

OLD NATIONAL BANCORP /IN/

Form 10-Q

August 04, 2008

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

**For the quarterly period ended June 30, 2008**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission File Number 1-15817**

**OLD NATIONAL BANCORP**

(Exact name of Registrant as specified in its charter)

**INDIANA**

(State or other jurisdiction of  
incorporation or organization)

**35-1539838**

(I.R.S. Employer  
Identification No.)

**1 Main Street**

**Evansville, Indiana**

(Address of principal executive offices)

**47708**

(Zip Code)

**(812) 464-1294**

(Registrant's telephone number, including area code)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to the filing requirements for at least the past 90 days. Yes  No

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No   
Indicate the number of shares outstanding of each of the issuer's classes of common stock. The Registrant has one class of common stock (no par value) with 66,189,000 shares outstanding at July 31, 2008.



**OLD NATIONAL BANCORP  
FORM 10-Q  
INDEX**

	Page No.
<b><u>PART I. FINANCIAL INFORMATION</u></b>	
Item 1. Financial Statements	
<u>Consolidated Balance Sheet</u>	
<u>June 30, 2008 (unaudited), December 31, 2007 and June 30, 2007 (unaudited)</u>	3
<u>Consolidated Statement of Income</u>	
<u>Three and six months ended June 30, 2008 and 2007 (unaudited)</u>	4
<u>Consolidated Statement of Changes in Shareholders' Equity</u>	
<u>Six months ended June 30, 2008 and 2007 (unaudited)</u>	5
<u>Consolidated Statement of Cash Flows</u>	
<u>Six months ended June 30, 2008 and 2007 (unaudited)</u>	6
<u>Notes to Consolidated Financial Statements (unaudited)</u>	7
<u>Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	27
<u>Item 3. Quantitative and Qualitative Disclosures About Market Risk</u>	43
<u>Item 4. Controls and Procedures</u>	43
<b><u>PART II OTHER INFORMATION</u></b>	44
<b><u>SIGNATURES</u></b>	50
<u>Exhibit 31.1</u>	
<u>Exhibit 31.2</u>	
<u>Exhibit 32.1</u>	
<u>Exhibit 32.2</u>	

**Table of Contents****OLD NATIONAL BANCORP  
CONSOLIDATED BALANCE SHEET**

(dollars and shares in thousands, except per share data)	<b>June 30, 2008 (unaudited)</b>	<b>December 31, 2007</b>	<b>June 30, 2007 (unaudited)</b>
<b>Assets</b>			
Cash and due from banks	\$ 223,056	\$ 255,192	\$ 201,629
Federal funds sold and resell agreements	1,209		5,098
Money market investments	10,254	8,480	3,217
<b>Total cash and cash equivalents</b>	<b>234,519</b>	263,672	209,944
Investment securities available-for-sale, at fair value			
U.S. Government-sponsored entities and agencies	333,212	688,947	637,234
Mortgage-backed securities	1,006,606	940,967	996,812
States and political subdivisions	328,040	294,884	263,226
Other securities	206,682	215,843	193,329
<b>Investment securities available-for-sale</b>	<b>1,874,540</b>	2,140,641	2,090,601
Investment securities held-to-maturity, at amortized cost (fair value \$108,120, \$124,504 and \$136,516 respectively)	111,706	126,769	143,341
Federal Home Loan Bank stock, at cost	41,090	41,090	41,170
Residential loans held for sale, at fair value	16,620	13,000	19,599
Loans:			
Commercial	1,826,091	1,694,736	1,717,162
Commercial real estate	1,196,511	1,270,408	1,379,391
Residential real estate	516,010	533,448	545,275
Consumer credit, net of unearned income	1,188,130	1,187,764	1,211,694
<b>Total loans</b>	<b>4,726,742</b>	4,686,356	4,853,522
Allowance for loan losses	(62,087)	(56,463)	(67,487)
<b>Net loans</b>	<b>4,664,655</b>	4,629,893	4,786,035
Premises and equipment, net	44,274	48,652	44,772
Accrued interest receivable	45,937	50,277	50,408
Goodwill	159,198	159,198	159,198
Other intangible assets	29,512	31,778	33,586
Company-owned life insurance	219,667	214,486	210,518
Assets held for sale	2,996	3,969	76,305
Other assets	157,072	122,701	122,265
<b>Total assets</b>	<b>\$ 7,601,786</b>	\$ 7,846,126	\$ 7,987,742
<b>Liabilities</b>			
Deposits:			
Noninterest-bearing demand	\$ 858,585	\$ 855,449	\$ 861,411
Interest-bearing:			

Edgar Filing: OLD NATIONAL BANCORP /IN/ - Form 10-Q

NOW	<b>1,322,684</b>	1,410,667	1,591,122
Savings	<b>900,569</b>	774,054	605,939
Money market	<b>483,154</b>	562,127	746,845
Time (including \$49,775, \$0 and \$0, respectively, at fair value)	<b>1,807,425</b>	2,061,086	2,407,311
<b>Total deposits</b>	<b>5,372,417</b>	5,663,383	6,212,628
Short-term borrowings	<b>575,280</b>	638,247	442,974
Other borrowings	<b>783,396</b>	656,722	591,489
Accrued expenses and other liabilities	<b>221,678</b>	234,893	115,069
<b>Total liabilities</b>	<b>6,952,771</b>	7,193,245	7,362,160
<b>Shareholders Equity</b>			
Preferred stock, 2,000 shares authorized, no shares issued or outstanding			
Common stock, \$1 stated value, 150,000 shares authorized, 66,206, 66,205 and 66,194 shares issued and outstanding, respectively			
	<b>66,206</b>	66,205	66,194
Capital surplus	<b>565,379</b>	563,675	562,940
Retained earnings	<b>57,824</b>	34,346	33,812
Accumulated other comprehensive loss, net of tax	<b>(40,394)</b>	(11,345)	(37,364)
<b>Total shareholders equity</b>	<b>649,015</b>	652,881	625,582
<b>Total liabilities and shareholders equity</b>	<b>\$ 7,601,786</b>	\$ 7,846,126	\$ 7,987,742

The accompanying notes to consolidated financial statements are an integral part of these statements.

**Table of Contents****OLD NATIONAL BANCORP  
CONSOLIDATED STATEMENT OF INCOME (unaudited)**

(dollars in thousands, except per share data)	Three Months Ended		Six Months Ended	
	June 30,		June 30,	
	2008	2007	2008	2007
<b>Interest Income</b>				
Loans including fees:				
Taxable	\$ 65,279	\$ 82,831	\$ 136,407	\$ 162,494
Nontaxable	5,638	5,364	11,099	10,616
Investment securities, available-for-sale:				
Taxable	21,498	22,415	44,060	45,537
Nontaxable	3,435	3,033	6,656	6,136
Investment securities, held-to-maturity, taxable	1,323	1,698	2,753	3,529
Money market investments	192	2,577	524	5,918
<b>Total interest income</b>	<b>97,365</b>	<b>117,918</b>	<b>201,499</b>	<b>234,230</b>
<b>Interest Expense</b>				
Deposits	22,097	49,803	51,833	100,124
Short-term borrowings	3,051	3,768	6,980	7,564
Other borrowings	10,873	10,006	21,552	20,399
<b>Total interest expense</b>	<b>36,021</b>	<b>63,577</b>	<b>80,365</b>	<b>128,087</b>
Net interest income	61,344	54,341	121,134	106,143
Provision for loan losses	5,700		27,605	2,445
<b>Net interest income after provision for loan losses</b>	<b>55,644</b>	<b>54,341</b>	<b>93,529</b>	<b>103,698</b>
<b>Noninterest Income</b>				
Wealth management fees	4,912	4,821	9,481	9,713
Service charges on deposit accounts	11,282	11,236	21,520	21,469
ATM fees	4,471	3,540	8,505	6,716
Mortgage banking revenue	1,371	1,134	2,604	2,090
Insurance premiums and commissions	9,304	10,154	21,373	20,793
Investment product fees	2,408	2,754	5,126	5,610
Company-owned life insurance	2,751	2,386	5,511	4,765
Net securities gains (losses)	2,061	(24)	6,580	(2,691)
Gain (loss) on derivatives	(357)	(206)	(973)	(192)
Gain on sale leaseback transactions	1,599	86	3,164	173
Other income	3,711	2,858	7,498	5,050
<b>Total noninterest income</b>	<b>43,513</b>	<b>38,739</b>	<b>90,389</b>	<b>73,496</b>
<b>Noninterest Expense</b>				
Salaries and employee benefits	43,178	41,548	85,506	82,896
Occupancy	9,550	5,529	19,195	11,889
Equipment	2,499	2,841	5,067	5,897

Edgar Filing: OLD NATIONAL BANCORP /IN/ - Form 10-Q

Marketing	<b>2,651</b>	2,204	<b>4,695</b>	4,553
Data processing	<b>4,930</b>	4,827	<b>9,552</b>	9,881
Communication	<b>2,211</b>	2,349	<b>4,522</b>	4,732
Professional fees	<b>1,891</b>	1,852	<b>3,549</b>	3,808
Loan expense	<b>1,743</b>	1,857	<b>2,994</b>	3,044
Supplies	<b>750</b>	762	<b>1,634</b>	1,789
Loss on extinguishment of debt				1,234
Impairment of long-lived assets	<b>692</b>		<b>585</b>	1,163
Other expense	<b>4,739</b>	4,665	<b>8,471</b>	10,581
Total noninterest expense	<b>74,834</b>	68,434	<b>145,770</b>	141,467
Income before income taxes	<b>24,323</b>	24,646	<b>38,148</b>	35,727
Income tax expense (benefit)	<b>4,848</b>	5,095	<b>(667)</b>	5,386
Net income	<b>\$ 19,475</b>	\$ 19,551	<b>\$ 38,815</b>	\$ 30,341
Net income per common share				
Basic net income per share	<b>\$ 0.30</b>	\$ 0.30	<b>\$ 0.59</b>	\$ 0.46
Diluted net income per share	<b>0.30</b>	0.30	<b>0.59</b>	0.46
Weighted average number of common shares outstanding				
Basic	<b>65,640</b>	65,723	<b>65,631</b>	65,764
Diluted	<b>65,812</b>	65,804	<b>65,784</b>	65,836
Dividends per common share (1)	<b>\$ 0.23</b>	\$ 0.22	<b>\$ 0.23</b>	\$ 0.44

(1) A \$0.23 cash dividend was paid in the first quarter of 2008. However, the first quarter dividend was declared in December 2007 and is included in fourth quarter 2007 results.

The accompanying notes to consolidated financial statements are an integral part of these statements.



Table of Contents**OLD NATIONAL BANCORP  
CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS EQUITY (unaudited)**

	Common Stock		Capital	Retained	Accumulated Other Comprehensive Income	Total Shareholders' Equity	Comprehensive Income
	Shares	Amount	Surplus	Earnings	(Loss)	Equity	Income
(dollars and shares in thousands)							
<b>Balance, December 31, 2006</b>	66,503	\$ 66,503	\$ 565,106	\$ 35,873	\$ (25,113)	\$ 642,369	
Comprehensive income							
Net income				30,341		30,341	\$ 30,341
Other comprehensive income (1)							
Change in unrealized gain (loss) on securities available for sale, net of reclassification and tax					(13,718)	(13,718)	(13,718)
Reclassification adjustment on cash flows hedges, net of tax					213	213	213
Reclassification adjustment on defined benefit pension plans, net of tax					1,254	1,254	1,254
Total comprehensive income							\$ 18,090
Adjustment to apply FIN No. 48				(3,368)		(3,368)	
Adjustment to apply EITF No. 06-5				(118)		(118)	
Cash dividends				(28,916)		(28,916)	
Stock repurchased	(228)	(228)	(3,850)			(4,078)	
Stock based compensation expense			924			924	
Stock activity under incentive comp plans	(81)	(81)	208			127	
Stock options issued in acquisition			552			552	
<b>Balance, June 30, 2007</b>	66,194	\$ 66,194	\$ 562,940	\$ 33,812	\$ (37,364)	\$ 625,582	
<b>Balance, December 31, 2007</b>	<b>66,205</b>	<b>\$ 66,205</b>	<b>\$ 563,675</b>	<b>\$ 34,346</b>	<b>\$ (11,345)</b>	<b>\$ 652,881</b>	
Comprehensive income							
Net income				38,815		38,815	\$ 38,815
Other comprehensive income (1)							
Change in unrealized gain (loss) on securities available for sale, net of reclassification and tax					(26,692)	(26,692)	(26,692)
Reclassification adjustment on cash flows hedges, net of tax					87	87	87

Reclassification adjustment on defined benefit pension plans, net of tax					(2,444)	(2,444)	(2,444)
Total comprehensive income							\$ 9,766
Cash dividends				(15,337)		(15,337)	
Stock repurchased	(20)	(20)	(323)			(343)	
Stock based compensation expense			1,756			1,756	
Stock activity under incentive comp plans	21	21	271			292	
<b>Balance, June 30, 2008</b>	<b>66,206</b>	<b>\$ 66,206</b>	<b>\$ 565,379</b>	<b>\$ 57,824</b>	<b>\$ (40,394)</b>	<b>\$ 649,015</b>	

(1) See Note 5 to the consolidated financial statements.

The accompanying notes to consolidated financial statements are an integral part of these statements.

**Table of Contents****OLD NATIONAL BANCORP  
CONSOLIDATED STATEMENT OF CASH FLOWS (unaudited)**

(dollars in thousands)	Six Months Ended June 30,	
	2008	2007
<b>Cash Flows From Operating Activities</b>		
Net income	\$ 38,815	\$ 30,341
Adjustments to reconcile net income to cash provided by operating activities:		
Depreciation	2,979	4,489
Amortization and impairment of other intangible assets	2,466	1,689
Net discount accretion on investment securities	(792)	(1,260)
Restricted stock expense	1,548	781
Stock option expense	208	143
Provision for loan losses	27,605	2,445
Net securities (gains) losses	(6,580)	2,691
Gain on sale leasebacks	(3,164)	(173)
Loss on derivatives	973	192
Net gains on sales and write-downs of loans and other assets	(1,427)	(232)
(Gain) loss on extinguishment of debt	(254)	1,234
Increase in cash surrender value of company owned life insurance	(5,182)	(3,788)
Residential real estate loans originated for sale	(95,490)	(141,708)
Proceeds from sale of residential real estate loans	93,404	140,611
Decrease in interest receivable	4,341	5,159
(Increase) decrease in other assets	(20,048)	11,419
Increase (decrease) in accrued expenses and other liabilities	920	(19,806)
Total adjustments	1,507	3,886
Net cash flows provided by operating activities	40,322	34,227
<b>Cash Flows From Investing Activities</b>		
Cash and cash equivalents of subsidiaries acquired, net		17,429
Purchase of subsidiaries		(78,109)
Purchases of investment securities available-for-sale	(604,750)	(546,508)
Proceeds from maturities, prepayments and calls of investment securities available-for-sale	635,909	536,049
Proceeds from sales of investment securities available-for-sale	198,064	149,662
Proceeds from maturities, prepayments and calls of investment securities held-to-maturity	14,718	18,318
Proceeds from redemption of FHLB stock		758
Proceeds from sale of loans	2,251	8,468
Net principal collected from (loans made to) customers	(64,563)	159,492
Proceeds from sale of premises and equipment and other assets	6,973	3,394
Proceeds from sale leaseback of real estate	4,542	
Purchase of premises and equipment	(5,019)	(3,996)
Net cash flows provided by investing activities	188,125	264,957

**Cash Flows From Financing Activities**

Net increase (decrease) in deposits and short-term borrowings:		
Noninterest-bearing demand deposits	<b>3,136</b>	(55,758)
Savings, NOW and money market deposits	<b>(40,441)</b>	(128,655)
Time deposits	<b>(251,530)</b>	(282,827)
Short-term borrowings	<b>(62,967)</b>	101,744
Payments for maturities on other borrowings	<b>(150,320)</b>	(1,297)
Proceeds from issuance of other borrowings	<b>275,000</b>	
Payments related to retirement of debt		(187,485)
Cash dividends paid	<b>(30,333)</b>	(28,916)
Common stock repurchased	<b>(284)</b>	(4,078)
Proceeds from exercise of stock options, including tax benefit	<b>139</b>	75
Common stock issued under restricted stock and stock compensation plans		52
Net cash flows used in financing activities	<b>(257,600)</b>	(587,145)
Net increase in cash and cash equivalents	<b>(29,153)</b>	(287,961)
Cash and cash equivalents at beginning of period	<b>263,672</b>	497,905
<b>Cash and cash equivalents at end of period</b>	<b>\$ 234,519</b>	<b>\$ 209,944</b>

## Supplemental cash flow information:

Total interest paid	<b>\$ 87,114</b>	\$ 131,249
Total taxes paid (net of refunds)	<b>\$ 15,402</b>	\$ 7,435

The accompanying notes to consolidated financial statements are an integral part of these statements.

**Table of Contents**

**OLD NATIONAL BANCORP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)**

**NOTE 1 BASIS OF PRESENTATION**

The accompanying unaudited consolidated financial statements include the accounts of Old National Bancorp and its wholly-owned affiliates ( Old National ) and have been prepared in conformity with accounting principles generally accepted in the United States of America and prevailing practices within the banking industry. Such principles require management to make estimates and assumptions that affect the reported amounts of assets, liabilities and the disclosures of contingent assets and liabilities at the date of the financial statements and amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The allowance for loan losses, goodwill and intangibles, derivative financial instruments, income taxes and valuation of securities are particularly subject to change. In the opinion of management, the consolidated financial statements contain all the normal and recurring adjustments necessary for a fair statement of the financial position of Old National as of June 30, 2008 and 2007, and December 31, 2007, and the results of its operations for the three and six months ended June 30, 2008 and 2007. Interim results do not necessarily represent annual results. These financial statements should be read in conjunction with Old National's Annual Report for the year ended December 31, 2007.

All significant intercompany transactions and balances have been eliminated. Certain prior year amounts have been reclassified to conform with the 2008 presentation. Such reclassifications had no effect on net income.

