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SIRIUS SATELLITE RADIO INC  
Form 11-K  
June 30, 2003

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended: December 31, 2002  
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TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number: 0-24710

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Sirius Satellite Radio 401(k) Savings Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Sirius Satellite Radio Inc.  
1221 Avenue of the Americas  
36th Floor  
New York, New York 10020

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrator has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

SIRIUS SATELLITE RADIO 401(k) PLAN

Plan No. 001  
EIN: 52-1700207

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## Edgar Filing: SIRIUS SATELLITE RADIO INC - Form 11-K

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and 2001

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ended December 31, 2002

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### REPORT OF INDEPENDENT PUBLIC AUDITORS

To the Plan Administrator of the Sirius Satellite Radio 401(k) Savings Plan:

We have audited the accompanying statements of net assets available for benefits of the Sirius Satellite Radio 401(k) Savings Plan, as of December 31, 2002 and 2001, and the related statement of changes in net assets available for benefits for the year ended December 31, 2002. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2002 and 2001, and the changes in its net assets available for benefits for the year ended December 31, 2002, in conformity with accounting principles generally accepted in the United States.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2002 and reportable transactions for the year then ended are presented for purposes of additional analysis and are

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not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended. The supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audit of the financial statements and, in our opinion, are fairly stated in all material respects in relation to the financial statements taken as a whole.

ERNST & YOUNG LLP

New York, New York  
June 6, 2003

SIRIUS SATELLITE RADIO 401(k) SAVINGS PLAN

Plan No. 001  
EIN: 52-1700207

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
(In thousands)

	As of December 31,	
	2002	2001
	-----	-----
Investments, at market value	\$3,404	\$4,807
Employer contribution receivable	33	26
Employee contribution receivable	45	34
	-----	-----
NET ASSETS AVAILABLE FOR BENEFITS	\$3,482	\$4,867
	=====	=====

The accompanying notes are an integral part of these financial statements.

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SIRIUS SATELLITE RADIO 401(k) SAVINGS PLAN

Plan No. 001  
EIN: 52-1700207

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

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(In thousands)

For the year ended  
December 31, 2002  
-----

ADDITIONS:	
Interest	\$ 14
Contributions:	
Employer	1,231
Employee	1,677
	-----
Total additions	2,922
DEDUCTIONS:	
Net realized and unrealized depreciation in fair value of investments	4,130
Distributions	157
Administrative expenses	20
	-----
Total deductions	4,307
	-----
Net decrease	1,385
NET ASSETS AVAILABLE FOR BENEFITS, beginning of year	\$4,867
	-----
NET ASSETS AVAILABLE FOR BENEFITS, end of year	\$3,482
	=====

The accompanying notes are an integral part of this financial statement.

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SIRIUS SATELLITE RADIO 401(k) SAVINGS PLAN

EIN 52-1700207  
Plan No. 001

Notes to Financial Statements

1. Description of the Plan

Sirius Satellite Radio Inc. sponsors the Sirius Satellite Radio 401(k) Savings Plan (the "Plan") to provide eligible employees with a method of savings for their retirement and other needs. The Plan is a defined contribution plan that is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The inception date of the Plan was September 1, 1998 and the Plan has a December 31 fiscal year end. The following description of the Plan provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions and information regarding eligibility, contributions, distributions, vesting, withdrawals, loans, fund redistribution and definitions of all terms.

Assets Held in Trust

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Effective December 1, 2001, all assets of the Plan were transferred from Merrill Lynch Trust Co. to CIGNA Retirement & Investment Services (the "Trustee"). The Trustee is responsible for, among other things, the custody and investing of the assets of the Plan and for the payment of benefits to eligible participants. All contributions are invested by the Trustee as designated by the Plan participants. The investment options available to the participants as of December 31, 2002 and their related investment objectives were as follows:

Alliance Balanced Shares Fund - Class A. This separate account invests wholly in Class A shares of the Alliance Balanced Shares Fund. This fund seeks a combination of income and capital appreciation by investing primarily in equity securities of high quality, financially strong, dividend-paying companies.

Alliance Growth & Income - Class A. This separate account invests wholly in Class A shares of the Alliance Growth & Income Fund. This fund seeks income and capital appreciation by investing primarily in high quality, dividend-paying common stocks. This fund offers investors diversification potential among stocks, fixed income and convertible securities.

American Century Heritage Account. This separate account invests wholly in the American Century Heritage Fund. This fund seeks to provide long-term growth of capital through investments in equity securities of small or medium-sized companies.

CIGNA Lifetime Funds. This family of funds is comprised of five distinct multi-asset class investment portfolios, which offer a range of risk/return characteristics. The investment objective for each of the five funds varies, in keeping with the investment time horizon and associated asset allocation of the underlying portfolios.

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Core Bond Fund. This separate account invests in high quality domestic fixed income securities, including actively managed separate accounts of investment-grade corporate bonds, mortgage-backed and asset-backed securities and government issues.

Fidelity Advisor Equity Growth Account. This separate account invests wholly in the Fidelity Advisor Equity Growth Fund. This fund seeks to achieve capital appreciation through investments in stocks of companies that have above-average growth potential. These growth characteristics are often associated with companies that have new products, technologies, distribution channels or that have a strong relative market position.

