

EnerSys  
Form 8-K  
August 12, 2005

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington D.C., 20549

**Form 8-K**

**Current Report**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date Of Report (Date Of Earliest Event Reported): 08/11/2005**

**EnerSys**

(Exact Name of Registrant as Specified in its Charter)

**Commission File Number: 1-32253**

**Delaware**  
(State or Other Jurisdiction of  
Incorporation or Organization)

**23-3058564**  
(I.R.S. Employer  
Identification No.)

**2366 Bernville Road, Reading, Pennsylvania 19605**  
(Address of Principal Executive Offices, Including Zip Code)

**(610) 208-1991**  
(Registrant's Telephone Number, Including Area Code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act(17CFR240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act(17CFR240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act(17CFR240.13e-4(c))
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Items to be Included in this Report

## **Item 1.01. Entry into a Material Definitive Agreement**

On August 11, 2005, the Compensation Committee of the Board of Directors of EnerSys amended the EnerSys Management Incentive Plan for Fiscal Year 2006 (the "2006 MIP") previously filed as Exhibit 10.1 to the Company's Form 8-K dated June 20, 2005. The 2006 MIP was amended to clarify, among other things, the relative authority of the Compensation Committee and the Chief Executive Officer with respect to the 2006 MIP (the "Amended 2006 MIP").

Refer to the Amended 2006 MIP, which is attached hereto as Exhibit 10.1 and incorporated by reference, for a complete description.

## **Item 9.01. Financial Statements and Exhibits**

- (a) Not applicable.
- (b) Not applicable.
- (c) Exhibits

10.1 Amended 2006 Management Incentive Plan

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### **Signature(s)**

Pursuant to the Requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the Undersigned hereunto duly authorized.

EnerSys

Date: August 12, 2005.

By: /s/ Frank M. Macerato

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Frank M. Macerato  
Vice President, General Counsel & Assistant Secretary

**Exhibit Index**

<b><u>Exhibit No.</u></b>	<b><u>Description</u></b>
EX-10.1	Amended 2006 Management Incentive Plan