combinations that are completed on or after the date of adoption. The Company has not yet adopted this pronouncement, but expects that the nature and magnitude of the specific effects will depend upon the nature, terms and size of the acquisitions the Company completes after the effective date, if any.

2. In December 2007, the FASB issued Statement No. 160 "Noncontrolling Interests in Consolidated Financial Statements - an amendment of ARB No. 51". This Statement applies to all entities that prepare consolidated financial statements, but will affect only those entities that have an outstanding noncontrolling interest in one or more subsidiaries or that deconsolidate a subsidiary. This statement is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. Earlier adoption is prohibited.

Management does not expect that the application of this standard will have any significant effect on the Company's consolidated financial statements.

3. In February 2007, the FASB issued Statement No. 159 "The Fair Value Option for Financial Assets and Financial Liabilities - Including an Amendment of FASB Statement No. 115". This Statement permits entities to choose to measure many financial instruments and certain other items at fair value. The objective is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. This Statement is expected to expand the use of fair value measurement, which is consistent with the FASB's long-term measurement objectives for accounting for financial instruments. This Statement is effective as of the beginning of an entity's first fiscal year that begins after November 15, 2007. Early adoption is permitted as of the beginning of a fiscal year that begins on or before November 15, 2007, provided the entity also elects to apply the provisions of FASB Statement No. 157, "Fair Value Measurements".

Management does not expect that the application of this standard will have any significant effect on the Company's consolidated financial statements.

4. In September 2006, the FASB issued Statement No. 157 "Fair Value Measurement". This Statement defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles (GAAP), and expands disclosures about fair value measurements. This Statement applies under other accounting pronouncements that require or permit fair value measurements, the FASB having previously concluded in those accounting pronouncements that fair value is the relevant measurement attribute. Accordingly, this Statement does not require any new fair value measurements. However, for some entities, the application of this Statement will change current practice. The changes to current practice resulting from the application of this Statement relate to the definition of fair value, the methods used to measure fair value, and the expanded disclosures about fair value measurements. This Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. Earlier application is encouraged, provided that the reporting entity has not yet issued financial statements for that fiscal year, including financial statements for an interim period within that fiscal year. The provisions of this Statement should be applied prospectively as of the beginning of the fiscal year in which this Statement is initially applied, except for certain exceptions stated in the Statement.

The implementation of this Statement had no significant effect on the Company's consolidated financial statements.



5. In June 2006, the FASB issued Interpretation No. 48 “Accounting for Uncertainty in Income Taxes—an interpretation of FASB Statement No. 109” (“FIN 48”). This Interpretation clarifies the accounting for uncertainty in income taxes recognized in an enterprise’s financial statements in accordance with FASB Statement No. 109, “Accounting for Income Taxes”. FIN 48 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. This Interpretation also provides guidance on derecognizing, classification, interest and penalties, accounting in interim periods, disclosure, and transition. This Interpretation is effective for fiscal years beginning after December 15, 2006. The application of this standard had no significant effect on the Company's results of operations or its financial condition.

6. Other recently issued FASB Statements or Interpretations, SEC Staff Accounting Bulletins, and AICPA Emerging Issue Task Force Consensuses have either been implemented or are not applicable to the Company.

### NOTE C - PROPERTY AND EQUIPMENT

The balance of property and equipment at April 30, 2008 consists of the following:

	Useful life (years)	Amount
Vehicles under capital leases	5	\$ 255,129
Leasehold improvements	5	19,279
Computers	3	212,862
Equipment	3-5	124,402
Furniture and fixtures	10	68,509
Projects in progress	-	1,262,121
Total		1,942,302
Less: Accumulated depreciation and amortization		(391,632)
Property and equipment, net		\$ 1,550,670

### NOTE D - OTHER ASSETS

At April 30, 2008, non-current other assets include the following:

Intangible assets:		
Covenant not to compete, net of accumulated amortization of \$48,333		\$ 51,667
Customer-related intangibles, net of accumulated amortization of \$116,667		33,333
Other assets		11,586
		\$ 96,586

Covenant not to compete represents the portion of the payment made in connection with the purchase of the Pharma-PR stock that was allocated to a non-competition covenant. Under this agreement, the then sole stockholder of Pharma-PR agreed not to compete with the Company for a period of five years. This amount is amortized on the straight-line method over the five-year term of the non-competition covenant.

