

FOX FACTORY HOLDING CORP

Form 8-K

October 25, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

Current Report

Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

October 19, 2016

Date of Report (date of earliest event reported)

Fox Factory Holding Corp.

(Exact name of Registrant as Specified in its Charter)

Delaware 001-36040 26-1647258  
(State or Other Jurisdiction of (Commission (IRS Employer  
Incorporation or Organization) File Number) Identification Number)

915 Disc Drive

Scotts Valley, California 95066

(Address of Principal Executive Offices) (Zip Code)

(831) 274-6500

(Registrant's Telephone Number, Including Area Code)

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officer.

(e)

On October 19, 2016, Fox Factory Holding Corp. ("the Company") entered into an amendment (the "Amendment") to the employment agreement by and between the Company and Bill Katherman, dated February 20, 2014 (the "Agreement"), which modifies the Company's prior performance bonus arrangement with Mr. Katherman. As a result of the Amendment, Mr. Katherman is eligible to receive a performance bonus ranging from 0% to 75% of his annual base salary based solely on the Company's achievement of certain EBITDA targets as provided for in the Amendment. No other material changes were made to the Agreement.

This summary does not purport to be complete and is qualified in its entirety by reference to the text of the Amendment, included as Exhibit 10.1 to this filing and incorporated by reference into this Item 5.02.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

The following exhibits are furnished herewith:

Exhibit Description

10.1 Amendment, dated October 19, 2016, to the Employment Agreement, dated February 20, 2014, by and between Fox Factory Holding Corp. and Bill Katherman

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Fox Factory Holding Corp.

Date: October 25, 2016 By: /s/ ZVI GLASMAN

Zvi Glasman  
Chief Financial Officer and Treasurer

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Exhibit Index

Exhibit Description

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