RYDER SYSTEM INC Form 8-K April 24, 2018

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 24, 2018

RYDER SYSTEM, INC.

(Exact name of registrant as specified in its charter)
Florida 1-4364 59-0739250
(State or other jurisdiction (Commission (I.R.S. Employer of incorporation) File Number) Identification No.)

11690 NW 105th Street

Miami, Florida 33178

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (305) 500-3726

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- oWritten communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company .

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition

On April 24, 2018, we issued a press release reporting our financial results for the three months ended March 31, 2018 (the "Press Release"). We will also host a conference call and webcast on April 24, 2018 during which we will make a presentation on our financial results for the three months ended March 31, 2018 (the "Presentation"). The Press Release and the Presentation are available on our website at http://investors.ryder.com.

The Press Release includes information regarding non-GAAP financial measures, as defined by SEC regulations, as well as a reconciliation of each non-GAAP financial measure to the nearest GAAP measure in the tables following the press release. Set forth in the table below is an explanation of each non-GAAP financial measure and why management believes that presentation of each measure provides useful information to investors:

Operating Revenue Measures:

Operating Revenue FMS Operating Revenue DTS Operating Revenue SCS Operating Revenue

FMS EBT as a % of FMS Operating Revenue DTS EBT as a % of DTS Operating Revenue SCS EBT as a % of SCS Operating Revenue

Operating revenue is defined as total revenue for Ryder System, Inc. or each business segment (FMS,

DTS and SCS), respectively, excluding any (1) fuel and (2) subcontracted transportation. We believe operating revenue provides useful

information to investors as we use it to evaluate the operating performance of our core businesses and as a measure of

sales activity at the consolidated level for Ryder System, Inc., as well as for each of our business segments. We also use

segment EBT as a percentage

of segment operating

revenue for

each business

segment for the

same reason.

Note: FMS

EBT, DTS

EBT and SCS

EBT, our

primary

measures of

segment

performance,

are not

non-GAAP

measures.

Fuel: We

exclude FMS,

DTS and SCS

fuel from the

calculation of

our operating

revenue

measures, as

fuel is an

ancillary

service that we

provide our

customers,

which is

impacted by

fluctuations in

market fuel

prices, and the

costs are

largely a

pass-through to

our customers,

resulting in

minimal

changes in our

profitability

during periods

of steady

market fuel

prices.

However,

profitability

may be

positively or

negatively

impacted by

rapid changes

in market fuel

prices during a

short period of

time, as

customer

pricing for fuel

services is

established

based on

trailing market

fuel costs.

Subcontracted

transportation:

We also

exclude

subcontracted

transportation

from the

calculation of

our operating

revenue

measures, as

these services

are also

typically a

pass-through to

our customers

and, therefore,

fluctuations

result in

minimal

changes to our

profitability.

While our DTS

and SCS

business

segments

subcontract

certain

transportation

services to

third party

providers, our

FMS business

segment does

not engage in

subcontracted

transportation

and, therefore, this item is not applicable to FMS.

Comparable Earnings Measures:

Comparable earnings before income tax (EBT)

Comparable earnings

Comparable earnings per diluted common share (EPS) comparable

Comparable EPS Forecast

Comparable Tax Rate

Comparable

EBT,

earnings,

comparable

EPS,

comparable

EPS forecast

and

comparable tax

rate are

defined,

respectively, as

GAAP EBT,

earnings, EPS,

EPS forecast

and effective

tax rate, all

from

continuing

operations,

excluding (1)

non-operating

pension costs

and (2) any

other items that

are not

representative

of our business

operations. We

believe these

comparable

earnings

measures

provide useful

information to

investors and

allow for better

year-over-year

comparison of

operating

performance.

Non-Operating

Pension Costs:

Our

comparable

earnings

measures

exclude

non-operating

pension costs,

which include

the

amortization of

net actuarial

loss, interest

cost and

expected return

on plan assets

components of

pension and

postretirement

costs. We

exclude

non-operating

pension costs

because we

consider these

to be impacted

by financial

market

performance

and outside the

operational

performance of

our business.

Other

Significant

Items: Our

comparable

earnings

measures also

exclude other

items that are

not

representative

of our business

operations.

These other

items vary

from period to

period and, in

some periods,

there may be

no such items.

