

(573) 761-6100

(Registrant's telephone number, including area code)

N/A

(Former name, former address and former fiscal year, if changed since last report.)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer <input type="checkbox"/>	Accelerated filer <input type="checkbox"/>
Non-accelerated filer <input checked="" type="checkbox"/> (Do not check if a smaller reporting company)	Smaller reporting company <input type="checkbox"/>
Emerging growth company <input type="checkbox"/>	

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

As of May 12, 2017, the registrant had 5,613,746 shares of common stock, par value \$1.00 per share, outstanding

Part I - Financial Information**Item 1. Financial Statements****HAWTHORN BANCSHARES, INC. AND SUBSIDIARIES**
Consolidated Balance Sheets (unaudited)

<i>(In thousands, except per share data)</i>	March 31, 2017	December 31, 2016
ASSETS		
Cash and due from banks	\$ 16,746	\$ 25,589
Federal funds sold and other overnight interest-bearing deposits	6,427	1,406
Cash and cash equivalents	23,173	26,995
Investment in available-for-sale securities, at fair value	216,170	214,512
Other investments and securities, at cost	9,859	9,796
Total investment securities	226,029	224,308
Loans	1,010,182	974,029
Allowances for loan losses	(10,262)	(9,886)
Net loans	999,920	964,143
Premises and equipment - net	35,323	35,522
Mortgage servicing rights	2,877	2,584
Other real estate and repossessed assets - net	13,625	14,162
Accrued interest receivable	4,702	5,183
Cash surrender value - life insurance	2,430	2,409
Other assets	11,584	11,742
Total assets	\$ 1,319,663	\$ 1,287,048
LIABILITIES AND STOCKHOLDERS' EQUITY		
Deposits		
Non-interest bearing demand	\$ 239,059	\$ 235,975
Savings, interest checking and money market	519,379	468,731
Time deposits \$100,000 and over	132,979	152,256
Other time deposits	151,587	153,704
Total deposits	1,043,004	1,010,666
Federal funds purchased and securities sold under agreements to repurchase	31,512	31,015
Subordinated notes	49,486	93,392
Federal Home Loan Bank advances	91,900	49,486
Accrued interest payable	452	498
Other liabilities	10,232	10,974
Total liabilities	1,226,586	1,196,031
Stockholders' equity:		
Common stock, \$1 par value, authorized 15,000,000 shares; issued 5,822,357 shares, respectively	5,822	5,822
Surplus	41,499	41,498
Retained earnings	53,435	51,671

Edgar Filing: HAWTHORN BANCSHARES, INC. - Form 10-Q

Accumulated other comprehensive loss, net of tax	(3,481)	(3,801)
Treasury stock; 207,150 and 205,750 shares, at cost	(4,198)	(4,173)
Total stockholders' equity	93,077		91,017	
Total liabilities and stockholders' equity	\$1,319,663		\$ 1,287,048	

See accompanying notes to the consolidated financial statements (*unaudited*).

HAWTHORN BANCSHARES, INC. AND SUBSIDIARIES**Consolidated Statements of Income** *(unaudited)*

(In thousands, except per share amounts)	Three Months Ended March 31,	
	2017	2016
INTEREST INCOME		
Interest and fees on loans	\$ 11,050	\$ 9,987
Interest on investment securities:		
Taxable	754	938
Nontaxable	157	143
Federal funds sold and other overnight interest-bearing deposits	48	32
Dividends on other securities	90	76
Total interest income	12,099	11,176
INTEREST EXPENSE		
Interest on deposits:		
Savings, interest checking and money market	389	295
Time deposit accounts \$100,000 and over	254	209
Other time deposits	217	240
Interest on federal funds purchased and securities sold under agreements to repurchase	22	23
Interest on subordinated notes	408	354
Interest on Federal Home Loan Bank advances	322	207
Total interest expense	1,612	1,328
Net interest income	10,487	9,848
Provision for loan losses	350	250
Net interest income after provision for loan losses	10,137	9,598
NON-INTEREST INCOME		
Service charges and other fees	836	834
Bank card income and fees	614	634
Trust department income	274	218
Real estate servicing fees, net	453	54
Gain on sale of mortgage loans, net	155	165
Gain on sale of investment securities	0	472
Other	75	71
Total non-interest income	2,407	2,448
NON-INTEREST EXPENSE		
Salaries and employee benefits	5,454	5,350
Occupancy expense, net	619	634
Furniture and equipment expense	598	411
Processing, network, and bank card expense	1,045	772
Legal, examination, and professional fees	280	333
FDIC insurance assessment	101	176
Advertising and promotion	239	209
Postage, printing, and supplies	232	237

Edgar Filing: HAWTHORN BANCSHARES, INC. - Form 10-Q

Real estate foreclosure expense (gains), net	27	141
Other	756	820
Total non-interest expense	9,351	9,083
Income before income taxes	3,193	2,963
Income tax expense	1,093	965
Net income	2,100	1,998
Basic earnings per share	\$ 0.37	\$ 0.35
Diluted earnings per share	\$ 0.37	\$ 0.35

See accompanying notes to the consolidated financial statements (*unaudited*).

HAWTHORN BANCSHARES, INC. AND SUBSIDIARIES
Consolidated Statements of Comprehensive Income *(unaudited)*

(In thousands)	Three Months Ended	
	March 31,	
	2017	2016
Net income	\$ 2,100	\$ 1,998
Other comprehensive income, net of tax		
Investment securities available-for-sale:		
Unrealized gain on investment securities available-for-sale, net of tax	306	1,245
Adjustment for gain on sale of investment securities, net of tax	0	(293)
Defined benefit pension plans:		
Amortization of prior service cost included in net periodic pension cost, net of tax	14	12
Total other comprehensive income	320	964
Total comprehensive income	\$ 2,420	\$ 2,962

See accompanying notes to the consolidated financial statements *(unaudited)*.

HAWTHORN BANCSHARES, INC. AND SUBSIDIARIES
Consolidated Statements of Stockholders' Equity *(unaudited)*

(In thousands)	Common Stock	Surplus	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Stock	Total Stock - holders' Equity
Balance, December 31, 2015	\$ 5,605	\$38,549	\$ 48,700	\$ (2,018)	\$ (3,550)	\$87,286
Net income	0	0	1,998	0	0	1,998
Other comprehensive income	0	0	0	964	0	964
Stock based compensation expense	0	5	0	0	0	5
Purchase of treasury stock	0	0	0	0	(129)	(129)
Cash dividends declared, common stock	0	0	(271)	0	0	(271)
Balance, March 31, 2016	\$ 5,605	\$38,554	\$ 50,427	\$ (1,054)	\$ (3,679)	\$89,853
Balance, December 31, 2016	\$ 5,822	\$41,498	\$ 51,671	\$ (3,801)	\$ (4,173)	\$91,017
Net income	0	0	2,100	0	0	2,100
Other comprehensive income	0	0	0	320	0	320
Stock based compensation expense	0	1	0	0	0	1
Purchase of treasury stock	0	0	0	0	(25)	(25)
Cash dividends declared, common stock	0	0	(336)	0	0	(336)
Balance, March 31, 2017	\$ 5,822	\$41,499	\$ 53,435	\$ (3,481)	\$ (4,198)	\$93,077

See accompanying notes to the consolidated financial statements *(unaudited)*.

HAWTHORN BANCSHARES, INC. AND SUBSIDIARIES
Consolidated Statements of Cash Flows *(unaudited)*

(In thousands)	Three Months Ended March	
	31,	
	2017	2016
Cash flows from operating activities:		
Net income	\$ 2,100	\$ 1,998
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan losses	350	250
Depreciation expense	473	485
Net amortization of investment securities, premiums, and discounts	406	365
Stock based compensation expense	1	5
Change in fair value of mortgage servicing rights	(244)	155
Gain on sale of investment securities	0	(472)
Loss (gain) on sales and dispositions of premises and equipment	1	(6)
Gain on sales and dispositions of other real estate and repossessed assets	(50)	(49)
Provision for other real estate owned	32	38
Decrease in accrued interest receivable	481	343
Increase in cash surrender value - life insurance	(21)	(13)
Decrease in other assets	58	364
Decrease in accrued interest payable	(46)	(3)
(Decrease) increase in other liabilities	(742)	619
Origination of mortgage loans for sale	(7,341)	(7,707)
Proceeds from the sale of mortgage loans	6,789	7,435
Gain on sale of mortgage loans, net	(155)	(165)
Other, net	(49)	(52)
Net cash provided by operating activities	2,043	3,590
Cash flows from investing activities:		
Net increase in loans	(35,523)	(10,760)
Purchase of available-for-sale debt securities	(15,346)	(66,459)
Proceeds from maturities of available-for-sale debt securities	9,750	9,120
Proceeds from calls of available-for-sale debt securities	4,025	4,175
Proceeds from sales of available-for-sale debt securities	0	44,087
Proceeds from sales of FHLB stock	200	0
Purchases of FHLB stock	(263)	(43)
Purchases of premises and equipment	(348)	(248)
Proceeds from sales of premises and equipment	0	6
Proceeds from sales of other real estate and foreclosed assets	658	1,274
Net cash used in investing activities	(36,847)	(18,848)
Cash flows from financing activities:		
Net increase in demand deposits	3,084	8,851
Net increase in interest-bearing transaction accounts	50,648	44,679
Net decrease in time deposits	(21,394)	(8,167)
Net increase (decrease) in federal funds purchased and securities sold under agreements to repurchase	497	(15,311)

Edgar Filing: HAWTHORN BANCSHARES, INC. - Form 10-Q

Repayment of FHLB advances and other borrowings	(38,232)	0
FHLB advances	36,740		0
Purchase of treasury stock	(25)	(129)
Cash dividends paid - common stock	(336)	(271)
Net cash provided by financing activities	30,982		29,652
Net (decrease) increase in cash and cash equivalents	(3,822)	14,394
Cash and cash equivalents, beginning of period	26,995		28,377
Cash and cash equivalents, end of period	\$ 23,173		\$ 42,771

See accompanying notes to the consolidated financial statements (*unaudited*).

HAWTHORN BANCSHARES, INC. AND SUBSIDIARIES
Consolidated Statements of Cash Flows (continued) *(unaudited)*

(In thousands)	Three Months Ended March 31,	
	2017	2016
Supplemental disclosures of cash flow information:		
Cash paid during the year for:		
Interest	\$ 1,658	\$ 1,332
Income taxes	\$ 755	\$ 430
Noncash investing activities:		
Other real estate and repossessed assets acquired in settlement of loans	\$ 103	\$ 742

See accompanying notes to the consolidated financial statements *(unaudited)*.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

(1) Summary of Significant Accounting Policies

Hawthorn Bancshares, Inc. (the Company) through its subsidiary, Hawthorn Bank (the Bank), provides a broad range of banking services to individual and corporate customers located within the communities in and surrounding Jefferson City, Columbia, Clinton, Warsaw, Springfield, Branson, and the greater Kansas City metropolitan area. The Company is subject to competition from other financial and nonfinancial institutions providing financial products. Additionally, the Company and its subsidiaries are subject to the regulations of certain regulatory agencies and undergo periodic examinations by those regulatory agencies.

The accompanying unaudited consolidated financial statements of the Company have been prepared in conformity with U.S. generally accepted accounting principles (U.S. GAAP) for interim financial information and with the instructions to Form 10-Q, and Rule 10-01 of Regulation S-X. Accordingly, the unaudited consolidated financial statements do not include all of the information and disclosures required by U.S. GAAP for complete financial statements and should be read in conjunction with the consolidated financial statements and related notes included in the Company's Annual Report on Form 10-K for the year ended December 31, 2016.

The preparation of the consolidated financial statements includes all adjustments that, in the opinion of management, are necessary in order to make those statements not misleading. Management is required to make estimates and assumptions, including the determination of the allowance for loan losses, real estate acquired in connection with foreclosure or in satisfaction of loans, and fair values of investment securities available-for-sale that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The Company's management has evaluated and did not identify any subsequent events or transactions requiring recognition or disclosure in the consolidated financial statements.

Stock Dividend On July 1, 2016, the Company paid a special stock dividend of four percent to shareholders of record at the close of business on June 15, 2016. For all periods presented, share information, including basic and diluted

earnings per share, has been adjusted retroactively to reflect this change.

The following represents significant new accounting principles adopted in 2017:

Stock Compensation The FASB issued ASU 2016-09, *Improvements to Employee Share-Based Payment Accounting*, in March 2016, in order to reduce complexity in this area and improve the usefulness of information provided to users. Amendments which will affect public companies include the recognition of excess tax benefits and deficiencies in income tax expense or benefit in the income statement, guidance as to the classification of excess tax benefits on the statement of cash flows, an election to account for award forfeitures as they occur, and the ability to withhold taxes up to the maximum statutory rate in the applicable jurisdictions without triggering liability classification of the award. The Company adopted the ASU on January 1, 2017 and elected to recognize forfeitures as they occur. As allowed by the ASU, the Company's adoption was prospective, therefore prior periods have not been adjusted. The adoption of the ASU could result in increased volatility to reported income tax expense related to excess tax benefits and tax deficiencies for employee share-based transactions, however, the actual amounts recognized in income tax expense will be dependent on the amount of employee share-based transactions and the stock price at the time of vesting or exercise. The adoption of the ASU did not have a significant effect on the Company's consolidated financial statements.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

(2) Loans and Allowance for Loan Losses

Loans

A summary of loans, by major class within the Company's loan portfolio, at March 31, 2017 and December 31, 2016 is as follows:

(in thousands)	March 31, 2017	December 31, 2016
Commercial, financial, and agricultural	\$ 182,493	\$ 182,881
Real estate construction - residential	20,299	18,907
Real estate construction - commercial	70,143	55,653
Real estate mortgage - residential	263,882	259,900
Real estate mortgage - commercial	442,266	426,470
Installment and other consumer	31,099	30,218
Total loans	\$ 1,010,182	\$ 974,029

The Bank grants real estate, commercial, installment, and other consumer loans to customers located within the communities surrounding Jefferson City, Columbia, Clinton, Warsaw, Springfield, Branson and the greater Kansas City metropolitan area. As such, the Bank is susceptible to changes in the economic environment in these communities. The Bank does not have a concentration of credit in any one economic sector. Installment and other consumer loans consist primarily of the financing of automotive vehicles. At March 31, 2017, loans of \$499.1 million were pledged to the Federal Home Loan Bank as collateral for borrowings and letters of credit.

Allowance for Loan Losses

The following is a summary of the allowance for loan losses during the periods indicated.

