

ADOBE SYSTEMS INC  
Form 4  
January 26, 2017

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
THOMPSON MATTHEW

(Last) (First) (Middle)

ADOBE SYSTEMS  
INCORPORATED, 345 PARK  
AVENUE

(Street)

SAN JOSE, CA 95110

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
ADOBE SYSTEMS INC [ADBE]

3. Date of Earliest Transaction  
(Month/Day/Year)  
01/24/2017

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
EVP WW Field Operations

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |   |                        | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------------------|---|--|-----------------------------------|
|                                 |                                      |  |                                | Code  | V | Amount or Price        |   |  |                                   |
| Common Stock                    | 01/24/2017                           |  | M                              |   |   | 79,398 A \$ 0          | 131,387   | D  |                                   |
| Common Stock                    | 01/24/2017                           |  | F                              |   |   | 41,429 (1) D \$ 113.72 | 89,958  | D  |                                   |
| Common Stock                    | 01/24/2017                           |  | M                              |   |   | 13,366 A \$ 0          | 103,324   | D  |                                   |
| Common Stock                    | 01/24/2017                           |  | F                              |   |   | 6,444 (1) D \$ 113.72  | 96,880  | D  |                                   |
| Common Stock                    | 01/24/2017                           |  | M                              |   |   | 11,467 A \$ 0          | 108,347   | D  |                                   |

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|              |            |   |                     |   |                              |         |   |
|--------------|------------|---|---------------------|---|------------------------------|---------|---|
| Common Stock | 01/24/2017 | F | <u>5,983</u><br>(1) | D | \$ 113.72                    | 102,364 | D |
| Common Stock | 01/24/2017 | M | 9,525               | A | \$ 0                         | 111,889 | D |
| Common Stock | 01/24/2017 | F | <u>4,970</u><br>(1) | D | \$ 113.72                    | 106,919 | D |
| Common Stock | 01/25/2017 | S | 55,000              | D | \$<br>113.7805<br><u>(2)</u> | 51,919  | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) | Amount or Number of Shares |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|----------------------------|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title                      | Amount or Number of Shares |
| Performance Shares                         | \$ 0   | 01/24/2017                           |  | M                              |   | 79,398   | (3) (3)   | Common Stock               | 79,398                     |
| Restricted Stock Units                     | \$ 0   | 01/24/2017                           |  | M                              |   | 13,366   | (4) (4)   | Common Stock               | 13,366                     |
| Restricted Stock Units                     | \$ 0   | 01/24/2017                           |  | M                              |   | 11,467   | (5) (5)   | Common Stock               | 11,467                     |
| Restricted Stock Unit                      | \$ 0   | 01/24/2017                           |  | M                              |   | 9,525  | (6) (6)   | Common Stock               | 9,525                      |
| Performance Shares                         | \$ 0   | 01/24/2017                           |  | A                              | V   | 56,660   | (7) (7)   | Common Stock               | 56,660                     |
| Restricted Stock Unit                      | \$ 0   | 01/24/2017                           |  | A                              |   | 28,330   | (8) (8)   | Common Stock               | 28,330                     |

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

Reporting Owners

THOMPSON MATTHEW  
ADOBE SYSTEMS INCORPORATED  
345 PARK AVENUE  
SAN JOSE, CA 95110

EVP WW Field Operations

## Signatures

/s/ Jonathan Vaas, as  
attorney-in-fact

01/26/2017

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Shares surrendered to pay tax liability due at vesting.

This transaction was executed in multiple trades at prices ranging from \$113.71 to \$113.91. The price reported above reflects the

(2) weighted average sales price. The reporting person hereby undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.

(3) The Performance Shares vested in full upon the certification of performance goal achievement at 198% following the three-year anniversary of the January 24, 2014 grant date.

(4) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2014 vesting commencement date.

(5) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2015 vesting commencement date.

(6) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2016 vesting commencement date.

(7) The Performance Shares will vest in full upon the certification of performance goal achievement following the three-year anniversary of the January 24, 2017 vesting commencement date, if the performance goal is achieved.

(8) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2017 vesting commencement date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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