In this

reporting

period and comparable periods, we exclude the following other significant items from our comparable earnings measures in this Form 8-K: (1) Goodwill impairment: In the first quarter of 2018, we recorded an impairment charge for all goodwill in the FMS Europe reporting unit. (2) Uncertain tax position adjustment: In first quarter of 2018, we determined that certain uncertain tax positions should have been reversed in prior periods when the statutes of limitations expired and recorded a benefit to our

provision for income taxes.

- (3) Acquisition transaction costs: In the first quarter of 2018, our results reflect acquisition transaction costs, primarily related to the acquisition of MXD Group completed on April 2, 2018.
- (4) Tax Reform-related adjustments, net: In the first quarter of 2018, we recorded an adjustment related to the Tax Reform one-time employee bonus accrued as of December 31, 2017. In the first quarter of 2018, we also recorded a deferred tax liability adjustment related to the prior provisional estimate from Tax Reform.
- (5) Restructuring and other, net: In the first quarter of 2018, we recorded professional fees partially offset by adjustments to restructuring charges recorded in 2017. (6) Operating tax adjustment: In the first quarter of 2017, it was determined that certain operating tax expenses related to prior periods had not been recognized in prior period earnings, resulting in a one-time charge to reflect those

expenses.

Calculation of comparable tax rate: The comparable provision for income taxes is computed using the same methodology as the GAAP provision for income taxes. Income tax effects of non-GAAP adjustments are calculated based on the statutory tax rates of the jurisdictions to which the non-GAAP adjustments relate.

Adjusted Return on Average Capital (ROC) Adjusted ROC: Adjusted ROC Spread Adjusted ROC is

Adjusted ROC is defined as adjusted net earnings divided by average adjusted total capital and represents the rate of return generated by the capital deployed in our business. The adjustments represent the comparable items described above which are excluded, as applicable, from the calculation of net earnings and average shareholder's equity (a component of average total capital).

Adjusted ROC Spread: Adjusted ROC spread is defined as the difference between adjusted ROC and the weighted average cost of capital.

We use adjusted ROC and adjusted ROC

spread as internal measures of how effectively we use the capital invested (borrowed or owned) in our operations.

Cash Flow Measures: Total Cash Generated Free Cash Flow Free Cash Flow Forecast

We consider total cash generated and free cash flow to be important measures of comparative operating performance, as our principal sources of operating liquidity are cash from operations and proceeds from the sale of revenue earning equipment. **Total Cash** Generated: Total cash generated is defined as the sum of (1) net cash provided by operating activities, (2) net cash provided by the sale of revenue earning equipment, (3) net cash provided by the sale of operating property and equipment, (4) collections on direct finance leases and (5) other cash inflows from investing activities. We believe total cash generated is an important measure of total cash flows generated from our ongoing business activities. Free Cash Flow: We refer to the net amount of cash generated from operating activities

and investing activities (excluding changes in restricted cash and acquisitions) from continuing operations as "free cash flow". We calculate free cash flow as the sum of (1)net cash provided by operating activities, (2) net cash provided by the sale of revenue earning equipment and (3) operating property and equipment, (4) collections on direct finance leases and (5) other cash inflows from investing activities, less (6) purchases of property and revenue earning equipment. We believe free cash flow provides investors with an important perspective on the cash available for debt service and for shareholders, after making capital investments required to support ongoing business operations. Our calculation of free cash flow may be different from the calculation used by other companies and, therefore, comparability may be limited.

Additional information regarding non-GAAP financial measures can be found in the Press Release and our most recent Form 10-K and Form 10-Q filed with the SEC.

The information in this Report, including Exhibit 99.1, is being furnished pursuant to Item 2.02 of Form 8-K and General Instruction B.2 thereunder and shall not be deemed to be incorporated by reference in any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except as expressly set forth by specific reference to such filing.

Item 7.01 Regulation FD Disclosure

The Company is hosting a conference call and webcast on April 24, 2018 during which we will make a presentation on our financial results for the three months ended March 31, 2018 (the Presentation). The Presentation has been made available on our website at http://investors.ryder.com.

Item 9.01(d) Exhibits

The following exhibit is furnished as part of this report on Form 8-K:

Press Release, dated April 24, 2018, relating to Ryder System, Inc.'s financial results for the three months Exhibit 99.1 ended March 31, 2018.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 24, 2018 RYDER SYSTEM, INC. (Registrant)

By:/s/ Art A. Garcia

Art A. Garcia, Executive Vice President

and Chief Financial Officer