Customer-related intangible assets consist mainly of a customer list which Pharma-PR acquired along with other assets from a business which performs in the United States consulting services similar to those performed by the Company in Puerto Rico. The value of the customer list is being amortized on the straight-line method over its estimated useful life of three years.

Intangible assets amortization expense for each of the three-month periods ended on April 30, 2008 and 2007 amounted to \$17,500, and for each of the six-month periods ended April 30, 2008 and 2007 amounted to \$35,000.

-11-

---

**NOTE E - LINE-OF-CREDIT**

The Company has available an unsecured line-of-credit with a financial institution, which provides for borrowings up to \$250,000. This line of credit may be used as working capital whenever the Company's bank account cannot meet its daily cash requirements. Interest on advances obtained from this line-of-credit will be paid at 2% over the bank's prevailing prime rate. During the six-months period ended April 30, 2008 the line-of-credit was not used.

**NOTE F - INCOME TAXES**

As substantially all operations are being carried on by the Puerto Rico subsidiary, the Company's taxable income is subject to the Puerto Rico income tax at a maximum tax rate of 39% as provided by the 1994 Puerto Rico Internal Revenue Code, as amended. However, for the year ended October 31, 2007, the Company was subject to an additional 2.5% special tax as imposed to corporations and partnerships by Puerto Rico Act No. 41 of August 2005, as amended by Act No. 244 of November 2006.

The operations carried out in the United States by the Company's subsidiary are taxed in the United States. With certain limitations, the Company receives a credit on its Puerto Rico tax for the federal income tax paid. Also, upon distribution of earnings by the Puerto Rican subsidiary to its parent those dividends are taxed at the federal level, however, the parent is able to receive a credit for the taxes paid by the subsidiary on its operations in Puerto Rico, to the extent of the federal taxes that result from those earnings (determined at rates which are normally lower than in Puerto Rico). As a result, the income tax expense of the Company, under its present corporate structure, would normally be the Puerto Rico taxes on operations in Puerto Rico, plus 10% withholding in Puerto Rico from dividends paid to the Puerto Rican subsidiary's parent, plus federal taxes on operations in the United States.

Deferred income tax assets and liabilities are computed for differences between the consolidated financial statements and tax bases of assets and liabilities that will result in taxable or deductible amounts in the future, based on enacted tax laws and rates applicable to the periods in which the differences are expected to affect taxable income.

As of April 30, 2008, the Company has not recognized deferred income taxes on \$2,849,444 of undistributed earnings of its Puerto Rican subsidiary, since such earnings are considered to be reinvested indefinitely. If the earnings were distributed in the form of dividends, the Company would be subject to a \$284,944 tollgate tax.

The reasons for the difference between the provision for income tax applicable to income before provision for income taxes and the amount computed by applying the statutory tax rate in Puerto Rico were as follows:

	<b>Three months ended April 30,</b>		<b>Six months ended April 30,</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
Theoretical income tax expense by application of statutory rates to the book pre-tax income	\$ 277,499	\$ 375,184	\$ 493,278	\$ 618,113
Permanent differences, net	18,351	10,561	21,665	23,587
Income tax expense	\$ 295,850	\$ 385,745	\$ 514,943	\$ 641,700



**NOTE G - DUE TO AFFILIATE**

Pursuant to a plan and agreement of merger dated January 25, 2006, the Company agreed to pay its then sole stockholder of Pharma-PR three installments of \$2,750,000 on January 25, 2007, 2008 and 2009, including imputed interest determined in accordance with Section 1274 of the Internal Revenue Code. As of April 30, 2008 two installments were paid.