**NOTE 2 RECENT ACCOUNTING PRONOUNCEMENTS**

**SFAS No. 157** In September 2006, the FASB issued Statement No. 157 *Fair Value Measurements*. The standard defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. The standard establishes a fair value hierarchy about the assumptions used to measure fair value and clarifies assumptions about risk and the effect of a restriction on the sale or use of an asset. SFAS No. 157 became effective for the Company on January 1, 2008. See note 19 to the consolidated financial statements for additional information.

**FSP SFAS No. 157-2** In February 2008, the FASB issued FASB Staff Position No. 157-2. The staff position delays the effective date of SFAS No. 157 for nonfinancial assets and nonfinancial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis. The delay is intended to allow additional time to consider the effect of various implementation issues with regard to the application of SFAS No. 157. The new staff position defers the effective date of SFAS No. 157 to January 1, 2009, for items within the scope of the staff position.

**SFAS No. 159** In February 2007, the FASB issued Statement No. 159 *The Fair Value Option for Financial Assets and Financial Liabilities*. The standard provides companies with an option to report selected financial assets and liabilities at fair value and establishes presentation and disclosure requirements designed to facilitate comparisons between companies that choose different measurement attributes for similar types of assets and liabilities. On January 1, 2008, the date this pronouncement became effective for the Company, Old National elected the fair value option on newly originated residential mortgage loans held for sale and certain retail certificates of deposit on a prospective basis. See note 19 to the consolidated financial statements for additional information.

**Table of Contents**

**SFAS No. 141(R)** In December 2007, the FASB issued Statement No. 141(R) *Business Combinations*. This statement replaces FASB Statement No. 141 *Business Combinations*. SFAS No. 141(R) establishes principles and requirements for how an acquiring company (1) recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed and any noncontrolling interest in the acquiree, (2) recognizes and measures the goodwill acquired in the business combination or a gain from a bargain purchase, and (3) determines what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. The new standard is effective for the Company on January 1, 2009. The Company is currently evaluating the impact of adopting SFAS No. 141(R) on the consolidated financial statements.

**SFAS No. 160** In December 2007, the FASB issued Statement No. 160 *Noncontrolling Interests in Consolidated Financial Statements – an amendment of ARB No. 51*. SFAS No. 160 requires the ownership interests in subsidiaries held by parties other than the parent be clearly identified, labeled and presented in the consolidated balance sheet within equity, but separate from the parent's equity. It also requires the amount of consolidated net income attributable to the parent and the noncontrolling interest be clearly identified and presented on the face of the consolidated statement of income. The new standard is effective for the Company on January 1, 2009. The Company is currently evaluating the impact of adopting SFAS No. 160 on the consolidated financial statements.

**SFAS No. 161** In March 2008, the FASB issued Statement No. 161 *Disclosures about Derivative Instruments and Hedging Activities – an amendment of FASB Statement No. 133*. SFAS No. 161 requires enhanced disclosures about how and why an entity uses derivative instruments, how derivative instruments and related items are accounted for under Statement 133 and how derivative instruments and related hedged items affect an entity's financial position, financial performance and cash flows. The new standard is effective for the Company on January 1, 2009. The Company is currently evaluating the impact of adopting SFAS No. 161 on the consolidated financial statements.

**SFAS No. 162** In May 2008, the FASB issued Statement No. 162 *The Hierarchy of Generally Accepted Accounting Principles*. The standard identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles in the United States. The new standard becomes effective 60 days following the Security and Exchange Commission's approval of the Public Company Accounting Oversight Board amendments to AU Section 411. SFAS No. 162 is not expected to have a material impact on Old National's consolidated financial position or results of operations.

**SAB 109** In November 2007, the Securities and Exchange Commission issued Staff Accounting Bulletin No. 109 (SAB 109). SAB 109 modifies how to apply generally accepted accounting principles to loan commitments that are accounted for at fair value through earnings. Prior to SAB 109, when companies measured the fair value of a derivative loan commitment, the expected net future cash flows related to the associated servicing of the loan was excluded. Under SAB 109, the expected net future cash flows related to the associated servicing of the loans sold will be included in the measurement of all written loan commitments that are accounted for at fair value through earnings. SAB 109 was effective for the Company on January 1, 2008. There was no material impact to Old National's consolidated financial position or results of operations upon adoption.

**EITF 06-4** In September 2006, the FASB Emerging Issues Task Force finalized Issue No. 06-4, *Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements*. This EITF Issue addresses accounting for separate agreements which split life insurance policy benefits between an employer and employee. The Issue requires the employer to recognize a liability for future benefits payable to the employee under these agreements. The effects of applying this issue must be recognized through either a change in accounting principle through an adjustment to equity or through the retrospective application to all prior periods. EITF 06-4 became effective for the Company on January 1, 2008, and did not have a material impact on the Company's consolidated financial position or results of operations.

**Table of Contents**

**EITF 06-10** In March 2007, the FASB Emerging Issues Task Force reached a consensus on Issue No. 06-10, *Accounting for Deferred Compensation and Postretirement Benefit Aspects of Collateral Assignment Split-Dollar Life Insurance Arrangements*. This Issue provides guidance to help companies determine whether a liability for the postretirement benefit associated with a collateral assignment split-dollar life insurance arrangement should be recorded in accordance with either SFAS No. 106 *Employers' Accounting for Postretirement Benefits Other Than Pensions* (if, in substance, a postretirement benefit plan exists) or Accounting Principles Board Opinion No. 12 (if the arrangement is, in substance, an individual deferred compensation contract). EITF 06-10 also provides guidance on how a company should recognize and measure the asset in a collateral assignment split-dollar life insurance contract. EITF 06-10 became effective for the Company on January 1, 2008, and did not have a material impact on the Company's consolidated financial position or results of operations.

**EITF 06-11** In June 2007, the FASB Emerging Issues Task Force reached a consensus on Issue No. 06-11, *Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards* ( EITF 06-11 ). EITF 06-11 requires companies to recognize the income tax benefit realized from dividends or dividend equivalents that are charged to retained earnings and paid to employees for non-vested equity-classified employee share-based payment awards as an increase to additional paid-in capital. The amount recognized in additional paid-in capital for the realized income tax benefit from dividends on those awards should be included in the pool of excess tax benefits available to absorb tax deficiencies on share-based payment awards. EITF 06-11 became effective for the Company on January 1, 2008, and did not have a material impact on the Company's consolidated financial position or results of operations.

**NOTE 3 ACQUISITION**

On February 1, 2007, Old National acquired St. Joseph Capital Corporation ("St. Joseph"), a banking franchise headquartered in Mishawaka, Indiana, for \$78.1 million, including acquisition costs. Pursuant to the merger agreement, the shareholders of St. Joseph received \$40.00 in cash for each share of St. Joseph stock in an all-cash transaction. Goodwill of \$45.8 million was recorded, of which none is deductible for tax purposes. In addition, intangible assets totaling \$14.5 million related to core deposits and customer relationships were recorded and are being amortized over 10 to 11 years. See Note 9 to the consolidated financial statements for additional information. On the date of acquisition, unaudited financial statements of St. Joseph showed assets of \$452.9 million, which included \$336.6 million of loans and \$78.6 million of securities, \$357.3 million of deposits and year-to-date net interest income and other income of \$0.8 million and net loss of \$3.3 million.

**NOTE 4 NET INCOME PER SHARE**

Basic net income per share is computed by dividing net income by the weighted-average number of common shares outstanding during each period. Diluted net income per share reflects additional common shares that would have been outstanding if dilutive potential common shares had been issued. At June 30, 2008 and 2007, stock options to purchase approximately 5.7 million and 5.8 million shares, respectively, were excluded from the computation of diluted net income per share because their inclusion would have been anti-dilutive.

**Table of Contents**

The following table reconciles basic and diluted net income per share for the three and six months ended June 30:

(dollars and shares in thousands, except per share data)	<b>Three Months Ended June 30, 2008</b>			<b>Three Months Ended June 30, 2007</b>		
	<b>Income</b>	<b>Shares</b>	<b>Amount</b>	<b>Income</b>	<b>Shares</b>	<b>Amount</b>
<b>Basic Net Income Per Share</b>						
Income from operations	\$ 19,475	65,640	\$ 0.30	\$ 19,551	65,723	\$ 0.30
<b>Effect of dilutive securities:</b>						
Restricted stock		148			54	
Stock options		24			27	
<b>Diluted Net Income Per Share</b>						
Income from operations and assumed conversions	\$ 19,475	65,812	\$ 0.30	\$ 19,551	65,804	\$ 0.30
(dollars and shares in thousands, except per share data)	<b>Six Months Ended June 30, 2008</b>			<b>Six Months Ended June 30, 2007</b>		
	<b>Income</b>	<b>Shares</b>	<b>Amount</b>	<b>Income</b>	<b>Shares</b>	<b>Amount</b>
<b>Basic Net Income Per Share</b>						
Income from continuing operations	\$ 38,815	65,631	\$ 0.59	\$ 30,341	65,764	\$ 0.46
<b>Effect of dilutive securities:</b>						
Restricted stock		129			42	
Stock options		24			30	
<b>Diluted Net Income Per Share</b>						
Income from operations and assumed conversions	\$ 38,815	65,784	\$ 0.59	\$ 30,341	65,836	\$ 0.46



**Table of Contents****NOTE 5 COMPREHENSIVE INCOME**

Comprehensive income consists of net income and other comprehensive income. Other comprehensive income includes unrealized gains and losses on securities available-for-sale and unrealized gains and losses on cash flow hedges and changes in funded status of pension plans which are also recognized as separate components of equity. Following is a summary of other comprehensive income (loss) for the three and six months ended June 30, 2008 and 2007:

(dollars in thousands)	Three Months Ended		Six Months Ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Net income	\$ 19,475	\$ 19,551	\$ 38,815	\$ 30,341
Other comprehensive income (loss)				
Change in securities available for sale:				
Unrealized holding gains (losses) arising during the period	(46,086)	(30,419)	(37,742)	(25,151)
Reclassification adjustment for securities (gains) losses realized in income	(2,061)	24	(6,580)	2,691
Income tax effect	19,017	11,942	17,630	8,742
Cash flow hedges:				
Net unrealized derivative gains (losses) on cash flow hedges				
Reclassification adjustment on cash flow hedges	72	175	143	351
Income tax effect	(28)	(69)	(56)	(138)
Defined benefit pension plans:				
Amortization of net (gain) loss recognized in income	(4,233)	2,091	(4,075)	2,091
Income tax effect	1,694	(837)	1,631	(837)
Total other comprehensive income (loss)	(31,625)	(17,093)	(29,049)	(12,251)
Comprehensive income (loss)	\$ (12,150)	\$ 2,458	\$ 9,766	\$ 18,090

The following table summarizes the changes within each classification of accumulated other comprehensive income for the six months ended June 30, 2008 and 2007:

(dollars in thousands)	Unrealized	Unrecognized	Defined	Accumulated
	gains (losses) on securities	gain (loss) on cash flow hedges	benefit pension plans	other comprehensive income (loss)
Balance at December 31, 2007	\$ (3,704)	\$ (655)	\$ (6,986)	\$ (11,345)
Other comprehensive income (loss)	(26,692)	87	(2,444)	(29,049)
Balance at June 30, 2008	\$ (30,396)	\$ (568)	\$ (9,430)	\$ (40,394)
Balance at December 31, 2006	\$ (16,286)	\$ (998)	\$ (7,829)	\$ (25,113)
Other comprehensive income (loss)	(13,718)	213	1,254	(12,251)

Balance at June 30, 2007	\$	(30,004)	\$	(785)	\$	(6,575)	\$	(37,364)
--------------------------	----	----------	----	-------	----	---------	----	----------

**Table of Contents****NOTE 6 INVESTMENT SECURITIES**

The following table summarizes the amortized cost and fair value of the available-for-sale and held-to-maturity investment securities portfolio at June 30, 2008 and December 31, 2007 and the corresponding amounts of unrealized gains and losses therein:

(dollars in thousands)	Amortized Cost	Unrealized Gains	Unrealized Losses	Fair Value
<b>June 30, 2008</b>				
<b>Available-for-sale</b>				
U.S. Government-sponsored entities and agencies	\$ 333,431	\$ 2,293	\$ (2,512)	\$ 333,212
Mortgage-backed securities	1,048,892	1,880	(44,166)	1,006,606
States and political subdivisions	322,298	7,378	(1,636)	328,040
Other securities	220,968	304	(14,590)	206,682
Total available-for-sale securities	\$ 1,925,589	\$ 11,855	\$ (62,904)	\$ 1,874,540
<b>Held-to-maturity</b>				
Mortgage-backed securities	\$ 98,645	\$	\$ (3,450)	\$ 95,195
Other securities	13,061		(136)	12,925
Total held-to-maturity securities	\$ 111,706	\$	\$ (3,586)	\$ 108,120
<b>December 31, 2007</b>				
<b>Available-for-sale</b>				
U.S. Government-sponsored entities and agencies	\$ 678,545	\$ 10,757	\$ (355)	\$ 688,947
Mortgage-backed securities	963,039	1,838	(23,910)	940,967
States and political subdivisions	286,898	8,404	(418)	294,884
Other securities	218,888	1,007	(4,052)	215,843
Total available-for-sale securities	\$ 2,147,370	\$ 22,006	\$ (28,735)	\$ 2,140,641
<b>Held-to-maturity</b>				
Mortgage-backed securities	\$ 107,830	\$	\$ (2,237)	\$ 105,593
Other securities	18,939		(28)	18,911
Total held-to-maturity securities	\$ 126,769	\$	\$ (2,265)	\$ 124,504

Proceeds from the sales and calls of investment securities available-for-sale during the first six months of 2008 were \$198.1 million and \$99.6 million, respectively. For the six months ended June 30, 2008, realized gains were \$7.3 million and losses were \$0.7 million. Included in the \$7.3 million of gains were \$4.5 million of gains related to securities that were called by the issuers. For the six months ended June 30, 2007, proceeds from the sales of investment securities available-for-sale were \$149.7 million and realized gains were \$0.3 million and losses were \$3.0 million.

At June 30, 2008, Old National does not believe any individual unrealized loss represents other-than-temporary impairment. The unrealized losses are primarily attributable to changes in interest rates and recent market events. Factors considered in evaluating the securities included whether the securities were backed by U.S.

Government-sponsored entities and agencies and credit quality concerns surrounding the recovery of the full principal balance. At June 30, 2008, approximately 75% of the mortgage-backed securities held by Old National were issued by U.S. government-sponsored entities and agencies, primarily Fannie Mae and Freddie Mac, institutions which the

government has affirmed its commitment to support. Because the decline in market value is attributable to changes in interest rates and illiquidity, and not credit quality, and because the Company has the intent and ability to hold these mortgage-backed securities until a recovery of fair value, which may be maturity, the Company does not consider these securities to be other-than-temporarily impaired at June 30, 2008.

The Company's unrealized losses on other securities relate primarily to its investment in pooled trust preferred securities. The decline in value is attributable to temporary illiquidity in these markets and not credit quality of the individual securities. Due to the illiquidity in the market, it is unlikely that the Company would be able to recover its investment in these securities if the Company sold the securities at this time. Because the Company has analyzed the cash flow characteristics of the securities and has the intent and ability to hold these securities until a recovery of fair value, which may be at maturity; and for investments within the scope of EITF 99-20, determined that there was no adverse change in the cash flow as viewed by a market participant, it does not consider the investment in these securitized assets to be other-than-temporarily impaired at June 30, 2008.

Old National does not own any preferred or common equity securities issued by Fannie Mae or Freddie Mac.

**Table of Contents****NOTE 7 LOANS HELD FOR SALE**

Effective January 1, 2008, residential loans that Old National has committed to sell are recorded at fair value in accordance with SFAS No. 159 *The Fair Value Option for Financial Assets and Financial Liabilities*. Prior to this, these residential loans had been recorded at the lower of cost or market value. At June 30, 2008 and December 31, 2007, Old National had residential loans held for sale of \$16.6 million and \$13.0 million, respectively.

During the first six months of 2008, \$2.2 million of commercial loans held for investment were reclassified to loans held for sale at the lower of cost or market and sold, with no write-down on the loans transferred. During the first six months of 2007, commercial real estate loans held for investment of \$8.8 million and commercial loans of \$0.7 million were transferred to loans held for sale and sold, resulting in a \$1.1 million reduction to the allowance for loan losses.

**NOTE 8 ALLOWANCE FOR LOAN LOSSES**

Activity in the allowance for loan losses was as follows:

(dollars in thousands)	<b>Six Months Ended</b>	
	<b>June 30,</b>	
	<b>2008</b>	<b>2007</b>
Balance, January 1	\$ 56,463	\$ 67,790
Additions:		
Provision charged to expense	27,605	2,445
Allowance of acquired bank		5,699
Deductions:		
Write-downs from loans transferred to held for sale		1,084
Loans charged-off	26,650	13,740
Recoveries	(4,669)	(6,377)
Net charge-offs	21,981	8,447
Balance, June 30	\$ 62,087	\$ 67,487

Individually impaired loans were as follows:

(dollars in thousands)	<b>June 30,</b>	<b>December 31,</b>
	<b>2008</b>	<b>2007</b>
Impaired loans without an allowance for loan losses allocation	\$ 17,002	\$ 11,278
Impaired loans with an allowance for loan losses allocation	40,303	19,027
Total impaired loans	\$ 57,305	\$ 30,305
Allowance for loan losses allocated to impaired loans	\$ 17,668	\$ 5,904

For the six months ended June 30, 2008 and 2007, the average balance of impaired loans was \$49.2 million and \$44.6 million, respectively, for which no interest income was recorded. No additional funds are committed to be advanced in connection with impaired loans. Loans deemed impaired are evaluated using the fair value of the underlying collateral.

**Table of Contents**

Nonperforming loans were as follows:

(dollars in thousands)	<b>June 30, 2008</b>	<b>December 31, 2007</b>
Nonaccrual loans	\$ <b>68,052</b>	\$ 40,816
Total nonperforming loans	\$ <b>68,052</b>	\$ 40,816
Past due loans (90 days or more and still accruing)	\$ <b>1,581</b>	\$ 1,511

Nonperforming loans includes both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified impaired loans. As discussed in the Credit Risk section of Management's Discussion and Analysis of Financial Condition and Results of Operations, nonaccrual loans at June 30, 2008, included \$15.9 million related to the misconduct of a former loan officer.

