Edgar Filing: BAWEL DOUGLAS A - Form 4

BAWEL DOU Form 4	JGLAS A											
February 23, 2	2011											
FORM	Л								OMB	APPRO	OVAL	
	Washington, D.C. 20549							1ISSION	OMB Number:	32	235-0287	
Check this box if no longer subject to Section 16. SECURITIES							Expires: Estimate burden h response	d avera	rs per			
(Print or Type Re	esponses)											
BAWEL DOUGLAS A Symb GER			Symbol GERMA					. Relationship of Reporting Person(s) to ssuer (Check all applicable)				
(Last) (First) (Middle) 2103 ST CHARLES ST			(Month/Dav/Year) —					Director10% Owner Officer (give titleOther (specify w) below)				
				d(Month/Day/Year) Applie				lividual or Joint/Group Filing(Check cable Line) Form filed by One Reporting Person				
JASPER, IN	47546						Fo Person	rm filed by Mo	ore than One	Reportin	Ig	
(City)	(State) (2	Zip)	Table	I - Non-D	erivative Sec	urities	Acquired,	Disposed of,	or Benefic	cially Ov	wned	
	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/Da	Date, if	Code (Instr. 8)	4. Securities orDisposed of (Instr. 3, 4 a	(D) nd 5) (A) or		5. Amount of Securities Beneficially Owned Following Reported Transaction (Instr. 3 and	Own Form Direc or In (I) (s) (Ins	nership m: ect (D) ndirect tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
COMMON STOCK	02/18/2011	02/22/20)11	Code V P	Amount 415.3884	(D) A	Price \$ 17.6461	(1131.3 und 14,687.34 (1)				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Secur	ınt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Own Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
BAWEL DOUGLAS A 2103 ST CHARLES ST JASPER, IN 47546	Х							
Signatures								
Mark A Schroeder POA for Do	ouglas A							
Bawel	02/23/2011							
** Signature of Reporting Perso	n	Date						

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Column 5 includes 14,043.2027 shares held by Mr. Bawel's children and grandchildren

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.