

Item 5.07. Submission of Matters to a Vote of Security Holders

EPAM Systems, Inc. (the “Company”) held its Annual Meeting of Stockholders on June 7, 2016 (the “2016 Annual Meeting”). A total of 50,577,697 shares of the Company’s common stock were entitled to vote on matters presented to stockholders at the 2016 Annual Meeting as of April 15, 2016. The proposals presented at the 2016 Annual Meeting are described in detail in the Company’s Proxy Statement filed with the Securities and Exchange Commission on April 27, 2016 (the “Proxy Statement”). The following is a summary of the final voting results for each matter.

Election of Directors

The Company’s stockholders voted to elect Karl Robb and Richard Michael Mayoras to serve as Class I directors, holding office for a three-year term until the annual meeting of stockholders in 2019, or until their successors are elected and qualified. Votes cast were as follows:

Nominee	Votes FOR	Withheld	Broker Non-Votes
Karl Robb	38,658,471	1,831,573	7,825,679
Richard Michael Mayoras	39,323,653	1,166,391	7,825,679

Ratification of Appointment of Independent Auditors

Stockholders of the Company ratified the appointment of Deloitte & Touche LLP as the Company’s independent registered public accounting firm for the fiscal year ending December 31, 2016. Votes cast were as follows:

Votes FOR	Votes AGAINST	Abstain
48,242,788	53,530	19,405

Advisory Vote to Approve Executive Compensation

The Company’s stockholders, on an advisory basis, voted to approve the compensation paid to the Company’s named executive officers for the Company’s fiscal year ended December 31, 2015 as disclosed in the Company’s Proxy Statement. Votes cast were as follows:

Votes FOR	Votes AGAINST	Abstain	Broker Non-Votes
37,778,696	2,621,966	89,382	7,825,679

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EPAM Systems, Inc.

Date: June 9, 2016 By: /s/ GINGER MOSIER

Name: Ginger Mosier

Title: Senior Vice President, General Counsel and Secretary