Outstanding installments as of April 30, 2008:

Installment due January 25, 2009	\$ 2,750,000
Less: imputed interest	(133,070)
Present value of minimum payment, due within one year	\$ 2,616,930

**NOTE H - LEASE COMMITMENTS**

**Capitalized lease obligations** - As of April 30, 2008, the Company leases vehicles under non-cancelable capital leases with a cost of \$255,129 (accumulated depreciation of \$134,976). Amortization expense for these assets amounted to \$12,757 and \$11,072 in the three-month periods ended April 30, 2008 and 2007, respectively, and \$23,828 and \$22,144 in the six-month periods ended April 30, 2008 and 2007, respectively. The following is a schedule, by year, of future minimum lease payments under the capitalized leases together with the present value of the net minimum lease payments at April 30, 2008:

<b>Twelve months ending April 30,</b>	<b>Amount</b>
2009	\$ 56,294
2010	78,028
2011	17,439
2012	8,054
2013	6,042
Total future minimum lease payments	165,857
Less: Amount of imputed interest	( 12,496)
Present value of future minimum lease payments	153,361
Current portion of obligation under capital leases	(49,377)
Long-term portion	\$ 103,984

**Operating facilities** - The Company conducts its administrative operations in office facilities which are leased under three different rental agreements.

In February 2007, the Company entered into a lease agreement with an affiliate of the chief executive officer for the new headquarters and laboratory testing facilities in Dorado, Puerto Rico. The lease agreement is for a term of five years with monthly rental payments of \$18,750, \$19,687, \$20,672, \$21,705 and \$22,791 for each of the years under the lease. The lease agreement ends in January 2012 and provides a five year-renewal option. The agreement also requires the payment of utilities, property taxes, insurance and a portion of expenses incurred by the affiliate in connection with the maintenance of common areas. Through January 2007, a different smaller facility was leased from the same entity.

In August 2007, the Company renewed its lease agreement for office facilities in Limerick, Pennsylvania. The lease agreement was renewed for a term of three years with monthly rental payments of \$1,050, \$1,100, and \$1,150; for each of the years under the lease which ends in July 2010.



The Company maintains office facilities in Cork, Ireland. The facilities are under a month-to-month lease with monthly payments of approximately \$750.

The Company leases certain apartments as dwellings for employees. The leases are under short-term lease agreements and usually are cancelable upon 30-day notification.

Minimum future rental payments under non-cancelable operating leases having remaining terms in excess of one year as of April 30, 2008 are:

	<b>Amount</b>
2009	\$ 252,253
2010	264,813
2011	267,171
2012	205,117
<b>Total minimum lease payments</b>	<b>\$ 989,354</b>

Rent expense during the three-month periods ended April 30, 2008 and 2007 was \$102,900 and \$70,913, respectively, and \$189,249 and \$89,063 for the six-month periods ended April 30, 2008 and 2007, respectively.

#### **NOTE I - STOCK OPTIONS AND STOCK BASED COMPENSATION**

In October 2005, the Company's board of directors adopted, and on April 25, 2006, the Company's stockholders approved, the 2005 Long-Term Incentive Plan, covering 2,500,000 shares of common stock. The 2005 plan provides for the grant of incentive and non-qualified options, stock grants, stock appreciation rights and other equity-based incentives to employees, including officers, and consultants. The 2005 plan is to be administered by a committee of independent directors. In the absence of a committee, the plan is administered by the board of directors. Options intended to be incentive stock options must be granted at an exercise price per share which is not less than the fair market value of the common stock on the date of grant and may have a term which is not longer than ten years. If the option holder holds at least 10% of the Company's common stock, the exercise price must be at least 110% of the fair market value on the date of grant and the term of the option cannot exceed five years.

Effective November 1, 2006, the Company adopted the provisions of SFAS No.123R, "Share-Based Payment" ("SFAS 123R"), and Staff Accounting Bulletin No. 107 ("SAB 107"). The Company recognizes stock-based compensation based on the fair value of the awards. Stock-based compensation cost is measured at the grant date based on the fair value of the award and is recognized as expense over the requisite service period, which generally represents the vesting period, and includes an estimate of awards that will be forfeited.

