

INTEGRYS ENERGY GROUP, INC.

Form 4

February 19, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
JOHNSON BRADLEY A

2. Issuer Name and Ticker or Trading Symbol  
INTEGRYS ENERGY GROUP, INC. [TEG]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
02/14/2008

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Vice President and Treasurer

700 NORTH ADAMS STREET, P. O. BOX 19001

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

GREEN BAY, WI 54307-9001

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D)  | Price   |  |                                   |
|                                 |                                      |  |                                | Code  | V   | Amount   |                                   |
| Common Stock                    |                                      |  |                                |   | 111.896   | D  |                                   |
| Common Stock                    |                                      |  |                                |   | 2,964.9924  | I  | By ESOP                           |
| Common Stock                    |                                      |  |                                |   | 959.428   | I  | by Stk Invest Plan                |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

displays a currently valid OMB control number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying Security (Instr. 3 and 4) |              |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date                                   | Title        |
| Employee Stock Option (Right to buy)       | \$ 48.36<br><u>(1)</u>                                 | 02/14/2008                           |  | A                              | 12,154  | 02/14/2009   | 02/14/2018  | Common Stock |
| Performance Rights                         | \$ 0   | 02/14/2008                           |  | H <sup>(2)</sup>               | 707   | 01/01/2008   | 06/30/2008  | Common Stock |
| Performance Rights                         | \$ 0 <sup>(3)</sup>                                    | 02/14/2008                           |  | A                              | 2,230   | 01/01/2011 <sup>(4)</sup>                                | 06/30/2011  | Common Stock |
| Restricted Stock Units                     | <u>(5)</u>   | 02/14/2008                           |  | A                              | 794   | <u>(6)</u>   | <u>(6)</u>  | Common Stock |
| Employee Stock Option (Right to buy)       | \$ 37.96<br><u>(7)</u>                                 |                                      |  |                                |   | 12/12/2003   | 12/12/2012  | Common Stock |
| Employee Stock Option (Right to buy)       | \$ 44.73<br><u>(8)</u>                                 |                                      |  |                                |   | 12/10/2004   | 12/10/2013  | Common Stock |
| Employee Stock Option (Right to buy)       | \$ 48.11<br><u>(9)</u>                                 |                                      |  |                                |   | 12/08/2005   | 12/08/2014  | Common Stock |
| Employee Stock Option (Right to buy)       | \$ 52.73<br><u>(10)</u>                                |                                      |  |                                |   | 12/07/2007   | 12/07/2016  | Common Stock |
| Employee Stock Option (Right to buy)       | \$ 54.85<br><u>(11)</u>                                |                                      |  |                                |   | 12/07/2006   | 12/07/2015  | Common Stock |
| Employee                                   | \$ 58.65   |                                      |  |                                |   | 05/17/2008   | 05/17/2017  | Common       |

|                                   |                  |                            |             |  |                 |
|-----------------------------------|------------------|----------------------------|-------------|--|-----------------|
| Stock Option<br>(Right to<br>buy) | <u>(12)</u>      |                            |             |  | Stock           |
| Performance<br>Rights             | \$ 0 <u>(3)</u>  | 01/01/2009 <sup>(4)</sup>  | 06/30/2009  |  | Common<br>Stock |
| Performance<br>Rights             | \$ 0 <u>(13)</u> | 12/31/2009 <sup>(13)</sup> | 03/31/2010  |  | Common<br>Stock |
| Performance<br>Rights             | \$ 0 <u>(3)</u>  | 01/01/2010 <sup>(4)</sup>  | 06/30/2010  |  | Common<br>Stock |
| Phantom<br>Stock Unit             | <u>(14)</u>      | <u>(15)</u>                | <u>(16)</u> |  | Common<br>Stock |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                                    |       |
|--|---------------|-----------|------------------------------------|-------|
|  | Director      | 10% Owner | Officer                            | Other |
| JOHNSON BRADLEY A<br>700 NORTH ADAMS STREET<br>P. O. BOX 19001<br>GREEN BAY, WI 54307-9001 |               |           | Vice<br>President and<br>Treasurer |       |

## Signatures

By: Barth J. Wolf, as Power of Attorney For: Mr. Johnson 02/19/2008

     \*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vests in four equal annual installments beginning on February 14, 2009.
- (2) Cancellation of long term incentive award with no payout being made.
- (3) Performance shares vest and are issued three years after the performance shares are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (4) Performance shares vest and are issued three years after the performance shares are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (5) Each restricted stock unit represent a contingent right to receive one share of TEG common stock.
- (6) The restricted stock units vest in four equal annual installments beginning on February 14, 2009.
- (7) The option vests in four equal annual installments beginning on December 12, 2003.
- (8) The option vests in four equal annual installments beginning on December 10, 2004.
- (9) The option vests in four equal annual installments beginning on December 8, 2005.
- (10) The option vests in four equal annual installments beginning on December 7, 2007.
- (11) The option vests in four equal annual installments beginning on December 7, 2006.
- (12) The option vests in four equal annual installments beginning on May 17, 2008.

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- (13) The final number of shares issued will be based on company performance against an established industry benchmark for the performance period April 1, 2007, to December 31, 2009.
- (14) These phantom stock units convert to common stock on a one-for-one basis.
- (15) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (16) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.

**Remarks:**

Table 1, Line 2 Reflects shares allocated by the company's ESOP program on December 31, 2007.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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