	Three Months Ended March 31, 2017							Un-allocated Total
	Commercial & Agricultural	Real Estate Construction Residential	Real Estate Commercial	Real Estate Residential	Real Estate Mortgage Commercial	Real Estate Mortgage Residential	Installment and Other Consumer	
(in thousands)								
Balance at beginning of period	\$2,753	\$ 108	\$ 413	\$ 2,385	\$ 3,793	274	\$ 160	\$9,886
Additions:								
Provision for loan losses	(384)	(59)	166	(276)	945	72	(114)	350
Deductions:								
Loans charged off	28	0	0	20	14	51	0	113
Less recoveries on loans	(19)	(50)	0	(36)	(7)	(27)	0	(139)
Net loan charge-offs (recoveries)	9	(50)	0	(16)	7	24	0	(26)
Balance at end of period	\$2,360	\$ 99	\$ 579	\$ 2,125	\$ 4,731	\$ 322	\$ 46	\$10,262

	Three Months Ended March 31, 2016							Un-allocated Total
	Commercial & Agricultural	Real Estate Construction Residential	Real Estate Commercial	Real Estate Residential	Real Estate Mortgage Commercial	Real Estate Mortgage Residential	Installment and Other Consumer	
(in thousands)								
Balance at beginning of period	\$2,153	\$ 59	\$ 644	\$ 2,439	\$ 2,935	\$ 273	\$ 101	\$8,604
Additions:								
Provision for loan losses	(12)	(15)	33	32	276	(6)	(58)	250
Deductions:								
Loans charged off	103	0	1	206	82	56	0	448
Less recoveries on loans	(97)	0	(11)	(8)	(61)	(48)	0	(225)
Net loan charge-offs (recoveries)	6	0	(10)	198	21	8	0	223
Balance at end of period	\$2,135	\$ 44	\$ 687	\$ 2,273	\$ 3,190	\$ 259	\$ 43	\$8,631

Loans, or portions of loans, are charged off to the extent deemed uncollectible or a loss is confirmed. Loan charge-offs reduce the allowance for loan losses, and recoveries of loans previously charged off are added back to the allowance. If management determines that it is probable that all amounts due on a loan will not be collected under the original terms of the loan

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

agreement, the loan is considered to be impaired. These loans are evaluated individually for impairment, and in conjunction with current economic conditions and loss experience, specific reserves are estimated as further discussed below. Loans not individually evaluated are aggregated by risk characteristics and reserves are recorded using a consistent methodology that considers historical loan loss experience by loan type, delinquencies, current economic conditions, loan risk ratings and industry concentration.

Beginning in the first quarter of 2016, the Company began to lengthen its look-back period with the intent to increase such period from three to five years over the next two years. The Company believes that the five-year look-back period, which is consistent with the Company's practices prior to the start of the economic recession in 2008, provides a representative historical loss period in the current economic environment.

The following table provides the balance in the allowance for loan losses at March 31, 2017 and December 31, 2016, and the related loan balance by impairment methodology.

	Commercial Financial, and Agricultural	Real Estate Construction Residential	Real Estate Construction Commercial	Real Estate Mortgage Residential	Real Estate Mortgage Commercial	Installment and Other Consumer	Un- allocated	Total
(in thousands)								
March 31, 2017								
Allowance for loan losses:								
Individually evaluated for impairment	\$ 446	\$ 0	\$ 7	\$ 354	\$ 284	\$ 12	\$ 0	\$ 1,103
Collectively evaluated for impairment	1,914	99	572	1,771	4,447	310	46	9,159

Edgar Filing: HAWTHORN BANCSHARES, INC. - Form 10-Q

Total	\$ 2,360	\$ 99	\$ 579	\$ 2,125	\$ 4,731	\$ 322	\$ 46	\$ 10,262
Loans outstanding:								
Individually evaluated for impairment	\$ 1,655	\$ 0	\$ 49	\$ 5,575	\$ 1,986	\$ 59	\$ 0	\$ 9,324
Collectively evaluated for impairment	180,838	20,299	70,094	258,307	440,280	31,040	0	1,000,858
Total	\$ 182,493	\$ 20,299	\$ 70,143	\$ 263,882	\$ 442,266	\$ 31,099	\$ 0	\$ 1,010,182
December 31, 2016								
Allowance for loan losses:								
Individually evaluated for impairment	\$ 469	\$ 0	\$ 7	\$ 319	\$ 277	\$ 8	\$ 0	\$ 1,080
Collectively evaluated for impairment	2,284	108	406	2,066	3,516	266	160	8,806
Total	\$ 2,753	\$ 108	\$ 413	\$ 2,385	\$ 3,793	\$ 274	\$ 160	\$ 9,886
Loans outstanding:								
Individually evaluated for impairment	\$ 1,617	\$ 0	\$ 49	\$ 5,471	\$ 1,918	\$ 89	\$ 0	\$ 9,144
Collectively evaluated for impairment	181,264	18,907	55,604	254,429	424,552	30,129	0	964,885
Total	\$ 182,881	\$ 18,907	\$ 55,653	\$ 259,900	\$ 426,470	\$ 30,218	\$ 0	\$ 974,029

Impaired Loans

Loans evaluated under ASC 310-10-35 include loans which are individually evaluated for impairment. All other loans are collectively evaluated for impairment under ASC 450-20. Impaired loans individually evaluated for impairment totaled \$9.3 million and \$9.1 million at March 31, 2017 and December 31, 2016, respectively, and are comprised of loans on non-accrual status and loans which have been classified as troubled debt restructurings (TDRs).

The net carrying value of impaired loans is based on the fair values of collateral obtained through independent appraisals or internal evaluations, or by discounting the total expected future cash flows. At March 31, 2017 and December 31, 2016, \$5.3 million and \$4.5 million, respectively, of impaired loans were evaluated based on the fair value less estimated selling costs of the loan's collateral. Once the impairment amount is calculated, a specific reserve allocation is recorded. At March 31, 2017, \$1.1 million of the Company's allowance for loan losses was allocated to impaired loans totaling \$9.3 million compared to \$1.1 million of the Company's allowance for loan losses allocated to impaired loans totaling approximately \$9.1 million at December 31, 2016. Management determined that \$1.6 million, or 17%, of total impaired loans required no reserve allocation at March 31, 2017 compared to \$2.1 million, or 23%, at December 31, 2016 primarily due to adequate collateral values, acceptable payment history and adequate cash flow ability.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

The categories of impaired loans at March 31, 2017 and December 31, 2016 are as follows:

(in thousands)	March 31, 2017	December 31, 2016
Non-accrual loans	\$ 3,526	\$ 3,429
Performing TDRs	5,798	5,715
Total impaired loans	\$ 9,324	\$ 9,144

The following tables provide additional information about impaired loans at March 31, 2017 and December 31, 2016, respectively, segregated between loans for which an allowance has been provided and loans for which no allowance has been provided.

(in thousands)	Recorded Investment	Unpaid Principal Balance	Specific Reserves
March 31, 2017			
With no related allowance recorded:			
Commercial, financial and agricultural	\$ 406	\$ 561	\$ 0
Real estate - residential	811	822	0
Real estate - commercial	394	394	0
Total	\$ 1,611	\$ 1,777	\$ 0
With an allowance recorded:			
Commercial, financial and agricultural	\$ 1,249	\$ 1,279	\$ 446
Real estate - construction commercial	49	55	7
Real estate - residential	4,764	4,823	354
Real estate - commercial	1,592	1,802	284
Installment and other consumer	59	86	12
Total	\$ 7,713	\$ 8,045	\$ 1,103
Total impaired loans	\$ 9,324	\$ 9,822	\$ 1,103

(in thousands)	Recorded	Unpaid Principal	Specific
	Investment	Balance	Reserves
December 31, 2016			
With no related allowance recorded:			
Commercial, financial and agricultural	\$ 564	\$ 706	\$ 0
Real estate - residential	1,550	1,557	0
Total	\$ 2,114	\$ 2,263	\$ 0
With an allowance recorded:			
Commercial, financial and agricultural	\$ 1,053	\$ 1,078	\$ 469
Real estate - construction commercial	49	56	7
Real estate - residential	3,921	3,990	319
Real estate - commercial	1,918	1,988	277
Installment and other consumer	89	116	8
Total	\$ 7,030	\$ 7,228	\$ 1,080
Total impaired loans	\$ 9,144	\$ 9,491	\$ 1,080

The following table presents by class, information related to the average recorded investment and interest income recognized on impaired loans during the periods indicated.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

	Three Months Ended March 31,			
	2017		2016	
	Average Recorded For the Investment	Interest Recognized For the Period Ended	Average Recorded For the Investment	Interest Recognized For the Period Ended
(in thousands)				
With no related allowance recorded:				
Commercial, financial and agricultural	\$ 555	\$ 1	\$ 1,520	\$ 15
Real estate - construction commercial	0	0	118	0
Real estate - residential	807	4	1,513	39
Real estate - commercial	589	2	2,622	42
Installment and other consumer	40	0	0	0
Total	\$ 1,991	\$ 7	\$ 5,773	\$ 96
With an allowance recorded:				
Commercial, financial and agricultural	\$ 1,192	\$ 11	\$ 984	\$ 12
Real estate - construction commercial	50	0	65	0
Real estate - residential	4,511	43	4,553	120
Real estate - commercial	1,494	15	764	0
Installment and other consumer	51	0	135	0
Total	\$ 7,298	\$ 69	\$ 6,501	\$ 132
Total impaired loans	\$ 9,289	\$ 76	\$ 12,274	\$ 228

The recorded investment varies from the unpaid principal balance primarily due to partial charge-offs taken resulting from current appraisals received. The amount recognized as interest income on impaired loans continuing to accrue interest, primarily related to troubled debt restructurings, was \$76,000 and \$228,000, for the three months ended March 31, 2017 and 2016, respectively. The average recorded investment in impaired loans is calculated on a monthly basis during the periods reported.

Delinquent and Non-Accrual Loans

The delinquency status of loans is determined based on the contractual terms of the notes. Borrowers are generally classified as delinquent once payments become 30 days or more past due. The Company's policy is to discontinue the accrual of interest income on any loan when, in the opinion of management, the ultimate collectability of interest or principal is no longer probable. In general, loans are placed on non-accrual when they become 90 days or more past due. However, management considers many factors before placing a loan on non-accrual, including the delinquency status of the loan, the overall financial condition of the borrower, the progress of management's collection efforts and the value of the underlying collateral. Non-accrual loans are returned to accrual status when, in the opinion of management, the financial condition of the borrower indicates that the timely collectability of interest and principal is probable and the borrower demonstrates the ability to pay under the terms of the note through a sustained period of repayment performance, which is generally six months.

The following table provides aging information for the Company's past due and non-accrual loans at March 31, 2017 and December 31, 2016.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

(in thousands)	Current or Less Than 30 Days Past Due	30 - 89 Days Past Due	90 Days Past Due And Still Accruing	Non-Accrual	Total
March 31, 2017					
Commercial, Financial, and Agricultural	\$ 181,368	\$ 220	\$ 0	\$ 905	\$ 182,493
Real Estate Construction - Residential	20,299	0	0	0	20,299
Real Estate Construction - Commercial	69,997	97	0	49	70,143
Real Estate Mortgage - Residential	259,360	2,484	22	2,016	263,882
Real Estate Mortgage - Commercial	440,489	1,280	0	497	442,266
Installment and Other Consumer	30,877	154	9	59	31,099
Total	\$ 1,002,390	\$ 4,235	\$ 31	\$ 3,526	\$ 1,010,182
December 31, 2016					
Commercial, Financial, and Agricultural	\$ 181,609	\$ 290	\$ 0	\$ 982	\$ 182,881
Real Estate Construction - Residential	18,681	226	0	0	18,907
Real Estate Construction - Commercial	55,603	0	0	50	55,653
Real Estate Mortgage - Residential	254,758	3,200	54	1,888	259,900
Real Estate Mortgage - Commercial	425,260	790	0	420	426,470
Installment and Other Consumer	29,920	198	11	89	30,218
Total	\$ 965,831	\$ 4,704	\$ 65	\$ 3,429	\$ 974,029

Credit Quality

The Company categorizes loans into risk categories based upon an internal rating system reflecting management's risk assessment. Loans are placed on *watch* status when one or more weaknesses that may result in the deterioration of the repayment exits or the Company's credit position at some future date. Loans classified as *substandard* are inadequately protected by the current sound worth and paying capacity of the obligor or by the collateral pledged, if any. Loans so classified may have a well-defined weakness or weaknesses that jeopardize the repayment of the debt. Such loans are characterized by the distinct possibility that the Company may sustain some loss if the deficiencies are not corrected. A loan is classified as a *troubled debt restructuring (TDR)* when a borrower is experiencing financial difficulties that lead to the restructuring of a loan, and the Company grants concessions to the borrower in the restructuring that it

would not otherwise consider. Loans classified as TDRs which are accruing interest are classified as performing TDRs. Loans classified as TDRs which are not accruing interest are classified as nonperforming TDRs and are included with all other nonaccrual loans for presentation purposes. It is the Company's policy to discontinue the accrual of interest income on loans when management believes that the collection of interest or principal is doubtful. Loans are placed on *non-accrual* status when (1) deterioration in the financial condition of the borrower exists for which payment of full principal and interest is not expected, or (2) payment of principal or interest has been in default for a period of 90 days or more and the asset is not both well secured and in the process of collection. Subsequent interest payments received on such loans are applied to principal if any doubt exists as to the collectability of such principal; otherwise, such receipts are recorded as interest income on a cash basis.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

The following table presents the risk categories by class at March 31, 2017 and December 31, 2016.

(in thousands)	Commercial, Financial, & Agricultural	Real Estate Construction - Residential	Real Estate Construction - Commercial	Real Estate Mortgage - Residential	Real Estate Mortgage - Commercial	Installment and Other Consumer	Total
At March 31, 2017							
Watch	\$ 6,647	\$ 1,221	\$ 1,666	\$ 19,571	\$ 48,984	\$ 0	\$78,089
Substandard	689	640	97	2,546	425	22	4,419
Performing TDRs	750	0	0	3,559	1,489	0	5,798
Non-accrual	905	0	49	2,016	497	59	3,526
Total	\$ 8,991	\$ 1,861	\$ 1,812	\$ 27,692	\$ 51,395	\$ 81	\$91,832
At December 31, 2016							
Watch	\$ 10,295	\$ 665	\$ 1,113	\$ 16,577	\$ 44,611	\$ 0	\$73,261
Substandard	798	640	0	2,159	426	24	4,047
Performing TDRs	635	0	0	3,582	1,498	0	5,715
Non-accrual	982	0	50	1,888	420	89	3,429
Total	\$ 12,710	\$ 1,305	\$ 1,163	\$ 24,206	\$ 46,955	\$ 113	\$86,452

Troubled Debt Restructurings

At March 31, 2017, loans classified as TDRs totaled \$6.4 million, of which \$573,000 were classified as nonperforming TDRs and included in non-accrual loans and \$5.8 million were classified as performing TDRs. At December 31, 2016, loans classified as TDRs totaled \$6.3 million, of which \$619,000 were classified as nonperforming TDRs and included in non-accrual loans and \$5.7 million were classified as performing TDRs. Both performing and nonperforming TDRs are considered impaired loans. When an individual loan is determined to be a TDR, the amount of impairment is based upon the present value of expected future cash flows discounted at the loan's

effective interest rate or the fair value of the underlying collateral less applicable selling costs. Accordingly, specific reserves of \$473,000 and \$410,000 related to TDRs were allocated to the allowance for loan losses at March 31, 2017 and December 31, 2016, respectively.

The following table summarizes loans that were modified as TDRs during the periods indicated.

(in thousands)	Three Months Ended March 31, 2017			2016		
	Recorded Investment (1)			Recorded Investment (1)		
	Number of Pre- Modification Contracts		Post- Modification	Number of Pre- Modification Contracts		Post- Modification
Troubled Debt Restructurings						
Commercial, financial and agricultural	1	\$ 131	\$ 131	0	\$ 0	\$ 0
Real estate mortgage - residential	0	0	0	1	78	78
Real estate mortgage - commercial	1	56	56	0	0	0
Total	2	\$ 187	\$ 187	1	\$ 78	\$ 78

(1) The amounts reported post-modification are inclusive of all partial pay-downs and charge-offs, and no portion of the debt was forgiven. Loans modified as a TDR that were fully paid down, charged-off or foreclosed upon during the period ended are not reported.