**NOTE 9 GOODWILL AND OTHER INTANGIBLE ASSETS**

The following table shows the changes in the carrying amount of goodwill by segment for the six months ended June 30, 2008 and 2007:

(dollars in thousands)	<b>Community Banking</b>	<b>Other</b>	<b>Total</b>
Balance, January 1, 2008	\$ <b>119,325</b>	\$ <b>39,873</b>	\$ <b>159,198</b>
Adjustments to goodwill			
Balance, June 30, 2008	\$ <b>119,325</b>	\$ <b>39,873</b>	\$ <b>159,198</b>
Balance, January 1, 2007	\$ 73,477	\$ 39,873	\$ 113,350
Goodwill acquired during the period	45,848		45,848
Balance, June 30, 2007	\$ 119,325	\$ 39,873	\$ 159,198

Goodwill is reviewed annually for impairment. Old National completed its most recent annual goodwill impairment test as of August 31, 2007 and determined that no impairment existed as of this date. Old National recorded \$45.8 million of goodwill in 2007 associated with the acquisition of St. Joseph Capital Corporation. The gross carrying amount and accumulated amortization of other intangible assets at June 30, 2008 and December 31, 2007 was as follows:

(dollars in thousands)	<b>Gross Carrying Amount</b>	<b>Accumulated Amortization and Impairment</b>	<b>Net Carrying Amount</b>
<b>June 30, 2008</b>			
Amortized intangible assets:			
Core deposit	\$ <b>15,623</b>	\$ <b>(6,559)</b>	\$ <b>9,064</b>
Customer business relationships	<b>25,753</b>	<b>(9,150)</b>	<b>16,603</b>
Customer loan relationships	<b>4,413</b>	<b>(568)</b>	<b>3,845</b>

Total intangible assets	\$	45,789	\$	(16,277)	\$	29,512
<b>December 31, 2007</b>						
Amortized intangible assets:						
Core deposit	\$	15,623	\$	(5,897)	\$	9,726
Customer business relationships		25,553		(7,546)		18,007
Customer loan relationships		4,413		(368)		4,045
Total intangible assets	\$	45,589	\$	(13,811)	\$	31,778

**Table of Contents**

Other intangible assets consist of core deposit intangibles and customer relationship intangibles and are being amortized primarily on an accelerated basis over their estimated useful lives, generally over a period of 10 to 25 years. Old National reviews intangible assets for possible impairment whenever events or changes in circumstances indicate that carrying amounts may not be recoverable. During the second quarter of 2008, Old National recorded \$0.7 million for impairment of intangibles due to the loss of a significant insurance client at one of its insurance subsidiaries. The insurance subsidiary is included in the Other column for segment reporting. Old National recorded \$14.5 million of other intangibles associated with the acquisition of St. Joseph Capital Corporation in 2007. Total amortization expense associated with other intangible assets for the six months ended June 30 was \$1.8 million in 2008 and \$1.7 million in 2007.

Estimated amortization expense for the future years is as follows:

(dollars in thousands)	
2008 remaining	\$ 1,884
2009	3,633
2010	3,458
2011	3,321
2012	3,151
Thereafter	14,065
 Total	 \$ 29,512

**NOTE 10 ASSETS HELD FOR SALE**

Assets held for sale are summarized as follows:

(dollars in thousands)	<b>June 30, 2008</b>	<b>December 31, 2007</b>
<b>Assets held for sale:</b>		
Land	\$ 895	\$ 1,210
Building and improvements	5,862	7,521
 Total	 6,757	 8,731
Accumulated depreciation	(3,761)	(4,762)
 Assets held for sale net	 \$ 2,996	 \$ 3,969

Included in assets held for sale at June 30, 2008 are five financial centers which are pending sale. Old National plans to continue occupying these properties under long-term lease arrangements. See note 16 to the consolidated financial statements for additional information on Old National's long-term lease arrangements.



**Table of Contents****NOTE 11 FINANCING ACTIVITIES**

The following table summarizes Old National's and its subsidiaries' other borrowings at June 30, 2008, and December 31, 2007:

(dollars in thousands)	<b>June 30, 2008</b>	<b>December 31, 2007</b>
<b>Old National Bancorp:</b>		
Medium-term notes, Series 1997 (fixed rate 3.50%) maturing June 2008	\$	\$ 100,000
Senior unsecured note (fixed rate 5.00%) maturing May 2010	<b>50,000</b>	50,000
Junior subordinated debenture (fixed rates 6.27% to 8.00% and variable rate 5.85%) maturing April 2032 to March 2035	<b>108,000</b>	108,000
SFAS 133 fair value hedge and other basis adjustments	<b>(793)</b>	(1,872)
<b>Old National Bank:</b>		
Securities sold under agreements to repurchase (fixed rates 2.45% to 4.06%) maturing December 2010 to October 2012	<b>99,000</b>	74,000
Federal Home Loan Bank advances (fixed rates 2.11% to 8.34%) maturing July 2008 to January 2023	<b>374,067</b>	124,369
Senior unsecured bank notes (fixed rate 3.95%) maturing February 2008		50,000
Subordinated bank notes (fixed rate 6.75%) maturing October 2011	<b>150,000</b>	150,000
Capital lease obligation	<b>4,409</b>	4,427
SFAS 133 fair value hedge and other basis adjustments	<b>(1,287)</b>	(2,202)
 Total other borrowings	 <b>\$ 783,396</b>	 <b>\$ 656,722</b>

Contractual maturities of other borrowings at June 30, 2008, were as follows:

(dollars in thousands)	
Due in 2008	\$ 1,019
Due in 2009	2,040
Due in 2010	124,043
Due in 2011	250,046
Due in 2012	150,688
Thereafter	257,640
SFAS 133 fair value hedge and other basis adjustments	(2,080)
 Total	 <b>\$ 783,396</b>

**FEDERAL HOME LOAN BANK**

Federal Home Loan Bank advances had weighted-average rates of 3.60% and 5.19% at June 30, 2008, and December 31, 2007, respectively. These borrowings are collateralized by investment securities and residential real estate loans up to 150% of outstanding debt.

**SUBORDINATED BANK NOTES**

Subordinated bank notes qualify as Tier 2 Capital for regulatory purposes, subject to certain limitations, and are in accordance with the senior and subordinated global bank note program in which Old National Bank may issue and sell up to a maximum of \$1 billion. Notes issued by Old National Bank under the global note program are not obligations of, or guaranteed by, Old National Bancorp.



**Table of Contents****JUNIOR SUBORDINATED DEBENTURES**

Junior subordinated debentures related to trust preferred securities are classified in other borrowings. These securities qualify as Tier 1 capital for regulatory purposes, subject to certain limitations.

Old National guarantees the payment of distributions on the trust preferred securities issued by ONB Capital Trust II. ONB Capital Trust II issued \$100 million in preferred securities in April 2002. The preferred securities have a liquidation amount of \$25 per share with a cumulative annual distribution rate of 8.0% or \$2.00 per share payable quarterly and maturing on April 15, 2032. Proceeds from the issuance of these securities were used to purchase junior subordinated debentures with the same financial terms as the securities issued by ONB Capital Trust II. Old National may redeem the junior subordinated debentures and thereby cause a redemption of the trust preferred securities in whole (or in part from time to time) on or after April 12, 2007. Costs associated with the issuance of these trust preferred securities totaling \$3.3 million in 2002 were capitalized and are being amortized through the maturity dates of the securities. The unamortized balance is included in other assets in the consolidated balance sheet.

During February 2007, Old National acquired St. Joseph Capital Trust I and St. Joseph Capital Trust II in conjunction with its acquisition of St. Joseph Capital Corporation. Old National guarantees the payment of distributions on the trust preferred securities issued by St. Joseph Capital Trust I and St. Joseph Capital Trust II. St. Joseph Capital Trust I issued \$3.0 million in preferred securities in July 2003. The preferred securities carry a variable rate of interest priced at the three-month LIBOR plus 305 basis points, payable quarterly and maturing on July 11, 2033. Proceeds from the issuance of these securities were used to purchase junior subordinated debentures with the same financial terms as the securities issued by St. Joseph Capital Trust I. St. Joseph Capital Trust II issued \$5.0 million in preferred securities in March 2005. The preferred securities have a cumulative annual distribution rate of 6.27% until March 2010 when it will carry a variable rate of interest priced at the three-month LIBOR plus 175 basis points, payable quarterly and maturing on March 17, 2035. Proceeds from the issuance of these securities were used to purchase junior subordinated debentures with the same financial terms as the securities issued by St. Joseph Capital Trust II. Old National may redeem the junior subordinated debentures and thereby cause a redemption of the trust preferred securities in whole (or in part from time to time) on or after September 30, 2008 (for debentures owned by St. Joseph Capital Trust I) and on or after March 31, 2010 (for debentures owned by St. Joseph Capital Trust II), and in whole (but not in part) following the occurrence and continuance of certain adverse federal income tax or capital treatment events.

**CAPITAL LEASE OBLIGATION**

On January 1, 2004, Old National entered into a long-term capital lease obligation for a financial center in Owensboro, Kentucky, which extends for 25 years with one renewal option for 10 years. The economic substance of this lease is that Old National is financing the acquisition of the building through the lease and accordingly, the building is recorded as an asset and the lease is recorded as a liability. The fair value of the capital lease obligation was estimated using a discounted cash flow analysis based on Old National's current incremental borrowing rate for similar types of borrowing arrangements.

At June 30, 2008, the future minimum lease payments under the capital lease were as follows:

(dollars in thousands)	
2008 remaining	\$ 185
2009	390
2010	390
2011	390
2012	390
Thereafter	11,704
Total minimum lease payments	13,449
Less amounts representing interest	9,040
Present value of net minimum lease payments	\$ 4,409



**Table of Contents****LINE OF CREDIT**

During the first quarter of 2008, Old National entered into a \$100 million revolving credit facility at the parent company level. Three unrelated financial institutions serve as lenders for the facility. The facility has an interest rate of LIBOR plus 1.00% and a maturity of 364 days. At June 30, 2008, Old National had drawn \$55 million on the revolving credit facility which is included in short-term borrowings. The proceeds were used to help retire the medium term notes at Old National Bancorp.

**NOTE 12 EMPLOYEE BENEFIT PLANS****RETIREMENT PLAN**

Old National maintains a funded noncontributory defined benefit plan (the Retirement Plan) that was frozen as of December 31, 2005. Retirement benefits are based on years of service and compensation during the highest paid five years of employment. The freezing of the plan provides that future salary increases will not be considered. Old National's policy is to contribute at least the minimum funding requirement determined by the plan's actuary. Old National also maintains an unfunded pension restoration plan (the Restoration Plan) which provides benefits for eligible employees that are in excess of the limits under Section 415 of the Internal Revenue Code of 1986, as amended, that apply to the Retirement Plan. The Restoration Plan is designed to comply with the requirements of ERISA. The entire cost of the plan, which was also frozen as of December 31, 2005, is supported by contributions from the Company.

Old National contributed \$0.7 million to cover benefit payments from the Restoration Plan during the first six months of 2008. Old National expects to contribute an additional \$0.1 million to cover benefit payments from the Restoration Plan during the remainder of 2008.

The net periodic benefit cost and its components were as follows for the three and six months ended June 30:

(dollars in thousands)	Three Months Ended		Six Months Ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Interest cost	\$ 535	\$ 578	\$ 1,071	\$ 1,171
Expected return on plan assets	(792)	(843)	(1,584)	(1,665)
Recognized actuarial loss	158	167	316	386
Settlement	434	299	434	599
Net periodic benefit cost	\$ 335	\$ 201	\$ 237	\$ 491

**NOTE 13 STOCK-BASED COMPENSATION**

During May 2008, shareholders approved the Company's 2008 Incentive Compensation Plan which authorizes up to a maximum of 1.0 million shares plus certain shares covered under the 1999 Equity Incentive Plan. At June 30, 2008, 1.5 million shares remained available for issuance. The granting of awards to key employees is typically in the form of options to purchase capital stock or restricted stock.

*Stock Options*

The Company granted 278 thousand stock options during the first six months of 2008. Using the Black-Scholes option pricing model, the Company estimated the fair value of these stock options to be \$0.3 million. The Company will expense this amount ratably over the three-year vesting period. The assumptions used in the option pricing model and the determination of stock option expense were an expected volatility of 15.8%; a risk free interest rate of 3.03%; an expected option term of six years; a 5.33% dividend yield; and a forfeiture rate of 7%. These options expire in ten years.

Old National recorded \$0.1 million of stock based compensation expense, net of tax, during the first six months of 2008 as compared to \$0.1 million for the first six months of 2007.



**Table of Contents***Restricted Stock*

The Company granted 136 thousand shares of performance based restricted stock awards to certain key officers during 2008, with shares vesting at the end of a thirty-six month period based on the achievement of certain targets. In addition, the Company granted 43 thousand time-based restricted stock awards to certain key officers during 2008, with shares vesting at the end of a thirty-six month period. Compensation expense is recognized on a straight-line basis over the vesting period. Shares are subject to certain restrictions and risk of forfeiture by the participants. As of June 30, 2008, unrecognized compensation expense was estimated to be \$5.6 million for unvested restricted share awards.

Old National recorded expense of \$1.0 million, net of tax benefit, during the first six months of 2008, compared to expense of \$0.5 million during the first six months of 2007 related to the vesting of restricted share awards. Included in the first six months of 2007 is the reversal of \$0.7 million of expense associated with certain performance-based restricted stock grants.

**NOTE 14 INCOME TAXES**

Following is a summary of the major items comprising the differences in taxes from continuing operations computed at the federal statutory rate and as recorded in the consolidated statement of income for the three and six months ended June 30:

	Three Months Ended		Six Months Ended	
	June 30,		June 30,	
(dollars in thousands)	2008	2007	2008	2007
Provision at statutory rate of 35%	\$ 8,513	\$ 8,626	\$ 13,352	\$ 12,504
Tax-exempt income	(3,921)	(3,524)	(7,694)	(7,040)
Reversal of portion of unrecognized tax benefits			(6,611)	
State income taxes	354		358	
Other, net	(98)	(7)	(72)	(78)
Income tax expense (benefit)	\$ 4,848	\$ 5,095	\$ (667)	\$ 5,386
Effective tax rate	19.9%	20.7%	(1.7)%	15.1%

For the three months ended June 30, 2008, the effective tax rate was basically unchanged from the three months ended June 30, 2007. For the six months ended June 30, 2008, the effective tax rate was lower than for the six months ended June 30, 2007. The lower effective tax rate was primarily a result of a decrease in the unrecognized tax benefit liability, as discussed below.

**Unrecognized Tax Benefits**

The Company and its subsidiaries file a consolidated U.S. federal income tax return, as well as filing various state returns. In the first quarter, the Company reversed \$6.6 million related to uncertain tax positions accounted for under FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes*. The positive \$6.6 million income tax reversal primarily relates to a recent U.S. Tax Court decision. The opinion issued by the Court confirmed that a subsidiary of a bank can deduct the interest expense of tax exempt obligations it has purchased. The time for the Internal Revenue Service to appeal the court ruling expired in the first quarter. The Company also has been informed by the Internal Revenue Service that they will not audit tax year 2005 as they previously indicated. As a result of these items, the Company reversed a total of \$6.6 million from its unrecognized tax benefit liability which includes \$0.5 million of interest.

**Table of Contents**

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

(dollars in thousands)	<b>2008</b>
Balance at January 1	\$ 11,554
Additions based on tax positions related to the current year	75
Reductions of tax positions of prior years	(4,735)
Settlements	(1,360)
 Balance at June 30	 \$ 5,534

Approximately \$1.8 million of unrecognized tax benefits, if recognized, would favorably affect the effective income tax rate in future periods.

**NOTE 15 DERIVATIVE FINANCIAL INSTRUMENTS**

As part of the Company's overall interest rate risk management, Old National uses derivative instruments, including interest rate swaps, caps and floors. The notional amount of these derivative instruments was \$61.9 million and \$216.7 million at June 30, 2008 and December 31, 2007, respectively. In addition, commitments to fund certain mortgage loans (interest rate lock commitments) and forward commitments for the future delivery of mortgage loans to third party investors are considered derivatives. At June 30, 2008, the notional amount of the interest rate lock commitments and forward commitments were \$12.3 million and \$27.6 million, respectively. At December 31, 2007, the notional amount of the interest rate lock commitments and forward commitments were \$6.9 million and \$19.6 million, respectively. It is the Company's practice to enter into forward commitments for the future delivery of residential mortgage loans to third party investors when interest rate lock commitments are entered into in order to economically hedge the effect of changes in interest rates resulting from its commitment to fund the loans. All derivative instruments are recognized on the balance sheet at their fair value in accordance with SFAS No. 133, *Accounting for Derivative Instruments and Hedging Activities*, as amended. Any ineffectiveness associated with these instruments is immaterial and reported in other income in the Consolidated Statement of Income.

Old National also enters into derivative instruments for the benefit of its customers. The notional amounts of these customer derivative instruments and the offsetting counterparty derivative instruments were \$441.2 million and \$441.2 million, respectively, at June 30, 2008. At December 31, 2007, the notional amounts of the customer derivative instruments and the offsetting counterparty derivative instruments were \$373.2 million and \$373.2 million, respectively. These derivative contracts are not designated against specific assets or liabilities on the Consolidated Balance Sheet and, therefore, do not qualify for hedge accounting. These instruments include interest rate swaps, caps, and commodity swaps and options. Old National may economically hedge significant exposures related to these derivative contracts entered into for the benefit of customers by entering into offsetting contracts with approved, reputable, independent counterparties with substantially matching terms.

Credit risk arises from the possible inability of counterparties to meet the terms of their contracts. Old National's exposure is limited to the replacement value of the contracts rather than the notional, principal or contract amounts. There are provisions in our agreements with the counterparties that allow for certain unsecured credit exposure up to an agreed threshold. Exposures in excess of the agreed thresholds are collateralized. In addition, the Company minimizes credit risk through credit approvals, limits, and monitoring procedures.



