

PINCHUK NICHOLAS T  
 Form 4  
 February 15, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 PINCHUK NICHOLAS T

2. Issuer Name and Ticker or Trading Symbol  
 SNAP ON INC [SNA]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
 2801-80TH STREET  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
 02/13/2008

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 President and CEO

KENOSHA, WI 53143  
 (City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
Common Stock				(A) or (D)			401(k) Plan
Common Stock	02/13/2008		A <sup>(9)</sup>	10,000 A <sup>(9)</sup>	599.98 <sup>(1)</sup> 10,098.063 <sup>(12)</sup>	I D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Stock Option (Right to Buy)	\$ 30.06							06/27/2004	06/27/2012	Common Stock	40,000
Stock Option (Right to Buy)	\$ 25.11							01/24/2005	01/24/2013	Common Stock	40,500
Stock Option (Right to Buy)	\$ 31.52							01/23/2006	01/23/2014	Common Stock	40,500
Stock Option (Right to Buy)	\$ 33.75							02/18/2007	02/18/2015	Common Stock	35,000
Stock Option (Right to Buy)	\$ 39.35							<u>(5)</u>	02/16/2016	Common Stock	42,000
Stock Option (Right to Buy)	\$ 50.22							<u>(6)</u>	02/15/2017	Common Stock	40,000
Stock Option (Right to Buy)	\$ 51.75	02/13/2008		A		99,000		<u>(10)</u>	02/13/2018	Common Stock	99,000
Deferred Stock Units	<u>(2)</u>							<u>(3)</u>	<u>(3)</u>	Common Stock	7,294.7 <u>(13)</u>
Restricted Stock	<u>(2)</u>							<u>(4)</u>	<u>(4)</u>	Common Stock	24,000

Restricted Stock	(2)				(7)	(7)	Common Stock	18,500
Restricted Stock	(2)	02/13/2008	A	46,700	(11)	(11)	Common Stock	46,700

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
PINCHUK NICHOLAS T 2801-80TH STREET KENOSHA, WI 53143	X		President and CEO	

## Signatures

Kenneth V. Hallett under Power of Attorney for Nicholas T. Pinchuk

02/14/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This information is based on a plan statement dated 12/31/07.
- (2) 1 for 1.
- (3) Payment will begin within 30 days first beginning after the earliest of the date specified in advance of the deferral by the reporting person, death, disability, retirement or termination of employment.
- (4) The stock vests on the achievement of certain company initiatives over the 2006-2008 period.
- (5) One half of the option vested on 2/16/2007 and the remainder vests on 2/16/2008.
- (6) One third of the option vests on each of 2/15/2008, 2/15/2009, and 2/15/2010.
- (7) The stock vests on the achievement of certain company initiatives over the 2007-2009 period.
- (8) This transaction was an option grant. Accordingly, the reporting person did not pay a price to obtain the option.
- (9) Vesting of performance stock-based award based on the achievement of certain company initiatives over the 2005-2007 period.
- (10) One third of the option vests on each of 2/13/2009, 2/13/2010, and 2/13/2011.
- (11) This stock vests on the achievement of certain company initiatives over the 2008-2010 period.
- (12) Includes 98.063 shares acquired through exempt purchases under the Snap-on Incorporated Employee Stock Purchase Plan.
- (13) Includes 163.495 deferred stock units acquired through exempt dividend reinvestments.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.