The Company's portfolio of loans classified as TDRs include concessions for the borrower given financial condition such as interest rates below the current market rate, deferring principal payments, and extending maturity dates. During the three months ended March 31, 2017, two loan meeting the TDR criteria was modified compared to one loan during the three months ended March 31, 2016.

The Company considers a TDR to be in default when it is 90 days or more past due under the modified terms, a charge-off occurs, or it is the process of foreclosure. There were no loans modified as a TDR that defaulted during the three months ended March 31, 2017 and 2016, respectively, and within twelve months of their modification date. See *Lending and Credit Management* section for further information.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

(3) Other Real Estate and Repossessed Assets

(in thousands)	March 31, 2017	December 31, 2016
Commercial	\$ 783	\$ 809
Real estate construction - commercial	12,380	12,380
Real estate mortgage - residential	584	647
Real estate mortgage - commercial	2,909	3,439
Reposessed assets	13	16
Total	\$ 16,669	\$ 17,291
Less valuation allowance for other real estate owned	(3,044)	(3,129)
Total other real estate and reposessed assets	\$ 13,625	\$ 14,162

Changes in the net carrying amount of other real estate and reposessed assets were as follows for the periods indicated:

	Three Months Ended March 31,	
	2017	2016
Balance at beginning of period	\$ 17,291	\$ 19,225
Additions	103	742
Proceeds from sales	(658)	(1,274)
Charge-offs against the valuation allowance for other real estate owned, net	(117)	(46)
Net gain on sales	50	49
Total other real estate and reposessed assets	\$ 16,669	\$ 18,696
Less valuation allowance for other real estate owned	(3,044)	(3,225)
Balance at end of period	\$ 13,625	\$ 15,471

At March 31, 2017 \$194,000 of consumer mortgage loans secured by residential real estate properties were in the process of foreclosure compared to \$162,000 at December 31, 2016.

Activity in the valuation allowance for other real estate owned was as follows for the periods indicated:

(in thousands)	Three Months Ended March 31,	
	2017	2016
Balance, beginning of period	\$ 3,129	\$ 3,233
Provision for other real estate owned	32	38
Charge-offs	(117)	(46)
Balance, end of period	\$ 3,044	\$ 3,225

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

(4) Investment Securities

The amortized cost and fair value of debt securities classified as available-for-sale at March 31, 2017 and December 31, 2016 were as follows:

<i>(in thousands)</i>	Total Amortized Cost	Gross Gains	Unrealized Losses	Fair Value
March 31, 2017				
U.S. government and federal agency obligations	\$ 13,560	\$ 0	\$ (289)	\$ 13,271
Government sponsored enterprises	35,521	0	(331)	35,190
Obligations of states and political subdivisions	46,733	180	(516)	46,397
Mortgage-backed securities:				
Residential - government agencies	121,996	132	(1,816)	120,312
Commercial - government agencies	990	10	0	1,000
Total mortgage-backed securities	122,986	142	(1,816)	121,312
Total available-for-sale securities	\$ 218,800	\$ 322	\$ (2,952)	\$ 216,170
December 31, 2016				
U.S. government and federal agency obligations	\$ 13,667	\$ 0	\$ (303)	\$ 13,364
Government sponsored enterprises	32,786	2	(329)	32,459
Obligations of states and political subdivisions	42,666	123	(757)	42,032
Mortgage-backed securities:				
Residential - government agencies	127,527	124	(1,995)	125,656
Commercial - government agencies	989	12	0	1,001
Total mortgage-backed securities	128,516	136	(1,995)	126,657
Total available-for-sale securities	\$ 217,635	\$ 261	\$ (3,384)	\$ 214,512

All of the Company's investment securities are classified as available for sale. Agency bonds and notes, small business administration guaranteed loan certificates (SBA), residential and commercial agency mortgage-backed securities, and

agency collateralized mortgage obligations (CMO) include securities issued by the Government National Mortgage Association (GNMA), a U.S. government agency, and the Federal National Mortgage Association (FNMA), the Federal Home Loan Mortgage Corporation (FHLMC) and the Federal Home Loan Bank (FHLB), which are U.S. government-sponsored enterprises.

Other Investments and securities primarily consist of Federal Home Loan Bank stock, subordinated debt equity securities, and the Company's interest in statutory trusts. These securities are reported at cost in other assets in the amount of \$9.8 million and \$9.8 million as of March 31, 2017 and December 31, 2016, respectively.

Debt securities with carrying values aggregating approximately \$176.8 million and \$167.6 million at March 31, 2017 and December 31, 2016, respectively, were pledged to secure public funds, securities sold under agreements to repurchase, and for other purposes as required or permitted by law.

The amortized cost and fair value of debt securities classified as available-for-sale at March 31, 2017, by contractual maturity are shown below. Expected maturities may differ from contractual maturities because borrowers have the right to call or prepay obligations with or without prepayment penalties.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

<i>(in thousands)</i>	Amortized Cost	Fair Value
Due in one year or less	\$ 4,136	\$ 4,138
Due after one year through five years	59,006	58,628
Due after five years through ten years	26,630	26,123
Due after ten years	6,042	5,969
Total	95,814	94,858
Mortgage-backed securities	122,986	121,312
Total available-for-sale securities	\$ 218,800	\$ 216,170

Gross unrealized losses on debt securities and the fair value of the related securities, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, at March 31, 2017 and December 31, 2016 were as follows:

<i>(in thousands)</i>	Less than 12 months Fair Value		12 months or more Unrealized Fair Value		Total Fair Value		Total Unrealized Losses	
At March 31, 2017								
U.S. government and federal agency obligations	\$ 8,362	\$ (168)	\$ 4,909	\$ (121)	\$ 13,271	\$ (289)		
Government sponsored enterprises	34,190	(331)	0	0	34,190	(331)		
Obligations of states and political subdivisions	28,205	(516)	0	0	28,205	(516)		
Mortgage-backed securities:								
Residential - government agencies	81,414	(1,381)	23,717	(435)	105,131	(1,816)		
Total	\$ 152,171	\$ (2,396)	\$ 28,626	\$ (556)	\$ 180,797	\$ (2,952)		

(in thousands)

At December 31, 2016

U.S. government and federal agency obligations	\$ 13,365	\$ (303)	\$ 0	\$ 0	\$ 13,365	\$ (303)		
--	-----------	-----------	------	------	-----------	-----------	--	--

Edgar Filing: HAWTHORN BANCSHARES, INC. - Form 10-Q

Government sponsored enterprises	29,432	(329)	0	0	29,432	(329)
Obligations of states and political subdivisions	32,318	(757)	0	0	32,318	(757)
Mortgage-backed securities:						
Residential - government agencies	109,772	(1,848)	3,742	(147)	113,514	(1,995)
Total	\$ 184,887	\$ (3,237)	\$ 3,742	\$ (147)	\$ 188,629	\$ (3,384)

The total available for sale portfolio consisted of approximately 309 securities at March 31, 2017. The portfolio included 205 securities having an aggregate fair value of \$180.8 million that were in a loss position at March 31, 2017. Securities identified as temporarily impaired which had been in a loss position for 12 months or longer totaled \$28.6 million at fair value. The \$3.0 million aggregate unrealized loss included in accumulated other comprehensive income at March 31, 2017 was caused by interest rate fluctuations.

The total available for sale portfolio consisted of approximately 298 securities at December 31, 2016. The portfolio included 216 securities having an aggregate fair value of \$188.6 million that were in a loss position at December 31, 2016. Securities identified as temporarily impaired which had been in a loss position for 12 months or longer had a fair value of \$3.7 million at December 31, 2016. The \$3.4 million aggregate unrealized loss included in accumulated other comprehensive income at December 31, 2016 was caused by interest rate fluctuations.

Because the decline in fair value is attributable to changes in interest rates and not credit quality, these investments were not considered other-than-temporarily impaired at March 31, 2017 and December 31, 2016, respectively. In the absence of changes in credit quality of these investments, the fair value is expected to recover on all debt securities as they approach their maturity date or re-pricing date, or if market yields for such investments decline. In addition, the Company does not have the intent to sell these investments over the period of recovery, and it is not more likely than not that the Company will be required to sell such investment securities.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

The table presents the components of investment securities gains and losses, which have been recognized in earnings:

(in thousands)	Three Months Ended March 31,	
	2017	2016
Gains realized on sales	\$ 0	\$ 472
Losses realized on sales	0	0
Other-than-temporary impairment recognized	0	0
Investment securities gains	\$ 0	\$ 472

(5)

Intangible Assets

Mortgage Servicing Rights

At March 31, 2017, the Company was servicing approximately \$291.0 million of loans sold to the secondary market compared to \$294.4 million at December 31, 2016, and \$308.1 million at March 31, 2016. Mortgage loan servicing fees, reported as non-interest income, earned on loans sold were \$209,000 for the three ended March 31, 2017 compared to \$210,000 for the three months ended March 31, 2016, respectively.

The table below presents changes in mortgage servicing rights (MSRs) for the periods indicated.

(in thousands)	Three Months Ended March 31,	
	2017	2016
Balance at beginning of period	\$ 2,584	\$ 2,847
Originated mortgage servicing rights	49	53

Changes in fair value:

Due to change in model inputs and assumptions (1)	375	(3)	
Other changes in fair value (2)	(131)	(152)
Balance at end of period	\$ 2,877		\$ 2,745	

- (1) The change in fair value resulting from changes in valuation inputs or assumptions used in the valuation model reflects the change in discount rates and prepayment speed assumptions primarily due to changes in interest rates.
- (2) Other changes in fair value reflect changes due to customer payments and passage of time.

The following key data and assumptions were used in estimating the fair value of the Company's MSRs as of the three months ended March 31, 2017 and 2016:

	Three Months Ended March 31,			
	2017		2016	
Weighted average constant prepayment rate	8.29	%	10.30	%
Weighted average note rate	3.85	%	3.91	%
Weighted average discount rate	9.72	%	9.19	%
Weighted average expected life (in years)	6.50		5.70	

- (6) Federal funds purchased and securities sold under agreements to repurchase

	March 31,		December 31,	
	2017		2016	
Federal funds purchased	\$ 0		\$ 992	
Repurchase agreements	31,512		30,023	
Total	\$ 31,512		\$ 31,015	

The Company offers a sweep account program whereby amounts in excess of an established limit are "swept" from the customer's demand deposit account on a daily basis into retail repurchase agreements pursuant to individual repurchase agreements between the Company and its customers. Repurchase agreements are agreements to sell securities subject to an obligation to repurchase the same or similar securities. They are accounted for as collateralized financing transactions, not as

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

sales and purchases of the securities portfolio. The securities collateral pledged for the repurchase agreements with customers is maintained by a designated third party custodian. The collateral amounts pledged to repurchase agreements by remaining maturity in the table below are limited to the outstanding balances of the related asset or liability; thus amounts of excess collateral are not shown.

Repurchase Agreements	Remaining Contractual Maturity of the Agreements			
	Overnight and continuous	Less than 90 days	Greater than 90 days	Total
(in thousands)				
At March 31, 2017				
U.S. government and federal agency obligations	\$ 3,513	\$ 0	\$ 0	\$ 3,513
Government sponsored enterprises	7,291	0	0	7,291
Asset-backed securities	20,708	0	0	20,708
Total	\$ 31,512	\$ 0	\$ 0	\$ 31,512
At December 31, 2016				
U.S. government and federal agency obligations	\$ 3,489	\$ 0	\$ 0	\$ 3,489
Government sponsored enterprises	7,324	0	0	7,324
Asset-backed securities	19,210	0	0	19,210
Total	\$ 30,023	\$ 0	\$ 0	\$ 30,023

(7) Income Taxes

Income taxes as a percentage of earnings before income taxes as reported in the consolidated financial statements were 34.2% for the three months ended March 31, 2017 compared to 32.6% for the three months ended March 31, 2016. The increase in tax rates quarter over quarter is primarily due to an immaterial return to provision adjustment made in 2016.

The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income of the appropriate character during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities, projected future taxable income, taxable income available in carryback years, and tax planning strategies in making this assessment. With the exception of certain capital losses generated during 2013 and 2014, it is management's opinion that the Company will more likely than not realize the benefits of these temporary differences as of March 31, 2017 and, therefore, only established a valuation reserve against the Company's capital loss carry forward. Management arrived at this conclusion based upon the level of historical taxable income and projections for future taxable income over the periods in which the deferred tax assets are deductible. As indicated above, the Company generated approximately \$219,000 of capital losses during 2013 and 2014 as a result of disposing of certain limited partnership interests. The capital losses will expire between 2018 and 2019, and it is management's opinion that the Company will not more likely than not generate the capital gain income necessary to utilize the capital loss carry forwards before the capital losses expire. As such, the Company has established an \$83,000 valuation reserve against its capital loss carry forward deferred tax asset.

(8) Stockholders' Equity

Accumulated Other Comprehensive Loss

The following details the change in the components of the Company's accumulated other comprehensive loss for the three months ended March 31, 2017 and 2016:

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

	Three months ended March 31, 2017		
	Unrealized Gain (Loss) on Securities (1)	Unrecognized Net Pension and Postretirement Costs (2)	Accumulated Other Comprehensive Loss
(in thousands)			
Balance at beginning of period	\$ (1,936)	\$ (1,865)	\$ (3,801)
Other comprehensive income, before reclassifications	493	22	515
Amounts reclassified from accumulated other comprehensive income (loss)	0	0	0
Current period other comprehensive income, before tax	493	22	515
Income tax expense	(187)	(8)	(195)
Current period other comprehensive income, net of tax	306	14	320
Balance at end of period	\$ (1,630)	\$ (1,851)	\$ (3,481)

	Three months ended March 31, 2016		
	Unrealized Gain (Loss) on Securities (1)	Unrecognized Net Pension and Postretirement Costs (2)	Accumulated Other Comprehensive Loss
(in thousands)			
Balance at beginning of period	\$ (591)	\$ (1,427)	\$ (2,018)
Other comprehensive income, before reclassifications	2,006	21	2,027
Amounts reclassified from accumulated other comprehensive income (loss)	(472)	0	(472)
Current period other comprehensive income, before tax	1,534	21	1,555
Income tax expense	(583)	(8)	(591)

Current period other comprehensive income, net of tax	951	13	964
Balance at end of period	\$ 360	\$ (1,414) \$ (1,054)

(1) The pre-tax amounts reclassified from accumulated other comprehensive loss are included in *gain on sale of investment securities* in the consolidated statements of income.

(2) The pre-tax amounts reclassified from accumulated other comprehensive loss are included in the computation of net periodic pension cost.

(9)

Employee Benefit Plans

Employee Benefits

Employee benefits charged to operating expenses are summarized in the table below for the periods indicated.