**Table of Contents**

The following tables summarize the fair value of derivative financial instruments utilized by Old National:

	<b>Asset Derivatives</b>			
	<b>June 30, 2008</b>		<b>December 31, 2007</b>	
	<b>Balance Sheet Location</b>	<b>Fair Value</b>	<b>Balance Sheet Location</b>	<b>Fair Value</b>
(dollars in thousands)				
<b>Derivatives designated as hedging instruments under Statement 133</b>				
Interest rate contracts	Other assets	\$	Other assets	\$ 716
<b>Total derivatives designated as hedging instruments under Statement 133</b>		<b>\$</b>		<b>\$ 716</b>
<b>Derivatives not designated as hedging instruments under Statement 133</b>				
Interest rate contracts	Other assets	\$ 14,332	Other assets	\$ 14,100
Commodity contracts	Other assets	2,594	Other assets	2,011
Mortgage contracts	Other assets	247	Other assets	70
<b>Total derivatives not designated as hedging instruments under Statement 133</b>		<b>\$ 17,173</b>		<b>\$ 16,181</b>
<b>Total derivatives</b>		<b>\$ 17,173</b>		<b>\$ 16,897</b>

	<b>Liability Derivatives</b>			
	<b>June 30, 2008</b>		<b>December 31, 2007</b>	
	<b>Balance Sheet Location</b>	<b>Fair Value</b>	<b>Balance Sheet Location</b>	<b>Fair Value</b>
(dollars in thousands)				
<b>Derivatives designated as hedging instruments under Statement 133</b>				
Interest rate contracts	Other liabilities	\$ 85	Other liabilities	\$ 649
Mortgage contracts	Other liabilities		Other liabilities	62
<b>Total derivatives designated as hedging instruments under Statement 133</b>		<b>\$ 85</b>		<b>\$ 711</b>
<b>Derivatives not designated as hedging instruments under Statement 133</b>				
Interest rate contracts	Other liabilities	\$ 14,781	Other liabilities	\$ 14,100
Commodity contracts	Other liabilities	2,594	Other liabilities	2,011
Mortgage contracts	Other liabilities	345	Other liabilities	55

<b>Total derivatives not designated as hedging instruments under Statement 133</b>	<b>\$ 17,720</b>	<b>\$ 16,166</b>
Total derivatives	<b>\$ 17,805</b>	<b>\$ 16,877</b>

**Table of Contents**

The effect of derivative instruments on the Consolidated Statement of Income for the three and six months ended June 30, 2008, are as follows:

(dollars in thousands)		<b>Three months ended June 30, 2008</b>	<b>Six months ended June 30, 2008</b>
<b>Derivatives in Statement 133 Fair Value Hedging Relationships</b>	<b>Location of Gain or (Loss) Recognized in Income on Derivative</b>	<b>Amount of Gain or (Loss) Recognized in Income on Derivative</b>	
Interest rate contracts (1)	Interest income / (expense)	\$ 839	\$ 1,102
Interest rate contracts (2)	Other income / (expense)	(26)	90
Total		\$ 813	\$ 1,192
<b>Derivatives Not Designated as Hedging Instruments under Statement 133</b>	<b>Location of Gain or (Loss) Recognized in Income on Derivative</b>	<b>Amount of Gain or (Loss) Recognized in Income on Derivative</b>	
Interest rate contracts (1)	Interest income / (expense)	\$ (303)	\$ (303)
Interest rate contracts (3)	Other income / (expense)	(331)	(1,063)
Mortgage contracts	Mortgage banking revenue	19	(115)
Total		\$ (615)	\$ (1,481)

(1) Amounts represent the net interest payments as stated in the contractual agreements.

(2) Amounts represent ineffectiveness on derivatives designated as fair value hedges under SFAS 133.

(3) Includes both the valuation differences between the customer and offsetting

counterparty swaps as well as the change in the value of the derivative instruments entered into to offset the change in fair value of certain retail certificates of deposit which the company elected to record at fair value under SFAS 159. See Note 19 to the consolidated financial statements.

**NOTE 16 COMMITMENTS AND CONTINGENCIES  
LITIGATION**

In the normal course of business, various legal actions and proceedings, which are being vigorously defended, are pending against Old National and its affiliates. Management does not believe any of these claims will have a material impact on Old National's results of operations.

**LEASES**

Old National rents certain premises and equipment under operating leases, which expire at various dates. Many of these leases require the payment of property taxes, insurance premiums, maintenance and other costs. In some cases, rentals are subject to increase in relation to a cost-of-living index.

In December 2006, Old National entered into a sale leaseback agreement for its three main buildings in downtown Evansville, Indiana. Old National sold assets with a carrying value of \$69.9 million, received approximately \$79.0 million in cash and incurred \$0.4 million of selling costs. The \$8.7 million deferred gain will be amortized over the term of the lease. The agreement requires rent payments of approximately \$6.6 million per year over the next 23 years.

During 2007, seventy-three financial centers were sold in a series of sale leaseback transactions to an unrelated party. Old National received cash proceeds of \$176.3 million, net of selling costs. The properties sold had a carrying value of \$65.3 million, resulting in a gain of \$111.1 million. In 2007, \$4.7 million of this gain was recognized, the remainder has been deferred and is being amortized over the term of the leases. The leases have terms of ten to twenty-four years, and Old National has the right, at its option, to extend the term of the leases for four additional successive terms of five years each, upon specified terms and conditions. Under the agreements signed in 2007, Old National is obligated to pay base rents for the properties in an aggregate annual amount of \$14.0 million in the first year.

In addition, Old National sold an office building located in Evansville, Indiana to an unrelated party in a separate transaction during 2007. This transaction resulted in cash proceeds of \$3.4 million, net of selling costs. The property had a carrying value of \$3.7 million, resulting in a loss of \$0.3 million. Old National agreed to lease back the building for a term of five years. Under the lease agreement, Old National is obligated to pay a base rent of \$0.4 million per year.



**Table of Contents**

During the first six months of 2008, Old National sold six financial centers in a series of sale leaseback transactions to unrelated parties. Old National received cash proceeds of \$9.7 million, net of selling costs. The properties sold had a carrying value of \$7.2 million. The \$2.5 million deferred gain will be amortized over the term of the leases. The leases have terms of fifteen to twenty years. Under the lease agreements, Old National is obligated to pay a base rent of \$0.9 million per year.

**CREDIT-RELATED FINANCIAL INSTRUMENTS**

In the normal course of business, Old National's banking affiliates have entered into various agreements to extend credit, including loan commitments of \$1.108 billion and standby letters of credit of \$113.4 million at June 30, 2008. At June 30, 2008, approximately \$1.030 billion of the loan commitments had variable rates and \$78 million had fixed rates, with the fixed interest rates ranging from 0% to 21.0%. At December 31, 2007, loan commitments were \$1.195 billion and standby letters of credit were \$114.1 million. These commitments are not reflected in the consolidated financial statements. At June 30, 2008 and December 31, 2007, the balance of the allowance for unfunded loan commitments was \$3.2 million and \$3.7 million, respectively.

At June 30, 2008 and December 31, 2007, Old National had credit extensions of \$36.6 million and \$55.6 million, respectively, with various unaffiliated banks related to letter of credit commitments issued on behalf of Old National's clients. At June 30, 2008 and December 31, 2007, Old National provided collateral to the unaffiliated banks to secure credit extensions totaling \$32.7 million and \$41.8 million, respectively. Old National did not provide collateral for the remaining credit extensions.

**NOTE 17 FINANCIAL GUARANTEES**

Old National holds instruments, in the normal course of business with clients, that are considered financial guarantees in accordance with FIN 45, *Guarantors Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others*, which requires the Company to record the instruments at fair value. Standby letters of credit guarantees are issued in connection with agreements made by clients to counterparties. Standby letters of credit are contingent upon failure of the client to perform the terms of the underlying contract. Credit risk associated with standby letters of credit is essentially the same as that associated with extending loans to clients and is subject to normal credit policies. The term of these standby letters of credit is typically one year or less. At June 30, 2008, the notional amount of standby letters of credit was \$113.4 million, which represents the maximum amount of future funding requirements, and the carrying value was \$0.4 million.

During the second quarter of 2007, Old National entered into a risk participation in an interest rate swap. The interest rate swap has a notional amount of \$9.6 million.

**NOTE 18 SEGMENT INFORMATION**

Old National operates in two operating segments: community banking and treasury. The community banking segment serves customers in both urban and rural markets providing a wide range of financial services including commercial, real estate and consumer loans; lease financing; checking, savings, time deposits and other depository accounts; cash management services; and debit cards and other electronically accessed banking services and Internet banking.

Treasury manages investments, wholesale funding, interest rate risk, liquidity and leverage for Old National. Additionally, treasury provides other miscellaneous capital markets products for its corporate banking clients. Other is comprised of the parent company and several smaller business units including insurance, wealth management and brokerage. It includes unallocated corporate overhead and intersegment revenue and expense eliminations.

In order to measure performance for each segment, Old National allocates capital and corporate overhead to each segment. Capital and corporate overhead are allocated to each segment using various methodologies, which are subject to periodic changes by management. Intersegment sales and transfers are not significant.

**Table of Contents**

Old National uses a funds transfer pricing ( FTP ) system to eliminate the effect of interest rate risk from net interest income in the community banking segment and from companies included in the other column. The FTP system is used to credit or charge each segment for the funds the segments create or use. The net FTP credit or charge is reflected in segment net interest income.

The financial information for each operating segment is reported on the basis used internally by Old National's management to evaluate performance and is not necessarily comparable with similar information for any other financial institution.

Summarized financial information concerning segments is shown in the following table for the three and six months ended June 30:

(dollars in thousands)	<b>Community Banking</b>	<b>Treasury</b>	<b>Other</b>	<b>Total</b>
<b>Three months ended June 30, 2008</b>				
Net interest income	\$ 64,813	\$ (2,652)	\$ (817)	\$ 61,344
Provision for loan losses	5,493	207		5,700
Noninterest income	21,382	5,236	16,895	43,513
Noninterest expense	56,193	1,148	17,493	74,834
Income (loss) before income taxes	24,509	1,229	(1,415)	24,323
Total assets	4,971,884	2,514,308	115,594	7,601,786
<b>Three months ended June 30, 2007</b>				
Net interest income	\$ 58,632	\$ (3,509)	\$ (782)	\$ 54,341
Provision for loan losses	193	(193)		
Noninterest income	18,799	1,848	18,092	38,739
Noninterest expense	50,244	862	17,328	68,434
Income (loss) before income taxes	26,994	(2,330)	(18)	24,646
Total assets	5,141,364	2,720,849	125,529	7,987,742
<b>Six months ended June 30, 2008</b>				
Net interest income	\$ 128,053	\$ (5,681)	\$ (1,238)	\$ 121,134
Provision for loan losses	27,379	226		27,605
Noninterest income	40,483	11,879	38,027	90,389
Noninterest expense	108,108	2,483	35,179	145,770
Income before income taxes	33,049	3,489	1,610	38,148
Total assets	4,971,884	2,514,308	115,594	7,601,786
<b>Six months ended June 30, 2007</b>				
Net interest income	\$ 113,698	\$ (6,146)	\$ (1,409)	\$ 106,143
Provision for loan losses	2,172	273		2,445
Noninterest income	37,450	(105)	36,151	73,496
Noninterest expense	105,579	1,204	34,684	141,467
Income (loss) before income taxes	43,397	(7,728)	58	35,727
Total assets	5,141,364	2,720,849	125,529	7,987,742

**NOTE 19 FAIR VALUE**

Effective January 1, 2008, the Company adopted SFAS No. 157 and SFAS No. 159. Both standards address aspects of the expanding application of fair value accounting.

SFAS No. 157 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. SFAS No. 157 also establishes a fair value hierarchy which requires an

entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair values:



**Table of Contents**

Level 1 Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2 Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3 Significant unobservable inputs that reflect a company's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

Old National used the following methods and significant assumptions to estimate the fair value of each type of financial instrument:

**Investment securities:** The fair values for investment securities are determined by quoted market prices, if available (Level 1). For securities where quoted prices are not available, fair values are calculated based on market prices of similar securities (Level 2). For securities where quoted prices or market prices of similar securities are not available, fair values are calculated using discounted cash flows or other market indicators (Level 3).

**Residential loans held for sale:** The fair value of loans held for sale is determined using quoted prices for a similar asset, adjusted for specific attributes of that loan (Level 2).

**Derivative financial instruments:** The fair values of derivative financial instruments are based on derivative valuation models using market data inputs as of the valuation date (Level 2).

**Deposits:** The fair value of retail certificates of deposit is estimated by discounting future cash flows using rates currently offered for deposits with similar remaining maturities (Level 2).

Assets and liabilities measured at fair value under SFAS No. 157 on a recurring basis, including financial assets and liabilities for which the Company has elected the fair value option, are summarized below:

	<b>Fair Value Measurements at June 30, 2008 Using Significant</b>			
	<b>Carrying Value</b>	<b>Quoted Prices in Active Markets for Identical Assets (Level 1)</b>	<b>Other Observable Inputs (Level 2)</b>	<b>Significant Unobservable Inputs (Level 3)</b>
(dollars in thousands)				
<b>Financial Assets</b>				
Investment securities available-for-sale	\$ 1,874,540		\$ 1,832,880	\$ 41,660
Residential loans held for sale	16,620		16,620	
Derivative assets	17,173		17,173	
<b>Financial Liabilities</b>				
Certain retail certificates of deposit	49,775		49,775	
Derivative liabilities	17,805		17,805	

The table below presents a reconciliation of all assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3) for the quarter ended June 30, 2008:

**Fair Value Measurements using Significant Unobservable Inputs (Level 3) Securities**

(dollars in thousands)		<b>Available-for-Sale</b>
Beginning balance, April 1, 2008	\$	
Transfers in and/or out of Level 3		<b>41,660</b>
Ending balance, June 30, 2008	\$	<b>41,660</b>

**Table of Contents**

Certain investment securities available-for-sale were measured using Level 3 inputs at June 30, 2008 because the pricing source used earlier in 2008 for these securities was no longer available. The Company calculated the fair value of these securities using discounted cash flow.

Assets measured at fair value on a non-recurring basis are summarized below:

	<b>Fair Value Measurements at June 30, 2008 Using</b>			
	<b>Carrying</b>	<b>Quoted Prices in</b>	<b>Other</b>	<b>Significant</b>
(dollars in thousands)	<b>Value</b>	<b>Active Markets</b>	<b>Observable</b>	<b>Unobservable</b>
		<b>for</b>	<b>Inputs</b>	<b>Inputs</b>
		<b>Identical Assets</b>	<b>(Level 2)</b>	<b>(Level 3)</b>
		<b>(Level 1)</b>		
<b>Financial Assets</b>				
Impaired loans	\$ 22,635			\$ 22,635

Impaired loans, which are measured for impairment using the fair value of the collateral, had a principal amount of \$40.3 million, with a valuation allowance of \$17.7 million at June 30, 2008.

**Financial instruments recorded using SFAS No. 159**

Under SFAS No. 159, the Company may elect to report most financial instruments and certain other items at fair value on an instrument-by instrument basis with changes in fair value reported in net income. After the initial adoption, the election is made at the acquisition of an eligible financial asset, financial liability or firm commitment or when certain specified reconsideration events occur. The fair value election may not be revoked once an election is made.

Additionally, the transaction provisions of SFAS No. 159 permit a one-time election for existing positions at the adoption date with a cumulative-effect adjustment included in beginning retained earnings and future changes in fair value reported in net income. The Company did not elect the fair value option for any existing position at January 1, 2008.

The Company did elect the fair value option under SFAS No. 159 prospectively for the following items:

Residential mortgage loans held for sale

Certain retail certificates of deposit

For items for which the fair value option has been elected, interest income is recorded in the consolidated statements of income based on the contractual amount of interest income earned on financial assets (except any that are on nonaccrual status). Included in the income statement are \$124 thousand and \$220 thousand of interest income for residential loans held for sale for the three and six months ended June 30, 2008, respectively. Interest expense is recorded based on the contractual amount of interest expense incurred. The income statement includes \$431 thousand and \$576 thousand of interest expense for the three and six months ended June 30, 2008, respectively, for certain retail certificates of deposit under SFAS No. 159.

**Residential mortgage loans held for sale**

Old National has elected the fair value option under SFAS No. 159 for newly originated conforming fixed-rate and adjustable-rate first mortgage loans held for sale. These loans are intended for sale and are hedged with derivative instruments. None of these loans are 90 days or more past due, nor are any on nonaccrual status. Old National has elected the fair value option to mitigate accounting mismatches in cases where hedge accounting is complex and to achieve operational simplification. The fair value option was not elected for loans held for investment. This election was effective for applicable loans originated since January 1, 2008.

**Certain retail certificates of deposit**

Old National has elected the fair value option under SFAS No. 159 for certain retail certificates of deposit; specifically, pools of retail certificates of deposit that have been matched with derivative instruments. Old National has elected the fair value option to mitigate accounting mismatches in cases where hedge accounting is complex and to achieve operational simplification. This election was adopted prospectively for certain retail certificates of deposit originated since January 1, 2008.



**Table of Contents**

As of June 30, 2008, the difference between the aggregate fair value and the aggregate remaining principal balance for loans and certificates of deposit for which the fair value option has been elected was as follows. Accrued interest at period end is included in the fair value of the instruments.

(dollars in thousands)	Aggregate Fair Value	Difference	Contractual Principal
Residential loans held for sale	\$ 16,620	\$ 289	\$ 16,331
Certain retail certificates of deposit	49,775	37	49,738

The following table presents the amount of gains and losses from fair value changes included in income before income taxes for financial assets and liabilities carried at fair value for the three months ended June 30, 2008:

**Changes in Fair Value for the Three Months ended June 30, 2008, for Items  
Measured at Fair Value Pursuant to Election of the Fair Value Option**

(dollars in thousands)	Other Gains and (Losses)	Interest Income	Interest Expense	Total Changes in Fair Values Included in Current Period Earnings
Residential loans held for sale	\$ 120	\$ 1	\$	\$ 121
Certain retail certificates of deposit	690		(431)	259

The following table presents the amount of gains and losses from fair value changes included in income before income taxes for financial assets and liabilities carried at fair value for the six months ended June 30, 2008:

**Changes in Fair Value for the Six Months ended June 30, 2008, for Items  
Measured at Fair Value Pursuant to Election of the Fair Value Option**

(dollars in thousands)	Other Gains and (Losses)	Interest Income	Interest Expense	Total Changes in Fair Values Included in Current Period Earnings
Residential loans held for sale	\$ 286	\$ 3	\$	\$ 289
Certain retail certificates of deposit	538		(575)	(37)

**PART I. FINANCIAL INFORMATION****ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The following discussion is an analysis of Old National's results of operations for the three and six months ended June 30, 2008 and 2007, and financial condition as of June 30, 2008, compared to June 30, 2007, and December 31, 2007. This discussion and analysis should be read in conjunction with Old National's consolidated financial statements and related notes. This discussion contains forward-looking statements concerning Old National's business that are based on estimates and involves certain risks and uncertainties. Therefore, future results could differ significantly from management's current expectations and the related forward-looking statements.

