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Dickey John H Form 4						
October 02, 2008				OMB A	PPROVAL	
		URITIES AND EXCHANGE ashington, D.C. 20549	COMMISSION	OMB Number:	3235-0287	
Subject to Section 16. Form 4 or	MENT OF CHA	NGES IN BENEFICIAL OV SECURITIES 16(a) of the Securities Exchan	OWNERSHIP OF Estimated average burden hours per response			
obligations	(a) of the Public	Utility Holding Company Act Investment Company Act of 1	of 1935 or Section			
(Print or Type Responses)						
1. Name and Address of Reporting Dickey John H	Symbo	uer Name and Ticker or Trading I Com Holdings, Inc. [HRC]	5. Relationship of I Issuer			
(Last) (First) (of Earliest Transaction	(Cneck	neck all applicable)		
1069 STATE ROUTE 46 EA		/Day/Year) /2008	Director X Officer (give t below) Senior VP		6 Owner er (specify ource	
(Street) BATESVILLE, IN 47006		nendment, Date Original Ionth/Day/Year)	6. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by Mo Person	ne Reporting Pe	erson	
(City) (State)	(Zip) Ta	ble I - Non-Derivative Securities A		or Beneficial	llv Owned	
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)		3.4. SecuritiesTransactionAcquired (A) orCodeDisposed of (D)	5. Amount of 6. Securities For Beneficially (E Owned (I)	Ownership orm: Direct 0) or Indirect	7. Nature of Indirect	
Reminder: Report on a separate line	e for each class of se	curities beneficially owned directly o Persons who res information cont required to respo	or indirectly. spond to the collect ained in this form a ond unless the form ntly valid OMB cont	re not	EC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exercisable and	7. Title and Amount of	8. Pi
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onNumber	Expiration Date	Underlying Securities	Deri
Security	or Exercise		any	Code	of	(Month/Day/Year)	(Instr. 3 and 4)	Secu

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	,				(Inst
				Code V		Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units (Deferred Stock Award) 12/3/03 5 yr	<u>(1)</u>	09/30/2008		A <u>(2)</u>	4	12/04/2005 <u>(3)</u>	<u>(3)</u>	Common Stock	4	\$ 3
Restricted Stock Units (Deferred Stock Award) 12/15/04 5 yr	<u>(1)</u>	09/30/2008		A <u>(2)</u>	3	12/16/2006 <u>(4)</u>	<u>(4)</u>	Common Stock	3	\$ 3
Restricted Stock Units (Deferred Stock Award) 12/15/04 5 yr	<u>(1)</u>	09/30/2008		A <u>(2)</u>	7	12/16/2006 <u>(4)</u>	<u>(4)</u>	Common Stock	7	\$ 3
Restricted Stock Units (Deferred Stock Award) 11/30/05 5 yr	<u>(1)</u>	09/30/2008		A <u>(2)</u>	11	12/01/2007 <u>(5)</u>	<u>(5)</u>	Common Stock	11	\$ 3
Restricted Stock Units (Deferred Stock	<u>(1)</u>	09/30/2008		A <u>(2)</u>	12	02/01/2008 <u>(6)</u>	<u>(6)</u>	Common Stock	12	\$ 3

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Award) 1/31/06 5 yr									
Restricted Stock Units (Deferred Stock Award) 11/30/06 5 Yr.	<u>(1)</u>	09/30/2008	A <u>(2)</u>	20	12/01/2008 <u>(7)</u>	(7)	Common Stock	20	\$ 3
Restricted Stock Units (Deferred Stock Award) 12/5/07 5 Yr	(1)	09/30/2008	A <u>(2)</u>	23	12/06/2009 <u>⁽⁸⁾</u>	(8)	Common Stock	23	\$ 3

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	Officer	Other			
Dickey John H 1069 STATE ROUTE 46 EAST BATESVILLE, IN 47006			Senior VP, Human Resource			

Signatures

Donna Isaacs, as Attorney-in-Fact for John H. Dickey

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

10/02/2008

Date

- (1) Conversion or Exercise Price of Derivative Security is 1-for-1.
- (2) Restricted Stock Units are entitled to dividend equivalent rights, which accrue on dividend record dates.
- Restricted Stock Units vest 20% on 12/4/05, 25% on 12/4/06, 25% on 12/4/07 and 30% on 12/4/08. Stock units will automatically be
 (3) converted into shares of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made.
- Restricted Stock Units vest 20% on 12/16/06, 25% on 12/16/07, 25% on 12/16/08 and 30% on 12/16/09. Stock units will automatically be
 (4) converted into shares of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made.

Restricted Stock Units vest 20% on 12/1/07, 25% on 12/1/08, 25% on 12/1/09 and 30% on 12/1/10. Stock units will automatically be converted into shares of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made.

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Restricted Stock Units vest 20% on 2/1/08, 25% on 2/1/09, 25% on 2/1/10 and 30% on 2/1/11. Stock units will automatically be
(6) converted into shares of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made.

Restricted Stock Units vest 20% on 12/01/08, 25% on 12/01/09, 25% on 12/01/10 and 30% on 12/01/11. Stock units will automatically be
 (7) converted into shares of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dividend record dates.

Restricted Stock Units vest 20% on 12/6/09, 25% on 12/6/10, 25% on 12/6/11 and 30% on 12/6/12. Stock units will automatically be converted into shares of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dividend record dates.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.