(in thousands)	Three Months Ended March 31,	
	2017	2016
Payroll taxes	\$ 356	\$ 296
Medical plans	426	512
401k match and profit sharing	250	181
Pension plan	352	307
Other	16	16
Total employee benefits	\$ 1,400	\$ 1,312

The Company's profit-sharing plan includes a matching 401k portion, in which the Company matches the first 3% of eligible employee contributions. The Company made annual contributions in an amount up to 6% of income before income taxes and before contributions to the profit-sharing and pension plans for all participants, limited to the maximum amount deductible for federal income tax purposes, for each of the periods shown. In addition, employees were able to make additional tax-deferred contributions.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

Pension

The Company provides a noncontributory defined benefit pension plan for all full-time employees. An employer is required to recognize the funded status of a defined benefit postretirement plan as an asset or liability in its balance sheet and to recognize changes in that funded status in the year in which the changes occur through comprehensive income. Under the Company's funding policy for the defined benefit pension plan, contributions are made to a trust as necessary to provide for current service and for any unfunded accrued actuarial liabilities over a reasonable period. To the extent that these requirements are fully covered by assets in the trust, a contribution might not be made in a particular year. The Company expects to make a pension contribution in the amount of \$1.2 million on September 15, 2017. The minimum required contribution for 2017 is \$842,000.

Components of Net Pension Cost and Other Amounts Recognized in Accumulated Other Comprehensive Income

The following items are components of net pension cost for the periods indicated:

(in thousands)	Estimated 2017	Actual 2016
Service cost - benefits earned during the year	\$ 1,343	\$1,179
Interest costs on projected benefit obligations	1,008	956
Expected return on plan assets	(1,123)	(1,057)
Expected administrative expenses	88	70
Amortization of prior service cost	79	79
Amortization of unrecognized net loss	11	0
Net periodic pension expense	\$ 1,406	\$1,227
Pension expense - three months ended March 31, (actual)	\$ 352	\$307

(10)

Stock Compensation

The Company's stock option plan provides for the grant of options to purchase up to 557,706 shares of the Company's common stock to officers and other key employees of the Company and its subsidiaries. All options have been granted at exercise prices equal to fair value and vest over periods ranging from four to five years.

The following table summarizes the Company's stock option activity:

	Number of Shares	Weighted average Exercise Price	Weighted Average Contractual Term (in years)	Aggregate Intrinsic Value (\$000)
Outstanding, beginning of period	44,458	\$ 20.11		
Granted	0	0.00		
Exercised	0	0.00		
Forfeited or expired	(4,345)	20.34		
Outstanding, March 31, 2017	40,113	\$ 20.08	0.75	\$ 110,931
Exercisable, March 31, 2017	38,844	\$ 20.24	0.73	\$ 103,647

Options have been adjusted to reflect a 4% stock dividend paid on July 1, 2016.

Total stock-based compensation expense was \$1,000 and \$5,000 for the three months ended March 31, 2017 and 2016, respectively. As of March 31, 2017, the total unrecognized compensation expense related to non-vested stock awards was \$2,000 and the related weighted average period over which it is expected to be recognized is approximately 0.26 years.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

(11)

Earnings per Share

Stock Dividend On July 1, 2016, the Company paid a special stock dividend of 4% to common shareholders of record at the close of business on June 15, 2016. For all periods presented, share information, including basic and diluted earnings per share, has been adjusted retroactively to reflect this change.

Basic earnings per share is computed by dividing income available to shareholders by the weighted average number of shares outstanding during the year. Diluted earnings per share gives effect to all dilutive potential shares that were outstanding during the year. The calculations of basic and diluted earnings per share are as follows for the periods indicated:

(dollars in thousands, except per share data)	Three Months Ended March 31,	
	2017	2016
Basic earnings per share:		
Net income available to shareholders	\$ 2,100	\$ 1,998
Basic earnings per share	\$ 0.37	\$ 0.35
Diluted earnings per share:		
Net income available to shareholders	\$ 2,100	\$ 1,998
Average shares outstanding	5,615,300	5,654,066
Effect of dilutive stock options	4,726	0
Average shares outstanding including dilutive stock options	5,620,026	5,654,066
Diluted earnings per share	\$ 0.37	0.35

Under the treasury stock method, outstanding stock options are dilutive when the average market price of the Company's common stock, when combined with the effect of any unamortized compensation expense, exceeds the option price during the period, except when the Company has a loss from continuing operations available to shareholders. In addition, proceeds from the assumed exercise of dilutive options along with the related tax benefit are assumed to be used to repurchase common shares at the average market price of such stock during the period.

Options to purchase 20,787 and 44,458 shares during the three months ended March 31, 2017 and 2016, respectively, were not included in the respective computations of diluted earnings per share because the exercise price of the option, when combined with the effect of the unamortized compensation expense, was greater than the average market price of the common shares and were considered anti-dilutive.

Repurchase Program On August 6, 2015, the Board of Directors authorized a share repurchase plan to purchase through open market transactions \$2.0 million market value of the Company's common stock. As of March 31, 2017, the Company repurchased a total of 45,293 shares of common stock pursuant to the plan at an average price of \$15.04 per share, including 1,400 shares of common stock repurchased pursuant to the plan during the three months ended March 31, 2017 at an average price of \$17.88 per share. At March 31, 2017, approximately \$1.3 million may be used to purchase shares under the plan.

The table below shows activity in the outstanding shares of the Company's common stock during the past three years. Shares in the table below are presented on a historical basis and have not been restated for the annual 4% stock dividends.

	Number of shares		
	March 31, 2017	December 31, 2016	March 31, 2016
Outstanding, beginning of year	5,616,607	5,441,190	5,441,190
Issuance of stock:			
4% stock dividend	0	217,155	0
Purchase of treasury stock	(1,400)	(41,738)	(8,635)
Outstanding, end of year	5,615,207	5,616,607	5,432,555

Except as noted in the above table, all share and per share amounts in this note have been restated for the 4% common stock dividend distributed July 1, 2016.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

(12)

Fair Value Measurements

The Company uses fair value measurements to record fair value adjustments to certain financial and nonfinancial assets and liabilities. The FASB ASC Topic 820, *Fair Value Measurements and Disclosures*, defines fair value, establishes a framework for the measurement of fair value, and enhances disclosures about fair value measurements. The standard applies whenever other standards require (permit) assets or liabilities to be measured at fair value but does not expand the use of fair value in any new circumstances. In this standard, FASB clarified the principle that fair value should be based on the assumptions market participants would use when pricing the asset or liability. In support of this principle, the standard establishes a fair value hierarchy that prioritizes the information used to develop those assumptions. As of March 31, 2017 and December 31, 2016, respectively, there were no transfers into or out of Levels 1-3.

The fair value hierarchy is as follows:

Level 1 – Inputs are unadjusted quoted prices for identical assets or liabilities in active markets.

Level 2 – Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These might include quoted prices for similar assets and liabilities in active markets, such as interest rates and yield curves that are observable at commonly quoted intervals.

Level 3 – Inputs are unobservable inputs for the asset or liability and significant to the fair value. These may be internally developed using the Company's best information and assumptions that a market participant would consider.

ASC Topic 820 also provides guidance on determining fair value when the volume and level of activity for the asset or liability have significantly decreased and on identifying circumstances when a transaction may not be considered orderly.

The Company is required to disclose assets and liabilities measured at fair value on a recurring basis separate from those measured at fair value on a nonrecurring basis. Nonfinancial assets measured at fair value on a nonrecurring basis would include foreclosed real estate, long-lived assets, and core deposit intangible assets, which are reviewed when circumstances or other events indicate that impairment may have occurred.

Valuation Methods for Instruments Measured at Fair Value on a Recurring Basis

Following is a description of the Company's valuation methodologies used for assets and liabilities recorded at fair value on a recurring basis:

Available-for-Sale Securities

The fair value measurements of the Company's investment securities are determined by a third party pricing service which considers observable data that may include dealer quotes, market spreads, cash flows, the U.S. Treasury yield curve, live trading levels, trade execution data, market consensus prepayment speeds, credit information and the bond's terms and conditions, among other things. The fair value measurements are subject to independent verification to another pricing source by management each quarter for reasonableness. Securities classified as available-for-sale are reported at fair value utilizing Level 2 inputs.

Mortgage Servicing Rights

The fair value of mortgage servicing rights is based on the discounted value of estimated future cash flows utilizing contractual cash flows, servicing rate, constant prepayment rate, servicing cost, and discount rate factors. Accordingly, the fair value is estimated based on a valuation model that calculates the present value of estimated future net servicing income. The model incorporates assumptions that market participants use in estimating future net servicing income, including estimates of prepayment speeds, market discount rates, cost to service, float earnings rates, and other ancillary income, including late fees. The valuation models estimate the present value of estimated future net servicing income. The Company classifies its servicing rights as Level 3.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

(in thousands)	Fair Value	Fair Value Measurements		
		Quoted Prices in Active Markets for Identifiable Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
March 31, 2017				
Assets:				
U.S. government and federal agency obligations	\$ 13,271	\$ 0	13,271	\$ 0
Government sponsored enterprises	35,190	0	35,190	0
Obligations of states and political subdivisions	46,397	0	46,397	0
Mortgage-backed securities	121,312	0	121,312	0
Mortgage servicing rights	2,877	0	0	2,877
Total	\$ 219,047	\$ 0	\$ 216,170	\$ 2,877
December 31, 2016				
Assets:				
U.S. government and federal agency obligations	\$ 13,364	\$ 0	13,364	\$ 0
Government sponsored enterprises	32,459	0	32,459	0
Obligations of states and political subdivisions	42,032	0	42,032	0
Mortgage-backed securities	126,657	0	126,657	0
Mortgage servicing rights	2,584	0	0	2,584
Total	\$ 217,096	\$ 0	\$ 214,512	\$ 2,584

The changes in Level 3 assets and liabilities measured at fair value on a recurring basis are summarized as follows:

(in thousands)	Fair Value Measurements Using Significant Unobservable Inputs (Level 3)	
	Mortgage Servicing Rights Three Months Ended March 31,	
	2017	2016
Balance at beginning of period	\$ 2,584	\$ 2,847
Total gains or losses (realized/unrealized):		
Included in earnings	244	(155)
Included in other comprehensive income	0	0
Purchases	0	0
Sales	0	0
Issues	49	53
Settlements	0	0
Balance at end of period	\$ 2,877	\$ 2,745

The change in valuation of mortgage servicing rights arising from inputs and assumptions increased \$375,000 and \$3,000 for the three months ended March 31, 2017 and 2016, respectively.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

Quantitative Information about Level 3 Fair Value Measurements

	Valuation Technique	Unobservable Inputs	Input Value			
			Three Months Ended March 31, 2017		2016	
Mortgage servicing rights	Discounted cash flows	Weighted average constant prepayment rate	8.29	%	10.30	%
		Weighted average note rate	3.85	%	3.91	%
		Weighted average discount rate	9.72	%	9.19	%
		Weighted average expected life (in years)	6.50		5.70	

Valuation methods for instruments measured at fair value on a nonrecurring basis

Following is a description of the Company's valuation methodologies used for assets and liabilities recorded at fair value on a nonrecurring basis:

Impaired Loans

The Company does not record loans at fair value on a recurring basis other than loans that are considered impaired. The net carrying value of impaired loans is generally based on fair values of the underlying collateral obtained through independent appraisals or internal evaluations, or by discounting the total expected future cash flows. Once the fair value of the collateral has been determined and any impairment amount calculated, a specific reserve allocation is made. Because many of these inputs are not observable, the measurements are classified as Level 3. As of March 31, 2017, the Company identified \$7.7 million in impaired loans that had specific allowances for losses aggregating \$1.1 million. Related to these loans, there was \$20,000 in charge-offs recorded during the three months

ended March 31, 2017. As of March 31, 2016, the Company identified \$5.2 million in impaired loans that had specific allowances for losses aggregating \$1.3 million. Related to these loans, there was \$560,000 in charge-offs recorded during the three months ended March 31, 2016.

Other Real Estate and Foreclosed Assets

Other real estate and foreclosed assets consisted of loan collateral that has been repossessed through foreclosure. This collateral is comprised of commercial and residential real estate and other non-real estate property, including autos, manufactured homes, and construction equipment. Other real estate assets are recorded as held for sale initially at the lower of the loan balance or fair value of the collateral less estimated selling costs. The Company relies on external appraisals and assessment of property values by internal staff. In the case of non-real estate collateral, reliance is placed on a variety of sources, including external estimates of value and judgment based on experience and expertise of internal specialists. Subsequent to foreclosure, valuations are updated periodically, and the assets may be written down to reflect a new cost basis. Because many of these inputs are not observable, the measurements are classified as Level 3.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

(in thousands)	Total Fair Value	Fair Value Measurements Using			Three Months Ended March 31, Total Gains (Losses)*
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
March 31, 2017					
Assets:					
Impaired loans:					
Commercial, financial, & agricultural	\$ 803	\$ 0	\$ 0	\$ 803	\$ (1)
Real estate construction - commercial	42	0	0	42	0
Real estate mortgage - residential	4,410	0	0	4,410	(3)
Real estate mortgage - commercial	1,308	0	0	1,308	(4)
Consumer	47	0	0	47	(12)
Total	\$ 6,610	\$ 0	\$ 0	\$ 6,610	\$ (20)
Other real estate and foreclosed assets	\$ 13,625	\$ 0	\$ 0	\$ 13,625	\$ 15
March 31, 2016					
Assets:					
Impaired loans:					
Commercial, financial, & agricultural	\$ 248	\$ 0	\$ 0	\$ 248	\$ (359)
Real estate construction - commercial	44	0	0	44	0
Real estate mortgage - residential	3,170	0	0	3,170	(35)
Real estate mortgage - commercial	243	0	0	243	(154)
Consumer	100	0	0	100	(12)
Total	\$ 3,805	\$ 0	\$ 0	\$ 3,805	\$ (560)
Other real estate and foreclosed assets	\$ 15,471	\$ 0	\$ 0	\$ 15,471	\$ 33

* Total gains (losses) reported for other real estate and foreclosed assets includes charge-offs, valuation write downs, and net losses taken during the periods reported.

(13)

Fair Value of Financial Instruments

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate such value:

Loans

The fair values of loans are estimated by discounting the expected future cash flows using the current rates at which similar loans could be made to borrowers with similar credit ratings and for the same remaining maturities. The net carrying amount of impaired loans is generally based on the fair values of collateral obtained through independent appraisals or internal evaluations, or by discounting the total expected future cash flows. This method of estimating fair value does not incorporate the exit-price concept of fair value prescribed by ASC Topic 820.

Investment Securities

A detailed description of the fair value measurement of the debt instruments in the available-for-sale sections of the investment security portfolio is provided in the *Fair Value Measurement* section above. A schedule of investment securities by category and maturity is provided in the notes on *Investment Securities*.

Federal Home Loan Bank (FHLB) Stock

Ownership of equity securities of FHLB is restricted and there is no established market for their resale. The carrying amount is a reasonable estimate of fair value.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

Federal Funds Sold, Cash, and Due from Banks

The carrying amounts of short-term federal funds sold and securities purchased under agreements to resell, interest earning deposits with banks, and cash and due from banks approximate fair value. Federal funds sold and securities purchased under agreements to resell classified as short-term generally mature in 90 days or less.

Mortgage Servicing Rights

The fair value of mortgage servicing rights is based on the discounted value of estimated future cash flows utilizing contractual cash flows, servicing rate, constant prepayment rate, servicing cost, and discount rate factors. Accordingly, the fair value is estimated based on a valuation model that calculates the present value of estimated future net servicing income. The model incorporates assumptions that market participants use in estimating future net servicing income, including estimates of prepayment speeds, market discount rates, cost to service, float earnings rates, and other ancillary income, including late fees.