The following table presents the stock-based compensation included in the Company's consolidated statement of income and the effect on earnings per share:

	<b>Three months ended April 30,</b>		<b>Six months ended April 30,</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
Stock-based compensation expense:				
Cost of services	\$ 15,062	\$ 10,184	\$ 30,588	\$ 42,090
Selling, general and administrative	26,643	16,168	44,430	23,284
Stock-based compensation before tax	41,705	26,352	75,018	65,374
Income tax benefit	-	-	-	-
Net stock-based compensation expense	\$ 41,705	\$ 26,352	\$ 75,018	\$ 65,374

During the six-month period ended in April 30 2008, in accordance with the 2005 Long-Term Incentive Plan, the Company awarded stock options to certain employees, executives and directors to purchase an aggregate of 700,000 shares of common stock.

-14-

---

**NOTE J – WARRANTS**

At April 30, 2008 the Company had outstanding warrants to purchase 12,188,892 shares of the Company's common stock at prices ranging from \$0.06 to \$1.65 per share. The warrants became exercisable at various dates commencing in 2004 and expire at various dates through 2014.

**NOTE K – EARNINGS PER SHARE**

The following data show the amounts used in the calculations of basic and diluted earnings per share for the three-month periods and six-month periods ended in April 30, 2008 and 2007.

	Three months ended April 30,		Six months ended April 30,	
	2008	2007	2008	2007
Net income available to common equity holders - used to compute basic and diluted earning per share	\$ 345,184	\$ 518,312	\$ 627,907	\$ 847,728
Weighted average number of common shares - used to compute basic earning per share	19,615,539	19,615,539	19,615,539	19,162,866
Effect of warrants to purchase common stock	2,460,168	2,505,191	2,497,167	2,734,996
Effect of options to purchase common stock	-	-	1,300	-
Weighted average number of shares - used to compute dilute earning per share	22,075,707	22,120,730	22,114,006	21,897,862

Warrants for 9,439,292 for the purchase of shares of common stock for the three-month and six-month periods ended in April 30, 2008 and 2007, were not included in computing diluted earning per share because, their effects were antidilutive. In addition, options for the purchase of common stock in the amount of 1,506,772 and 1,413,090 for the three-month periods ended in April 30, 2008 and 2007, respectively and 1,266,772 and 1,143,090 for the six-month periods ended April 30, 2008 and 2007, respectively, were not included in computing diluted earning per share because their effects were antidilutive.

**NOTE L - CONCENTRATION OF RISKS****Cash and cash equivalents**

The Company maintains cash deposits in a FDIC insured bank and in a money market obligations trust, registered under the US Investment Company Act of 1940, as amended. The bank deposit balances frequently exceed federally insured limits. The money market fund is not insured. No losses have been experienced on these accounts.

### **Accounts receivable and revenues**

Management deems all its accounts receivables to be fully collectible, and, as such, does not maintain any allowances for uncollectible receivables.

The Company's revenues, and the related receivables, are concentrated in the pharmaceutical industry in Puerto Rico and the United States of America. Although few customers represent a significant source of revenue, our functions are not a continuous process, accordingly, the client base for which our services are typically rendered, on a project-by-project basis, changes regularly.

The Company provides a substantial portion of its services to four customers, which account 10% or more of our revenues in either the three-month and six month periods ended April 30, 2008 or 2007. During the three-month period ended April 30, 2008 revenues from these customers were 30%, 26%, 8% and 0%, or a total of 64%, as compared to the same period last year for 6%, 28%, 6% and 28%, or a total of 68%, respectively. For the six-month period ended April 30, 2008 revenues from these customers were 28%, 26%, 11% and 0%, or a total of 65%, as compared to the same period last year for 3%, 25%, 6% and 31%, or a total of 65%, respectively. At April 30, 2008 amounts due from these customers represent 51% of total accounts receivable balance.

### **NOTE M - RETIREMENT PLAN**

Pharma-PR has a qualified profit sharing plan in accordance with the provision of Section 1165(a)(3)(A) of the Puerto Rico Code, for employees who meet certain age and service period requirements. The Company makes contributions to this plan as required by the provisions of the plan document. Contributions for the three-month periods ended April 30, 2008 and 2007 were \$14,789 and \$14,953, respectively; \$30,630 and \$28,554, for the six-month period ended April 30, 2008 and 2007, respectively.

