CHAPPEL DONALD R

Form 4

February 26, 2013

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Estimated average

OMB APPROVAL

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

burden hours per response... 0.5

See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * CHAPPEL DONALD R			2. Issuer Name and Ticker or Trading Symbol WILLIAMS COMPANIES INC [WMB]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
(Last) (First) (Middle) ONE WILLIAMS CENTER (Street) TULSA, OK 74172		, ,	3. Date of Earliest Transaction (Month/Day/Year) 02/23/2013	Director 10% Owner _X Officer (give title Other (specify below) Sr. Vice President & CFO		
			4. If Amendment, Date Original Filed(Month/Day/Year) Applicable Line) _X_Form filed by One Reportin _Form filed by More than One			
				Person		

(City)	(State) (Zip) Table	e I - Non-D	erivative S	Securi	ties Acqu	ired, Disposed of	, or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactio Code (Instr. 8)	4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	
Common Stock (1)	02/23/2013		M	81,214	A	\$0	434,681	D	
Common Stock	02/23/2013		F	33,988	D	\$ 33.57	400,693	D	
Common Stock (1)	02/23/2013		M	43,144	A	\$ 0	443,837	D	
Common Stock	02/23/2013		F	19,351	D	\$ 33.57	424,486	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of on Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	An or Nu of S
Restricted Stock Units (2)	\$ 0	02/23/2013		A	38,070		02/23/2013	02/23/2013	Common Stock	38
Restricted Stock Units (1)	\$ 0	02/23/2013		M		81,214	02/23/2013	02/23/2013	Common Stock	81
Restricted Stock Units (1)	\$ 0	02/23/2013		M		43,144	02/23/2013	02/23/2013	Common Stock	43
Restricted Stock Units (3)	\$ 0	02/25/2013		A	36,573		02/25/2016	02/25/2016	Common Stock	36
Restricted Stock Units	\$ 0	02/25/2013		A	25,022		02/25/2016	02/25/2016	Common Stock	25
Employee Options (Right to Buy)	\$ 33.57	02/25/2013		A	24,849		02/25/2014	02/25/2023	Common Stock	24
Employee Options (Right to Buy)	\$ 33.57	02/25/2013		A	24,850		02/25/2015	02/25/2023	Common Stock	24
Employee Option (Right to Buy)	\$ 33.57	02/25/2013		A	24,850		02/25/2016	02/25/2023	Common Stock	24

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Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

CHAPPEL DONALD R ONE WILLIAMS CENTER TULSA, OK 74172

Sr. Vice President & CFO

Signatures

measures.

Cher S. Lawrence, Attorney-in-Fact for Mr. Donald R.
Chappel

02/26/2013

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Payout of Restricted Stock Units, in a transaction exempt under Rules 16b-3(d) and 16b-6(b), of shares of common stock awarded under The Williams Companies, Inc. 2007 Incentive Plan of which a portion of the shares were withheld for taxes.
- (2) Represents restricted stock units acquired pursuant to the 2010 performance-based RSU grant agreement resulting from the performance of defined relative and absolute Total Shareholder Return ("TSR") metrics, as certified by the compensation committee.
- Vesting is subject to applicable grant agreement and compensation committee certification that the Company has met the three year (3) performance measure. The specific performance measure will be based on total shareholder return with absolute and relative dependent

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Reporting Owners 3