Cash Surrender Value - Life Insurance

The fair value of Bank owned life insurance (BOLI) approximates the carrying amount. Upon liquidation of these investments, the Company would receive the cash surrender value which equals the carrying amount.

Accrued Interest Receivable and Payable

For accrued interest receivable and payable, the carrying amount is a reasonable estimate of fair value because of the short maturity for these financial instruments.

Deposits

The fair value of deposits with no stated maturity, such as noninterest-bearing demand, NOW accounts, savings, and money market, is equal to the amount payable on demand. The fair value of time deposits is based on the discounted value of contractual cash flows. The discount rate is estimated using the rates currently offered for deposits of similar remaining maturities.

Securities Sold under Agreements to Repurchase and Interest-bearing Demand Notes to U.S. Treasury

For securities sold under agreements to repurchase and interest-bearing demand notes to U.S. Treasury, the carrying amount is a reasonable estimate of fair value, as such instruments reprice in a short time period.

Subordinated Notes and Other Borrowings

The fair value of subordinated notes and other borrowings is based on the discounted value of contractual cashflows. The discount rate is estimated using the rates currently offered for other borrowed money of similar remaining maturities.

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

A summary of the carrying amounts and fair values of the Company's financial instruments at March 31, 2017 and December 31, 2016 is as follows:

(in thousands)	March 31, 2017		March 31, 2017 Fair Value Measurements		
	Carrying Amount	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Net Significant Unobservable Inputs (Level 3)
Assets:					
Cash and due from banks	\$ 16,746	\$ 16,746	\$ 16,746	\$ 0	\$ 0
Federal funds sold and overnight interest-bearing deposits	6,427	6,427	6,427	0	0
Investment in available-for-sale securities	216,170	216,170	0	216,170	0
Loans, net	999,920	993,219	0	0	993,219
Investment in FHLB stock	5,212	5,212	0	5,212	0
Mortgage servicing rights	2,877	2,877	0	0	2,877
Cash surrender value - life insurance	2,430	2,430	0	2,430	0
Accrued interest receivable	4,702	4,702	4,702	0	0
	\$ 1,254,484	\$ 1,247,783	\$ 27,875	\$ 223,812	\$ 996,096
Liabilities:					
Deposits:					
Non-interest bearing demand	\$ 239,059	\$ 239,059	\$ 239,059	\$ 0	\$ 0
Savings, interest checking and money market	519,379	519,379	519,379	0	0
Time deposits	284,566	282,822	0	0	282,822
Federal funds purchased and securities sold under agreements to repurchase	31,512	31,512	31,512	0	0
Subordinated notes	49,486	34,228	0	34,228	0

Edgar Filing: HAWTHORN BANCSHARES, INC. - Form 10-Q

Federal Home Loan Bank advances	91,900	92,225	0	92,225	0
Accrued interest payable	452	452	452	0	0
	\$1,216,354	\$1,199,677	\$790,402	\$ 126,453	\$ 282,822

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

(in thousands)	December 31, 2016		December 31, 2016 Fair Value Measurements		
	Carrying amount	Fair value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Net Significant Unobservable Inputs (Level 3)
Assets:					
Cash and due from banks	\$25,589	\$25,589	\$25,589	\$ 0	\$ 0
Federal funds sold and overnight interest-bearing deposits	1,406	1,406	1,406	0	0
Investment in available-for-sale securities	214,512	214,512	0	214,512	0
Loans, net	964,143	959,929	0	0	959,929
Investment in FHLB stock	5,149	5,149	0	5,149	0
Mortgage servicing rights	2,584	2,584	0	0	2,584
Cash surrender value - life insurance	2,409	2,409	0	2,409	0
Accrued interest receivable	5,183	5,183	5,183	0	0
	\$1,220,975	\$1,216,761	\$32,178	\$ 222,070	\$ 962,513
Liabilities:					
Deposits:					
Non-interest bearing demand	\$235,975	\$235,975	\$235,975	\$ 0	\$ 0
Savings, interest checking and money market	468,731	468,731	468,731	0	0
Time deposits	305,960	304,334	0	0	304,334
Federal funds purchased and securities sold under agreements to repurchase	31,015	31,015	31,015	0	0
Subordinated notes	49,486	33,712	0	33,712	0
Other borrowings	93,392	93,209	0	93,209	0
Accrued interest payable	498	498	498	0	0
	\$1,185,057	\$1,167,474	\$736,219	\$ 126,921	\$ 304,334

Off-Balance Sheet Financial Instruments

The fair value of commitments to extend credit and standby letters of credit is estimated using the fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements, the likelihood of the counterparties drawing on such financial instruments, and the present creditworthiness of such counterparties. The Company believes such commitments have been made on terms that are competitive in the markets in which it operates.

Limitations

The fair value estimates provided are made at a point in time based on market information and information about the financial instruments. Because no market exists for a portion of the Company's financial instruments, fair value estimates are based on judgments regarding future expected loss experience, current economic conditions, risk characteristics of various financial instruments, and other factors. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and, therefore, cannot be determined with precision. Changes in assumptions could significantly affect the fair value estimates.

(14) Repurchase Reserve Liability

The Company's repurchase reserve liability for estimated losses incurred on sold loans was \$160,000 at both March 31, 2017 and December 31, 2016. This liability represents management's estimate of the potential repurchase or make-whole liability for residential mortgage loans originated for sale that may arise from representation and warranty claims that could relate to a variety of issues, including but not limited to, misrepresentation of facts, appraisal issues, or program requirements that may not meet investor guidelines. At March 31, 2017, the Company was servicing 2,843 loans sold to the secondary market with a

Hawthorn Bancshares, Inc.
and subsidiaries

Notes to the Consolidated Financial Statements

(Unaudited)

balance of approximately \$291.00 million compared to 2,877 loans sold with a balance of approximately \$294.4 million at December 31, 2016.

(in thousands)	Three Months Ended March 31,	
	2017	2016
Balance at beginning of year	\$ 160	\$ 160
Provision for repurchase liability	0	0
Reimbursement of expenses	0	0
Balance at end of year	\$ 160	\$ 160

(15)

Commitments and Contingencies

The Company issues financial instruments with off-balance-sheet risk in the normal course of business of meeting the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. These instruments may involve, to varying degrees, elements of credit and interest rate risk in excess of the amounts recognized in the consolidated balance sheets.

The Company's extent of involvement and maximum potential exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual amount of these instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for financial instruments included on its consolidated balance sheets. At March 31, 2017, no amounts have been accrued for any estimated losses for these financial instruments.

The contractual amount of off-balance-sheet financial instruments were as follows as of the dates indicated:

(in thousands)	March 31, 2017	December 31, 2016
Commitments to extend credit	\$ 238,425	\$ 253,375
Commitments to originate residential first and second mortgage loans	3,751	2,626
Standby letters of credit	23,570	2,745
Total	265,746	258,746

Commitments

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since certain of the commitments and letters of credit are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company upon extension of credit, is based on management's credit evaluation of the customer. Collateral held varies, but may include accounts receivable, inventory, furniture and equipment, and real estate.

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. These standby letters of credit are primarily issued to support contractual obligations of the Company's customers. The approximate remaining term of standby letters of credit range from one month to five years at March 31, 2017.

Pending Litigation

The Company and its subsidiaries are defendants in various legal actions incidental to the Company's past and current business activities. Based on the Company's analysis, and considering the inherent uncertainties associated with litigation, management does not believe that it is reasonably possible that these legal actions will materially adversely affect the Company's consolidated financial condition or results of operations in the near term. The Company records a loss accrual for all legal matters for which it deems a loss is probable and can be reasonably estimated. Some legal matters, which are at early stages in the legal process, have not yet progressed to the point where a loss is deemed probable or an amount can be estimated.

Item 2 - Management's Discussion and Analysis of Financial Condition

And Results of Operations

Forward-Looking Statements

This report contains certain forward-looking statements with respect to the financial condition, results of operations, plans, objectives, future performance and business of the Company, Hawthorn Bancshares, Inc., and its subsidiaries, including, without limitation:

statements that are not historical in nature, and statements preceded by, followed by or that include the words *believes, expects, may, will, should, could, anticipates, estimates, intends* or similar expressions.

Forward-looking statements are not guarantees of future performance or results. They involve risks, uncertainties and assumptions. Actual results may differ materially from those contemplated by the forward-looking statements due to, among others, the following factors:

competitive pressures among financial services companies may increase significantly, changes in the interest rate environment may reduce interest margins, general economic conditions, either nationally or in Missouri, may be less favorable than expected and may adversely affect the quality of our loans and other assets, increases in non-performing assets in the Company's loan portfolios and adverse economic conditions may necessitate increases to our provisions for loan losses, costs or difficulties related to the integration of the business of the Company and its acquisition targets may be greater than expected, legislative or regulatory changes may adversely affect the business in which the Company and its subsidiaries are engaged, and changes may occur in the securities markets.

We have described under the caption *Risk Factors* in the Company's Annual Report on Form 10-K for the year ended December 31, 2016, and in other reports filed with the SEC from time to time, additional factors that could cause actual results to be materially different from those described in the forward-looking statements. Other factors that have not been identified in this report could also have this effect. You are cautioned not to put undue reliance on any forward-looking statement, which speak only as of the date they were made.

Overview

Crucial to the Company's community banking strategy is growth in its commercial banking services, retail mortgage lending and retail banking services. Through the branch network of its subsidiary bank, the Company, with \$1.3 billion in assets at March 31, 2017, provides a broad range of commercial and personal banking services. The Bank's specialties include commercial banking for small and mid-sized businesses, including equipment, operating, commercial real estate, Small Business Administration (SBA) loans, and personal banking services including real estate mortgage lending, installment and consumer loans, certificates of deposit, individual retirement and other time deposit accounts, checking accounts, savings accounts, and money market accounts. Other financial services that the Company provides include trust services that include estate planning, investment and asset management services and a comprehensive suite of cash management services. The geographic areas in which the Company provides products and services include the Missouri communities in and surrounding Jefferson City, Columbia, Clinton, Warsaw, Springfield, Branson, and the greater Kansas City metropolitan area.

The Company's primary source of revenue is net interest income derived primarily from lending and deposit taking activities. Much of the Company's business is commercial, commercial real estate development, and residential mortgage lending. The Company's income from mortgage brokerage activities is directly dependent on mortgage rates and the level of home purchases and refinancing activity.

The success of the Company's growth strategy depends primarily on the ability of its banking subsidiary to generate an increasing level of loans and deposits at acceptable risk levels and on acceptable terms without significant increases in non-interest expenses relative to revenues generated. The Company's financial performance also depends, in part, on its ability to manage various portfolios and to successfully introduce additional financial products and services by expanding new and

existing customer relationships, utilizing improved technology, and enhancing customer satisfaction. Furthermore, the success of the Company's growth strategy depends on its ability to maintain sufficient regulatory capital levels during periods in which general economic conditions are unfavorable and despite economic conditions being beyond its control.

The Company's subsidiary bank is a full-service bank conducting a general banking business, offering its customers checking and savings accounts, debit cards, certificates of deposit, safety deposit boxes and a wide range of lending services, including commercial and industrial loans, residential real estate loans, single payment personal loans, installment loans and credit card accounts. In addition, the Bank provides trust services.

The deposit accounts of the Bank are insured by the Federal Deposit Insurance Corporation (FDIC) to the extent provided by law. The operations of the Bank are supervised and regulated by the FDIC and the Missouri Division of Finance. Periodic examinations of the Bank are conducted by representatives of the FDIC and the Missouri Division of Finance. Such regulations, supervision and examinations are principally for the benefit of depositors, rather than for the benefit of shareholders. The Company is subject to supervision and examination by the Board of Governors of the Federal Reserve System.

CRITICAL ACCOUNTING POLICIES

The following accounting policies are considered most critical to the understanding of the Company's financial condition and results of operations. These critical accounting policies require management's most difficult, subjective and complex judgments about matters that are inherently uncertain. Because these estimates and judgments are based on current circumstances, they may change over time or prove to be inaccurate based on actual experiences. In the event that different assumptions or conditions were to prevail, and depending upon the severity of such changes, the possibility of a materially different financial condition and/or results of operations could reasonably be expected. The impact and any associated risks related to the critical accounting policies on the business operations are discussed throughout *Management's Discussion and Analysis of Financial Condition and Results of Operations*, where such policies affect the reported and expected financial results.

Allowance for Loan Losses

Management has identified the accounting policy related to the allowance for loan losses as critical to the understanding of the Company's results of operations, since the application of this policy requires significant management assumptions and estimates that could result in materially different amounts to be reported if conditions or underlying circumstances were to change. Further discussion of the methodology used in establishing the allowance

and the impact of any associated risks related to these policies on the Company's business operations is provided in note 1 to the Company's unaudited consolidated financial statements and is also discussed in the *Lending and Credit Management* section below. Many of the loans are deemed collateral dependent for purposes of the measurement of the impairment loss, thus the fair value of the underlying collateral and sensitivity of such fair values due to changing market conditions, supply and demand, condition of the collateral and other factors can be volatile over periods of time. Such volatility can have an impact on the financial performance of the Company.

Other Real Estate and Foreclosed Assets

Other real estate and foreclosed assets consist of loan collateral that has been repossessed through foreclosure. This collateral is comprised of commercial and residential real estate and other non-real estate property, including vehicles, manufactured homes, and construction equipment. Other real estate assets are initially recorded as held for sale at the fair value of the collateral less estimated selling costs. Any adjustment is recorded as a charge-off against the allowance for loan losses. The Company relies on external appraisals and assessment of property values by internal staff. In the case of non-real estate collateral, reliance is placed on a variety of sources, including external estimates of value and judgment based on experience and expertise of internal specialists. Subsequent to foreclosure, valuations are updated periodically, and the assets may be written down to reflect a new cost basis. The write-downs are recorded as other real estate expense, net. The Company establishes a valuation allowance related to other real estate owned on an asset-by-asset basis. The valuation allowance is created during the holding period when the fair value less cost to sell is lower than the cost of the property.

SELECTED CONSOLIDATED FINANCIAL DATA

The following table presents selected consolidated financial information for the Company as of and for each of the three months ended March 31, 2017 and 2016, respectively. The selected consolidated financial data should be read in conjunction with the unaudited consolidated financial statements of the Company, including the related notes, presented elsewhere herein.

Selected Financial Data

(In thousands, except per share data)	Three Months Ended			
	March 31,			
	2017		2016	
Per Share Data				
Basic earnings per share	\$ 0.37		\$ 0.35	
Diluted earnings per share	0.37		0.35	
Dividends paid on common stock	336		271	
Book value per share	16.58		15.89	
Market price per share	21.10		14.18	
Selected Ratios				
(Based on average balance sheets)				
Return on total assets	0.65	%	0.66	%
Return on stockholders' equity	9.23	%	9.02	%
Stockholders' equity to total assets	7.01	%	7.28	%
Efficiency ratio (1)	72.51	%	73.87	%
(Based on end-of-period data)				
Stockholders' equity to assets	7.05	%	7.28	%
Total risk-based capital ratio	13.37	%	14.65	%
Tier 1 risk-based capital ratio	11.06	%	12.03	%
Common equity Tier 1 capital	8.33	%	9.02	%
Tier 1 leverage ratio (2)	9.74	%	9.90	%

(1) Efficiency ratio is calculated as non-interest expense as a percentage of revenue. Total revenue includes net interest income and non-interest income.