## Item 2. Management's Discussion and Analysis

The following discussion of our results of operations and financial condition should be read in conjunction with the financial statements and the related notes included under Part I Item 1. In addition, reference should be made to our audited Consolidated Financial Statements and notes thereto and related Management's Discussion and Analysis appearing in our Annual Report on Form 10-KSB for the year ended October 31, 2007. The following discussion includes forward-looking statements. For a discussion of important factors that could cause actual results to differ from results discussed in the forward-looking statements, see "Forward Looking Statements" below.

### Overview

We are a validation and compliance consulting service firm based in Puerto Rico, servicing the Puerto Rico, the United States and other markets. The validation and compliance consulting service market in Puerto Rico and the United States consists of local validation and compliance consulting firms, United States dedicated validation and compliance consulting firms and large publicly traded and private domestic and foreign engineering and consulting firms. We provide a broad range of compliance and validation consulting services. We market our services to pharmaceutical, chemical, biotechnology and medical devices, and allied products companies in Puerto Rico, the United States and Europe. Our staff includes more than 145 experienced engineering and life science professionals, and includes former quality assurance managers or directors, and experienced and trained professionals with bachelors, masters and doctorate degrees in health sciences and engineering.

Our revenue is derived from time and materials contracts (representing approximately 90% of total revenues), where the clients are charged for the time, materials and expenses incurred on a particular project, and to a lesser extent (approximately 10% of total revenues) from fixed-fee contracts or from "not to exceed" contracts, which are generally short-term contracts, in which the value of the contract to us cannot exceed a stated amount. For time and materials contracts, our revenue is principally a function of the number of compliance and validation professional resources and the number of hours billed per professional. To the extent that our revenue is based on fixed-fee or "not to exceed" contracts, our ability to operate profitably is dependent upon our ability to estimate accurately the costs that we will incur on a project and to the management and monitoring of the project progress. If we underestimate our costs on any contract, we would sustain a loss on the contract.

We believe the most significant factors to achieving future business growth are our ability to (a) continue to provide quality value-added validation and compliance services to our clients; (b) recruit and retain highly educated and experienced validation and compliance professionals; (c) further expand our products and services to address the expanding compliance needs of the clients; and (d) expand our market presence, into the United States, Europe and possibly other emerging pharmaceutical markets, in order to respond to the international validation and compliance demands of our clients. Since our business is conducted mainly in Puerto Rico, our business may be affected to the extent that the Puerto Rico's current economic problems affect the decision of our customers and potential customers to locate in Puerto Rico or to continue or expand their existing operations.

Recently, some of our clients, mostly triggered by worldwide operations consolidation, have reduced or discontinued some or all of their Puerto Rico operations. Our strategy to penetrate the United States market has been successful in gaining new customers and revenues, and has also partially offset the Puerto Rico market decline in revenues in the six months ended April 30, 2008 by approximately \$1.5million, for a total net revenue decrease in that period of approximately \$0.4 million. In order to maintain volume in the Puerto Rico market we are constantly ensuring that we are price competitive and have adjusted our pricing and gross margin structure accordingly. This strategy has affected our net gross margin by decreasing it by approximately 3.4 percentage points over the six month ended in April 30, 2008 when compared to the same period last year. In order to mitigate our gross margin decline we have started to implement cost containment measures within the quarter ended April 30, 2008.

Edgar Filing: Pharma-Bio Serv, Inc. - Form 10QSB

We have plans during our third quarter of 2008 to refocus our Puerto Rico operations strategy and reduce its overhead costs accordingly. In addition, we will continue pursuing new markets as part of our growth strategy.

We have a well-established and consistent relationship with the major pharmaceutical, biotechnology, medical device and chemical manufacturing companies in Puerto Rico and United States which provides us access to affiliated companies in other markets. We see opportunities in markets that could yield profitable margins using our professional consulting force and also provide new services such as those performed by our new microbiological testing laboratory facility.

