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HEARTLAND FINANCIAL USA INC

Form 4

January 23, 2017

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005

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OMB APPROVAL

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

burden hours per response...

Estimated average

See Instruction 1(b).

(Print or Type Responses)

01/19/2017

Stock

| 1. Name and A Murtha Mar | 2. Issuer Name and Ticker or Trading Symbol HEARTLAND FINANCIAL USA | | | | | 5. Relationship of Reporting Person(s) to Issuer | | | | | |
|---------------------------------------|--|-----------------------|---|----------------------------------|-------------|--|---|--|-------------------|----------------------|--|
| | | | INC [H] | | INANCI | AL (|)SA | (Chec | ck all applicable |) | |
| (Last) | (First) (N | Middle) | 3. Date of (Month/D | f Earliest Transaction Day/Year) | | | | DirectorX Officer (give | e titleOthe | Owner er (specify | |
| 1398 CENTRAL AVE | | | 01/19/2017 | | | | | below) below) EVP HR and Org Development | | | |
| | (Street) | | | 4. If Amendment, Date Original | | | | 6. Individual or Joint/Group Filing(Check | | | |
| | | Filed(Month/Day/Year) | | | | | Applicable Line) _X_ Form filed by One Reporting Person | | | | |
| DUBUQUE | | | | | | Form filed by More than One Reporting Person | | | | | |
| (City) | (State) | (Zip) | Table | e I - Non-D | erivative (| Secur | ities Acq | uired, Disposed o | f, or Beneficial | ly Owned | |
| 1.Title of | 2. Transaction Date | 2A. Deer | med | 3. | 4. Securit | | | 5. Amount of | 6. Ownership | | |
| · · · · · · · · · · · · · · · · · · · | | | on Date, if Transaction(A) or Disposed of (D) | | | | | Securities Form: Direct Indirect Page 1997 | | | |
| (Instr. 3) any (Month) | | | Code (Instr. 3, 4 and 5) Day/Year) (Instr. 8) | | | | 3) | Beneficially (D) or Beneficial Owned Indirect (I) Owners | | | |
| | | | , | (| | | | | ` ' | | |
| | | | | | | | | Following | (Instr. 4) | (Instr. 4) | |
| | | | | | | (A) | | Reported | (Instr. 4) | (Instr. 4) | |
| | | | | Code V | Amount | or | Price | Č | (Instr. 4) | (Instr. 4) | |
| Common Stock | | | | Code V | Amount | ` ′ | Price | Reported Transaction(s) | (Instr. 4) | (Instr. 4) | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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$\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactic Code (Instr. 8) | | Expiration I (Month/Day s | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | |
|--|---|--------------------------------------|---|--|--------|-----------------------------|--|-----------------|---|--|
| | | | | Code V | (A) (E | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | |
| 2014 Time-Based Restricted Stock | (1) | | | | | <u>(2)</u> | (2) | Common Stock | 1,375 | |
| 2015 Performance Based Restricted Stock | (1) | | | | | (3) | (3) | Common Stock | 963 | |
| 2015 Time-Based Restricted Stock | <u>(1)</u> | | | | | <u>(4)</u> | <u>(4)</u> | Common Stock | 1,375 | |
| 2016 Performance Based Restricted Stock (1-year performance) | <u>(1)</u> | | | | | <u>(5)</u> | <u>(5)</u> | Common Stock | 1,236 | |
| 2016 Performance Based Restricted Stock (3-year performance) | (1) | | | | | <u>(6)</u> | <u>(6)</u> | Common Stock | 589 | |
| 2016 Time-Based Restricted Stock | <u>(1)</u> | | | | | <u>(7)</u> | <u>(7)</u> | Common Stock | 1,111 | |
| 2016 Time-Based Restricted | (1) | 01/19/2017 | | F | 37 | 0 (7) | <u>(7)</u> | Common Stock | 741 | |

8. De Sec (In Stock

2017

Time-Based Restricted (8) (8) Common Stock 770

Stock

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Murtha Mark G 1398 CENTRAL AVE DUBUQUE, IA 52001

EVP HR and Org Development

Signatures

/s/ Mark G. 01/23/2017 Murtha

**Signature of Date
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit represents a contingent right to receive one share of Issuer's common stock.
- (2) Of these restricted stock units, 1/3 vest on 3-11-2017, 1/3 vest on 3-11-2018, and 1/3 vest on 3-11-2019.
- (3) These restricted stock units vest on 1-18-2018 if certain performance measures are achieved by the Issuer.
- (4) Of these restricted stock units, 1/3 vest on 1-20-2018, 1/3 vest on 1-20-2019, and 1/3 vest on 1-20-2020.
- (5) These restricted stock units vest on 1-19-2019 if certain performance measures are achieved by the Issuer.
- (6) These restricted stock units vest in 2019 if certain performance measures are achieved by the Issuer.
- (7) Of these restricted stock units, 1/3 vest on 1-19-2017, 1/3 vest on 1-19-2018, and 1/3 vest on 1-19-2019.
- (8) Of these restricted stock units, 1/3 vest in 01-2018, 1/3 vest in 01-2019 and 1/3 vest in 01-2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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