TEETS RICHARD P JR

Form 4

February 04, 2009

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

OMB APPROVAL

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
Estimated average

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

response... 0.5

burden hours per

See Instruction 1(b).

(Print or Type Responses)

1. Name and A	Symbol		I Ticker or Trading IICS INC [STLD]	5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (1	Middle) 3. Date of	of Earliest T	ransaction	(Cn	eck all applicabl	le)	
` ′	TE INVERNESS	(Month/	(Month/Day/Year) 02/02/2009			ve title Oth		
WAY, SUI	0210211	0210212007			below) utive Vice President	dent		
(Street)			4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check		
FORT WA	Filed(Mo	Filed(Month/Day/Year)			Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
1 0111 1111	11(2, 11 (1000)				Person			
(City)	(State)	(Zip) Tak	ole I - Non-l	Derivative Securities Acc	quired, Disposed	of, or Beneficia	ally Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code	4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		

(Instr. 3)	(Month/Day/Year)	execution Date, if any (Month/Day/Year)	Code (Instr. 8)	(D) (Instr. 3, 4 and 5)			Beneficially (D) or Owned Indirect (I) Following (Instr. 4)		Beneficial Ownership (Instr. 4)
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		
Common Stock	02/02/2009		A <u>(1)</u>	24,329	A	\$0	4,902,747	D	
Common Stock							2,200	I	Custodian for minor child
Common Stock							2,200	I	Custodian for minor child
Common Stock							84,000	I	By spouse

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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9. Nu Deriv Secur Bene Own Follo Repo Trans

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	isable and	7. Title	and	8. Price of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transac	ctionNumber	Expiration Da	ate	Amour	nt of	Derivative
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Underl	ying	Security
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8	Derivative	e		Securit	ties	(Instr. 5)
	Derivative				Securities			(Instr.	3 and 4)	
	Security				Acquired					
					(A) or					
					Disposed					
					of (D)					
					(Instr. 3,					
					4, and 5)					
									Amount	
						Date	Expiration		or	
						Exercisable Date	Date		Number	
									of	
				Code	V (A) (D)				Shares	

Executive Vice President

Reporting Owners

Reporting Owner Name / Address	rting Owner Name / Address				
	Director	10% Owner	Officer	Other	

X

TEETS RICHARD P JR

6714 POINTE INVERNESS WAY SUITE 200

FORT WAYNE, IN 46804

Signatures

Richard P. 02/04/2009 Teets, Jr.

**Signature of Date
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Shares awarded pursuant to 2008 Executive Incentive Compensation Plan approved by Board of Directors and Stockholders and exempt (1) from Section 16(b) of Exchange Act pursuant to Rule 16b-3 thereunder. One-third of shares granted vest on date of grant, one-third vest one year from grant, and final one-third vest two years from grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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