

OM GROUP INC  
Form SC 13G  
July 31, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**SCHEDULE 13G  
(Rule 13d-102)**

**Information Statement Pursuant to Rules 13d-1 and 13d-2  
Under the Securities Exchange Act of 1934  
(Amendment No.)\***

OM Group, Inc.  
(Name of Issuer)

Common Stock  
(Title of Class of Securities)

670872100  
(CUSIP Number)

July 24, 2008  
Date of Event Which Requires Filing of the  
Statement

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

- Rule 13d-1(b)
- Rule 13d-1(c)
- Rule 13d-1(d)

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).



Cusip No. 670872100	<b>13G</b>	Page 2 of 17 Pages
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1.	NAME OF REPORTING PERSON S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON <b>Citadel Investment Group, L.L.C.</b>	
2.	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) <input checked="" type="checkbox"/> x (b) <input type="checkbox"/> o	
3.	SEC USE ONLY	
4.	CITIZENSHIP OR PLACE OF ORGANIZATION <b>Delaware limited liability company</b>	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	5.	SOLE VOTING POWER <b>0</b>
	6.	SHARED VOTING POWER <b>1,615,916 shares</b>
	7.	SOLE DISPOSITIVE POWER <b>0</b>
	8.	SHARED DISPOSITIVE POWER <b>See Row 6 above.</b>
9.	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON <b>See Row 6 above.</b>	
10.	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES <input type="checkbox"/> o	
11.	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) <b>Approximately 5.3%<sup>(1)</sup> as of the date of this filing</b>	
12.	TYPE OF REPORTING PERSON <b>OO; HC</b>	

(1) Based on 30,537,345 outstanding shares of the Common Stock of Issuer, as reported in the Issuer's Quarterly Report on Form 10-Q for the quarter ended March 31, 2008, as filed with the Securities and Exchange Commission on May 8, 2008.



Cusip No. 670872100	<b>13G</b>	Page 3 of 17 Pages
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1.	NAME OF REPORTING PERSON S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON <b>Citadel Investment Group II, L.L.C.</b>	
2.	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) <input checked="" type="checkbox"/> x (b) <input type="checkbox"/> o	
3.	SEC USE ONLY	
4.	CITIZENSHIP OR PLACE OF ORGANIZATION <b>Delaware limited liability company</b>	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	5.	SOLE VOTING POWER <b>0</b>
	6.	SHARED VOTING POWER <b>1,615,916 shares</b>
	7.	SOLE DISPOSITIVE POWER <b>0</b>
	8.	SHARED DISPOSITIVE POWER <b>See Row 6 above.</b>
9.	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON <b>See Row 6 above.</b>	
10.	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES <input type="checkbox"/> o	
11.	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) <b>Approximately 5.3%<sup>(2)</sup> as of the date of this filing</b>	
12.	TYPE OF REPORTING PERSON <b>OO; HC</b>	

(2) See footnote 1 above.



Cusip No. 670872100	<b>13G</b>	Page 4 of 17 Pages
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1.	NAME OF REPORTING PERSON S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON <b>Citadel Limited Partnership</b>	
2.	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) <input checked="" type="checkbox"/> x (b) <input type="checkbox"/> o	
3.	SEC USE ONLY	
4.	CITIZENSHIP OR PLACE OF ORGANIZATION <b>Delaware limited partnership</b>	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	5.	SOLE VOTING POWER <b>0</b>
	6.	SHARED VOTING POWER <b>1,615,916 shares</b>
	7.	SOLE DISPOSITIVE POWER <b>0</b>
	8.	SHARED DISPOSITIVE POWER <b>See Row 6 above.</b>
9.	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON <b>See Row 6 above.</b>	
10.	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES <input type="checkbox"/> o	
11.	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) <b>Approximately 5.3%<sup>(3)</sup> as of the date of this filing</b>	
12.	TYPE OF REPORTING PERSON <b>PN; HC</b>	

(3) See footnote 1 above.