(2) Tier I leverage ratio is calculated by dividing Tier 1 capital by average total consolidated assets.

RESULTS OF OPERATIONS ANALYSIS

The Company has prepared all of the consolidated financial information in this report in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). In preparing the consolidated financial statements in accordance with U.S. GAAP, the Company makes estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. There can be no assurances that actual results will not differ from those estimates.

(In thousands)	Three Months Ended March 31,			
	2017	2016	\$ Change	% Change
Net interest income	\$10,487	\$9,848	\$ 639	6.5 %
Provision for loan losses	350	250	100	100.0
Noninterest income	2,407	2,448	(41)	(1.7)
Noninterest expense	9,351	9,083	268	3.0
Income before income taxes	3,193	2,963	230	7.8
Income tax expense	1,093	965	128	13.3
Net income	\$2,100	\$1,998	\$ 102	5.1 %

Consolidated net income of \$2.1 million, or \$0.37 per diluted share, for the three months ended March 31, 2017 increased \$102,000 compared to \$2.0 million, or \$0.35 per diluted share, for the three months ended March 31, 2016. For the three months ended March 31, 2017, the return on average assets was 0.65%, the return on average stockholders' equity was 9.23%, and the efficiency ratio was 72.51%.

Net interest income was \$10.5 million for the three months ended March 31, 2017 compared to \$9.8 million for the three months ended March 31, 2016. The net interest margin (expressed on a fully taxable equivalent basis) decreased to 3.48% for the three months ended March 31, 2017, compared to 3.51% for the three months ended March 31, 2016. These changes are discussed in greater detail under the *Average Balance Sheets and Rate and Volume Analysis* section below.

A \$350,000 **provision for loan losses** was recorded for the three months ended March 31, 2017 compared to a \$250,000 provision for the three months ended March 31, 2016.

The Company's net recoveries were \$26,000, or 0.00% of average loans, for the three months ended March 31, 2017 compared to net charge-offs of \$223,000, or 0.03% of average loans, for the three months ended March 31, 2016.

Non-performing loans totaled \$9.4 million, or 0.93% of total loans, at March 31, 2017 compared to \$9.2 million, or 0.95% of total loans, at December 31, 2016, and \$9.0 million, or 1.03% of total loans, at March 31, 2016. These changes are discussed in greater detail under the *Lending and Credit Management* section below.

Non-interest income decreased \$41,000, or 1.7%, for the three months ended March 31, 2017 compared to the three months ended March 31, 2016. These changes are discussed in greater detail below under Non-interest Income.

Non-interest expense increased \$268,000, or 3.0%, for the three months ended March 31, 2017 compared to the three months ended March 31, 2016. These changes are discussed in greater detail below under Non-interest Expense.

Average Balance Sheets

Net interest income is the largest source of revenue resulting from the Company's lending, investing, borrowing, and deposit gathering activities. It is affected by both changes in the level of interest rates and changes in the amounts and mix of interest earning assets and interest bearing liabilities. The following table presents average balance sheets, net interest income, average yields of earning assets, average costs of interest bearing liabilities, net interest spread and net interest margin on a fully taxable equivalent basis for each of the periods ended March 31, 2017 and 2016, respectively.

Edgar Filing: HAWTHORN BANCSHARES, INC. - Form 10-Q

(In thousands)	Three Months Ended March 31,					
	2017			2016		
	Average Balance	Interest Income/ Expense(1)	Rate Earned/ Paid(1)	Average Balance	Interest Income/ Expense(1)	Rate Earned/ Paid(1)
ASSETS						
Loans: (2) (4)						
Commercial	\$ 182,548	\$ 1,999	4.44 %	\$ 146,984	\$ 1,715	4.69 %
Real estate construction - residential	19,307	215	4.52	18,128	207	4.59
Real estate construction - commercial	66,214	720	4.41	35,333	409	4.66
Real estate mortgage - residential	260,551	2,922	4.55	253,511	2,910	4.62
Real estate mortgage - commercial	433,152	4,957	4.64	388,423	4,522	4.68
Consumer	30,234	300	4.02	23,881	275	4.63
Total loans	\$992,006	\$ 11,113	4.54 %	\$866,260	\$ 10,038	4.66 %
Investment securities: (3)						
U.S. government and federal agency obligations	\$45,410	\$ 156	1.39 %	\$64,459	\$ 188	1.17 %
Obligations of states and political subdivisions	43,733	249	2.31	31,645	227	2.89
Mortgage-backed securities	124,321	582	1.90	150,626	737	1.97
Total investment securities	\$213,464	\$ 987	1.88 %	\$246,730	\$ 1,152	1.88 %
Other investments and securities, at cost	9,785	90	3.73	8,038	76	3.80
Federal funds sold and interest bearing deposits in other financial institutions	21,657	48	0.90	22,313	32	0.58
Total interest earning assets	\$1,236,912	\$ 12,238	4.01 %	\$1,143,341	\$ 11,298	3.97 %
All other assets	90,264			90,502		
Allowance for loan losses	(10,003)			(8,588)		
Total assets	\$1,317,173			\$1,225,255		
LIABILITIES AND STOCKHOLDERS' EQUITY						
NOW accounts	\$216,075	\$ 232	0.44 %	\$209,639	\$ 167	0.32 %
Savings	99,828	12	0.05	92,226	12	0.05
Commercial	1,655	2	0.49	0	0	0.00
Money market	199,698	143	0.29	178,539	116	0.26
Time deposits of \$100,000 and over	143,376	254	0.72	129,091	209	0.65
Other time deposits	152,981	217	0.58	164,414	240	0.59
Total interest bearing deposits	\$813,613	\$ 860	0.43 %	\$773,909	\$ 744	0.39 %
Federal funds purchased and securities sold under agreements to repurchase	29,078	22	0.31	49,295	23	0.19
Subordinated notes	49,486	408	3.34	49,486	354	2.88
Federal Home Loan Bank Advances	92,578	322	1.41	50,000	207	1.67
Total borrowings	\$171,142	\$ 752	1.78 %	\$148,781	\$ 584	1.58 %
Total interest bearing liabilities	\$984,755	\$ 1,612	0.66 %	\$922,690	\$ 1,328	0.58 %
Demand deposits	228,765			203,096		
Other liabilities	11,322			10,325		
Total liabilities	1,224,842			1,136,111		
Stockholders' equity	92,331			89,144		

Edgar Filing: HAWTHORN BANCSHARES, INC. - Form 10-Q

Total liabilities and stockholders' equity	\$1,317,173		\$1,225,255	
Net interest income (FTE)		10,626		9,970
Net interest spread			3.35 %	3.39 %
Net interest margin			3.48 %	3.51 %

Interest income and yields are presented on a fully taxable equivalent basis using the federal statutory income tax (1) rate of 34%, net of nondeductible interest expense. Such adjustments totaled \$139,000 and \$122,000 for the three months ended March 31, 2017 and 2016, respectively.

(2) Non-accruing loans are included in the average amounts outstanding.

(3) Average balances based on amortized cost.

(4) Fees and costs on loans are included in interest income.

Rate and Volume Analysis

The following table summarizes the changes in net interest income on a fully taxable equivalent basis, by major category of interest earning assets and interest bearing liabilities, identifying changes related to volumes and rates for the three months ended March 31, 2017 compared to the three months ended March 31, 2016. The change in interest due to the combined rate/volume variance has been allocated to rate and volume changes in proportion to the absolute dollar amounts of change in each.

(In thousands)	Three Months Ended March 31, 2017 vs. 2016		
	Total Change	Change due to Average Volume	Average Rate
Interest income on a fully taxable equivalent basis: (1)			
Loans: (2) (4)			
Commercial	\$ 284	\$ 395	\$ (111)
Real estate construction - residential	8	13	(5)
Real estate construction - commercial	311	337	(26)
Real estate mortgage - residential	12	80	(68)
Real estate mortgage - commercial	435	513	(78)
Consumer	25	66	(41)
Investment securities: (3)			
U.S. government and federal agency obligations	(32)	(62)	30
Obligations of states and political subdivisions	22	75	(53)
Mortgage-backed securities	(155)	(125)	(30)
Other investments and securities, at cost	14	17	(3)
Federal funds sold and interest bearing deposits in other financial institutions	16	(1)	17
Total interest income	940	1,308	(368)
Interest expense:			
NOW accounts	65	5	60
Savings	0	1	(1)
Commercial	2	0	
Money market	27	15	12
Time deposits of \$100,000 and over	45	24	21
Other time deposits	(23)	(17)	(6)
Federal funds purchased and securities sold under agreements to repurchase	(1)	(11)	10
Subordinated notes	54	0	54
Federal Home Loan Bank advances	115	152	(37)
Total interest expense	284	169	113
Net interest income on a fully taxable equivalent basis	\$ 656	\$ 1,139	\$ (481)

(1)

Interest income and yields are presented on a fully taxable equivalent basis using the Federal statutory income tax rate of 34%, net of nondeductible interest expense. Such adjustments totaled \$139,000 and \$122,000 for the three months March 31, 2017 and 2016, respectively.

- (2) Non-accruing loans are included in the average amounts outstanding.
- (3) Average balances based on amortized cost.
- (4) Fees and costs on loans are included in interest income.

Financial results for the three months ended March 31, 2017 compared to the three months ended March 31, 2016, reflected an increase in net interest income, on a tax equivalent basis, of \$656,000, or 6.58%. Measured as a percentage of average earning assets, the net interest margin (expressed on a fully taxable equivalent basis) decreased to 3.48% for the three months ended March 31, 2017 compared to 3.51% for the three months ended March 31, 2016. The increase in net interest income was primarily due to an increase in average loans and the decrease in net interest margin was due to an increase in average interest bearing deposits and borrowings.

Average interest-earning assets increased \$93.6 million, or 8.18%, to \$1.24 billion for the three months ended March 31, 2017 compared to \$1.14 billion for the three months ended March 31, 2016, and average interest bearing liabilities increased \$62.1 million, or 6.73%, to \$984.8 million for the three months ended March 31, 2017 compared to \$922.7 million for the three months ended March 31, 2016.

Total interest income (expressed on a fully taxable equivalent basis) was \$12.2 million for the three months ended March 31, 2017 compared to \$11.3 million for the three months ended March 31, 2016. The Company's rates earned on interest earning assets were 4.01% for the three months ended March 31, 2017 compared to 3.97% for the three months ended March 31, 2016.

Interest income on loans increased to \$11.1 million for the three months ended March 31, 2017 compared to \$10.0 million for the three months ended March 31, 2016.

Average loans outstanding increased \$125.7 million, or 14.5%, to \$992.0 million for the three months ended March 31, 2017 compared to \$866.3 million for the three months ended March 31, 2016. The average yield on loans receivable decreased to 4.54% for the three months ended March 31, 2017 compared to 4.66% for the three months ended March 31, 2016. See the *Lending and Credit Management* section for further discussion of changes in the composition of the lending portfolio.

Total interest expense increased to \$1.6 million for the three months ended March 31, 2017 compared to \$1.3 million for the three months ended March 31, 2016. The Company's rates paid on interest bearing liabilities was 0.66% for the three months ended March 31, 2017 compared to 0.58% for the three months ended March 31, 2016. See the *Liquidity Management* section for further discussion.

Interest expense on deposits increased to \$860,000 for the three months ended March 31, 2017 compared to \$744,000 for the three months ended March 31, 2016.

Average interest bearing deposits increased \$39.7 million, or 5.13%, to \$813.6 million for the three months ended March 31, 2017 compared to \$773.9 million for the three months ended March 31, 2016. The average cost of deposits increased to 0.43% for the three months ended March 31, 2017 compared to 0.39% for the three months ended March 31, 2016.

Interest expense on borrowings increased to \$752,000 for the three months ended March 31, 2017 compared to \$584,000 for the three months ended March 31, 2016. Average borrowings increased to \$171.1 million for the three months ended March 31, 2017 compared to \$148.8 million for the three months ended March 31, 2016. See the *Liquidity Management* section for further discussion.

Non-interest Income and Expense

Non-interest income for the periods indicated was as follows:

(In thousands)	Three Months Ended March 31,			
	2017	2016	\$ Change	% Change
Non-interest Income				
Service charges and other fees	\$836	\$834	\$ 2	0.2 %
Bank card income and fees	614	634	(20)	(3.2)
Trust department income	274	218	56	25.7
Real estate servicing fees, net	453	54	399	738.9
Gain on sales of mortgage loans, net	155	165	(10)	(6.1)
Gain on sale of investment securities	0	472	(472)	(100.0)
Other	75	71	4	5.6
Total non-interest income	\$2,407	\$2,448	\$ (41)	(1.7)%
Non-interest income as a % of total revenue *	18.7%	19.9%		
Total revenue per full time equivalent employee	\$39.0	\$36.2		

* Total revenue is calculated as net interest income plus non-interest income.

Total non-interest income was consistent at \$2.4 million for both the three months ended March 31, 2017 and 2016.

Real estate servicing fees, net of the change in valuation of mortgage serving rights increased \$399,000 to \$453,000 for the three months ended March 31, 2017 compared to \$54,000 for the three months ended March 31, 2016 primarily due to slower prepayment speeds resulting from a higher rate environment in the current quarter.

Mortgage loan servicing fees earned on loans sold were \$209,000 for the three months ended March 31, 2017 compared to \$210,000 for the three months ended March 31, 2016. Total realized losses included in earnings attributable to the change in unrealized gains or losses related to assets still held were \$244,000 for the three months ended March 31, 2017 compared to \$155,000 for the three months ended March 31, 2016. The Company was servicing \$291.0 million of mortgage loans at March 31, 2017 compared to \$294.4 million and \$308.1 million at December 31, 2016 and March 31, 2016, respectively.

Gain on sales of mortgage loans decreased \$10,000, or 6.1%, to \$155,000 for the three months ended March 31, 2017 compared to \$165,000 for the three months ended March 31, 2016. The Company sold loans of \$6.8 million for the three months ended March 31, 2017 compared to \$7.4 million for the three months ended March 31, 2016.

No *gain on sale of investment securities* was recognized during the three months ended March 31, 2017. During the three months ended March 31, 2016 the Company received \$44.1 million from proceeds on sales of available-for-sale debt securities and recognized gains of \$472,000. This transaction was the result of bond sales and purchases to replace several smaller holdings with fewer, larger investments without materially changing the duration or yield of the investment portfolio.

Non-interest expense for the periods indicated was as follows:

(In thousands)	Three Months Ended March 31,			
	2017	2016	\$ Change	% Change
Non-interest Expense				
Salaries	\$4,054	\$4,038	\$ 16	0.4 %
Employee benefits	1,400	1,312	88	6.7
Occupancy expense, net	619	634	(15)	(2.4)
Furniture and equipment expense	598	411	187	45.5
Processing expense, network and bank card expense	1,045	772	273	35.4
Legal, examination, and professional fees	280	333	(53)	(15.9)
FDIC insurance assessment	101	176	(75)	(42.6)
Advertising and promotion	239	209	30	14.4
Postage, printing, and supplies	232	237	(5)	(2.1)
Real estate foreclosure expense (gains), net	27	141	(114)	80.9
Other	756	820	(64)	(7.8)
Total non-interest expense	\$9,351	\$9,083	\$ 268	3.0 %
Efficiency ratio *	72.5 %	73.9 %		
Salaries and benefits as a % of total non-interest expense	58.3 %	58.9 %		
Number of full-time equivalent employees	331	340		

* Efficiency ratio is calculated as non-interest expense as a percent of revenue.

