### SCHMIDT JOHN K Form 4 February 19, 2003

# U.S. SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM 4

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

	Section 30(f)	of the Investmer	nt Comp	any Act of 1940	
[_]	Check box if no longer may continue. See Instr	-	ion 16.	Form 4 or Form	5 obligation
1.	Name and Address of Rep	orting Person*			
Sch	midt	John			
	(Last)	(First)		(Middle)	
107	5 Bonnie Ct.				
		(Street)			
Dub	uque	IA		52003	
	(City)	(State)		(Zip)	
Неа 3.	rtland Financial USA, Inc		Person,	if an Entity (V	oluntary)
4.	Statement for Month/Yea	r			
Feb	ruary 14, 2003				
5.	If Amendment, Date of O	riginal (Month/Ye	ear)		
6.	Relationship of Reporti (Check all applicable)	ng Person to Issu	ıer		
	<pre>[X] Director [X] Officer (give titl</pre>	e below)		10% Owner Other (specify	below)
Exe	cutive Vice President, Ch	ief Financial Off	ficer &	Treasurer	

7. Individual or Joint/Group Fil [X] Form filed by one Report		cable line	e)			
[_] Form filed by more than		rson			_	
Table I Non-Derivati	==					
	2.	3. Transaction Code (Instr. 8)		4. Securities According to the control of the contr	)) and 5)	(A) or
1.					(A)	
Title of Security (Instr. 3)	Date (mm/dd/yy)			Amount	or (D)	Price
Common Stock	2/14/03	М		16,000	А	8.62
Common Stock						
Common Stock						
Common Stock						
Common Stock						
Common Stock						
* If the Form is filed by more 4(b)(v).	than one Report.	ing Perso	on,	see Instructio		
Reminder: Report on a separate lin owned directly or indire		or secur	ıtles	peneficially		
(Print	or Type Response	e)		(Over	· )	

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

\_\_\_\_\_\_

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans- action Date (Month/ Day/ Year)	4. Trans- action Code (Instr. 8) Code V	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) (D)	Expirat (Month/	sable and cion Date (Day/Year)	of Under Securiti	
Non-Qualified Stock Option (Right to Buy)	8.62 2-	-14-03	М	16,000	(1)	2-05-2006	Common Stock	16,000
Non-Qualified Stock Option (Right to Buy)	12.00				(1)	1-02-2007	Common Stock	16,000
Non-Qualified Stock Option (Right to Buy)	14.75				(1)	1-02-2008	Common Stock	16,000
Non-Qualified Stock Option (Right to Buy)	18.00				(1)	1-02-2009	Common Stock	16,000
Non-Qualified Stock Option (Right to Buy)	18.00				(1)	1-17-2010	Common Stock	6,000
Non-Qualified Stock Option (Right to Buy)	13.00				(1)	6-01-2011	Common Stock	6,000
Non-Qualified Stock Option (Right to Buy)	13.20				(1)	1-15-2012	Common Stock	2,500
Non-Qualified Stock Option (Right to Buy)	17.76				(1)	1-21-2013	Common Stock	7,000

\_\_\_\_\_\_

#### Explanation of Responses:

- (1) Represents options to buy granted under the Company's 1993 Stock Option Plan, a Rule 16(b)(3) plan, which options vest one-third per year beginning on the 3rd anniversary of date of grant.
- (2) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed to be an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.
- (3) Shares held as Donna L. Schmidt Cust for Nicole M. Schmidt
- (4) Shares held as Donna L. Schmidt Cust for Alexander J. Schmidt
- (5) Shares held as Donna L. Schmidt Cust for Benjamin N. Schmidt
- \*Shares participate in a Dividend Reinvestment Plan



\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space provided is insufficient, see Instruction 6 for procedure.

Page 2