**EXECUTIVE SUMMARY**

Net income for the second quarter of 2008 is \$19.5 million, compared to \$19.3 million and \$19.6 million for the quarters ended March 31, 2008 and June 30, 2007, respectively. Included in the second quarter of 2008 are securities gains of \$2.1 million, the majority resulting from securities called by the issuers, and \$0.7 million of impairment expense associated with a book of business held at one of the insurance subsidiaries.

Net interest margin in the second quarter of 2008 improved to 3.85% compared to 3.68% during the first quarter of 2008, and 3.20% year-over-year. The margin continued to benefit from both the Company's disciplined approach to pricing as well as the Federal Reserve's interest rate reductions and their impact on the Company's slightly liability sensitive balance sheet.

**Table of Contents**

Although the Company believes its conservative stance toward underwriting policies and real estate lending has positioned it well, the credit markets continue to be a challenge in 2008. The Company recorded provision expense of \$5.7 million during the second quarter. As a percent of total loans, the allowance was 1.31% at June 30, 2008, compared to 1.39% at June 30, 2007. Net charge-offs were 1.35% of average loans in the second quarter of 2008 compared to 0.52% in the first quarter of 2008, and 0.31% year-over-year. Charge-offs as a percentage of average loans in the second quarter of 2008 included 0.93% related to the misconduct of a former loan officer and are not believed to represent systemic issues within the Company's commercial loan portfolio. Nonperforming loans totaled 1.43% of total loans at June 30, 2008, down from 1.50% at March 31, 2008 and up from 1.20% a year ago. During the remainder of 2008, management will continue to focus on improving its risk profile, maintaining a strong capital position, measured loan growth in concert with a slowing economy, and managing through this unprecedented credit cycle.

**RESULTS OF OPERATIONS**

The following table sets forth certain income statement information of Old National for the three and six months ended June 30, 2008 and 2007:

(dollars in thousands)	Three Months Ended			Six Months Ended		
	2008	2007	% Change	2008	2007	% Change
<b>Income Statement</b>						
<b>Summary:</b>						
Net interest income	\$ 61,344	\$ 54,341	12.9%	\$ 121,134	\$ 106,143	14.1%
Provision for loan losses	5,700		NM	27,605	2,445	NM
Noninterest income	43,513	38,739	12.3	90,389	73,496	23.0
Noninterest expense	74,834	68,434	9.4	145,770	141,467	3.0
<b>Other Data:</b>						
Return on average equity	11.58%	12.30%		11.54%	9.51%	
Efficiency ratio	68.37	70.31		66.10	75.20	
Tier 1 leverage ratio	8.22	7.29		8.22	7.29	
Net charge-offs to average loans	1.35	0.31		0.94	0.35	

NM = Not meaningful

**Net Interest Income**

Net interest income is Old National's most significant component of earnings, comprising over 57% of revenues at June 30, 2008. Net interest income and margin are influenced by many factors, primarily the volume and mix of earning assets, funding sources and interest rate fluctuations. Other factors include prepayment risk on mortgage and investment-related assets and the composition and maturity of earning assets and interest-bearing liabilities. Loans typically generate more interest income than investment securities with similar maturities. Funding from client deposits generally cost less than wholesale funding sources. Factors, such as general economic activity, Federal Reserve Board monetary policy and price volatility of competing alternative investments, can also exert significant influence on Old National's ability to optimize its mix of assets and funding and its net interest income and margin. Net interest income and net interest margin in the following discussion are presented on a fully taxable equivalent basis, which adjusts tax-exempt or nontaxable interest income to an amount that would be comparable to interest subject to income taxes using the federal statutory tax rate of 35% in effect for all periods. Net income is unaffected by these taxable equivalent adjustments as the offsetting increase of the same amount is made to income tax expense. Net interest income includes taxable equivalent adjustments of \$4.6 million and \$4.3 million for the three months ended June 30, 2008 and 2007, respectively. Taxable equivalent adjustments for the six months ended June 30, 2008 and 2007 were \$9.0 million and \$8.5 million, respectively.





**Table of Contents**

Taxable equivalent net interest income was \$65.9 million and \$130.1 million for the three and six months ended June 30, 2008, up from the \$58.6 million and \$114.6 million reported for the three and six months ended June 30, 2007. The net interest margin was 3.85% and 3.76% for the three and six months ended June 30, 2008, compared to 3.20% and 3.10% for the three and six months ended June 30, 2007. The increase in both net interest income and net interest margin is primarily due to the decrease in the cost of funding being greater than the decrease in the earning asset yields, combined with a change in the mix of interest earning assets and interest-bearing liabilities. The yield on average earning assets decreased 70 basis points from 6.67% to 5.97% while the cost of interest-bearing liabilities decreased 144 basis points from 3.90% to 2.46% in the quarterly year-over-year comparison. In the year-to-date comparison, the yield on average earning assets decreased 48 basis points from 6.59% to 6.11% while the cost of interest-bearing liabilities decreased 120 basis points from 3.92% to 2.72%.

Average earning assets were \$6.856 billion for the three months ended June 30, 2008, compared to \$7.334 billion for the three months ended June 30, 2007, a decrease of 6.5%, or \$478.2 million. Average earning assets were \$6.915 billion for the six months ended June 30, 2008, compared to \$7.398 billion for the six months ended June 30, 2007, a decrease of 6.5%, or \$483.5 million. Significantly affecting average earning assets at June 30, 2008 compared to June 30, 2007, was the reduction in the size of the investment portfolio combined with the reduction of the size of the loan portfolio. During the six months of 2008, \$195.8 million of investment securities were sold and \$384.5 million were called by the issuers. In addition, commercial and commercial real estate loans have been affected by continued weak loan demand in Old National's markets, more stringent loan underwriting standards and the Company's desire to lower future potential credit risk by being cautious towards the real estate market. During the last two quarters of 2007, the Company sold \$11.4 million of nonaccrual and substandard commercial and commercial real estate loans. During the first quarter of 2008, the Company sold \$2.2 million of commercial loans. Year over year, commercial and consumer loans, which have an average yield higher than the investment portfolio, have increased as a percent of interest earning assets.

Also affecting margin was a decrease in time deposits. In the last two quarters of 2007, Old National called \$98 million of high cost brokered certificates of deposit and \$36.6 million of retail certificates of deposit. In the first six months of 2008, \$118.2 million of high cost brokered certificates of deposit were called or matured and \$95.1 million of retail certificates of deposit were called. In addition, a \$50 million bank note matured in the first quarter of 2008 and \$100 million of medium-term notes matured in the second quarter of 2008. Year over year, brokered certificates of deposit, which have an average interest rate higher than other types of deposits, have decreased as a percent of interest-bearing liabilities. Borrowed funds have increased as a percent of interest-bearing liabilities, due to the Company's ability to purchase low-cost FHLB advances during 2008.

**Provision for Loan Losses**

The provision for loan losses was \$5.7 million for the three months ended June 30, 2008, with a \$27.6 million provision for loan losses year-to-date. The 2008 provision compares to no provision during the second quarter of 2007 and \$2.4 million provision for the six months ended June 30, 2007. The higher provision in 2008 is primarily attributable to the increase in nonaccrual loans in the first quarter of 2008 associated with the misconduct of a former loan officer in the Indianapolis market and subsequent deterioration of these credits.

**Noninterest Income**

Old National generates revenues in the form of noninterest income through client fees and sales commissions from its core banking franchise and other related businesses, such as wealth management, investment consulting, investment products and insurance. Noninterest income for the three months ended June 30, 2008, was \$43.5 million, an increase of \$4.8 million, or 12.3%, from the \$38.7 million reported for the three months ended June 30, 2007. For the six months ended June 30, 2008, noninterest income was \$90.4 million, an increase of \$16.9 million, or 23.0%, from the \$73.5 million reported for the six months ended June 30, 2007.

Net securities gains were \$2.1 million and \$6.6 million for the three and six months ended June 30, 2008, compared to net securities losses of \$24 thousand and \$2.7 million for the three and six months ended June 30, 2007. The 2008 net securities gains were primarily the result of securities which were called by the issuers. In addition, the Company did sell certain securities during the year. The 2007 net securities losses resulted from the balance sheet restructuring.

ATM fees increased by \$0.9 million and \$1.8 million for the three and six months ended June 30, 2008 as compared to the three and six months ended June 30, 2007. An increase in debit card usage was the primary reason for the increases.

**Table of Contents**

Amortization of deferred gains associated with the sale leaseback transactions were \$1.6 million and \$3.2 million for the three and six months ended June 30, 2008, compared to \$0.1 million and \$0.2 million for the three and six months ended June 30, 2007. As discussed in Note 16 to the consolidated financial statements, Old National entered into a series of sale and leaseback transactions beginning in December of 2006. The majority of the gains associated with these transactions were deferred and are being amortized over the term of the leases.

Other income increased \$0.9 million and \$2.4 million for the three and six months ended June 30, 2008 as compared to the three and six months ended June 30, 2007. The increase in the quarterly comparison was primarily as a result of an increase in customer derivative fee revenue. The increase in the six month comparison is primarily as a result of a \$1.5 million gain associated with the redemption of class B VISA shares recorded during in the first quarter of 2008 combined with an increase in customer derivative fee revenue.

**Noninterest Expense**

Noninterest expense for the three months ended June 30, 2008, totaled \$74.8 million, an increase of \$6.4 million, or 9.4%, from the \$68.4 million recorded for the three months ended June 30, 2007. For the six months ended June 30, 2008, noninterest expense was \$145.8 million, an increase of \$4.3 million, or 3.0%, from the \$141.5 million recorded for the six months ended June 30, 2007.

Salaries and benefits is the largest component of noninterest expense. For the three months ended June 30, 2008, salaries and benefits were \$43.2 million compared to \$41.5 million for the three months ended June 30, 2007. For the six months ended June 30, 2008, salaries and benefits were \$85.5 million compared to \$82.9 million for the six months ended June 30, 2007. The increases in 2008 are primarily attributable to higher performance-based compensation, medical insurance expenses and annual merit increases.

Occupancy expense increased to \$9.6 million and \$19.2 million for the three and six months ended June 30, 2008, compared to \$5.5 million and \$11.9 million for the three and six months ended June 30, 2007, primarily as a result of an increase in rent expense. The increase in rent expense is related to the sale leaseback transactions discussed in Note 16 to the consolidated financial statements. Partially offsetting the increase in rent expense was a decrease in depreciation expense, also related to the sale leaseback transactions.

During the first quarter of 2007, Old National recorded a \$1.2 million loss on the extinguishment of debt related to the early retirement of Federal Home Loan Bank advances and repurchase agreements. There was no corresponding loss in 2008.

During the second quarter of 2008, Old National recorded \$0.7 million for impairment of intangibles due to the loss of a significant insurance client at one of its insurance subsidiaries. The insurance subsidiary is included in the Other column for segment reporting.

Other expense for the six months ended June 30, 2008, totaled \$8.5 million, a decrease of \$2.1 million compared to the six months ended June 30, 2007. Included in 2007 is a \$1.2 million charge to terminate leases on certain financial centers that were consolidated into more profitable centers and \$0.6 million in charitable contributions. In addition, there was a \$0.5 million favorable adjustment to the provision for unfunded commitments during 2008.

**Provision for Income Taxes**

Old National records a provision for income taxes currently payable and for income taxes payable or benefits to be received in the future, which arise due to timing differences in the recognition of certain items for financial statement and income tax purposes. The major difference between the effective tax rate applied to Old National's financial statement income and the federal statutory tax rate is caused by interest on tax-exempt securities and loans. The provision for income taxes, as a percentage of pre-tax income, was 19.9% for the three months ended June 30, 2008, compared to 20.7% for the three months ended June 30, 2007. The provision for income taxes, as a percentage of pre-tax income, was (1.7)% for the six months ended June 30, 2008, compared to 15.1% for the six months ended June 30, 2007. For the three months ended June 30, 2008, the effective tax rate of 19.9% was relatively constant with the three months ended June 30, 2007. The lower effective tax rate for the six months ended June 30, 2008, resulted from a \$6.6 million reversal of tax liability related to previous accruals for uncertain tax positions. See note 14 to the consolidated financial statements for additional information.



**Table of Contents****FINANCIAL CONDITION****Overview**

Old National's assets at June 30, 2008, were \$7.602 billion, a 4.8% decrease compared to June 30, 2007 assets of \$7.988 billion, and an annualized decrease of 6.2% compared to December 31, 2007 assets of \$7.846 billion. The reduction of \$281.2 million of investment securities in the first six months of 2008 combined with a decrease in commercial real estate loan balances and the various sale-leaseback transactions have lowered our total assets, reducing the Company's reliance on high-cost deposits and brokered certificates of deposit. Year over year, brokered certificates of deposit, which have an average interest rate higher than other types of deposits, have decreased as a percent of interest-bearing liabilities. Borrowed funds have increased as a percent of interest-bearing liabilities due to the Company's ability to purchase low-cost FHLB advances during 2008.

**Earning Assets**

Old National's earning assets are comprised of investment securities, loans and loans held for sale, and money market investments. Earning assets were \$6.782 billion at June 30, 2008, a decrease of 5.2% from June 30, 2007, and an annualized decrease of 6.7% since December 31, 2007.

*Investment Securities*

Old National classifies investment securities primarily as available-for-sale to give management the flexibility to sell the securities prior to maturity if needed, based on fluctuating interest rates or changes in the Company's funding requirements. However, Old National also has some 15- and 20-year fixed-rate mortgage pass-through securities in its held-to-maturity investment portfolio. At June 30, 2008, Old National does not believe any individual unrealized loss on available-for-sale securities represents other-than-temporary impairment. The unrealized losses are primarily attributable to changes in interest rates and recent market conditions. As of June 30, 2008, Old National had both the intent and ability to hold the securities for a time necessary to recover the amortized cost.

At June 30, 2008, the investment securities portfolio was \$2.027 billion compared to \$2.275 billion at June 30, 2007, a decrease of \$247.8 million or 10.9%. Investment securities decreased \$281.2 million compared to December 31, 2007, an annualized decrease of 24.4%. Investment securities represented 29.9% of earning assets at June 30, 2008, compared to 31.8% at June 30, 2007, and 32.9% at December 31, 2007. Approximately \$384.5 million of investment securities were called by their issuers and \$195.8 million of investment securities were sold during the first six months of 2008. The cash proceeds from these sales were used to purchase similarly yielding securities and to reduce brokered certificates of deposit. Stronger commercial loan demand in the future could result in increased investments in loans and a continued reduction in the investment securities portfolio.

The investment securities available-for-sale portfolio had net unrealized losses of \$51.0 million at June 30, 2008, an increase of \$0.9 million compared to net unrealized losses of \$50.1 million at June 30, 2007, and an increase of \$44.3 million compared to net unrealized losses of \$6.7 million at December 31, 2007. The increase over the past twelve months was primarily attributable to changes in interest rates and recent market conditions.

The investment portfolio had an average duration of 4.50 years at June 30, 2008, compared to 3.59 years at June 30, 2007, and 2.96 years at December 31, 2007. The annualized average yields on investment securities, on a taxable equivalent basis, were 5.30% for the three months ended June 30, 2008, compared to 5.10% for the three months ended June 30, 2007, and 5.21% for the three months ended December 31, 2007. Average yields on investment securities, on a taxable equivalent basis, were 5.18%, 5.07% and 5.13% for the six months ended June 30, 2008 and 2007, and for the year ended December 31, 2007, respectively.

*Residential Loans Held for Sale*

Residential loans held for sale were \$16.6 million at June 30, 2008, compared to \$19.6 million at June 30, 2007, and \$13.0 million at December 31, 2007. Residential loans held for sale are loans that are closed, but not yet purchased by investors. The amount of residential loans held for sale on the balance sheet varies depending on the amount of originations and timing of loan sales to the secondary market. The decrease in residential loans held for sale from June 30, 2007, is primarily attributable to increased efficiencies in processing loan sales and the timing of loan sales to the secondary market.



**Table of Contents**

Old National elected the fair value option under SFAS No. 159 prospectively for residential loans held for sale. The election was effective for loans originated since January 1, 2008. The aggregate fair value exceeded the unpaid principal balances by \$0.3 million as of June 30, 2008.

*Commercial and Commercial Real Estate Loans*

Commercial and commercial real estate loans are the largest classification within the earning assets of Old National, representing 44.6% of earning assets at June 30, 2008, an increase from 43.3% at June 30, 2007, and an increase from 42.3% at December 31, 2007. At June 30, 2008, commercial and commercial real estate loans were \$3.023 billion, a decrease of \$74.0 million since June 30, 2007, and an increase of \$57.5 million since December 31, 2007.

Commercial loans have increased \$108.9 million since June 30, 2007 while commercial real estate loans have decreased \$182.9 million since June 30, 2007. During the last two quarters of 2007, the Company sold \$7.6 million of commercial and \$3.8 million of commercial real estate loans. During the first quarter of 2008, the Company sold \$2.2 million of commercial loans. Weak loan demand in Old National's markets continues to affect loan growth. Old National's conservative underwriting standards have also contributed to slower loan growth. The Company continues to be cautious towards the real estate market in an effort to lower credit risk.

*Consumer Loans*

At June 30, 2008, consumer loans, including automobile loans, personal and home equity loans and lines of credit, and student loans, decreased \$23.6 million or 1.9% compared to June 30, 2007, and increased \$0.4 million or, annualized, 0.1% since December 31, 2007.

*Residential Real Estate Loans*

Residential real estate loans, primarily 1-4 family properties, have decreased in significance to the loan portfolio over the past five years due to higher levels of loan sales into the secondary market, primarily to private investors. Old National sells the majority of residential real estate loans originated as a strategy to better manage interest rate risk and liquidity. Old National sells almost all residential real estate loans servicing released without recourse.

