GEYER STAN Form 4 November 14, 2002

FORM 4

_ Check this box if no longer subject to Section

obligations may continue.

16. Form 4 or Form 5

See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

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					r Name an is, Inc. (El			6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Geyer, Stan (Last) (First) (Middle) 3500 Lyman Boulevard					. Identifica orting Perso tity (volun	on,	Number	4. Statement for Month/Day/Year November 12, 2002		X Director 10% Owner Officer (give title below) Other (specify below)			
Chaska, MN :						5. If Amendment, Date of Original (Month/Day/Year)		7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)				I	Table I	Non-I)erivat	ive Securities Acquired	l, Dispos	sed of, or Beneficially Owned			
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	Execution Date,	3. Trar action Code (Instr. Code	8)	4. Securit Acquired Disposed (Instr. 3, 4 Amount	(A) o of (D 1 & 5)	r))	5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. Ownship For Direct (or Indirect) (Instr. 4	rm: (D) ect	n: Beneficial Ownership (Instr. 4)		
Common Stock	11/12/02		G	V	75,000	D	N/A	584,909	D		by trust		
Common Stock								31,000) I		by SBCA Charitable Remainder Unitrust		
Common Stock	11/12/02		G	V	75,000	A	N/A	413,918	В		by family members		
Common Stock								30,925	5 I		by family foundation		
Common Stock								400,000) I		by Transend Company, LP(1)		
Common Stock								291,878	3 I		by ESOP		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1 Title of	2. Conver-	2	3A.	4.	5			6 Data Evara	icoblo	7. Title an	d	Q Drigg of	9. Number of	10.	11. Nature
			Deemed					6. Date Exercisable and Expiration					Derivative		
	sion or	Trans-		Trans				•						Owner-	of Indirect
Security	Exercise	action		action		of .		Date		Underlyin		Security		ship	Beneficial
	Price of	Date	Date,	Code				(MeIonth/Day/		Securities		(Instr. 5)		Form	Ownership
(Instr. 3)	Derivative		if any					X ear)		(Instr. 3 &	: 4)			of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	. /	Acqı	iire	d					Following	ative	
		Day/	Day/	8)	(A) (or						Reported	Security:	
		Year)	Year)	ĺ		Disp		lı						Direct	
						of (Ľ							(Instr. 4)	(D)	
					ľ	(_	,						(IIISU. 4)	or	
					(Inst								Indirect	
						3, 4 d								(I)	
							α								
					5	<u>(</u>				ļ				(Instr. 4)	
				Code	V ((A)	(D)	Date	Expira-	Title	Amount				
									tion		or				
									Date		Number				
									Duic		of				
											Shares				
G. 1	A 2.15				Н	-		(2)	10/11/05				204 554		
Stock	\$ 3.15							(2)	12/11/07	Common	294,574		294,574	D	
Option										Stock					
(right to															
buy)															
Stock	\$3.15							(3)	2/11/08	Common	254,744		254,744	D	
Option										Stock	,		,		
(right to															
buy)															
Stock	\$9.63				H			(4)	0/10/10	C	30,000		30,000	D	
	\$9.03								9/18/10	Common	30,000		30,000	ע	
Option										Stock					
(right to															
buy)					Ш										
Stock	\$8.38							(5)	11/26/10	Common	90,000		90,000	D	
Option										Stock					
(right to															
buy)															
Stock	\$ 11.00	1	1		H	寸		(6)	7/11/10	Common	300		300	D	t
Option	Ψ 11.00							-	,,11,10	Stock	300		300	<i>U</i>	
										SIUCK					
(right to															
buy)		ļ	ļ	<u> </u>	\vdash	4				ļ					ļ
Stock	\$8.04							(7)	10/15/11	Common	120,000		120,000	D	
Option										Stock					
(right to															
buy)															
Stock	\$ 5.90				ΠŢ	寸		(8)	10/15/12	Common	100,000		100,000	D	
Option	φ 3.90							-	10/13/12	Stock	100,000		100,000	<i>U</i>	
										SIUCK					
(right to															
buy)															

Explanation of Responses:

⁽¹⁾ Transend Company, LP is a grantor retained annuity trust and was formed as a part of a series of transactions for estate planning purposes.

^{(2) 100%} vested

^{(3) 100%} vested

^{(4) 15,000} shares are exercisable; 7,500 additional shares will become exercisable on each of August 19, 2003 and 2004.

^{(5) 22,500} shares are exercisable; an additional 22,500 shares will vest on each of November 27, 2002, 2003 and 2004.

^{(6) 100%} vested

^{(7) 30,000} shares are exercisable; 30,000 additional shares will become exercisable on each of October 15, 2003, 2004 and 2005.

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(8) 25,000 shares will become exercisable on each of October 15, 2003, 2004, 2005 and 2006.

By: /s/ Lori Cameron November 12, 2002
Attorney - in - Fact for Stan Geyer Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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