### WILLIAMS COMPANIES INC

Form 4

February 26, 2014

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

**OMB APPROVAL** 

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

January 31, Expires: 2005 Estimated average

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

burden hours per response...

See Instruction

30(h) of the Investment Company Act of 1940

0.5

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \*

2. Issuer Name and Ticker or Trading

WILLIAMS COMPANIES INC

Issuer

Timmermans Ted T

Symbol

(Check all applicable)

5. Relationship of Reporting Person(s) to

(Last)

[WMB]

(Middle)

Director

10% Owner Other (specify

(First)

(Street)

02/24/2014

02/24/2014

3. Date of Earliest Transaction (Month/Day/Year)

02/24/2014

\_X\_\_ Officer (give title

ONE WILLIAMS CENTER

4. If Amendment, Date Original

M

F

6. Individual or Joint/Group Filing(Check

Vice President and Controller

Filed(Month/Day/Year)

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

D

D

Person

\$0

13,480

10,307

below)

**TULSA, OK 74172** 

Common

Stock (1)

Common

Stock

(City)	(State) (	Zip) Table	e I - Non-D	erivative	Secur	ities Acqu	aired, Disposed of	, or Beneficial	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactio Code (Instr. 8)	4. Securin(A) or Di (Instr. 3,	sposed 4 and (A) or	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock (1)	02/24/2014		M	8,184	A	\$0	9,607	D	
Common Stock	02/24/2014		F	3,308	D	\$ 41.77	6,299	D	

7,181

3.173

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactio Code (Instr. 8)	ransactionDerivative Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
			Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Shares
Restricted Stock Units (2)	\$ 0	02/24/2014	A	3,696		02/24/2014	02/24/2014	Common Stock	3,69
Restricted Stock Units (1)	\$ 0	02/24/2013	M		8,184	02/24/2014	02/24/2014	Common Stock	8,18
Restricted Stock Units (1)	\$ 0	02/24/2014	M		7,181	02/24/2014	02/24/2014	Common Stock	7,18
Restricted Stock Units (3)	\$ 0	02/24/2014	A	3,738		02/24/2017	02/24/2017	Common Stock	3,73
Restricted Stock Units	\$ 0	02/24/2014	A	3,293		02/24/2017	02/24/2017	Common Stock	3,29
Employee Options (Right to Buy)	\$ 41.77	02/24/2014	A	2,906		02/24/2015	02/24/2024	Common Stock	2,90
Employee Options (Right to Buy)	\$ 41.77	02/24/2014	A	2,906		02/24/2016	02/24/2024	Common Stock	2,90
Employee Option (Right to Buy)	\$ 41.77	02/24/2014	A	2,907		02/24/2017	02/24/2024	Common Stock	2,90

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# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Timmermans Ted T ONE WILLIAMS CENTER TULSA, OK 74172

Vice President and Controller

## **Signatures**

Cher S. Lawrence, Attorney-in-Fact for Mr. Ted T. Timmermans

02/26/2014

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Payout of Restricted Stock Units, in a transaction exempt under Rules 16b-3(d) and 16b-6(b), of shares of common stock awarded under The Williams Companies, Inc. 2007 Incentive Plan of which a portion of the shares were withheld for taxes.
- (2) Represents restricted stock units acquired pursuant to the 2011 performance-based RSU grant agreement resulting from the performance of defined relative and absolute Total Shareholder Return ("TSR") metrics, as certified by the compensation committee.
- Vesting is subject to applicable grant agreement and compensation committee certification that the Company has met the three year (3) performance measure. The specific performance measure will be based on total shareholder return with absolute and relative dependent measures.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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