Total revenue includes net interest income and non-interest income.

Total non-interest expense increased \$268,000, or 3.0%, to \$9.4 million for the three months ended March 31, 2017 compared to \$9.1 million for the three months ended March 31, 2016.

Employee benefits increased \$88,000, or 6.7%, to \$1.4 million for the three months ended March 31, 2017 compared to \$1.3 million for the three months ended March 31, 2016. The increase was primarily due to increases in 401(k) profit-sharing and pension expenses partially offset by a decrease in medical insurance premiums.

Furniture and equipment expense increased \$187,000, or 45.5%, to \$598,000 for the three months ended March 31, 2017 compared to \$411,000 for the three months ended March 31, 2016. Beginning December 2016, the Company began upgrading its data processing infrastructure to a hosted cloud based network solution. The process included changes in maintenance agreements and service providers.

Processing, network, and bank card expense increased \$273,000, or 35.4%, to \$1.0 million for the three months ended March 31, 2017 compared to \$772,000 for the three months ended March 31, 2016. The increase was primarily due to a corporate wide network upgrade and changes in processing service providers.

Real estate foreclosure expense and (gains), net decreased \$114,000, or 80.9%, to \$27,000 for the three months ended March 31, 2017 compared to \$141,000 for the three months ended March 31, 2016. Net gains recognized on other real estate owned were \$19,000 for the three months ended March 31, 2017 compared to \$21,000 for the three months ended March 31, 2016. Expenses to maintain foreclosed properties were \$46,000 for the three months ended March 31, 2017 compared to \$161,000 for the three months ended March 31, 2016. The decrease in expenses period over period was primarily due to sales of foreclosed assets.

FDIC insurance assessment decreased \$75,000, or 42.6%, to \$101,000 for the three months ended March 31, 2017 compared to \$176,000 for the three months ended March 31, 2016. In February 2011, the FDIC adopted a rule that requires large institutions to bear the burden of raising the reserve ratio from 1.15% to 1.35% in accordance with the Dodd-Frank Act. The quarter after the reserve ratio reached 1.15%, lower assessment rates, surcharges, and new pricing for small institutions under \$10 billion became effective July 1, 2016 and appeared on the December 31, 2016 invoicing. Once the reserve ratio reaches 1.38%, small institutions, such as Hawthorn, will receive credits to offset their contribution to raising the reserve ratio to 1.35%.

Income taxes

Income taxes as a percentage of earnings before income taxes as reported in the consolidated financial statements were 34.2% for the quarter ended March 31, 2017 compared to 32.6% for the quarter ended March 31, 2016. The increase in tax rates quarter over quarter is primarily due to an immaterial return to provision adjustment made in 2016.

Lending and Credit Management

Interest earned on the loan portfolio is a primary source of interest income for the Company. Net loans represented 75.8% of total assets as of March 31, 2017 compared to 74.9% as of December 31, 2016.

Lending activities are conducted pursuant to an established loan policy approved by the Bank's Board of Directors. The Bank's credit review process is overseen by regional loan committees with established loan approval limits. In addition, a senior loan committee reviews all credit relationships in aggregate over an established dollar amount. The senior loan committee meets weekly and is comprised of senior managers of the Bank.

A summary of loans, by major class within the Company's loan portfolio as of the dates indicated is as follows:

(In thousands)	March 31, 2017		December 31, 2016	
Commercial, financial, and agricultural	\$182,493		\$ 182,881	
Real estate construction - residential	20,299		18,907	
Real estate construction - commercial	70,143		55,653	
Real estate mortgage - residential	263,882		259,900	
Real estate mortgage - commercial	442,266		426,470	
Installment loans to individuals	31,099		30,218	
Total loans	\$1,010,182		\$ 974,029	
Percent of categories to total loans:				
Commercial, financial, and agricultural	18.1	%	18.8	%
Real estate construction - residential	2.0		1.9	
Real estate construction - commercial	6.9		5.7	
Real estate mortgage - residential	26.1		26.7	
Real estate mortgage - commercial	43.8		43.8	
Installment loans to individuals	3.1		3.1	

Total	100.0	%	100.0	%
-------	-------	---	-------	---

The Company extends credit to its local community market through traditional real estate mortgage products. The Company does not participate in extending credit to sub-prime residential real estate markets. The Company does not lend funds for the type of transactions defined as “highly leveraged” by bank regulatory authorities or for foreign loans. Additionally, the Company does not have any concentrations of loans exceeding 10% of total loans that are not otherwise disclosed in the loan portfolio composition table. The Company does not have any interest-earning assets that would have been included in nonaccrual, past due, or restructured loans if such assets were loans.

The Company generally does not retain long-term fixed rate residential mortgage loans in its portfolio. Fixed rate loans conforming to standards required by the secondary market are offered to qualified borrowers, but are not funded until the Company has a non-recourse purchase commitment from the secondary market at a predetermined price. During the three months ended March 31, 2017, the Company sold approximately \$6.8 million of loans to investors compared to \$7.4 million for the three months ended March 31, 2016. At March 31, 2017, the Company was servicing approximately \$291.0 million of loans sold to the secondary market compared to \$294.4 million at December 31, 2016, and \$308.1 million at March 31, 2016.

Risk Elements of the Loan Portfolio

Management, the senior loan committee, and internal loan review, formally review all loans in excess of certain dollar amounts (periodically established) at least annually. Currently, loans in excess of \$2.0 million in aggregate and all adversely classified credits identified by management are reviewed. In addition, all other loans are reviewed on a sample basis. The senior loan committee reviews and reports to the board of directors, on a monthly basis, past due, classified, and watch list loans in order to classify or reclassify loans as loans requiring attention, substandard, doubtful, or loss. During this review, management also determines which loans should be considered impaired. Management follows the guidance provided in the FASB’s ASC Topic 310-10-35 in identifying and measuring loan impairment. If management determines that it is probable that all amounts due on a loan will not be collected under the original terms of the loan agreement, the loan is considered to be impaired. These loans are evaluated individually for impairment, and in conjunction with current economic conditions and

loss experience, specific reserves are estimated as further discussed below. Loans not individually evaluated are aggregated and reserves are recorded using a consistent methodology that considers historical loan loss experience by loan type, delinquencies, current economic conditions, loan risk ratings and industry concentration. Management believes, but there can be no assurance, that these procedures keep management informed of potential problem loans. Based upon these procedures, both the allowance and provision for loan losses are adjusted to maintain the allowance at a level considered necessary by management to provide for probable losses inherent in the loan portfolio.

Nonperforming Assets

The following table summarizes nonperforming assets at the dates indicated:

(In thousands)	March 31, 2017	December 31, 2016
Nonaccrual loans:		
Commercial, financial, and agricultural	\$ 905	\$ 982
Real estate construction - commercial	49	50
Real estate mortgage - residential	2,016	1,888
Real estate mortgage - commercial	497	420
Installment and other consumer	59	89
Total	\$ 3,526	\$ 3,429
Loans contractually past - due 90 days or more and still accruing:		
Real estate mortgage - residential	\$ 22	\$ 54
Installment and other consumer	9	11
Total	\$ 31	\$ 65
Performing troubled debt restructurings	5,798	5,715
Total nonperforming loans	9,355	9,209
Other real estate owned and repossessed assets	13,625	14,162

Edgar Filing: HAWTHORN BANCSHARES, INC. - Form 10-Q

Total nonperforming assets	\$	22,980		\$	23,371
Loans	\$	1,010,182		\$	974,029
Allowance for loan losses to loans		1.02	%		1.01 %
Nonperforming loans to loans		0.93	%		0.95 %
Allowance for loan losses to nonperforming loans		109.70	%		107.35 %
Allowance for loan losses to nonperforming loans, excluding performing TDR's		288.50	%		282.94 %
Nonperforming assets to loans, other real estate owned and repossessed assets		2.24	%		2.37 %

Total nonperforming assets totaled \$23.0 million at March 31, 2017 compared to \$23.4 million at December 31, 2016. Nonperforming loans, defined as loans on nonaccrual status, loans 90 days or more past due and still accruing, and TDRs totaled \$9.4 million, or 0.93%, of total loans at March 31, 2017 compared to \$9.2 million, or 0.95%, of total loans at December 31, 2016. Non-accrual loans included \$573,000 and \$619,000 of loans classified as TDRs at March 31, 2017 and December 31, 2016, respectively.

As of March 31, 2017 and December 31, 2016, approximately \$4.4 million and \$4.0 million, respectively, of loans classified as substandard, not included in the nonperforming asset table, were identified as potential problem loans having more than normal risk which raised doubts as to the ability of the borrower to comply with present loan repayment terms. Management believes the general allowance was sufficient to cover the risks and probable losses related to such loans at March 31, 2017 and December 31, 2016, respectively.

Total non-accrual loans at March 31, 2017 increased \$97,000 to \$3.5 million compared to \$3.4 million at December 31, 2016. This increase primarily consisted of a \$205,000 increase in real estate mortgage - commercial loans and real estate mortgage - residential loans, partially offset by a \$77,000 decrease in commercial, financial, and agricultural loans, and a \$30,000 decrease in installment loans.

Loans past due 90 days and still accruing interest at March 31, 2017, were \$31,000 compared to \$65,000 at December 31, 2016. Other real estate and repossessed assets at March 31, 2017 were \$13.6 million compared to \$14.2 million at December 31, 2016. During the three months ended March 31, 2017, \$103,000 of nonaccrual loans, net of charge-offs taken, moved to other real estate owned and repossessed assets compared to \$742,000 during the three months ended March 31, 2016.

The following table summarizes the Company's TDRs at the dates indicated:

(In thousands)	March 31, 2017			December 31, 2016		
	Number of Contracts	Recorded Investment	Specific Reserves	Number of Contracts	Recorded Investment	Specific Reserves
Performing TDRs						
Commercial, financial and agricultural	9	\$ 750	\$ 50	8	\$ 635	\$ 11
Real estate mortgage - residential	9	3,559	128	8	3,582	99
Real estate mortgage - commercial	3	1,489	122	3	1,498	123
Total performing TDRs	21	\$ 5,798	\$ 300	19	\$ 5,715	\$ 233
Nonperforming TDRs						
Real estate mortgage - residential	5	332	58	6	\$ 430	\$ 58
Real estate mortgage - commercial	3	\$ 241	\$ 115	2	189	119
Total nonperforming TDRs	8	\$ 573	\$ 173	8	\$ 619	\$ 177
Total TDRs	29	\$ 6,371	\$ 473	27	\$ 6,334	\$ 410

At March 31, 2017, loans classified as TDRs totaled \$6.4 million, with \$473,000 of specific reserves, of which \$573,000 were classified as nonperforming TDRs and \$5.8 million were classified as performing TDRs. This compared to \$6.3 million of loans classified as TDRs, with \$410,000 of specific reserves, of which \$619,000 were classified as nonperforming TDRs and \$5.7 million were classified as performing TDRs at December 31, 2016. Both performing and nonperforming TDRs are considered impaired loans. When an individual loan is determined to be a TDR, the amount of impairment is based upon the present value of expected future cash flows discounted at the loan's effective interest rate or the fair value of the underlying collateral less applicable selling costs. The net increase in total TDRs from December 31, 2016 to March 31, 2017 was primarily due to two new TDR's totally \$187,000, partially offset by \$168,000 of payments received.

Allowance for Loan Losses and Provision

Allowance for Loan Losses

The following table is a summary of the allocation of the allowance for loan losses:

(In thousands)	March 31, 2017	December 31, 2016
Allocation of allowance for loan losses at end of period:		

Edgar Filing: HAWTHORN BANCSHARES, INC. - Form 10-Q

Commercial, financial, and agricultural	\$ 2,360	\$ 2,753
Real estate construction - residential	99	108
Real estate construction - commercial	579	413
Real estate mortgage - residential	2,125	2,385
Real estate mortgage - commercial	4,731	3,793
Installment and other consumer	322	274
Unallocated	46	160
Total	\$ 10,262	\$ 9,886

The allowance for loan losses (ALL) was \$10.3 million, or 1.02%, of loans outstanding at March 31, 2017 compared to \$9.9 million, or 1.01%, at December 31, 2016, and \$8.6 million, or 0.99%, of loans outstanding at March 31, 2016. The ratio of the allowance for loan losses to nonperforming loans, excluding performing TDR's, was 288.50% at March 31, 2017, compared to 282.94% at December 31, 2016.

The following table is a summary of the general and specific allocations of the allowance for loan losses:

(In thousands)	March 31, 2017	December 31, 2016
Allocation of allowance for loan losses:		
Individually evaluated for impairment - specific reserves	\$ 1,103	\$ 1,080
Collectively evaluated for impairment - general reserves	9,159	8,806
Total	\$ 10,262	\$ 9,886

The *specific reserve component* applies to loans evaluated individually for impairment. The net carrying value of impaired loans is generally based on the fair values of collateral obtained through independent appraisals and/or internal evaluations, or by discounting the total expected future cash flows. Once the impairment amount is calculated, a specific reserve allocation is

recorded. At March 31, 2017, \$1.1 million of the Company's ALL was allocated to impaired loans totaling approximately \$9.3 million compared to \$1.1 million of the Company's ALL allocated to impaired loans totaling approximately \$9.1 million at December 31, 2016. Management determined that \$1.6 million, or 17%, of total impaired loans required no reserve allocation at March 31, 2017 compared to \$2.1 million, or 23%, at December 31, 2016 primarily due to adequate collateral values, acceptable payment history and adequate cash flow ability.

The *incurred loss component* of the general reserve, or loans collectively evaluated for impairment, is determined by applying loss rates to pools of loans by asset type. Loans not individually evaluated are aggregated by risk characteristics and reserves are recorded using a consistent methodology that considers historical loan loss experience by loan type. Beginning in the first quarter of 2016, the Company began to lengthen its look-back period with the intent to increase such period from three to five years over the next two years. The Company believes that the five-year look-back period, which is consistent with the Company's practices prior to the start of the economic recession in 2008, provides a representative historical loss period in the current economic environment. These historical loss rates for each risk group are used as the starting point to determine loss rates for measurement purposes. The historical loan loss rates are multiplied by loss emergence periods (LEP) which represent the estimated time period between a borrower first experiencing financial difficulty and the recognition of a loss.

The Company's methodology includes qualitative risk factors that allow management to adjust its estimates of losses based on the most recent information available and to address other limitations in the quantitative component that is based on historical loss rates. Such risk factors are generally reviewed and updated quarterly, as appropriate, and are adjusted to reflect changes in national and local economic conditions and developments, the nature, volume and terms of loans in the portfolio, including changes in volume and severity of past due loans, the volume of nonaccrual loans, and the volume and severity of adversely classified or graded loans, loan concentrations, assessment of trends in collateral values, assessment of changes in the quality of the Company's internal loan review department, and changes in lending policies and procedures, including underwriting standards and collections, charge-off and recovery practices.

The specific and general reserve allocations represent management's best estimate of probable losses inherent in the loan portfolio at the evaluation date. Although the allowance for loan losses is comprised of specific and general allocations, the entire allowance is available to absorb any credit losses.

Provision

A \$350,000 provision was required for the three months ended March 31, 2017 compared to a \$250,000 provision for the three months ended March 31, 2016. The increase was primarily due to using a seventeen quarter look-back period compared to thirteen quarters, as discussed above, in addition to an increase in loans.

