GOLD FIELDS LTD
Form 6-K
October 25, 2012
FORM 6-K
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
Report of Foreign Private Issuer
Pursuant to Rule 13a-16 or 15d-16
of the Securities Exchange Act of 1934
For the month of October 2012
Commission File Number 1-31318
Gold Fields Limited
(Translation of registrant's name into English)
150 Helen Rd.
Sandown, Sandton 2196
South Africa
(Address of principal executive offices)
Indicate by check mark whether the registrant files or will file annual reports under
cover Form 20-F or Form 40-F.
Form 20-Fx Form 40-F
Indicate by check mark if the registrant is submitting the Form 6-K in paper as
permitted by Regulation S-T Rule 101(b)(1):
Indicate by check mark if the registrant is submitting the Form 6-K in paper as
permitted by Regulation S-T Rule 101(b)(7):
Indicate by check mark whether by furnishing the information contained in this Form
the registrant is also thereby furnishing the information to the Commission pursuant t
Rule 12g3-2(b) under the Securities Exchange Act of 1934.
Yes Nox
If "Yes" is marked, indicate below the file number assigned to the registrant in
connection with Rule 12g3-2(b): 82-

Directors: M A Ramphele (Chair), N J Holland † ** (Chief Executive Officer), P A Schmidt** (Chief Financial Officer), K Ansah #, C A Carolus, R Dañino*, A R Hill ≠,

D L Lazaro[^], R P Menell, M S Moloko, D N Murray, D M J Ncube, R L Pennant-Rea †, G M Wilson

† British, ≠ Canadian, # Ghanaian, *Peruvian, ^Filipino, ** Executive Director

Corporate Secretary: C Farrel

Gold Fields Limited Reg. 1968/004880/06 150 Helen Road, Sandown, Sandton, 2196

Postnet Suite 252 Private Bag X30500 Houghton, 2041 South Africa

Tel +27 11 562 9700 Fax +27 11 562 9838 www.goldfields.co.za

Enquiries

Willie Jacobsz

Tel +27 11 562 9775

Mobile +27 82 971 9238 (SA) Mobile +1 857 241 7127 (USA)

email Willie.Jacobsz@

goldfields.co.za

MEDIA RELEASE

MORE THAN 7,000 WORKERS APPEAL DISMISSAL AT GOLD FIELDS' KDC EAST MINE

Johannesburg, 24 October 2012: Gold Fields Limited (Gold Fields) (JSE, NYSE, NASDAQ Dubai: GFI) reports that more than 7,000 of the 8,100 employees that were dismissed at KDC East (formerly Kloof Gold Mine) yesterday, have today lodged appeals against their dismissal.

The appeal hearings start tomorrow and will be conducted over the next few days. The appeals will be chaired by independent chairpersons and those workers whose appeals are successful may be reinstated.

The 8,100 dismissed workers – out of a total staff complement of 12,500 at KDC East - had embarked on an unlawful strike on 14 October, 2012. They were issued their notices of dismissal at 15h00 yesterday after failing to respond to an ultimatum to report to work. They were granted 24 hours to appeal against the sanction of dismissal.

Enquiries

Willie Jacobsz

Tel: +27 11 562 9775 Mobile: +27 82 971 9238

Email:

Willie.Jacobsz@goldfields.co.za

Sven Lunsche

Tel: +27 11 562-9763 Mobile: +27 83 260 9279

email:

Sven.Lunsche@goldfields.co.za

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Notes to editors

About Gold Fields

Gold Fields is one of the world's largest unhedged producers of gold with attributable annualised production of 3.5 million gold equivalent ounces from eight operating mines in Australia, Ghana, Peru and South Africa. Gold Fields also has an extensive and diverse global growth pipeline with four major projects in resource development and feasibility, with construction decisions expected in the next 18 to 24 months. Gold Fields has total attributable gold equivalent Mineral Reserves of 80.6 million ounces and Mineral Resources of 217 million ounces. Gold Fields is listed on the JSE Limited (primary listing), the New York Stock Exchange (NYSE), NASDAQ Dubai Limited, Euronext in Brussels (NYX) and the Swiss Exchange (SWX).

Sponsor: J.P. Morgan Equities Limited

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: 24 October 2012

GOLD FIELDS LIMITED

By:

Name: Mr W J Jacobsz

Title: Senior Vice President: Investor Relations and Corporate Affairs