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FIRST MIDWEST BANCORP INC Form 8-K February 06, 2006

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) February 6, 2006

First Midwest Bancorp, Inc.

(Exact name of registrant as specified in its charter)

Delaware 0-10967 36-3161078

(State or other jurisdiction (Commission (IRS Employer of Incorporation) File Number) Identification No.)

One Pierce Place, Suite 1500, Itasca, Illinois 60143

(Address of principal executive offices) (Zip Code)

(630) 875-7450

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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FIRST MIDWEST BANCORP, INC. FORM 8-K February 6, 2006

Item 1.01 Entry into a Material Definitive Agreement

Executive Officer Base Compensation

The Compensation Committee of the Board of Directors (the "Compensation Committee") of First Midwest Bancorp, Inc. (the "Company"), after considering a market review of total compensation for certain executive officers expected to be named in the Company's 2006 Proxy Statement, determined the 2006 base salary for such officers, which is attached hereto as Exhibit 99 and incorporated by reference.

Item 9.01 Financial Statements and Exhibits

- (a) and (b) not applicable
- (c) Exhibit Index:

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Compensation table issued by First Midwest Bancorp, Inc. dated February 6, 2006

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

First Midwest Bancorp, Inc. (Registrant)

Date: February 6, 2006 /s/ MICHAEL L. SCUDDER

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Michael L. Scudder Executive Vice President