At June 30, 2008, residential real estate loans were \$516.0 million, a decrease of \$29.3 million, or 5.4%, from June 30, 2007.

**Goodwill and Other Intangible Assets**

Goodwill and other intangible assets at June 30, 2008, totaled \$188.7 million, a decrease of \$4.1 million compared to \$192.8 million at June 30, 2007, and a decrease of \$2.3 million compared to \$191.0 million at December 31, 2007. During the second quarter of 2008, Old National recorded \$0.7 million for impairment of intangibles due to the loss of a significant insurance client at one of its insurance subsidiaries. The insurance subsidiary is included in the Other column for segment reporting. The remaining decreases were the result of standard amortization expense related to the other intangible assets.

**Assets Held for Sale**

Assets held for sale were \$3.0 million at June 30, 2008, a decrease of \$73.3 compared to \$76.3 million at June 30, 2007. The sale leaseback transactions during 2007 and the first six months of 2008 were the reason for the decline. Included in assets held for sale at June 30, 2008 are five financial centers that are pending sale. Old National plans to continue occupying these properties under long-term lease agreements.

Other assets have increased \$34.4 million, or 28.0%, since December 31, 2007 primarily as a result of an increase in deferred tax assets.

**Funding**

Total funding, comprised of deposits and wholesale borrowings, was \$6.731 billion at June 30, 2008, a decrease of 7.1% from \$7.247 billion at June 30, 2007, and an annualized decrease of 6.5% from \$6.958 billion at December 31, 2007. Included in total funding were deposits of \$5.372 billion at June 30, 2008, a decrease of \$840.2 million, or 13.5%, compared to June 30, 2007, and a decrease of \$291.0 million compared to December 31, 2007. In the last two quarters of 2007, Old National called \$98 million of high cost brokered certificates of deposit and \$36.6 million of retail certificates of deposit. In the first six months of 2008, Old National called \$95.1 million of retail certificates of deposit; and \$118.2 million of high cost brokered certificates of deposit were called or matured. Savings deposits increased 48.6% or \$294.6 million compared to June 30, 2007. Money market deposits decreased 35.3% or \$263.7 million and time deposits decreased 24.9% or \$599.9 million compared to June 30, 2007. Year over year, Old

National has experienced a shift into lower cost deposit types.



**Table of Contents**

Effective January 1, 2008, Old National elected the fair value option under SFAS No. 159 prospectively for certain retail certificates of deposit. The balance of these retail certificates of deposit was \$49.7 million as of June 30, 2008. The aggregate fair value exceeded the carrying value by \$37 thousand as of June 30, 2008.

Old National uses wholesale funding to augment deposit funding and to help maintain its desired interest rate risk position. At June 30, 2008, wholesale borrowings, including short-term borrowings and other borrowings, increased \$324.2 million, or 31.3%, from June 30, 2007 and increased \$63.7 million, or 9.8%, annualized, from December 31, 2007, respectively. Wholesale funding as a percentage of total funding was 20.2% at June 30, 2008, compared to 14.3% at June 30, 2007, and 18.6% at December 31, 2007. Short-term borrowings have increased \$132.3 million since June 30, 2007 while long-term borrowings have increased \$191.9 million since June 30, 2007. Old National purchased \$300.0 million low-cost FHLB advances during the first six months of 2008. In addition, a \$50 million bank note matured in the first quarter of 2008 and \$100 million of medium-term notes matured in the second quarter of 2008. At June 30, 2008, Old National had drawn \$55 million on its revolving credit facility which is included in short-term borrowings. The proceeds were used to help retire the medium term notes.

Other liabilities have increased \$106.6 million, or 92.6%, since June 30, 2007 primarily as a result of the deferred gains arising from the sale leaseback transactions entered into by Old National during 2007 and 2008.

**Capital**

Shareholders' equity totaled \$649.0 million at June 30, 2008, compared to \$625.6 million at June 30, 2007, and \$652.9 million at December 31, 2007.

During the fourth quarter of 2007, Old National declared a cash dividend of \$0.23 per share for the first quarter of 2008, which was included in the fourth quarter 2007 financial results. Old National paid a cash dividend of \$0.23 per share for the second quarter of 2008, which reduced equity by \$15.3 million. Old National paid cash dividends of \$0.22 and \$0.44 per share for the three and six months ended June 30, 2007, which decreased equity by \$28.9 million. Old National purchased shares of its stock, reducing shareholders' equity by \$0.3 million during the six months ended June 30, 2008, and \$4.1 million during the six months ended June 30, 2007. The change in unrealized losses on investment securities decreased equity by \$26.7 million and \$13.7 million during the six months ended June 30, 2008, and 2007, respectively. Shares issued for stock options, restricted stock and stock compensation plans increased shareholders' equity by \$2.0 million during the six months ended June 30, 2008, compared to \$1.1 million during the six months ended June 30, 2007. In addition, \$0.5 million of restricted stock and options were issued in connection with the acquisition of St. Joseph in 2007. The adoption of FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes*—an interpretation of FASB Statement No. 109, resulted in a \$3.4 million reduction in equity during the first quarter of 2007. The adoption of EITF 06-5, *Accounting for Purchases of Life Insurance—Determining the Amount That Could Be Realized in Accordance with FASB Technical Bulletin No. 85-4 (Accounting for Purchases of Life Insurance)*, also affected equity in the first quarter of 2007, resulting in a \$0.1 million reduction.

**Table of Contents****Capital Adequacy**

Old National and the banking industry are subject to various regulatory capital requirements administered by the federal banking agencies. At June 30, 2008, Old National and its bank subsidiary exceeded the regulatory minimums and Old National Bank met the regulatory definition of well-capitalized based on the most recent regulatory definition. To be categorized as well-capitalized, the bank subsidiary must maintain at least a total risk-based capital ratio of 10.0%, a Tier 1 risk-based capital ratio of 6.0% and a Tier 1 leverage ratio of 5.0%. In addition, Old National's consolidated capital position remains strong as evidenced by the following comparisons of key industry ratios.

	<b>Regulatory</b>			
	<b>Guidelines</b>	<b>June 30,</b>		<b>December</b>
	<b>Minimum</b>	<b>2008</b>	<b>2007</b>	<b>31,</b>
				<b>2007</b>
<b>Risk-based capital:</b>				
Tier 1 capital to total avg assets (leverage ratio)	4.00%	<b>8.22%</b>	7.29%	7.72%
Tier 1 capital to risk-adjusted total assets	4.00	<b>11.23</b>	10.07	10.60
Total capital to risk-adjusted total assets	8.00	<b>14.10</b>	13.41	13.34
Shareholders' equity to assets	N/A	<b>8.54</b>	7.83	8.32

**RISK MANAGEMENT****Overview**

Old National management, with the oversight of the Board of Directors, has in place company-wide structures, processes, and controls for managing and mitigating risk. The following discussion addresses the three major risks facing Old National: credit, market, and liquidity.

**Credit Risk**

Credit risk represents the risk of loss arising from an obligor's inability or failure to meet contractual payment or performance terms. Old National's primary credit risks result from the Company's investment and lending activities.

**Investment Activities**

Within Old National's securities portfolio, the non-agency collateralized mortgage obligations represent the greatest exposure to the current instability in the residential real estate and credit markets. At June 30, 2008, Old National had non-agency collateralized mortgage obligations of \$247.8 million or approximately 13% of the available-for-sale securities portfolio.

The Company expects conditions in the overall residential real estate and credit markets to remain uncertain for the foreseeable future. Deterioration in the performance of the underlying loan collateral could result in deterioration in the performance of our asset-backed securities.

At June 30, 2008, Old National does not believe that any individual unrealized loss represents an other-than-temporary impairment. The majority of the unrealized losses on mortgage-backed securities are attributable to both changes in interest rates and market aberrations.

The Company also carries a higher exposure to loss in its pooled trust preferred securities due to illiquidity in that market and performance of underlying collateral. At June 30, 2008, Old National had pooled trust preferred securities of approximately \$38.5 million, or 2% of the available-for-sale securities portfolio.

The majority of the remaining mortgage-backed securities are backed by U.S. government-sponsored or federal agencies. Municipal bonds, corporate bonds and other debt securities are evaluated by reviewing the credit-worthiness of the issuer and general market conditions. The Company has the intent and ability to hold all securities in an unrealized loss position at June 30, 2008 until the market value recovers or the securities mature.

**Table of Contents****Lending Activities**

Community-based lending personnel, along with region-based independent underwriting and analytic support staff, extend credit under guidelines established and administered by Old National's Risk and Credit Policy Committee. This committee, which meets quarterly, is made up of outside directors. The committee monitors credit quality through its review of information such as delinquencies, credit exposures, peer comparisons, problem loans and charge-offs. In addition, the committee reviews and approves recommended loan policy changes to assure it remains appropriate for the current lending environment.

Old National lends primarily to small- and medium-sized commercial and commercial real estate clients in various industries including manufacturing, agribusiness, transportation, mining, wholesaling and retailing. At June 30, 2008, the Company had no concentration of loans in any single industry exceeding 10% of its portfolio and has no exposure to foreign borrowers or lesser-developed countries. Old National's policy is to concentrate its lending activity in the geographic market areas it serves, primarily Indiana, Illinois and Kentucky. Old National continues to be affected by weakness in the economy of its principal markets. Management expects that trends in under-performing, criticized and classified loans will be influenced by the degree to which the economy strengthens or weakens.

Summary of under-performing, criticized and classified loans:

(dollars in thousands)	<b>June 30,</b>	<b>December</b>	
	<b>2008</b>	<b>31,</b>	
		<b>2007</b>	
Nonaccrual loans			
Commercial and commercial real estate	\$ 57,307	\$ 49,680	\$ 30,303
Residential real estate	4,976	4,954	5,996
Consumer	5,769	3,824	4,517
Total nonaccrual loans	<b>68,052</b>	58,458	40,816
Renegotiated loans		7	
Past due loans (90 days or more and still accruing)			
Commercial and commercial real estate	611	812	738
Residential real estate			
Consumer	970	214	773
Total past due loans	<b>1,581</b>	1,026	1,511
Foreclosed properties	3,309	2,272	2,876
Total under-performing assets	<b>\$ 72,942</b>	\$ 61,763	\$ 45,203
Classified loans (includes nonaccrual, renegotiated, past due 90 days and other problem loans)	<b>\$ 149,751</b>	\$ 131,769	\$ 115,121
Criticized loans	97,542	89,787	103,210
Total criticized and classified loans	<b>\$ 247,293</b>	\$ 221,556	\$ 218,331
Asset Quality Ratios:			
Non-performing loans/total loans (1) (2)	<b>1.43%</b>	1.20%	0.87%
Under-performing assets/total loans and foreclosed properties (1)	<b>1.54</b>	1.27	0.96
Under-performing assets/total assets	<b>0.96</b>	0.77	0.58
Allowance for loan losses/under-performing assets	<b>85.12</b>	109.27	124.91

- (1) Loans include residential loans held for sale.
- (2) Non-performing loans include nonaccrual and renegotiated loans.

Loan charge-offs, net of recoveries, totaled \$15.9 million for the three months ended June 30, 2008, an increase of \$12.1 million from the three months ended June 30, 2007. Net charge-offs for the six months ended June 30, 2008 totaled \$22.0 million compared to \$8.4 million for the six months ended June 30, 2007. Included in the first six months of 2008 is \$13.9 million of charge-offs associated with the misconduct of a former loan officer in the Indianapolis market. Included in the three and six months ended June 30, 2007 is \$1.1 million of charge-offs associated with commercial and commercial real estate loans which were transferred to held for sale and sold during the second quarter. Net charge-offs to average loans were 1.35% and 0.94% for the three and six months ended June 30, 2008, as compared to 0.31% and 0.35% for the three and six months ended June 30, 2007.

**Table of Contents**

Under-performing assets totaled \$72.9 million at June 30, 2008, an increase of \$11.1 million compared to \$61.8 million at June 30, 2007, and an increase of \$27.7 million compared to \$45.2 million at December 31, 2007. As a percent of total loans and foreclosed properties, under-performing assets at June 30, 2008, were 1.54%, an increase from the June 30, 2007 ratio of 1.27% and an increase from the December 31, 2007 ratio of 0.96%. Nonaccrual loans were \$68.1 million at June 30, 2008, compared to \$58.5 million at June 30, 2007, and \$40.8 million at December 31, 2007. Included in nonaccrual loans at June 30, 2008, is \$15.9 million of loans associated with the misconduct of a former loan officer in the Indianapolis market. Management will continue its efforts to reduce the level of under-performing loans and will consider the possibility of sales of troubled and non-performing loans, which could result in additional charge-offs to the allowance for loan losses.

Total classified and criticized loans were \$247.3 million at June 30, 2008, an increase of \$25.7 million from June 30, 2007, and an increase of \$29.0 million from December 31, 2007.

*Allowance for Loan Losses and Reserve for Unfunded Commitments*

To provide for the risk of loss inherent in extending credit, Old National maintains an allowance for loan losses. The determination of the allowance is based upon the size and current risk characteristics of the loan portfolio and includes an assessment of individual problem loans, actual loss experience, current economic events and regulatory guidance. At June 30, 2008, the allowance for loan losses was \$62.1 million, a decrease of \$5.4 million compared to \$67.5 million at June 30, 2007, and an increase of \$5.6 million compared to \$56.5 million at December 31, 2007. As a percentage of total loans excluding loans held for sale, the allowance was 1.31% at June 30, 2008, compared to 1.39% at June 30, 2007, and 1.20% at December 31, 2007. The provision for loan losses for the three months ended June 30, 2008, amounted to \$5.7 million compared to no provision for the three months ended June 30, 2007. The provision for the six months ended June 30, 2008, amounted to \$27.6 million compared to \$2.4 million for the six months ended June 30, 2007. Approximately \$17.0 million of the increase in the provision during the first quarter of 2008 was associated with the misconduct of a former loan officer in the Indianapolis market.

Old National maintains an allowance for losses on unfunded commercial lending commitments and letters of credit to provide for the risk of loss inherent in these arrangements. The allowance is computed using a methodology similar to that used to determine the allowance for loan losses, modified to take into account the probability of a drawdown on the commitment. In accordance with generally accepted accounting principles, the \$3.2 million reserve for unfunded loan commitments is classified as a liability account on the balance sheet. The reserve for unfunded loan commitments decreased \$0.5 million during the first six months of 2008 from \$3.7 million at December 31, 2007, as the methodology indicated a lower reserve balance was appropriate.

**Market Risk**

Market risk is the risk of loss arising from adverse changes in the fair value of financial instruments due to changes in interest rates, currency exchange rates, and other relevant market rates or prices. Interest rate risk is Old National's primary market risk and results from timing differences in the re-pricing of assets and liabilities, changes in the slope of the yield curve, and the potential exercise of explicit or embedded options.

Old National manages interest rate risk within an overall asset and liability management framework that includes attention to credit risk, liquidity risk and capitalization. A principal objective of asset/liability management is to manage the sensitivity of net interest income to changing interest rates. Asset and liability management activity is governed by a policy reviewed and approved annually by the Board of Directors. The Board of Directors has delegated the administration of this policy to the Funds Management Committee, a committee of the Board of Directors, and the Executive Balance Sheet Management Committee, a committee comprised of senior executive management. The Funds Management Committee meets quarterly and oversees adherence to policy and recommends policy changes to the Board. The Executive Balance Sheet Management committee meets quarterly. This committee determines balance sheet management strategies and initiatives for the Company. A group comprised of corporate and line management meets monthly to implement strategies and initiatives determined by the Executive Balance Sheet Management Committee.

Old National uses two modeling techniques to quantify the impact of changing interest rates on the Company, Net Interest Income at Risk and Economic Value of Equity. Net Interest Income at Risk is used by management and the Board of Directors to evaluate the impact of changing rates over a two-year horizon. Economic Value of Equity is

used to evaluate long-term interest rate risk. These models simulate the likely behavior of the Company's net interest income and the likely change in the Company's economic value due to changes in interest rates under various possible interest rate scenarios. Because the models are driven by expected behavior in various interest rate scenarios and many factors besides market interest rates affect the Company's net interest income and value, Old National recognizes that model outputs are not guarantees of actual results. For this reason, Old National models many different combinations of interest rates and balance sheet assumptions to understand its overall sensitivity to market interest rate changes.

**Table of Contents**

Old National's Board of Directors, through its Funds Management Committee, monitors the Company's interest rate risk. Policy guidelines, in addition to June 30, 2008 and 2007 results, are as follows:

**Net Interest Income 12 Month Policies (+/-)**

	<b>Interest Rate Change in Basis Points (bp)</b>											
	<b>Down 300</b>		<b>Down 200</b>		<b>Down 100</b>		<b>Up 100</b>		<b>Up 200</b>		<b>Up 300</b>	
Green Zone	12.00%		6.50%		3.00%		3.00%		6.50%		12.00%	
Yellow Zone	12.00%	15.00%	6.50%	8.50%	3.00%	4.00%	3.00%	4.00%	6.50%	8.50%	12.00%	15.00%
Red Zone	15.00%		8.50%		4.00%		4.00%		8.50%		15.00%	
6/30/2008	<b>N/A</b>		<b>-3.75%</b>		<b>0.39%</b>		<b>-0.62%</b>		<b>-1.41%</b>		<b>-2.00%</b>	
6/30/2007	3.79%		3.92%		2.41%		-1.81%		-3.60%		-5.59%	

**Net Interest Income 24 Month Cumulative Policies (+/-)**

	<b>Interest Rate Change in Basis Points (bp)</b>											
	<b>Down 300</b>		<b>Down 200</b>		<b>Down 100</b>		<b>Up 100</b>		<b>Up 200</b>		<b>Up 300</b>	
Green Zone	10.00%		5.00%		2.25%		2.25%		5.00%		10.00%	
Yellow Zone	10.00%	12.50%	5.00%	7.00%	2.25%	3.25%	2.25%	3.25%	5.00%	7.00%	10.00%	12.50%
Red Zone	12.50%		7.00%		3.25%		3.25%		7.00%		12.50%	
6/30/2008	<b>N/A</b>		<b>-7.20%</b>		<b>-0.89%</b>		<b>-0.08%</b>		<b>-0.55%</b>		<b>-1.06%</b>	
6/30/2007	1.68%		2.57%		1.91%		-1.90%		-3.95%		-6.22%	

**Economic Value of Equity Policies (+/-)**

	<b>Interest Rate Change in Basis Points (bp)</b>											
	<b>Down 300</b>		<b>Down 200</b>		<b>Down 100</b>		<b>Up 100</b>		<b>Up 200</b>		<b>Up 300</b>	
Green Zone	22.00%		12.00%		5.00%		5.00%		12.00%		22.00%	
Yellow Zone	22.00%	30.00%	12.00%	17.00%	5.00%	7.50%	5.00%	7.50%	12.00%	17.00%	22.00%	30.00%
Red Zone	30.00%		17.00%		7.50%		7.50%		17.00%		30.00%	
6/30/2008	<b>N/A</b>		<b>-9.53%</b>		<b>-1.42%</b>		<b>-3.15%</b>		<b>-7.07%</b>		<b>-10.97%</b>	
6/30/2007	-12.18%		-5.18%		-0.65%		-1.02%		-3.43%		-7.90%	

Red zone policy limits represent Old National's absolute interest rate risk exposure compliance limit. Policy limits defined as green zone represent the range of potential interest rate risk exposures that the Funds Management Committee believes to be normal and acceptable operating behavior. Yellow zone policy limits represent a range of interest rate risk exposures falling below the bank's maximum allowable exposure (red zone) but above its normally acceptable interest rate risk levels (green zone). Modeling for the Down 300 Basis Points for both the Net Interest Income at Risk and Economic Value of Equity scenarios is not applicable in the current rate environment because the scenarios floor at zero before absorbing the full 300 basis point drop.