Cusip No. 670872100	<b>13G</b>	Page 5 of 17 Pages
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1.	NAME OF REPORTING PERSON S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON <b>Kenneth Griffin</b>	
2.	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) <input checked="" type="checkbox"/> x (b) <input type="checkbox"/> o	
3.	SEC USE ONLY	
4.	CITIZENSHIP OR PLACE OF ORGANIZATION <b>U.S. Citizen</b>	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	5.	SOLE VOTING POWER <b>0</b>
	6.	SHARED VOTING POWER <b>1,615,916 shares</b>
	7.	SOLE DISPOSITIVE POWER <b>0</b>
	8.	SHARED DISPOSITIVE POWER <b>See Row 6 above.</b>
9.	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON <b>See Row 6 above.</b>	
10.	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES <input type="checkbox"/> o	
11.	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) <b>Approximately 5.3%<sup>(4)</sup> as of the date of this filing</b>	
12.	TYPE OF REPORTING PERSON <b>IN; HC</b>	

(4) See footnote 1 above.





Cusip No. 670872100	<b>13G</b>	Page 6 of 17 Pages
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1.	NAME OF REPORTING PERSON S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON <b>Citadel Holdings I LP</b>	
2.	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) <input checked="" type="checkbox"/> x (b) <input type="checkbox"/> o	
3.	SEC USE ONLY	
4.	CITIZENSHIP OR PLACE OF ORGANIZATION <b>Delaware limited partnership</b>	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	5.	SOLE VOTING POWER <b>0</b>
	6.	SHARED VOTING POWER <b>1,615,916 shares</b>
	7.	SOLE DISPOSITIVE POWER <b>0</b>
	8.	SHARED DISPOSITIVE POWER <b>See Row 6 above.</b>
9.	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON <b>See Row 6 above.</b>	
10.	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES <input type="checkbox"/> o	
11.	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) <b>Approximately 5.3%<sup>(5)</sup> as of the date of this filing</b>	
12.	TYPE OF REPORTING PERSON <b>PN; HC</b>	

(5) See footnote 1 above.



Cusip No. 670872100	<b>13G</b>	Page 7 of 17 Pages
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1.	NAME OF REPORTING PERSON S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON <b>Citadel Holdings II LP</b>	
2.	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) <input checked="" type="checkbox"/> x (b) <input type="checkbox"/> o	
3.	SEC USE ONLY	
4.	CITIZENSHIP OR PLACE OF ORGANIZATION <b>Delaware limited partnership</b>	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	5.	SOLE VOTING POWER <b>0</b>
	6.	SHARED VOTING POWER <b>1,615,916 shares</b>
	7.	SOLE DISPOSITIVE POWER <b>0</b>
	8.	SHARED DISPOSITIVE POWER <b>See Row 6 above.</b>
9.	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON <b>See Row 6 above.</b>	
10.	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES <input type="checkbox"/> o	
11.	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) <b>Approximately 5.3%<sup>(6)</sup> as of the date of this filing</b>	
12.	TYPE OF REPORTING PERSON <b>PN; HC</b>	

(6) See footnote 1 above.



Cusip No. 670872100	<b>13G</b>	Page 8 of 17 Pages
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1.	NAME OF REPORTING PERSON S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON <b>Citadel Advisors LLC</b>	
2.	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) <input checked="" type="checkbox"/> x (b) <input type="checkbox"/> o	
3.	SEC USE ONLY	
4.	CITIZENSHIP OR PLACE OF ORGANIZATION <b>Delaware limited liability company</b>	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	5.	SOLE VOTING POWER <b>0</b>
	6.	SHARED VOTING POWER <b>1,615,916 shares</b>
	7.	SOLE DISPOSITIVE POWER <b>0</b>
	8.	SHARED DISPOSITIVE POWER <b>See Row 6 above.</b>
9.	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON <b>See Row 6 above.</b>	
10.	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES <input type="checkbox"/> o	
11.	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) <b>Approximately 5.3%<sup>(7)</sup> as of the date of this filing</b>	
12.	TYPE OF REPORTING PERSON <b>OO; HC</b>	

(7) See footnote 1 above.



