Edgar Filing: ADOBE SYSTEMS INC - Form 4

ADOBE SY Form 4	STEMS INC										
January 27,	2016										
FORM	ЛЛ								PPROVA	L	
	UNITED	STATES		RITIES A shington			E COMMISSIO	N OMB Number:	3235-		
Check this box								Expires:	Januar	′y 31, 2005	
subject to STATEMENT OF CHANGES IN BENEFICIAL O Section 16. SECURITIES Form 4 or						ICIAL O	WNERSHIP OF	Estimated burden hou response	l average ours per		
Form 5 obligatio may cor <i>See</i> Instr 1(b).	ons Section 17((a) of the H	Public U	Itility Hol	ding Con		nge Act of 1934, of 1935 or Secti 940				
(Print or Type	Responses)										
Parasnis Abhay Syn				2. Issuer Name and Ticker or Trading Symbol ADOBE SYSTEMS INC [ADBE]			5. Relationship of Reporting Person(s) to Issuer				
					Earliest Transaction			Check all applicable)			
				onth/Day/Year)			Director 10% Owner				
ADOBE SYSTEMS 0 INCORPORATED, 345 PARK AVENUE				01/25/2016			_X_ Officer (give title Other (specify below) below) EVP & CTO				
				f Amendment, Date Original ed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person				
SAN JOSE	, CA 95110						Form filed by Person	More than One R	eporting		
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Ownee	d	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8) Code V		(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature Indirect Beneficia Ownersh (Instr. 4)	ıl	
Damindan Da	nort on a concrate line	for each al	and of soo				on in dine at la				
Actinities. Re	port on a separate lind		155 01 500		Person inform require	ns who rest ation cont ed to resp ys a curre	spond to the colle tained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)		
	Tab	le II - Deriv	ative Sec	curities Acq	uired, Disj	posed of, or	Beneficially Owner	1			

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/	Year) (Instr. 3 and 4)		4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Shares	\$ 0	01/25/2016		А	48,990	(1)	(1)	Common Stock	48,990
Restricted Stock Units	\$ 0	01/25/2016		А	24,495	(2)	(2)	Common Stock	24,495

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Parasnis Abhay ADOBE SYSTEMS INCORPORATED 345 PARK AVENUE SAN JOSE, CA 95110			EVP & CTO				
Signatures							
/s/ Jonathan Vaas, as attorney-in-fact	01/27/20	16					

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The Performance Shares will vest in full upon the certification of performance goal achievement following the three-year anniversary of the January 24, 2016 vesting commencement date, if the performance goal is achieved.
- (2) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2016 vesting commencement date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.