At June 30, 2008, modeling indicated Old National was within the green zone policy limits for all 12 Month Net Interest Income at Risk Scenarios. Old National's green zone is considered the normal and acceptable interest rate risk level. The 24 Month Cumulative Net Interest Income at Risk for the Down 200 Scenario was modeled in the red zone policy limit. Management has deemed the scenario unlikely given the company's interest rate outlook and the market's

inability to sustain an absolute level of interest rates floored at 0.00%. All other modeling scenarios fell within Old National's green zone, which is considered the normal and acceptable interest rate risk level.



**Table of Contents**

Old National uses derivatives, primarily interest rate swaps, as one method to manage interest rate risk in the ordinary course of business. The Company's derivatives had an estimated fair value loss of \$632 thousand at June 30, 2008, compared to an estimated fair value gain of \$20 thousand at December 31, 2007. In addition, the notional amount of derivatives decreased by \$5.4 million as compared to December 31, 2007.

**Liquidity Risk**

Liquidity risk arises from the possibility the Company may not be able to satisfy current or future financial commitments, or may become unduly reliant on alternative funding sources. The Funds Management Committee of the Board of Directors establishes liquidity risk guidelines and, along with the Balance Sheet Management Committee, monitors liquidity risk. The objective of liquidity management is to ensure Old National has the ability to fund balance sheet growth and meet deposit and debt obligations in a timely and cost-effective manner. Management monitors liquidity through a regular review of asset and liability maturities, funding sources, and loan and deposit forecasts. The Company maintains strategic and contingency liquidity plans to ensure sufficient available funding to satisfy requirements for balance sheet growth, properly manage capital markets' funding sources and to address unexpected liquidity requirements.

Loan repayments and maturing investment securities are a relatively predictable source of funds. However, deposit flows, calls of investment securities and prepayments of loans and mortgage-related securities are strongly influenced by interest rates, the housing market, general and local economic conditions, and competition in the marketplace. We continually monitor marketplace trends to identify patterns that might improve the predictability of the timing of deposit flows or asset prepayments.

Old National's ability to acquire funding at competitive prices is influenced by rating agencies' views of the Company's credit quality, liquidity, capital and earnings. All of the rating agencies place Old National in an investment grade that indicates a low risk of default. Standard and Poor's, Moody's Investor Service and Dominion Bond Rating Services have each issued a stable outlook in conjunction with their ratings as of June 30, 2008. Fitch Rating Services continues to carry a negative outlook in conjunction with their ratings as of June 30, 2008. The senior debt ratings of Old National Bancorp and Old National Bank at June 30, 2008, are shown in the following table.

**SENIOR DEBT RATINGS**

	Standard and Poor's		Moody's Investor Services		Fitch, Inc.		Dominion Bond Rating Svc.	
	Long term	Short term	Long term	Short term	Long term	Short term	Long term	Short term
Old National Bancorp	BBB	N/A	A2	N/A	BBB	F2	BBB (high)	R-2 (high)
Old National Bank	BBB+	A2	A1	P-1	BBB+	F2	A (low)	R-1 (low)

N/A = not applicable

As of June 30, 2008, Old National Bank had the capacity to borrow \$658 million from the Federal Reserve Bank's discount window. Old National Bank is also a member of the Federal Home Loan Bank (FHLB) of Indianapolis, which provides a source of funding through FHLB advances. Old National maintains relationships in capital markets with brokers and dealers to issue certificates of deposits and short-term and medium-term bank notes as well.

Old National Bancorp, the parent company, has routine funding requirements consisting primarily of operating expenses, dividends to shareholders, debt service, net derivative cash flows and funds used for acquisitions. Old National Bancorp obtains funding to meet its obligations from dividends and management fees collected from its subsidiaries and the issuance of debt securities. At June 30, 2008, the parent company's other borrowings outstanding was \$213.2 million, compared with \$258.2 million at March 31, 2008. The \$45 million decrease is due to the repayment of a \$100 million Senior Note, which was partially offset by a \$55 million borrowing on the parent company line of credit. The \$55 million borrowed against the Old National Bancorp line of credit is the only parent company debt scheduled to mature within the next 12 months.



**Table of Contents**

Federal banking laws regulate the amount of dividends that may be paid by banking subsidiaries without prior approval. Prior regulatory approval is required if dividends to be declared in any year would exceed net earnings of the current year plus retained net profits for the preceding two years. At December 31, 2006, Old National Bank had received regulatory approval to declare a dividend up to \$76 million in the first quarter of 2007. The holding company used the cash obtained from the dividend to fund its purchase of St. Joseph Capital Corporation during the first quarter of 2007. As a result of this special dividend, Old National Bank requires approval of regulatory authority for the payment of dividends to the holding company in 2008. Such approval was obtained for the payment of dividends at June 30, 2008.

**OFF-BALANCE SHEET ARRANGEMENTS**

Off-balance sheet arrangements include commitments to extend credit and financial guarantees. Commitments to extend credit and financial guarantees are used to meet the financial needs of Old National's customers. Old National's banking affiliates have entered into various agreements to extend credit, including loan commitments of \$1.108 billion and standby letters of credit of \$113.4 million at June 30, 2008. At June 30, 2008, approximately \$1.030 billion of the loan commitments had variable rates and \$78 million had fixed rates, with the fixed rates ranging from 0% to 21.0%. At December 31, 2007, loan commitments were \$1.195 billion and standby letters of credit were \$114.1 million. The term of these off-balance sheet arrangements is typically one year or less.

During the second quarter of 2007, Old National entered into a risk participation in an interest rate swap. The interest rate swap has a notional amount of \$9.6 million.

**CONTRACTUAL OBLIGATIONS**

The following table presents Old National's significant fixed and determinable contractual obligations at June 30, 2008:

**CONTRACTUAL OBLIGATIONS**

(dollars in thousands)	Payments Due In				Total
	One Year or Less (A)	One to Three Years	Three to Five Years	Over Five Years	
Deposits without stated maturity	\$ 3,564,992	\$	\$	\$	\$ 3,564,992
IRAs, consumer and brokered certificates of deposit	635,148	828,857	144,795	198,625	1,807,425
Short-term borrowings	575,280				575,280
Other borrowings	1,019	126,083	400,734	255,560	783,396
Operating leases	14,597	55,710	52,633	334,726	457,666

(A) For the remaining six months of fiscal 2008.

Old National rents certain premises and equipment under operating leases. See note 16 to the consolidated financial statements for additional information on long-term lease arrangements.

Old National is party to various derivative contracts as a means to manage the balance sheet and its related exposure to changes in interest rates, to manage its residential real estate loan origination and sale activity, and to provide derivative contracts to its clients. Since the derivative liabilities recorded on the balance sheet change frequently and do not represent the amounts that may ultimately be paid under these contracts, these liabilities are not included in the table of contractual obligations presented above. Further discussion of derivative instruments is included in Note 15 to the consolidated financial statements.

In the normal course of business, various legal actions and proceedings are pending against Old National and its affiliates which are incidental to the business in which they are engaged. Further discussion of contingent liabilities is included in Note 16 to the consolidated financial statements.

In addition, liabilities recorded under FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes* an interpretation of FASB Statement No. 109 ( FIN 48 ) are not included in the table because the amount and timing of any cash payments cannot be reasonably estimated. Further discussion of income taxes and liabilities recorded under FIN 48 is included in Note 14 to the consolidated financial statements.

**Table of Contents****CRITICAL ACCOUNTING POLICIES AND ESTIMATES**

Old National's accounting policies are described in Note 1 to the consolidated financial statements included in the Company's Annual Report on Form 10-K for the year ended December 31, 2007. Certain accounting policies require management to use significant judgment and estimates, which can have a material impact on the carrying value of certain assets and liabilities. We consider these policies to be critical accounting policies. The judgment and assumptions made are based upon historical experience or other factors that management believes to be reasonable under the circumstances. Because of the nature of the judgment and assumptions, actual results could differ from these judgments and estimates which could have a material affect on our financial condition and results of operations. The following accounting policies materially affect our reported earnings and financial condition and require significant judgments and estimates.

**Allowance for Loan Losses.** The allowance for loan losses is maintained at a level believed adequate by management to absorb probable incurred losses in the consolidated loan portfolio. Management's evaluation of the adequacy of the allowance is an estimate based on reviews of individual loans, pools of homogeneous loans, assessments of the impact of current and anticipated economic conditions on the portfolio and historical loss experience. The allowance represents management's best estimate, but significant downturns in circumstances relating to loan quality and economic conditions could result in a requirement for additional allowance. Likewise, an upturn in loan quality and improved economic conditions may allow a reduction in the required allowance. In either instance, unanticipated changes could have a significant impact on results of operations.

The allowance is increased through a provision charged to operating expense. Uncollectible loans are charged-off through the allowance. Recoveries of loans previously charged-off are added to the allowance. A loan is considered impaired when it is probable that contractual interest and principal payments will not be collected either for the amounts or by the dates as scheduled in the loan agreement. Old National's policy for recognizing income on impaired loans is to accrue interest unless a loan is placed on nonaccrual status. A loan is generally placed on nonaccrual status when principal or interest becomes 90 days past due unless it is well secured and in the process of collection, or earlier when concern exists as to the ultimate collectibility of principal or interest. Old National monitors the quality of its loan portfolio on an on-going basis and uses a combination of detailed credit assessments by relationship managers and credit officers, historic loss trends, and economic and business environment factors in determining its allowance for loan losses. Old National records provisions for loan losses based on current loans outstanding, grade changes, mix of loans and expected losses. A detailed loan loss evaluation on an individual loan basis for the Company's highest risk loans is performed quarterly. Management follows the progress of the economy and how it might affect Old National's borrowers in both the near and the intermediate term. Old National has a formalized and disciplined independent loan review program to evaluate loan administration, credit quality and compliance with corporate loan standards. This program includes periodic reviews and regular reviews of problem loan reports, delinquencies and charge-offs.

Old National uses migration analysis as a tool to determine the adequacy of the allowance for loan losses for non-retail loans that are not impaired. Migration analysis is a statistical technique that attempts to estimate probable losses for existing pools of loans by matching actual losses incurred on loans back to their origination.

Old National calculates migration analysis using several different scenarios based on varying assumptions to evaluate the widest range of possible outcomes. The migration-derived historical commercial loan loss rates are applied to the current commercial loan pools to arrive at an estimate of probable losses for the loans existing at the time of analysis. The amounts determined by migration analysis are adjusted for management's best estimate of the effects of current economic conditions, loan quality trends, results from internal and external review examinations, loan volume trends, credit concentrations and various other factors. Historic loss ratios adjusted for expectations of future economic conditions are used in determining the appropriate level of allowance for consumer and residential real estate loans.

Management's analysis of probable losses in the portfolio at June 30, 2008, resulted in a range for allowance for loan losses of \$6.6 million with the potential effect to net income ranging from a decrease of \$1.5 million to an increase of \$2.7 million. These sensitivities are hypothetical and are not intended to represent actual results.

**Table of Contents**

**Goodwill and Intangibles.** For acquisitions, Old National is required to record the assets acquired, including identified intangible assets, and the liabilities assumed at their fair value. These often involve estimates based on third-party valuations, such as appraisals, or internal valuations based on discounted cash flow analyses or other valuation techniques that may include estimates of attrition, inflation, asset growth rates or other relevant factors. In addition, the determination of the useful lives for which an intangible asset will be amortized is subjective. Under Statement of Financial Accounting Standards ( SFAS ) No. 142 *Goodwill and Other Intangible Assets*, goodwill and indefinite-lived assets recorded must be reviewed for impairment on an annual basis, as well as on an interim basis if events or changes indicate that the asset might be impaired. An impairment loss must be recognized for any excess of carrying value over fair value of the goodwill or the indefinite-lived intangible asset with subsequent reversal of the impairment loss being prohibited.

The determination of fair values is based on internal valuations using management's assumptions of future growth rates, future attrition, discount rates, multiples of earnings or other relevant factors. Changes in these factors, as well as downturns in economic or business conditions, could have a significant adverse impact on the carrying values of goodwill or intangible assets and could result in impairment losses affecting the financials of the Company as a whole and the individual lines of business in which the goodwill or intangibles reside.

**Derivative Financial Instruments.** As part of the Company's overall interest rate risk management, Old National uses derivative instruments to reduce exposure to changes in interest rates and market prices for financial instruments. The application of the hedge accounting policy requires judgment in the assessment of hedge effectiveness, identification of similar hedged item groupings and measurement of changes in the fair value of derivative financial instruments and hedged items. To the extent hedging relationships are found to be effective, as determined by SFAS No. 133 *Accounting for Derivative Instruments and Hedging Activities*, changes in fair value of the derivatives are offset by changes in the fair value of the related hedged item or recorded to other comprehensive income. However, if in the future the derivative financial instruments used by the Company no longer qualify for hedge accounting treatment, all changes in fair value of the derivative would flow through the consolidated statements of income in other noninterest income, resulting in greater volatility in our earnings. Management believes hedge effectiveness is evaluated properly in preparation of the financial statements. All of the derivative financial instruments used by the Company have active markets and indications of fair value can be readily obtained. The Company is not using the short-cut method of accounting for any fair value derivatives.

**Income Taxes.** The Company is subject to the income tax laws of the U.S., its states and the municipalities in which the Company operates. These tax laws are complex and subject to different interpretations by the taxpayer and the relevant government taxing authorities. In establishing a provision for income tax expense, the Company must make judgments and interpretations about the application of these inherently complex tax laws. The Company must also make estimates about when in the future certain items will affect taxable income in the various tax jurisdictions. Disputes over interpretations of the tax laws may be subject to review/adjudication by the court systems of the various tax jurisdictions or may be settled with the taxing authority upon examination or audit. The Company reviews income tax expense and the carrying value of deferred tax assets quarterly; and as new information becomes available, the balances are adjusted as appropriate.

On January 1, 2007, the Company adopted FIN 48 to account for uncertain tax positions. FIN 48 prescribes a recognition threshold of more-likely-than-not, and a measurement attribute for all tax positions taken or expected to be taken on a tax return, in order for those tax positions to be recognized in the financial statements. See Note 14 to the Consolidated Financial Statements for a further description of the Company's provision and related income tax assets and liabilities.

**Valuation of Securities.** The fair value of Old National's securities are determined with reference to price estimates. Different judgments and assumptions used in pricing could result in different estimates of value.

When the fair value of a security is less than its amortized cost for an extended period, the Company considers whether there is an other than temporary impairment in the value of the security. If, in management's judgment, an

other than temporary impairment exists, the cost basis of the security is written down to the then-current fair value, and the unrealized loss is transferred from accumulated other comprehensive loss as an immediate reduction of current earnings (as if the loss had been realized in the period of other than temporary impairment). The determination of other than temporary impairment is a subjective process, and different judgments and assumptions could affect the timing of the loss realization.



**Table of Contents**

We consider the following factors when determining an other than temporary impairment for a security or investment:

- The length of time and the extent to which the market value has been less than amortized cost;
- The financial condition and near-term prospects of the issuer;
- The underlying fundamentals of the relevant market and the outlook for such market for the near future;
- Our intent and ability to hold the security for a period of time sufficient to allow for any anticipated recovery in market value; and
- When applicable for purchased beneficial interests, the estimated cash flows of the securities are assessed for adverse changes.

Quarterly, securities are evaluated for other than temporary impairment in accordance with SFAS No. 115, *Accounting for Certain Investments in Debt and Equity Securities*, and Emerging Issues Task Force No. 99-20, *Recognition of Interest Income and Impairment on Purchased and Retained Beneficial Interest in Securitized Financial Assets*. An impairment that is an other than temporary impairment is a decline in the fair value of an investment below its amortized cost attributable to factors that indicate the decline will not be recovered over the anticipated holding period of the investment. Other than temporary impairments result in reducing the security's carrying value to its fair value through the statement of income, which also creates a new carrying value for the investment and a revised yield. Significant judgments are required in determining impairment, which include making assumptions regarding the estimated prepayments, loss assumptions and the change in interest rates.

Management has discussed the development and selection of these critical accounting estimates with the Audit Committee of the Board of Directors and the Audit Committee has reviewed the Company's disclosure relating to it in this Management's Discussion and Analysis.