Cusip No. 670872100	<b>13G</b>	Page 9 of 17 Pages
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1.	NAME OF REPORTING PERSON S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON <b>Citadel Equity Fund Ltd.</b>	
2.	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) <input checked="" type="checkbox"/> x (b) <input type="checkbox"/> o	
3.	SEC USE ONLY	
4.	CITIZENSHIP OR PLACE OF ORGANIZATION <b>Cayman Islands company</b>	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	5.	SOLE VOTING POWER <b>0</b>
	6.	SHARED VOTING POWER <b>1,615,916 shares</b>
	7.	SOLE DISPOSITIVE POWER <b>0</b>
	8.	SHARED DISPOSITIVE POWER <b>See Row 6 above.</b>
9.	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON <b>See Row 6 above.</b>	
10.	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES <input type="checkbox"/> o	
11.	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) <b>Approximately 5.3%<sup>(8)</sup> as of the date of this filing</b>	
12.	TYPE OF REPORTING PERSON <b>CO</b>	

(8) See footnote 1 above.





Cusip No. 670872100	<b>13G</b>	Page 10 of 17 Pages
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1.	NAME OF REPORTING PERSON S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON <b>Citadel Derivatives Group LLC</b>	
2.	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) <input checked="" type="checkbox"/> x (b) <input type="checkbox"/> o	
3.	SEC USE ONLY	
4.	CITIZENSHIP OR PLACE OF ORGANIZATION <b>Delaware limited liability company</b>	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	5.	SOLE VOTING POWER <b>0</b>
	6.	SHARED VOTING POWER <b>1,615,916 shares</b>
	7.	SOLE DISPOSITIVE POWER <b>0</b>
	8.	SHARED DISPOSITIVE POWER <b>See Row 6 above.</b>
9.	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON <b>See Row 6 above.</b>	
10.	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES <input type="checkbox"/> o	
11.	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) <b>Approximately 5.3%<sup>(9)</sup> as of the date of this filing</b>	
12.	TYPE OF REPORTING PERSON <b>OO; BD</b>	

(9) See footnote 1 above.



Cusip No. 670872100	<b>13G</b>	Page 11 of 17 Pages
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1.	NAME OF REPORTING PERSON S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON <b>Citadel Derivatives Trading Ltd.</b>	
2.	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) <input checked="" type="checkbox"/> (b) <input type="checkbox"/>	
3.	SEC USE ONLY	
4.	CITIZENSHIP OR PLACE OF ORGANIZATION <b>Cayman Islands company</b>	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	5.	SOLE VOTING POWER <b>0</b>
	6.	SHARED VOTING POWER <b>1,615,916 shares</b>
	7.	SOLE DISPOSITIVE POWER <b>0</b>
	8.	SHARED DISPOSITIVE POWER <b>See Row 6 above.</b>
9.	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON <b>See Row 6 above.</b>	
10.	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES <input type="checkbox"/>	
11.	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) <b>Approximately 5.3%<sup>(10)</sup> as of the date of this filing</b>	
12.	TYPE OF REPORTING PERSON <b>CO</b>	

(10) See footnote 1 above.



Cusip No. 670872100

13G

Page 12 of 17 Pages

Item 1(a) Name of Issuer: **OM Group, Inc.**

1(b) Address of Issuer's Principal Executive Offices:

**127 Public Square  
1500 Key Tower  
Cleveland, Ohio 44114-1221**

Item 2(a) Name of Person Filing<sup>(11)</sup>

Item 2(b) Address of Principal Business Office

Item 2(c) Citizenship

C i t a d e l  
I n v e s t m e n t  
G r o u p ,  
L.L.C.  
1 3 1 S .  
D e a r b o r n  
S t r e e t  
3 2 n d F l o o r  
C h i c a g o ,  
I l l i n o i s  
6 0 6 0 3  
D e l a w a r e  
l i m i t e d  
l i a b i l i t y  
c o m p a n y

C i t a d e l  
I n v e s t m e n t  
G r o u p I I ,  
L.L.C.  
1 3 1 S .  
D e a r b o r n  
S t r e e t  
3 2 n d F l o o r  
C h i c a g o ,  
I l l i n o i s  
6 0 6 0 3  
D e l a w a r e  
l i m i t e d  
l i a b i l i t y  
c o m p a n y

C i t a d e l  
L i m i t e d

Partnership  
1 3 1 S .  
Dearborn  
Street  
32nd Floor  
Chicago,  
Illinois  
60603  
Delaware  
limited  
partnership

Kenneth  
Griffin  
1 3 1 S .  
Dearborn  
Street  
32nd Floor  
Chicago,  
Illinois  
60603  
U . S .  
Citizen

