

HARMONY GOLD MINING CO LTD

Form 6-K

January 29, 2013

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**Form 6-K**

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO  
RULE 13a-16 OR 15d-16 UNDER THE SECURITIES  
EXCHANGE ACT OF 1934

For 29 January 2013

**Harmony Gold Mining Company  
Limited**

Randfontein Office Park

Corner Main Reef Road and Ward Avenue

Randfontein, 1759

South Africa

(Address of principal executive offices)

(Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.)

Form 20-F  Form 40-F

(Indicate by check mark whether the registrant by  
furnishing the information contained in this form  
is also thereby furnishing the information to the  
Commission pursuant to Rule 12g3-2(b) under the  
Securities Exchange Act of 1934.)

Yes  No

**Issued by Harmony Gold  
Mining Company Limited  
29 January 2013**

**For more details contact:  
Henrika Basterfield  
Investor Relations Officer  
+27 (0) 82 759 1775 (mobile)**

**Marian van der Walt  
Executive: Corporate and  
Investor Relations  
+27 (0) 82 888 1242 (mobile)**

**Corporate Office:  
Randfontein Office Park  
P O Box 2**

**Randfontein  
South Africa 1760  
T +27 (11) 411 2000**

**www.harmony.co.za**

**JSE: HAR**

**NYSE: HMY**

**ISIN No.: ZAE000015228**

**Registration number:  
1950/038232/06**

**Harmony and the unions moving one step closer to reaching agreement**

**Johannesburg. Tuesday, 29 January 2013.** Harmony Gold Mining Company Limited ('Harmony' or the 'Company') advises that a second meeting was held today in terms of section 189 of the Labour Relations Act, 66 of 1995 ("LRA") between Harmony and its Kusasaletu employees represented by the National Union of Mineworkers (NUM), Association of Mineworkers and Construction Union (AMCU), Solidarity and UASA (collectively referred to as "the Unions").

The Unions have accepted Harmony's rationale for issuing the section 189 in terms of the LRA, which may lead to the possible closure of the mine and the possible retrenchment of all employees. Although the temporary closure of Kusasaletu due to safety and security reasons remains in place, the conditions under which the mine could be re-opened were discussed.

"We have made some progress today and we are one step closer to finding a sustainable solution to re-opening Kusasaletu. However, the mine remains closed until an agreement has been reached and all the conditions of re-opening it have been agreed upon and committed to by all the unions and other stakeholders involved", said Graham Briggs, chief executive officer of Harmony.

The next meeting has been scheduled for the 6<sup>th</sup> of February 2013. Bilateral discussions between the parties will continue in the interim. ends.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: January 29, 2013

Harmony Gold Mining Company Limited

By: /s/ Frank Abbott

Name: Frank Abbott

Title: Financial Director