**FORWARD-LOOKING STATEMENTS**

The following is a cautionary note about forward-looking statements. In its oral and written communications, Old National from time to time includes forward-looking statements, within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements can include statements about estimated cost savings, plans and objectives for future operations, and expectations about performance as well as economic and market conditions and trends. These statements often can be identified by the use of words like expect, may, could, intend, project, estimate, believe or anticipate. Old National may include forward-looking statements in filings with the Securities and Exchange Commission, such as this Form 10-Q, in other written materials and in oral statements made by senior management to analysts, investors, representatives of the media and others. It is intended that these forward-looking statements speak only as of the date they are made, and Old National undertakes no obligation to update any forward-looking statement to reflect events or circumstances after the date on which the forward-looking statement is made or to reflect the occurrence of unanticipated events. By their nature, forward-looking statements are based on assumptions and are subject to risks, uncertainties and other factors. Actual results may differ materially from those contained in any forward-looking statement. Uncertainties which could affect Old National's future performance include, but are not limited to: (1) economic, market, operational, liquidity, credit and interest rate risks associated with Old National's business; (2) economic conditions generally and in the financial services industry; (3) increased competition in the financial services industry either nationally or regionally, resulting in, among other things, credit quality deterioration; (4) the ability of Old National to achieve loan and deposit growth; (5) volatility and direction of market interest rates; (6) governmental legislation and regulation, including changes in accounting regulation or standards; (7) the ability of Old National to execute its business plan; (8) a weakening of the economy which could materially impact credit quality trends and the ability to generate loans; (9) changes in the securities markets; and (10) changes in fiscal, monetary and tax policies. Investors should consider these risks, uncertainties and other factors in addition to those mentioned by Old National in this and its other filings from time to time when considering any forward-looking statement.

**Table of Contents**

**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

See Management's Discussion and Analysis of Financial Condition and Results of Operations-Market Risk and Liquidity Risk.

**ITEM 4. CONTROLS AND PROCEDURES**

**Conclusion Regarding the Effectiveness of Disclosure Controls and Procedures**

Evaluation of disclosure controls and procedures. Old National's principal executive officer and principal financial officer have concluded that Old National's disclosure controls and procedures (as defined in Exchange Act Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended), based on their evaluation of these controls and procedures as of the end of the period covered by this Form 10-Q, are effective at the reasonable assurance level as discussed below to ensure that information required to be disclosed by Old National in the reports it files under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission and that such information is accumulated and communicated to Old National's management, including its principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

Limitations on the Effectiveness of Controls. Management, including the principal executive officer and principal financial officer, does not expect that Old National's disclosure controls and internal controls will prevent all error and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of a simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people or by management override of the controls.

The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be only reasonable assurance that any design will succeed in achieving its stated goals under all potential future conditions. Over time, control may become inadequate because of changes in conditions or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

Changes in Internal Control over Financial Reporting. There were no changes in Old National's internal control over financial reporting that occurred during the period covered by this report that have materially affected, or are reasonably likely to materially affect, Old National's internal control over financial reporting.

**Table of Contents****PART II****OTHER INFORMATION****ITEM 1A. RISK FACTORS**

There have been no material changes from the risk factors previously disclosed in the Risk Factors section of the Company's annual report on Form 10-K for the year ended December 31, 2007.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS****(c) ISSUER PURCHASES OF EQUITY SECURITIES**

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs
04/01/08 - 04/30/08	49	\$ 16.11	49	4,310,163
05/01/08 - 05/31/08	277	17.48	277	4,309,886
06/01/08 - 06/30/08				4,309,886
Quarter-to-date 06/30/08	326	\$ 17.27	326	4,309,886

**ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS**

At the May 15, 2008, Annual Meeting of Shareholders, the following matters were submitted to a vote of the shareholders:

- (a) Election of Directors The following directors were elected to the Board of Directors, each to hold office for one year (until the 2009 Annual Meeting) and until his successor shall have been duly elected and qualified:

Directors (term ending 2009)	Vote Counts	
	For	Withheld
Joseph D. Barnette, Jr.	50,664,710	1,981,306
Alan W. Braun	50,606,046	2,037,775
Larry E. Dunigan	50,437,056	2,206,705
Niel C. Ellerbrook	50,621,360	2,022,401
Andrew E. Goebel	50,838,441	1,805,290
Robert G. Jones	50,527,732	2,118,284
Phelps L. Lambert	50,655,795	1,998,227
Arthur H. McElwee, Jr.	50,913,876	1,729,886
Marjorie Z. Soyugenc	50,577,012	2,077,053
Kelly N. Stanley	50,871,438	1,772,311
Charles D. Storms	50,658,780	1,984,981

- (b) Approval of the Old National Bancorp 2008 Incentive Compensation Plan Approval of the Old

National  
Bancorp 2008  
Incentive Plan,  
adopted on  
January 17,  
2008 by the  
Board of  
Directors:

For 34,865,634;  
Votes Against  
5,485,313;  
Votes Abstained  
2,040,669;  
Broker nonvotes  
11,801,401

(c) Ratification of  
the selection of  
Independent  
Public  
Accountants  
Crowe Chizek  
and Company  
LLC:

For 51,161,319;  
Votes Against  
634,621; Votes  
Abstained  
847,725; Broker  
nonvotes  
1,549,298

**Table of Contents**

**ITEM 5. OTHER INFORMATION**

(a) None

(b) There have been no material changes in the procedure by which security holders recommend nominees to the Company's board of directors.

**ITEM 6. EXHIBITS**

<b>Exhibit No.</b>	<b>Description</b>
3.1	Articles of Incorporation of Old National, amended May 22, 2007 (incorporated by reference to Exhibit 3.1 of Old National's Current Report on Form 8-K, filed with the Securities and Exchange Commission on May 22, 2007).
3.2	By-Laws of Old National, amended April 26, 2007 (incorporated by reference to Exhibit 3.1 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on April 30, 2007).
4.1	Senior Indenture between Old National and J.P. Morgan Trust Company, National Association (as successor to Bank One, NA), as trustee (incorporated by reference to Exhibit 4.3 to Old National's Registration Statement on Form S-3, Registration No. 333-118374, filed with the Securities and Exchange Commission on December 2, 2004).
4.2	Form of Indenture between Old National and J.P. Morgan Trust Company, National Association (as successor to Bank One, NA), as trustee (incorporated by reference to Exhibit 4.1 to Old National's Registration Statement on Form S-3, Registration No. 333-87573, filed with the Securities and Exchange Commission on September 22, 1999).
4.3	Rights Agreement, dated March 1, 1990, as amended on February 29, 2000, between Old National Bancorp and Old National Bank, as trustee (incorporated by reference to Old National's Form 8-A, dated March 1, 2000).
4.4	First Indenture Supplement dated as of May 20, 2005, between Old National and J.P. Morgan Trust Company, as trustee, providing for the issuance of its 5.00% Senior Notes due 2010 (incorporated by reference to Exhibit 4.1 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on May 20, 2005).
4.5	Form of 5.00% Senior Notes due 2010 (incorporated by reference to Exhibit 4.2 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on May 20, 2005).
10.1	Deferred Compensation Plan for Directors of Old National Bancorp and Subsidiaries (As Amended and Restated Effective as of January 1, 2003) (incorporated by reference to Exhibit 10(a) of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on December 15, 2004).*
10.2	Second Amendment to the Deferred Compensation Plan for Directors of Old National Bancorp and Subsidiaries (As Amended and Restated Effective as of January 1, 2003) (incorporated by reference to Exhibit 10(b) of Old National's Current Report on Form 8-K

filed with the Securities and Exchange Commission on December 15, 2004).\*

- 10.3 2005 Directors Deferred Compensation Plan (Effective as of January 1, 2005)  
(incorporated by reference to Exhibit 10(c) of Old National's Current Report on Form 8-K  
filed with the Securities and Exchange Commission on December 15, 2004).\*

**Table of Contents**

<b>Exhibit No.</b>	<b>Description</b>
10.4	Supplemental Deferred Compensation Plan for Select Executive Employees of Old National Bancorp and Subsidiaries (As Amended and Restated Effective as of January 1, 2003) (incorporated by reference to Exhibit 10(d) of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on December 15, 2004).*
10.5	Second Amendment to the Supplemental Deferred Compensation Plan for Select Executive Employees of Old National Bancorp and Subsidiaries (As Amended and Restated Effective as of January 1, 2003) (incorporated by reference to Exhibit 10(e) of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on December 15, 2004).*
10.6	Third Amendment to the Supplemental Deferred Compensation Plan for Select Executive Employees of Old National Bancorp and Subsidiaries (As Amended and Restated Effective as of January 1, 2003) (incorporated by reference to Exhibit 10(f) of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on December 15, 2004).*
10.7	2005 Executive Deferred Compensation Plan (Effective as of January 1, 2005) (incorporated by reference to Exhibit 10(g) of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on December 15, 2004).*
10.8	Summary of Old National Bancorp's Outside Director Compensation Program (incorporated by reference to Old National's Quarterly Report on Form 10-Q for the quarter ended June 30, 2003).*
10.9	Old National Bancorp Short-Term Incentive Compensation Plan (incorporated by reference to Appendix II of Old National's Definitive Proxy Statement filed with the Securities and Exchange Commission on March 16, 2005).*
10.10	Old National Bancorp 1999 Equity Incentive Plan (incorporated by reference to Old National's Form S-8 filed on July 20, 2001).*
10.11	First Amendment to the Old National Bancorp 1999 Equity Incentive Plan (incorporated by reference to Exhibit 10(f) of Old National's Quarterly Report on Form 10-Q for the quarter ended September 30, 2004).*
10.12	Form of 2004 Performance-Based Restricted Stock Award Agreement between Old National and certain key associates (incorporated by reference to Exhibit 10(g) of Old National's Quarterly Report on Form 10-Q for the quarter ended September 30, 2004).*
10.13	Form of 2005 Performance-Based Restricted Stock Award Agreement between Old National and certain key associates, (incorporated by reference to Exhibit 10(r) of Old National's Quarterly Report on Form 10-Q for the quarter ended March 31, 2005). *
10.14	Form of Executive Stock Option Award Agreement between Old National and certain key associates (incorporated by reference to Exhibit 10(h) of Old National's Quarterly Report on Form 10-Q for the quarter ended September 30, 2004).*

- 10.15 Stock Purchase and Dividend Reinvestment Plan (incorporated by reference to Old National's Registration Statement on Form S-3, Registration No. 333-120545 filed with the Securities and Exchange Commission on November 16, 2004).
- 10.16 Form of 2006 Performance-Based Restricted Stock Award Agreement between Old National and certain key associates (incorporated by reference to Exhibit 99.1 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 2, 2006).\*
- 10.17 Form of 2006 Service-Based Restricted Stock Award Agreement between Old National and certain key associates (incorporated by reference to Exhibit 99.2 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 2, 2006).\*



**Table of Contents**

<b>Exhibit No.</b>	<b>Description</b>
10.18	Form of 2006 Non-qualified Stock Option Agreement (incorporated by reference to Exhibit 99.3 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 2, 2006).*
10.19	Form of 2007 Performance-Based Restricted Stock Award Agreement between Old National and certain key associates (incorporated by reference to Exhibit 10(w) of Old National's Annual Report on Form 10-K for the year ended December 31, 2006).*
10.20	Form of 2007 Service-Based Restricted Stock Award Agreement between Old National and certain key associates (incorporated by reference to Exhibit 10(x) of Old National's Annual Report on Form 10-K for the year ended December 31, 2006).*
10.21	Form of 2007 Non-qualified Stock Option Agreement between Old National and certain key associates (incorporated by reference to Exhibit 10(y) of Old National's Annual Report on Form 10-K for the year ended December 31, 2006).*
10.22	Purchase and Sale Agreement dated December 20, 2006, between Old National Bancorp, Old National Bank, Old National Realty Company, Inc., ONB One Main Landlord, LLC, ONB 123 Main Landlord, LLC, and ONB 4 <sup>th</sup> Street Landlord, LLC (incorporated by reference to Exhibit 10(z) of Old National's Annual Report on Form 10-K for the year ended December 31, 2006).
10.23	Lease Agreement, dated December 20, 2006 between ONB One Main Landlord, LLC and Old National Bank (incorporated by reference to Exhibit 10(aa) of Old National's Annual Report on Form 10-K for the year ended December 31, 2006).
10.24	Lease Agreement, dated December 20, 2006 between ONB 123 Main Landlord, LLC and Old National Bank (incorporated by reference to Exhibit 10(ab) of Old National's Annual Report on Form 10-K for the year ended December 31, 2006).
10.25	Lease Agreement, dated December 20, 2006 between ONB 4 <sup>th</sup> Street Landlord, LLC and Old National Bank (incorporated by reference to Exhibit 10(ac) of Old National's Annual Report on Form 10-K for the year ended December 31, 2006).
10.26	Agreement and Plan of Merger dated as of October 21, 2006 by and among Old National Bancorp, St. Joseph Capital Corporation and SMS Subsidiary, Inc. (the schedules and exhibits have been omitted pursuant to Item 601(b)(2) of Regulation S-K) (incorporated by reference to Exhibit 2.1 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on October 23, 2006).
10.27	Purchase and Sale Agreement dated September 19, 2007, by and among Old National Bank, ONB Insurance Group, Inc., ONB CTL Portfolio Landlord #1, LLC, ONB CTL Portfolio Landlord #2, LLC, ONB CTL Portfolio Landlord #3, LLC, ONB CTL Portfolio Landlord #4, LLC and ONB CTL Portfolio Landlord #5, LLC (incorporated by reference to Exhibit 99.1 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on September 25, 2007).

Edgar Filing: OLD NATIONAL BANCORP /IN/ - Form 10-Q

- 10.28 Master Lease Agreement dated September 19, 2007, by and between ONB CTL Portfolio Landlord #1, LLC, and Old National Bank (incorporated by reference to Exhibit 99.2 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on September 25, 2007). 8-K filed with the Securities and Exchange Commission on September 24, 2007).\*
- 10.29 Lease Supplement No. 1 dated September 19, 2007, by and between ONB CTL Portfolio Landlord #1, LLC, Old National Bank and ONB Insurance Group, Inc. (incorporated by reference to Exhibit 99.3 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on September 25, 2007).

**Table of Contents**

<b>Exhibit No.</b>	<b>Description</b>
10.30	Master Lease Agreement dated September 19, 2007, by and between ONB CTL Portfolio Landlord #2, LLC, and Old National Bank (incorporated by reference to Exhibit 99.4 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on September 25, 2007).
10.31	Master Lease Agreement dated September 19, 2007, by and between ONB CTL Portfolio Landlord #3, LLC, and Old National Bank (incorporated by reference to Exhibit 99.5 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on September 25, 2007).
10.32	Master Lease Agreement dated September 19, 2007, by and between ONB CTL Portfolio Landlord #4, LLC, and Old National Bank (incorporated by reference to Exhibit 99.6 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on September 25, 2007).
10.33	Master Lease Agreement dated September 19, 2007, by and between ONB CTL Portfolio Landlord #5, LLC, and Old National Bank (incorporated by reference to Exhibit 99.7 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on September 25, 2007).
10.34	Purchase and Sale Agreement dated October 19, 2007, by and among Old National Bank, American National Trust and Investment Management Company, ONB Traditional Portfolio Landlord, LLC, ONB Site 3 Landlord, LLC, ONB Site Landlord 4, LLC, ONB Site Landlord 6, LLC, ONB Site Landlord 14, LLC, ONB Site Landlord 15, LLC, ONB Site Landlord 17, LLC, ONB Site Landlord 19, LLC, ONB Site Landlord 20, LLC, ONB Site Landlord 25, LLC, ONB Site Landlord 26, LLC, ONB Site Landlord 27, LLC, ONB Site Landlord 29, LLC, ONB Site Landlord 33, LLC, ONB Site Landlord 35, LLC, ONB Site Landlord 36, LLC, ONB Site Landlord 37, LLC, ONB Site Landlord 41, LLC, ONB Site Landlord 43, LLC, ONB Site Landlord 44, LLC, ONB Site Landlord 45, LLC, ONB Site Landlord 47, LLC, ONB Site Landlord 48, LLC and ONB Site Landlord 57, LLC (incorporated by reference to Exhibit 99.1 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on October 25, 2007).
10.35	Form of Lease Agreement dated October 19, 2007 entered into by affiliates of Old National Bancorp and affiliates of SunTrust Equity Funding, LLC (incorporated by reference to Exhibit 99.2 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on October 25, 2007).
10.36	Purchase and Sale Agreement dated December 27, 2007, by and among Old National Bank, ONB Traditional Portfolio Landlord, LLC, ONB Site 1 Landlord, LLC, ONB Site 8 Landlord, LLC, ONB Site 9 Landlord, LLC, ONB Site 38 Landlord, LLC, and ONB Site 42 Landlord, LLC (as incorporated by reference to Exhibit 99.1 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on December 31, 2007).
10.37	Form of Lease Agreement dated December 27, 2007 entered into by affiliates of Old National Bancorp and affiliates of SunTrust Equity Funding, LLC (as incorporated by

Edgar Filing: OLD NATIONAL BANCORP /IN/ - Form 10-Q

reference to Exhibit 99.2 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on December 31, 2007).

- 10.38 Form of 2008 Non-qualified Stock Option Award Agreement (incorporated by reference to Exhibit 99.1 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on January 30, 2008).\*
- 10.39 Form of 2008 Performance-Based Restricted Stock Award Agreement between Old National and certain key associates (incorporated by reference to Exhibit 99.2 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on January 30, 2008).\*
- 10.40 Form of 2008 Service-Based Restricted Stock Award Agreement between Old National and certain key associates (incorporated by reference to Exhibit 99.3 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on January 30, 2008).\*

**Table of Contents**

<b>Exhibit No.</b>	<b>Description</b>
10.41	Form of Employment Agreement for Robert G. Jones, Daryl D. Moore, Barbara A. Murphy and Christopher A. Wolking (incorporated by reference to Exhibit 10.1 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 21, 2008).*
10.42	Severance/Change in Control Agreement between Old National and Annette W. Hudgions (incorporated by reference to Exhibit 10.2 of Old National's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 21, 2008).*
10.43	Old National Bancorp 2008 Incentive Compensation Plan (incorporated by reference to Appendix II of Old National's Definitive Proxy Statement filed with the Securities and Exchange Commission on March 27, 2008).*
31.1	Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1	Certification of Principal Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

\* Management contract or compensatory plan or arrangement.

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**OLD NATIONAL BANCORP**

(Registrant)

By: /s/ Christopher A. Wolking

Christopher A. Wolking  
Senior Executive Vice President and Chief Financial Officer  
Duly Authorized Officer and Principal Financial Officer

Date: August 4, 2008

**Table of Contents**

**EXHIBIT INDEX**

- 31.1 Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 Certification of Principal Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2 Certification of Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.