Citadel  
Holdings I  
LP  
c/o Citadel  
Investment  
Group II,  
L.L.C.  
1 3 1 S .  
Dearborn  
Street  
32nd Floor  
Chicago,  
Illinois  
60603  
Delaware  
limited  
partnership

(11) Citadel Holdings Ltd., a Cayman Islands company (“CH”), is majority owned by Citadel Kensington Global Strategies Fund Ltd., a Bermuda company (“CKGSF”). Citadel Equity Fund Ltd. (“CEF”) is a subsidiary of CH. CKGSF and CH do not have control over the voting or disposition of securities held by CEF. Citadel Derivatives Group LLC (“CDG”) is majority owned by Citadel Derivatives Group Investors, LLC, a Delaware limited liability company (“CDGI”). CDGI does not have control over the voting or disposition of securities held by CDG. Citadel Derivatives Trading Ltd. (“CDT”) is majority owned by CLP Holdings LLC, a Delaware limited liability company (“CLPH”). CLPH does not have control over the voting or disposition of securities held by CDT.





Cusip No. 670872100

13G

Page 13 of 17 Pages

C i t a d e l  
Holdings II  
LP  
c/o Citadel  
Investment  
Group II,  
L.L.C.  
1 3 1 S .  
Dearborn  
Street  
32nd Floor  
Chicago,  
Illinois  
60603  
Delaware  
l i m i t e d  
partnership

C i t a d e l  
Advisors  
LLC  
c/o Citadel  
Investment  
Group II,  
L.L.C.  
1 3 1 S .  
Dearborn  
Street  
32nd Floor  
Chicago,  
Illinois  
60603  
Delaware  
l i m i t e d  
liability  
company

C i t a d e l  
E q u i t y  
Fund Ltd.  
c/o Citadel  
Investment  
G r o u p ,  
L.L.C.

1 3 1 S .  
Dearborn  
Street  
32nd Floor  
Chicago,  
Illinois  
60603  
Cayman  
Islands  
company

Citadel  
Derivatives  
Group LLC  
c/o Citadel  
Investment  
Group II,  
L.L.C.

1 3 1 S .  
Dearborn  
Street  
32nd Floor  
Chicago,  
Illinois  
60603  
Delaware  
limited  
liability  
company

Citadel  
Derivatives  
Trading  
Ltd.  
c/o Citadel  
Investment  
Group II,  
L.L.C.

1 3 1 S .  
Dearborn  
Street  
32nd Floor  
Chicago,  
Illinois  
60603  
Cayman  
Islands  
company

2(d) Title of Class of Securities:

**Common Stock, par value \$0.01 per share**

2(e) CUSIP Number: **670872100**

Item 3 If this statement is filed pursuant to Rules 13d-1(b), or 13d-2(b) or (c), check whether the person filing is a:

- (a)  Broker or dealer registered under Section 15 of the Exchange Act;
- (b)  Bank as defined in Section 3(a)(6) of the Exchange Act;
- (c)  Insurance company as defined in Section 3(a)(19) of the Exchange Act;

Page 13 of 17

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Cusip No. 670872100	13G	Page 14 of 17 Pages
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- (d) o Investment company registered under Section 8 of the Investment Company Act;
- (e) o An investment adviser in accordance with Rule 13d-1(b)(1)(ii)(E);
- (f) o An employee benefit plan or endowment fund in accordance with Rule 13d-1(b)(1)(ii)(F);
- (g) o A parent holding company or control person in accordance with Rule 13d-1(b)(1)(ii)(G);
- (h) o A savings association as defined in Section 3(b) of the Federal Deposit Insurance Act;
- (i) o A church plan that is excluded from the definition of an investment company under Section 3(c)(14) of the Investment Company Act;
- (j) o Group, in accordance with Rule 13d-1(b)(1)(ii)(J).

If this statement is filed pursuant to Rule 13d-1(c), check this box.  x

Item 4 Ownership:

**CITADEL INVESTMENT GROUP, L.L.C.**  
**CITADEL INVESTMENT GROUP II, L.L.C.**  
**CITADEL LIMITED PARTNERSHIP**  
**KENNETH GRIFFIN**  
**CITADEL HOLDINGS I LP**  
**CITADEL HOLDINGS II LP**  
**CITADEL ADVISORS LLC**  
**CITADEL EQUITY FUND LTD.**  
**CITADEL DERIVATIVES GROUP LLC**  
**CITADEL DERIVATIVES TRADING LTD.**

(a) Amount beneficially owned:

1,615,916 shares

(b) Percent of Class:

Approximately 5.3%<sup>(12)</sup> as of the date of this filing

(c) Number of shares as to which such person has:

(i) sole power to vote or to direct the vote:

0

(12) See footnote 1 above.



