Edgar Filing: REINHARD J PEDRO - Form 4

### REINHARD J PEDRO

Form 4

February 18, 2003

\_ Check this box if no

See Instruction 1(b).

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . . 0.5

# longer subject to Section 16. Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed By Romeo and Dye's Section 16 Filer www.section16.net

~ ~					me and Tic hemical Co		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(=13.7) (=13.7) (=13.33.1)				rting	ntification l Person, voluntary)	Numbe	M	Statement for onth/Day/Year 14/03		<b>—</b> • • • • • • • • • • • • • • • • • • •			
									Executive Vice CFO	President &			
(Street)							5.	If Amendment,	7. Individual or Joint/Group Filing				
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Midland, MI 48674	4							Ionth/Day/Year)		X Form filed by One Reporting			
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(0)			T 37 T				Reporting Person						
<del>''</del>		(Zip)		able					osed of, or Beneficially Owned				
1. Title of 2. 7	Trans-		<ol><li>Trans</li></ol>		<ol> <li>Securities Acquire</li> <li>or Disposed of (I</li> </ol>			5. Amount of	6. Owner-	7. Nature of			
Security act	tion	Execution	action C	ode				Securities	ship Form:	Indirect			
(Instr. 3) Da	ite	Date,	(Instr. 8	)	(Instr. 3, 4 & 5)			Beneficially	(_ )	Beneficial			
(Me	(Month/ Day/ if any Code V Amount (A)		Price	Owned Follow-	or Indirect (I)	Ownership							
Yea	ar)	(Month/Day/				or		ing Reported	(Instr. 4)	(Instr. 4)			
		Year)				(D)		Transactions(s)					
						(Instr. 3 & 4)							

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

# FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

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1. Title of	<ol><li>Conver-</li></ol>	3. Trans-	3A.	4.	5. Number	<ol><li>Date Exercisable</li></ol>	7. Title and	8. Price of	9. Number of	10.	11.
Derivative	sion or	action	Deemed	Trans-	of	and Expiration	Amount of	Derivative	Derivative	Owner-	of I
Security	Exercise	Date	Execution	action	Derivative	Date	Underlying	Security	Securities	ship	Ben
	Price of		Date,	Code	Securities	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Ow
(Instr. 3)	Derivative	(Month/	if any		Acquired	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Ins
	Security	Day/	(Month/	(Instr.	(A) or				Following	ative	
		Year)	Day/	8)	Disposed of				Reported	Security:	
			Year)		(D)				Transaction(s)	Direct	
									(Instr. 4)	(D)	
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<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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					(Instr. 3, 4 & 5)							or Indirect	
			Code	V	(A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares		(I) (Instr. 4)	
Non-Qualified Stock Option (right to buy)(1)	\$27.40	02/14/03	A	V	127,500		(2)		Common Stock	127,500	127,500	D	

Explanation of Responses:

- (1) The plan pursuant to which the reported grant was made provides for tax withholding rights.
- (2) The options vest in three equal annual installments beginning on February 14, 2004.

By: /s/ J. Pedro Reinhard 2/18/03
J. Pedro Reinhard Date

\*\*Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).