

ADOBE SYSTEMS INC  
Form 4  
January 27, 2016

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**GARRETT MARK**

(Last) (First) (Middle)

**ADOBE SYSTEMS  
INCORPORATED, 345 PARK  
AVENUE**

(Street)

**SAN JOSE, CA 95110**

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**ADOBE SYSTEMS INC [ADBE]**

3. Date of Earliest Transaction  
(Month/Day/Year)  
**01/24/2016**

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
EVP, CFO & Asst. Secretary

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)	
				Code	V	Amount				(A) or (D)
Common Stock	01/24/2016		M			15,625	\$ 0	15,625	D	
Common Stock	01/24/2016		F			6,577 (1)	\$ 89.63	9,048	D	
Common Stock	01/24/2016		M			69,300	\$ 0	78,348	D	
Common Stock	01/24/2016		F			36,160 (1)	\$ 89.63	42,188	D	
Common Stock	01/24/2016		M			11,967	\$ 0	54,155	D	

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Common Stock	01/24/2016	F	<u>6,244</u> (1)	D	\$ 89.63	47,911	D	
Common Stock	01/24/2016	M	11,467	A	\$ 0	59,378	D	
Common Stock	01/24/2016	F	<u>5,983</u> (1)	D	\$ 89.63	53,395	D	
Common Stock	01/25/2016	<u>S</u> (2)	16,613	D	\$ 87.8996 (3)	36,782	D	
Common Stock	01/25/2016	<u>S</u> (2)	36,782	D	\$ 88.8063 (4)	0	D	
Common Stock						50,000	I	by trust (5)
Common Stock						107	I	by trust (6)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	Amount or Number of Shares
				Code V	(A) (D)	Date Exercisable Expiration Date	Title	
Restricted Stock Units	\$ 0	01/24/2016		M	15,625	(7) (7)	Common Stock	15,625
Performance Shares	\$ 0	01/24/2016		M	69,300	(8) (8)	Common Stock	69,300
Restricted Stock Units	\$ 0	01/24/2016		M	11,967	(9) (9)	Common Stock	11,967
Restricted Stock Units	\$ 0	01/24/2016		M	11,467	(10) (10)	Common Stock	11,467
Performance Shares	\$ 0	01/25/2016		A	54,430	(11) (11)	Common Stock	54,430

Restricted  
Stock Units

\$ 0

01/25/2016

A

27,215

(12)(12)Common  
Stock

27,215

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
GARRETT MARK ADOBE SYSTEMS INCORPORATED 345 PARK AVENUE SAN JOSE, CA 95110			EVP, CFO & Asst. Secretary	

## Signatures

/s/ Jonathan Vaas, as  
attorney-in-fact

01/27/2016

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares surrendered to pay tax liability due at vesting.
- (2) The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person July 20, 2015. This transaction was executed in multiple trades at prices ranging from \$87.41 to \$88.40. The price reported above reflects the weighted average sales price. The reporting person hereby undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- (3) This transaction was executed in multiple trades at prices ranging from \$88.41 to \$89.23. The price reported above reflects the weighted average sales price. The reporting person hereby undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- (4) Shares held by the Garrett Living Trust, dtd 11/15/91, of which the reporting person is a trustee.
- (5) Shares held by the Garrett Family Investment Partnership LP.
- (6) RSU award granted on January 24, 2012 vests at a rate of 25% annually on the first, second, third and fourth anniversaries of the grant date.
- (7) The Performance Shares vested in full upon the certification of performance goal achievement at 198% following the three-year anniversary of the January 24, 2013 grant date.
- (8) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2014 grant date.
- (9) Vests 1/3 on each of January 24, 2016, January 24, 2017 and January 24, 2018.
- (10) The Performance Shares will vest in full upon the certification of performance goal achievement following the three-year anniversary of the January 24, 2016 vesting commencement date, if the performance goal is achieved.
- (11) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2016 vesting commencement date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.