Cusip No. 670872100	13G	Page 15 of 17 Pages
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(ii) shared power to vote or to direct the vote:

See Item 4(a) above.

(iii) sole power to dispose or to direct the disposition of:

0

(iv) shared power to dispose or to direct the disposition of:

See Item 4(a) above.

Item 5 Ownership of Five Percent or Less of a Class:

Not Applicable.

Item 6 Ownership of More than Five Percent on Behalf of Another Person:

Not Applicable.

Item 7 Identification and Classification of the Subsidiary which Acquired the Security Being Reported on by the Parent Holding Company:

See Item 2 above.

Item 8 Identification and Classification of Members of the Group:

Not Applicable.

Item 9 Notice of Dissolution of Group:

Not Applicable.

Item 10 Certification:

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

\* John C. Nagel is signing on behalf of Kenneth Griffin as attorney-in-fact pursuant to a power of attorney previously filed with the Securities and Exchange Commission on February 24, 2006, and hereby incorporated by reference herein. The power of attorney was filed as an attachment to a filing by Citadel Limited Partnership on Schedule 13G for Morgans Hotel Group Co.



Cusip No. 670872100	<b>13G</b>	Page 16 of 17 Pages
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After reasonable inquiry and to the best of its knowledge and belief, the undersigned certify that the information set forth in this statement is true, complete and correct.

Dated this 31st day of July, 2008

<p><b>KENNETH GRIFFIN</b></p> <p>By: <u>/s/ John C. Nagel</u> John C. Nagel, attorney-in-fact*</p>	<p><b>CITADEL EQUITY FUND LTD.</b></p> <p>By: Citadel Limited Partnership, its Portfolio Manager</p>
<p><b>CITADEL LIMITED PARTNERSHIP</b></p> <p>By: Citadel Investment Group, L.L.C., its General Partner</p> <p>By: <u>/s/ John C. Nagel</u> John C. Nagel, Authorized Signatory</p>	<p>By: Citadel Investment Group, L.L.C., its General Partner</p> <p>By: <u>/s/ John C. Nagel</u> John C. Nagel, Authorized Signatory</p>
<p><b>CITADEL DERIVATIVES GROUP LLC</b></p> <p>By: Citadel Holdings I LP, its Manager</p> <p>By: Citadel Investment Group II, L.L.C., its General Partner</p> <p>By: <u>/s/ John C. Nagel</u> John C. Nagel, Authorized Signatory</p>	<p><b>CITADEL INVESTMENT GROUP, L.L.C.</b></p> <p>By: <u>/s/ John C. Nagel</u> John C. Nagel, Authorized Signatory</p>
<p><b>CITADEL INVESTMENT GROUP II, L.L.C.</b></p> <p>By: <u>/s/ John C. Nagel</u> John C. Nagel, Authorized Signatory</p>	<p><b>CITADEL DERIVATIVES TRADING LTD.</b></p> <p>By: Citadel Advisors LLC, its Portfolio Manager</p> <p>By: Citadel Holdings II LP, its Sole Managing Member</p>
<p><b>CITADEL HOLDINGS I LP</b></p> <p>By: Citadel Investment Group II, L.L.C., its General Partner</p> <p>By: <u>/s/ John C. Nagel</u> John C. Nagel, Authorized Signatory</p>	<p>By: Citadel Investment Group II, L.L.C., its General Partner</p> <p>By: <u>/s/ John C. Nagel</u> John C. Nagel, Authorized Signatory</p>





Cusip No. 670872100	<b>13G</b>	Page 17 of 17 Pages
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<b>CITADEL HOLDINGS II LP</b>  By: Citadel Investment Group II, L.L.C., its General Partner  By: <u>/s/ John C. Nagel</u> John C. Nagel, Authorized Signatory	<b>CITADEL ADVISORS LLC</b>  By: Citadel Holdings II LP, its Sole Managing Member  By: Citadel Investment Group II, L.L.C., its General Partner  By: <u>/s/ John C. Nagel</u> John C. Nagel, Authorized Signatory
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