The following table summarizes loan loss experience for the periods indicated:

(In thousands)	Three Months Ended	
	March 31,	
	2017	2016
Analysis of allowance for loan losses:		
Balance beginning of period	\$ 9,886	\$ 8,604
Charge-offs:		
Commercial, financial, and agricultural	28	103
Real estate construction - commercial	-	1
Real estate mortgage - residential	20	206
Real estate mortgage - commercial	14	82
Installment and other consumer	51	56
Total charge-offs	113	448
Recoveries:		
Commercial, financial, and agricultural	\$ 19	\$ 97
Real estate construction - residential	50	-
Real estate construction - commercial	-	11
Real estate mortgage - residential	36	8
Real estate mortgage - commercial	7	61
Installment and other consumer	27	48
Total recoveries	139	225
Net charge-offs (recoveries)	(26)	223
Provision for loan losses	350	250
Balance end of period	\$ 10,262	\$ 8,631

Net Loan Charge-offs (Recoveries)

The Company's net loan recoveries were \$26,000, or 0.00%, of average loans for the three months ended March 31, 2017, compared to net loan charge-offs of \$223,000, or 0.03%, of average loans for the three months ended March 31, 2016. The decrease in charge-offs quarter over quarter primarily related to a decrease in commercial, financial, and agricultural loans, and a decrease in real estate mortgage residential loans. The decrease in recoveries quarter over quarter was primarily due to a significant recovery in one commercial loan relationship and one real estate construction loan relationship during the quarter ended March 31, 2016. This decrease was partially offset by a recovery in one real estate construction loan relationship received during the quarter ended March 31, 2017.

Liquidity and Capital Resources

Liquidity Management

The role of liquidity management is to ensure funds are available to meet depositors' withdrawal and borrowers' credit demands while at the same time maximizing profitability. This is accomplished by balancing changes in demand for funds with changes in the supply of those funds. Liquidity to meet the demands is provided by maturing assets, short-term liquid assets that can be converted to cash and the ability to attract funds from external sources, principally depositors. Due to the nature of services offered by the Company, management prefers to focus on transaction accounts and full service relationships with customers.

The Company's Asset/Liability Committee (ALCO), primarily made up of senior management, has direct oversight responsibility for the Company's liquidity position and profile. A combination of daily, weekly, and monthly reports provided to management detail the following: internal liquidity metrics, composition and level of the liquid asset portfolio, timing differences in short-term cash flow obligations, available pricing and market access to the financial markets for capital, and exposure to contingent draws on the Company's liquidity.

The Company has a number of sources of funds to meet liquidity needs on a daily basis. The Company's most liquid assets are comprised of available for sale investment securities, federal funds sold, and excess reserves held at the Federal Reserve.

(In thousands)	March 31, 2017	December 31, 2016
-----------------------	---------------------------	------------------------------

Edgar Filing: HAWTHORN BANCSHARES, INC. - Form 10-Q

Federal funds sold and other overnight interest-bearing deposits	\$ 6,427	\$ 1,406
Available-for-sale investment securities	216,170	214,512
Total	\$ 222,597	\$ 215,918

Federal funds sold and resale agreements normally have overnight maturities and are used for general daily liquidity purposes. The fair value of the available-for-sale investment portfolio was \$216.2 million at March 31, 2017 and included an unrealized net loss of \$2.6 million. The portfolio includes projected maturities and mortgage backed securities pay-downs of approximately \$30.0 million over the next twelve months, which offer resources to meet either new loan demand or reductions in the Company's deposit base.

The Company pledges portions of its investment securities portfolio to secure public fund deposits, federal funds purchase lines, securities sold under agreements to repurchase, borrowing capacity at the Federal Reserve Bank, and for other purposes required by law. At March 31, 2017 and December 31, 2016, the Company's unpledged securities in the available for sale portfolio totaled approximately \$39.3 million and \$46.9 million, respectively.

Total investment securities pledged for these purposes were as follows:

(In thousands)	March 31, 2017	December 31, 2016
Investment securities pledged for the purpose of securing:		
Federal Reserve Bank borrowings	\$ 10,314	\$ 9,211
Federal funds purchased and securities sold under agreements to repurchase	45,712	43,054
Other deposits	120,767	115,330
Total pledged, at fair value	\$ 176,793	\$ 167,595

Liquidity is available from the Company's base of core customer deposits, defined as demand, interest checking, savings, and money market deposit accounts. At March 31, 2017, such deposits totaled \$758.4 million and represented 72.7% of the Company's total deposits. These core deposits are normally less volatile and are often tied to other products of the Company through long lasting relationships. Time deposits and certificates of deposit of \$100,000 and over totaled \$133.0 million at March 31, 2017. These accounts are normally considered more volatile and higher costing representing 12.7% of total deposits at March 31, 2017.

Core deposits at March 31, 2017 and December 31, 2016 were as follows:

(In thousands)	March 31, 2017	December 31, 2016
Core deposit base:		
Non-interest bearing demand	\$ 239,059	\$ 235,975
Interest checking	221,252	177,414
Savings and money market	298,127	291,317
Total	\$ 758,438	\$ 704,706

Other components of liquidity are the level of borrowings from third party sources and the availability of future credit. The Company's outside borrowings are comprised of securities sold under agreements to repurchase, Federal Home Loan Bank advances, and subordinated notes. Federal funds purchased are overnight borrowings obtained mainly from upstream correspondent banks with which the Company maintains approved credit lines. As of March 31, 2017, under agreements with these unaffiliated banks, the Bank may borrow up to \$40.0 million in federal funds on an unsecured basis and \$18.3 million on a secured basis. There were no federal funds purchased outstanding at March 31, 2017. Securities sold under agreements to repurchase are generally borrowed overnight and are secured by a portion of the Company's investment portfolio. At March 31, 2017, there was \$31.5 million in repurchase agreements. The Company may periodically borrow additional short-term funds from the Federal Reserve Bank through the discount window; although no such borrowings were outstanding at March 31, 2017.

The Bank is a member of the Federal Home Loan Bank of Des Moines (FHLB). As a member of the FHLB, the Bank has access to credit products of the FHLB. As of March 31, 2017, the Bank had \$91.9 million in outstanding borrowings with the FHLB. In addition, the Company has \$49.5 million in outstanding subordinated notes issued to wholly-owned grantor trusts, funded by preferred securities issued by the trusts.

Borrowings outstanding at March 31, 2017 and December 31, 2016 were as follows:

(In thousands)	March 31, 2017	December 31, 2016
Borrowings:		
Federal funds purchased and securities sold under agreements to repurchase	\$ 31,512	\$ 31,015
Federal Home Loan Bank advances	91,900	92,900
Subordinated notes	49,486	49,486
Other borrowings	-	492
Total	\$ 172,898	\$ 173,893

The Company pledges certain assets, including loans and investment securities to the Federal Reserve Bank, FHLB, and other correspondent banks as security to establish lines of credit and borrow from these entities. Based on the type and value of collateral pledged, the FHLB establishes a collateral value from which the Company may draw advances against this collateral. This collateral is also used to enable the FHLB to issue letters of credit in favor of public fund depositors of the Company. The Federal Reserve Bank also establishes a collateral value of assets pledged to support borrowings from the discount window. The following table reflects collateral value of assets pledged, borrowings, and letters of credit outstanding, in addition to the estimated future funding capacity available to the Company as follows:

(In thousands)	March 31, 2017				December 31, 2016			
	FHLB	Federal Reserve Bank	Federal Funds Purchased Lines	Total	FHLB	Federal Reserve Bank	Federal Funds Purchased Lines	Total
Advance equivalent	\$319,596	\$10,081	\$58,331	\$388,008	\$314,602	\$9,015	\$49,020	\$372,637
Letters of credit	(20,000)	0	0	(20,000)	0	0	0	0
Advances outstanding	(91,900)	0	0	(91,900)	(92,900)	0	(992)	(93,892)
Total available	\$207,696	\$10,081	\$58,331	\$276,108	\$221,702	\$9,015	\$48,028	\$278,745

At March 31, 2017, loans of \$499.1 million were pledged at the Federal Home Loan Bank as collateral for borrowings and letters of credit. At March 31, 2017, investments totaling \$21.0 million were pledged to secure federal funds purchase lines and borrowing capacity at the Federal Reserve Bank.

Sources and Uses of Funds

Cash and cash equivalents were \$23.2 million at March 31, 2017 compared to \$27.0 million at December 31, 2016. The \$3.8 million decrease resulted from changes in the various cash flows produced by operating, investing, and financing activities of the Company, as shown in the accompanying consolidated statement of cash flows for the three months ended March 31, 2017. Cash flow provided from operating activities consists mainly of net income adjusted for certain non-cash items. Operating activities provided cash flow of \$2.0 million for the three months ended March 31, 2017.

Investing activities consisting mainly of purchases, sales and maturities of available-for-sale securities, and changes in the level of the loan portfolio used total cash of \$36.8 million. The cash outflow primarily consisted of \$35.5 million increase in loans and \$15.3 million purchases of investment securities, partially offset by \$13.8 million from maturities and calls of investment securities.

Financing activities provided cash of \$31.0 million, resulting primarily from a \$50.6 million increase in interest bearing transaction accounts partially offset by a \$21.4 million decrease in time deposits. Future short-term liquidity needs arising from daily operations are not expected to vary significantly during 2017.

In the normal course of business, the Company enters into certain forms of off-balance sheet transactions, including unfunded loan commitments and letters of credit. These transactions are managed through the Company's various risk management processes. Management considers both on-balance sheet and off-balance sheet transactions in its evaluation of the Company's liquidity. The Company had \$265.7 million in unused loan commitments and standby letters of credit as of March 31, 2017. Although the Company's current liquidity resources are adequate to fund this commitment level the nature of these commitments is such that the likelihood of such a funding demand is very low.

The Company is a legal entity, separate and distinct from the Bank, which must provide its own liquidity to meet its operating needs. The Company's ongoing liquidity needs primarily include funding its operating expenses and paying cash dividends to its shareholders. The Company paid cash dividends to its shareholders totaling approximately \$336,000 and \$271,000 for the three months ended March 31, 2017 and 2016, respectively. A large portion of the Company's liquidity is obtained from the Bank in the form of dividends. The Bank did not declare or pay dividends to the Company during the three months ended March 31, 2017. At March 31, 2017 and December 31, 2016, the Company had cash and cash equivalents totaling \$2.9 million and \$3.9 million, respectively.

Capital Management

The Company and the Bank are subject to various regulatory capital requirements administered by federal and state banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company's consolidated financial statements. Under capital adequacy guidelines, the Company and the Bank must meet specific capital guidelines that involve quantitative measures of assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification of the Company and the Bank are subject to qualitative judgments by the regulators about components, risk-weightings, and other factors.

In July 2013, the federal banking agencies issued final rules to implement the Basel III regulatory capital reforms and changes required by the Dodd-Frank Act. The phase-in period for the Company began on January 1, 2015. The Federal Reserve System's (FRB) capital adequacy guidelines require that bank holding companies maintain a Common Equity Tier 1 risk-based capital ratio equal to at least 4.5% of its risk-weighted assets, a Tier 1 risk-based capital ratio equal to at least 6% of its risk-weighted assets and a total risk-based capital ratio equal to at least 8% of its risk-weighted assets. In addition, bank holding companies generally are required to maintain a Tier 1 leverage ratio of at least 4%.

In addition, the final rules establish a common equity tier 1 capital conservation buffer of 2.5% of risk-weighted assets applicable to all banking organizations. Institutions that do not maintain the required capital buffer will become subject to progressively more stringent limitations on the percentage of earnings that can be paid out in dividends or used for stock repurchases and on the payment of discretionary bonuses to senior executive management. The capital conservation buffer requirement will be phased in over four years beginning in 2016. On January 1, 2016, the first phase of the requirement went into effect at 0.625% of risk-weighted assets, and the requirement will increase each subsequent year by an additional 0.625 percentage points, to reach its final level of 2.5% of risk weighted assets on January 1, 2019. Once fully phase in , the capital conservation buffer requirement effectively raises the minimum required risk-based capital ratios to 7% Common Equity Tier 1 Capital, 8.5% Tier 1 Capital and 10.5% Total Capital on a fully phased-in basis.

Under the Basel III requirements, at March 31, 2017 and December 31, 2016, the Company met all capital adequacy requirements and had regulatory capital ratios in excess of the levels established for well-capitalized institutions, as shown in the following table as of periods indicated:

(in thousands)	Actual		Required for Capital Adequacy Purposes		Well-Capitalized Under Prompt Corrective Action Provision		
	Amount	Ratio	Amount	Ratio	Amount	Ratio	
March 31, 2017							
Total Capital (to risk-weighted assets):							
Company	\$ 154,980	13.37 %	\$ 92,766	8.00 %	\$ N.A.	N.A.	%
Bank	151,380	13.10	92,445	8.00	115,556	10.00	
Tier I Capital (to risk-weighted assets):							
Company	\$ 128,201	11.06 %	\$ 69,574	6.00 %	\$ N.A.	N.A.	%
Bank	140,958	12.20	69,334	6.00	92,445	8.00	
Common Equity Tier I Capital (to risk-weighted assets)							
Company	\$ 96,558	8.33 %	\$ 52,181	4.50 %	\$ N.A.	N.A.	%
Bank	140,958	12.20	52,000	4.50	75,111	6.50	
Tier I Capital (to adjusted average assets):							
Company	\$ 128,201	9.74 %	\$ 52,641	4.00 %	\$ N.A.	N.A.	%
Bank	140,958	10.73	52,524	4.00	65,655	5.00	

(in thousands)

December 31, 2016

Total Capital (to risk-weighted assets):

Company	\$ 152,864	13.72 %	\$ 89,118	8.00 %	N.A.	N.A.	%
---------	------------	---------	-----------	--------	------	------	---

Bank	148,304	13.36	88,804	8.00	\$ 111,005	10.00	
------	---------	-------	--------	------	------------	-------	--

Tier I Capital (to risk-weighted assets):

Company	\$ 125,779	11.29 %	\$ 66,839	6.00 %	N.A.	N.A.	%
---------	------------	---------	-----------	--------	------	------	---

Bank	138,258	12.46	66,603	6.00	\$ 88,804	8.00	
------	---------	-------	--------	------	-----------	------	--

Common Equity Tier I Capital
(to risk-weighted assets)

Company	\$ 94,818	8.51 %	\$ 50,129	4.50 %	\$ N.A.	N.A.	%
---------	-----------	--------	-----------	--------	---------	------	---

Bank	138,258	12.46	49,952	4.50	72,153	6.50	
------	---------	-------	--------	------	--------	------	--

Tier I capital (to adjusted average assets):

Company	\$ 125,779	9.87 %	\$ 50,998	4.00 %	\$ N.A.	N.A.	%
---------	------------	--------	-----------	--------	---------	------	---

Bank	138,258	10.88	50,810	4.00	63,513	5.00	
------	---------	-------	--------	------	--------	------	--

Item 3. Quantitative and Qualitative Disclosures about Market Risk**Interest Sensitivity**

Market risk arises from exposure to changes in interest rates and other relevant market rate or price risk. The Company faces market risk in the form of interest rate risk through transactions other than trading activities. The Company uses financial modeling techniques to measure interest rate risk. These techniques measure the sensitivity of future earnings due to changing interest rate environments. Guidelines established by the Company's Asset/Liability Co