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ManpowerGroup Inc.

Form 8-K

December 12, 2018

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 12, 2018

MANPOWERGROUP INC.

(Exact name of registrant as specified in its charter)

Wisconsin 1-10686 39-1672779

(State or other jurisdiction of incorporation) (Commission File Number) (IRS Employer Identification No.)

100 Manpower Place

Milwaukee, Wisconsin 53212 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (414) 961-1000

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

oPre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company o

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. "o

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Item 5.02. Compensatory Arrangements of Certain Officers

On December 12, 2018, ManpowerGroup Inc. (the "Company") entered into a severance agreement with John ("Jack") T. McGinnis. This severance agreement replaces a similar agreement scheduled to expire on February 15, 2019. The new severance agreement expires on the first to occur of (1) the date two years after the occurrence of a change of control of the Company or (2) December 12, 2021, if no such change of control occurs before December 12, 2021. Aside from the new term, the severance agreement is in substantially the same form as the severance agreement it replaces.

Item 9.01. Exhibits

Exhibit No. Description

10.1 Severance Agreement dated December 12, 2018 between the Company and John T. McGinnis

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MANPOWERGROUP INC.

Dated: December 12, 2018 By: /s/ Richard Buchband

Name: Richard Buchband

Title: Senior Vice President, General Counsel and Secretary