-17-

---



As part of our growth strategy and our plans to enter new markets, we have invested in our infrastructure to support our expansion plans. This investment includes facilities, systems and, the strengthening of our executive staff to support our new laboratory facility, our market expansions in the United States, and most recently, Europe. In addition, we will invest a total of approximately \$1.4 million in equipment and improvements for a new microbiological testing lab which is scheduled to open during our fiscal year 2008. As of April 30, 2008, we have invested approximately \$1.2 million and have budgeted the balance for the remaining of our fiscal year 2008. Our new microbiological testing facility will incorporate the latest technology and test methodologies meeting pharmacopoeia industry standards and regulations. We will offer microbiological testing and related services to our core industries already serviced as well as the cosmetic and food industries.

Although few customers represent a significant source of revenue, our functions are not a continuous process, accordingly, the client base for which our services are typically rendered, on a project-by-project basis, changes regularly. For the six-month periods ended April 30, 2008 and 2007, four customers accounted for approximately 65% of revenue, in both periods. The loss of or significant reduction in the scope of work performed for any major customer could impair our ability to operate profitably.

Although our business is affected by seasonal factors such as vacation and holiday work policies, we do not believe that our business is seasonal. However, because our business is based on performing services under contracts which relate to specific projects, there may be a lag between the completion of one project and the commencement of the following project. This lag may cause some decline in revenues and a related decline in gross margin.

The principal components of our costs of revenue are employee compensation (salaries, wages, taxes and benefits) and expenses relating to the performance of the services. In order to maintain our pricing competitive and minimize the impact in our margins, we deal with increasing labor costs by (i) selecting resources according to our cost for specific projects, (ii) negotiate, where applicable, rates with the resource, (iii) subcontract labor and, (iv) negotiate and pass rate increases to our customers, as applicable. Although this strategy has been successful in the past, we cannot give any assurance that we will continue to be able to do so.

The following table sets forth information as to our revenue for the three-month and six-month periods ended April 30, 2008, by geographic regions (dollars in thousands).

	Three months ended April 30, 2008		Six months ended April 30, 2008	
	Revenues	Percent	Revenues	Percent
<b>Revenues by Region</b>				
<b>Puerto Rico</b>	\$ 2,561	69.3%	\$ 5,285	72.4%
<b>United States</b>	1,111	30.0%	1,991	27.2%
<b>Ireland</b>	26	0.7%	26	0.4%
	\$ 3,698		\$ 7,302	

On August 2007, Pharma-PR filed in Puerto Rico an application for tax exemption under Act 135 of December 2, 1997. The exemption, if granted, may provide relief on various Puerto Rico taxes, including income tax, mostly for our new microbiological testing facility. The application obtained the favorable endorsement from the Puerto Rico Industrial Development Company, but still needs final approval from the Puerto Rico Department of Treasury and the Puerto Rico Department of State. In May 2008 a new tax incentive law ("Act 73") was enacted. The Company plans to convert the application for tax exemption or grant under the old Act 135 to the new Act 73. If granted, the Company will enjoy exemption of various taxes, including income tax, in additional operating activities.

## Critical Accounting Policies and Estimates

There were no material changes during the six months ended April 30, 2008 to the critical accounting policies reported in our Annual report on Form 10-KSB for the fiscal year ended October 31, 2007.

## Results of Operations

The following table sets forth our statements of operations for the three-month and six-month periods ended April 30, 2008 and 2007, (dollars in thousands) and as a percentage of revenue:

	Three months ended April 30,				Six months ended April 30,			
	2008		2007		2008		2007	
Revenues	\$ 3,698	100.0%	\$ 4,159	100.0%	\$ 7,302	100.0%	\$ 7,755	100.0%
Cost of services	2,340	63.3%	2,398	57.7%	4,582	62.7%	4,595	59.3%
Gross profit	1,358	36.7%	1,761	42.3%	2,720	37.3%	3,160	40.7%
Selling, general and administrative costs	686	18.6%	788	18.8%	1,502	20.6%	1,475	19.0%
Interest expense	45	1.2%	85	2.0%	133	1.8%	214	2.8%
Interest income	14	-0.4%	22	-0.5%	58	-0.8%	44	-0.6%
Loss on disposition of property	-	0.0%	6	0.1%	-	0.0%	26	.03%
Income before income taxes	641	17.3%	904	21.8%	1,143	15.7%	1,489	19.2%
Income tax expense	296	8.0%	386	9.3%	515	7.1%	642	8.3%
Net income	345	9.3%	518	12.5%	628	8.6%	847	10.9%

**Revenues.** Revenues for the quarter ended April 30, 2008 were \$3.7 million, a net decrease of approximately \$0.4 million or 11.1%, when compared to the same quarter last year. The reduction is mainly attributable to the decrease of approximately \$1.2 million in the Puerto Rico market service revenue, partially offset by gains in the United States market of approximately \$0.8 million.

For the six-month period ended April 30, 2008 service revenues were \$7.3 million, a net decrease of approximately \$0.4 million or 5.8% from the comparable six-month period last year. The decrease in Puerto Rico market service revenues by approximately \$1.9 million was partially offset by gains in the United States market of approximately \$1.5 million.

Service revenue gains in the United States market are attributable to the company's strategy to enter in new markets. This strategy has partially offset the service revenue loss sustained in the Puerto Rico market. Decreases in the Puerto Rico market service revenue are mostly due to closing and decrease in operations of some pharmaceutical plants located in Puerto Rico, triggered by operations consolidation.

**Cost of revenues; gross margin.** The gross margin decreased by 5.6 and 3.4 percent points in the three-month and six-month periods ending April 30, 2008, respectively, when compared to the same periods last year. The net gross margin reduction is mainly attributable to our strategy to maintain volume in the Puerto Rico market by keeping its pricing competitiveness.

**Selling, General and Administrative Expenses.** Selling, general and Administrative expenses were approximately \$686,000 and \$1,502,000 for the three-month and six-month periods ended in April 30, 2008, respectively. These expenses represent a decrease of approximately \$102,000 and an increase of \$27,000 for the three-month and

six-month periods ended in April 30, 2008, respectively, to the same period last year. Expense containment measures implemented in the quarter ended April 30, 2008, geared to offset the Puerto Rico market revenue decline, have favorably affected the quarter ended April 30, 2008 and the trend for the six-month period ended April 30, 2008.

-19-

---

**Interest Expense.** We have been recognizing imputed interest expense incurred in connection with the long-term obligations originated pursuant to a plan and agreement of merger dated January 25, 2006 for the acquisition of Pharma-PR. This expense decreases as annual payments are made. The last installment under the plan and agreement of merger is due January 25, 2009.

**Income Taxes Expense.** For the current fiscal year we are no longer subject to a 2.5% additional special tax imposed by the Puerto Rico Act No. 41 of August 1, 2005. Therefore, for fiscal year 2008 our statutory tax rate in Puerto Rico has decreased to 39% from 41.5% last year. The decrease on income taxes expense is attributable to this factor and the decrease of income before income tax.

**Net Income.** Our net income for the three-month and six-month periods ended in April 30, 2008 were approximately \$345,000 and \$628,000, respectively, a decline to last year comparable periods for approximately \$173,000 and \$219,000, or 33% and 26%, respectively.

For the three-month and six-month periods ended in April 30, 2008 earnings per common share (basic and diluted) were \$0.02 and \$0.03, respectively, while last year comparable three-month period was \$0.03 per share (basic) and \$0.02 per share (diluted), and in the six-month period was \$0.04 (basic and diluted).

Our net income was affected by the decrease in gross margin, cost containment measures in selling, general and administrative expenses, partially offset by the favorable variances in interest expense, interest income and statutory tax rate.

