EVERTS EDWARD H

Form 4

December 02, 2009

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

January 31, Expires: 2005

0.5

OMB APPROVAL

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

burden hours per response...

Estimated average

5. Relationship of Reporting Person(s) to

See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

EVERTS EDWARD H				Symbol HEARTLAND FINANCIAL USA					Issuer			
				INC [HTLF]					(Check all applicable)			
(Last) (First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year)					Director 10% Owner Superior Other (specify below)				
	1398 CENT	ΓRAL AVE.		12/01/2009					SVP, Operations/Retail Banking			
				4. If Amendment, Date Original Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
				(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Own								
	1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any (Month/Da	n Date, if	Code (Instr. 8)	4. Securion(A) or D (Instr. 3,	ispose 4 and (A) or	ed of (D)	5. Amount of Securities Ownersh Beneficially Form: Owned Direct (I Following or Indire Reported (I) Transaction(s) (Instr. 4)		Beneficial Ownership	
	Common Stock	12/01/2009			M	4,500	A	\$ 12	0 (5)	D (5)		
	Common Stock	12/01/2009			F	4,050	D	\$ 14.09	137,491.384 (1) (3) (6)	D		
	Common Stock								13,471.85 <u>(1)</u>	I	IRA	
	Common Stock								2,322	I	401(k)	
	Common Stock								2,099 (4)	I	HTLF Retirement	

Plan

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

$\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amour or Number of Shares
Non-Qualified Stock Option (Right to Buy	\$ 12	12/01/2009		M		4,500	(2)	01/17/2010	Common Stock	0
Non-Qualified Stock Option (Right to Buy	\$ 8.67						(2)	06/01/2011	Common Stock	3,00
Non-Qualified Stock Option (Right to Buy	\$ 8.8						(2)	01/15/2012	Common Stock	2,25
Non-Qualified Stock Option (Right to Buy	\$ 11.84						(2)	01/21/2013	Common Stock	4,50
Non-Qualified Stock Option (Right To Buy)	\$ 19.48						(2)	01/20/2014	Common Stock	3,00
Non-Qualified Stock Option (Right to Buy)	\$ 21						(2)	02/10/2015	Common Stock	3,00
Non-Qualified Stock Option (Right to Buy	\$ 21.6						(2)	02/06/2016	Common Stock	1,50
Non-Qualified Stock Option (Right to Buy)	\$ 29.65						(2)	01/16/2017	Common Stock	1,50
·	\$ 18.6						(2)	01/24/2018		1,00

Non-Qualified Common Stock Option Stock (Right to Buy)

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

EVERTS EDWARD H 1398 CENTRAL AVE. DUBUQUE, IA 52001

SVP, Operations/Retail Banking

Signatures

/s/ Edward H. Everts 12/02/2009

**Signature of Date
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares participate in a Dividend Reinvestment Plan.
- (2) Represents options to buy granted under the Company's 1993 Stock Option Plan, a Rule 16(b)(3) plan, which options vest one-third per year beginning on the 3rd anniversary of date of grant.
- (3) Includes 4,846 Restricted Stock Awards granted under the 2005 Long-Term Incentive Plan.
- (4) Represents shares allocated to the reporting person's account under the Heartland Financial USA, Inc. Retirement Plan as a result of the Pension Plan Protection Act of 2006.
- (5) Double line entry see next line for total.
- (6) Includes 188 shares purchased through the Employee Stock Purchase Plan on 12/31/08.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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