Kothandaraman Badrinarayanan

Form 4 April 03, 2018

#### FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB APPROVAL OMB** 

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Check this box if no longer subject to Section 16.

Form 4 or Form 5 obligations

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

may continue.

See Instruction

1. Name and Address of Reporting Person \* Kothandaraman Badrinarayanan

(Middle)

(Zip)

C/O ENPHASE ENERGY. INC., 1420 NORTH MCDOWELL

(First)

BLVD.

(City)

(Last)

(Street)

(State)

2. Issuer Name and Ticker or Trading Symbol

Enphase Energy, Inc. [ENPH]

3. Date of Earliest Transaction (Month/Day/Year)

03/30/2018

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to

Issuer

(Check all applicable)

10% Owner \_X\_\_ Director X\_ Officer (give title Other (specify below)

President & CEO

6. Individual or Joint/Group Filing(Check

Applicable Line)

5. Amount of

Securities

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

6.

Ownership

Indirect (I)

(Instr. 4)

(D) or

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

PETALUMA, CA 94954

1. Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) Execution Date, if (Instr. 3) (Month/Day/Year)

3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)

Beneficially Owned Following Reported (A) Transaction(s) or

(Instr. 3 and 4) (D) Price Amount

Restricted Stock Units 03/30/2018

180,000 A (2)

Code V

\$0 260,677

Ownership (Instr. 4)

Indirect

Form: Direct Beneficial

7. Nature of

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) | 5. Number of or Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |                                  |
|---|---|--------------------------------------|---|---|--|--|--------------------|---|----------------------------------|
|   |   |                                      |   | Code V                                  | (A) (D)  | Date<br>Exercisable                                      | Expiration<br>Date | Title   | Amount or<br>Number of<br>Shares |
| Restricted<br>Stock<br>Units (1) (3)                | <u>(4)</u>  | 03/30/2018                           |   | A                                       | 135,000  | <u>(4)</u>   | <u>(5)</u>         | Common<br>Stock   | 135,000                          |
| Restricted<br>Stock<br>Units (1) (3)                | <u>(6)</u>  | 03/30/2018                           |   | A                                       | 135,000  | <u>(6)</u>   | (5)                | Common<br>Stock   | 135,000                          |

## **Reporting Owners**

| Reporting Owner Name / Address  | Relationships |           |                 |       |  |  |
|---|---------------|-----------|-----------------|-------|--|--|
| reporting of the real control   | Director      | 10% Owner | Officer         | Other |  |  |
| Kothandaraman Badrinarayanan<br>C/O ENPHASE ENERGY, INC.<br>1420 NORTH MCDOWELL BLVD.<br>PETALUMA, CA 94954 | X             |           | President & CEO |       |  |  |

# **Signatures**

/s/ Denis Quinlan, Attorney-in-Fact for Badri Kothandaraman

04/03/2018

Date

\*\*Signature of Reporting Person

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Issued pursuant to the 2011 Equity Incentive Plan.
- (2) The RSUs will vest as follows: 50% on March 29, 2019 and 50% on March 29, 2020, subject to the employee remaining an employee in good standing in the same or a similar role on such vesting dates.
- (3) Grant is of performance-based stock units
- Performance shares are eligible to vest on March 29, 2019, based upon the 15-day trailing volume weighted average price per share of
- (4) Enphase stock as of December 31, 2018 ("VWAP"), as follows: no vesting if VWAP is less than or equal to \$3.00; 0% to 150% vesting, calculated linearly, is VWAP is between \$3.01 and \$6.00.
- (5) RSUs expire March 29, 2019 if, or to the extent, vesting conditions not met.
- Performance shares are eligible to vest on March 29, 2019, based upon achievement of 2018 annual CEO goals measured for the year ended December 31, 2018, as follows: no vesting if 2018 CEO goals completed are less than 65% of total goals; 50% vesting if greater than 65% but less than 80% of goals are completed; 100% if greater than 80% but less than 100% of goals are completed; and up to 150% vesting if greater than 100% of goals are completed.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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