### **Liquidity and Capital Resources**

Liquidity is a measure of our ability to meet potential cash requirements, including planned capital expenditures. For the six months ended April 30, 2008 we have generated cash flow from operations of approximately \$1 million and working capital of approximately \$1.3 million, notwithstanding within the same period we have invested in a laboratory facility approximately \$ 1 million, and have made a payment of \$2.75 million pursuant the 2006 Pharma-PR acquisition agreement. Under the agreement, a final payment of \$2.75 million is due on January 25, 2009.

We are pursuing possible opportunities of expanding our operations beyond Puerto Rico, and in furtherance of this plan, we have set up facilities in Ireland to offer our services to companies in the pharmaceutical and related industries in Ireland. To the extent that we are able to expand our operations, either by acquisition or by the establishment of operations in a new locale, we will incur additional overhead, and there may be a delay between the period we commence operations and our generation of cash flow from operations. Present cash outlays for our Ireland operation have not been significant.

Our primary cash needs consist of payment of compensation to our professional staff, overhead expenses, statutory taxes, and payments pursuant to the Agreement terms for the acquisition of Pharma-PR.

Management believes that based on current levels of operations and anticipated growth and cash flows from operations, the collectability of high quality customer receivables will be sufficient to fund anticipated expenses and satisfy other possible long-term contractual commitments, including our obligations to pay the installments due pursuant to the agreement relating to the acquisition of Pharma-PR, for the next twelve months.

While uncertainties relating to competition, the industries and geographical regions served by us and other regulatory matters exist within the consulting services industry, management is not aware of any trends or events likely to have a material adverse effect on liquidity or its financial statements.



## **Forward Looking Statements**

This Report on Form 10-QSB contains certain forward-looking statements that are based on current expectations. In light of the important factors that can materially affect results, including those set forth in this paragraph and below, the inclusion of forward-looking information herein should not be regarded as a representation by the Company or any other person that the objectives or plans of the Company will be achieved. The Company may be unable to expand its customer base and to replace customers upon the completion of contracts, and may encounter competitive, technological, financial and business challenges making it more difficult than expected to continue to develop and market its services; the market may not accept the Company's existing and future services; the Company may be unable to retain existing key management personnel; and there may be other material adverse changes in the Company's operations or business. Further, our business will be affected to the extent that pharmaceutical companies reduce the scope of, or terminate their operations in Puerto Rico. Assumptions relating to budgeting, marketing, and other management decisions are subjective in many respects and thus susceptible to interpretations and periodic revisions based on actual experience and business developments, the impact of which may cause the Company to alter its marketing, or other budgets, which may in turn affect the Company's financial position and results of operations. The reader is therefore cautioned not to place undue reliance on forward-looking statements contained herein, which speak solely as of the date of this Form 10-QSB, and the forward looking statements are qualified in their entirety by reference to the material contained in "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" contained in our Form 10-KSB for the year ended October 31, 2007 and in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in this Form 10-QSB and in our other filings with the SEC. We assume no responsibility to update any forward-looking statements as a result of new information, future events, or otherwise.

## **Item 3. Controls and Procedures**

As of the end of the period covered by this report, our chief executive officer and chief financial officer evaluated the effectiveness of our disclosure controls and procedures. Based on their evaluation, the chief executive officer and chief financial officer concluded that our disclosure controls and procedures, as defined in Exchange Act Rules 13a-15(e) and 15(d)-15(e), were effective as of the end of the period covered by this quarterly report.

During the quarterly period covered by this report, there were no changes in the Company's internal controls over financial reporting that materially affected, or are reasonably likely to materially affect, the Company's internal controls over financial reporting.

**PART II. OTHER INFORMATION**

**Item 6. Exhibits**

(a) Exhibits:

31.1 Certification of chief executive officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

31.2 Certification of chief financial officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

32.1 Certification of the chief executive officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

32.2 Certification of the chief financial officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

-22-

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**PHARMA-BIO SERV, INC.**

/s/ Elizabeth Plaza  
Elizabeth Plaza  
Chief Executive Officer  
(Principal Executive Officer)

/s/ Pedro J. Lasanta  
Pedro J. Lasanta  
Chief Financial Officer  
(Principal Financial Officer and Principal  
Accounting Officer)

Dated: June 16, 2008