Franklin Balance Sheet Investment Fund - Class A. This separate account invests wholly in Class A shares of the Franklin Balance Sheet Investment Fund. This fund seeks income and capital appreciation by investing primarily in equity securities of small or relatively new companies that are believed to be under priced at the time of purchase, but have the potential for significant capital growth.

International Growth/Putnam Fund. This separate account invests

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primarily in common stocks, preferred stocks and convertible securities of companies incorporated or domiciled outside the United States and securities traded on foreign stock exchanges with market capitalization of \$2 billion and larger.

Janus Adviser Balanced Account. This separate account invests wholly in the Janus Adviser Series Balanced Fund. This fund seeks long-term capital growth, consistent with preservation of capital, balanced by current income.

Oakmark Select Fund - Class II. This separate account invests wholly in Class II shares of the Oakmark Select Fund. This fund seeks long-term capital appreciation by investing in a non-diversified portfolio of equity securities consisting primarily of common stocks of U.S. companies.

Small Cap Growth/TimesSquare Fund. This separate account seeks to achieve long-term capital appreciation through investments in the common and preferred stocks of U.S. companies with market capitalization between \$30 million and \$3 billion. This account focuses on growth companies with new product developments and technological breakthroughs.

Templeton Growth Account. This separate account invests wholly in the Templeton Growth Fund. This fund seeks to provide long-term capital growth by investing primarily in debt and equity securities of domestic and foreign companies, including emerging markets.

Guaranteed Income Fund. This fund offers safety of principal and seeks to provide competitive yields relative to comparable guaranteed fixed income investment funds. It invests in a diversified portfolio of high quality, fixed income instruments within Connecticut General Life Insurance Company's general account.

Sirius Satellite Radio Inc. Common Stock. This option allows participants to invest in the common stock of Sirius Satellite Radio Inc.

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### Eligibility

Participation in the Plan begins on the first day of the calendar month following the date in which an employee attained the age of 21 and completed one full month of service, as defined in the Plan document.

### Contributions

Participants may elect to contribute from 1% to 16% of their compensation, as defined, provided their contributions do not exceed maximum allowable amounts under the Internal Revenue Code, as amended (the "Code"). Under the Code, individual contributions for which taxes may be deferred were limited to \$11,000 in 2002 and \$10,500 in 2001. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants' contributions vest immediately and can only be withdrawn pursuant to the appropriate provisions of the Code.

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The Plan provides for discretionary employer matching contributions based on employee elective deferral percentages. The company made employer matching contributions equal to 100% of employee elective deferrals from inception of the Plan through November 30, 2001 and 75% during the period December 1, 2001 through December 31, 2002. This employer matching contribution is in the form of Sirius Satellite Radio Inc. common stock. The company reviews and determines the employer matching contribution annually. Employees are eligible to receive the employer matching contribution during a year in which the employee has performed at least one hour of service, regardless of employment status on the last day of the year.

The company may also elect to contribute to the profit sharing portion of the Plan based upon the total compensation of all participants eligible to receive an allocation. These additional contributions, referred to as regular employer contributions, will be limited to profits as determined by the 401(k) committee and will be determined for each year by the company. Employees are only eligible to share in regular employer contributions during any year in which they are employed on the last day of the year. There have been no regular employer contributions to date.

### Loans

The Plan provides for loans to active participants. Participants may borrow up to \$50,000 or 50% of the vested portions of the participant's account balance, whichever is lesser. The amount available for future borrowings by participants is reduced by the amount of their highest outstanding loan balance during the previous one-year period. Loans are secured by the balance in the participants' account and bear interest at the prime interest rate made under similar circumstances by persons in the business of lending money plus 1%. The term of any loan is no greater than five years, except in the case of a loan used to acquire a principal residence. Repayment of any loan is required to be completed not less frequently than quarterly.

### Participant Accounts

Each participant's account is credited with participant contributions, employer matching and regular employer contributions and allocations of Plan earnings. Allocations of Plan

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earnings are based on participant account balances. A participant is entitled to the benefit that can be provided from the participant's vested account balance.

### Vesting

Participants are immediately vested in their contributions plus earnings thereon. Vesting in employer matching and regular employer contributions begins one year after employment at a rate of 33 1/3% per year until the completion of the third year of employment, when 100% is vested. In addition, a participant becomes fully vested in his or her employer matching and regular employer contributions upon his or her normal retirement date (age 65), disability or death, or if there is a partial or full termination of the Plan.

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### Distributions of Benefits

Upon termination of employment due to death, disability, retirement or upon attaining age 59 1/2, a participant may receive a lump sum amount equal to the value of the participant's vested interest in his or her account. In addition, participants may elect to withdraw funds from their respective accounts in the event of hardship, as defined.

### Forfeitures

Non-vested employer matching contributions are forfeited upon termination of employment or a participant's withdrawal from the Plan. Forfeitures are used to pay Plan expenses and to reduce employer matching contributions. Forfeitures for the year ended December 31, 2002 were approximately \$11,000. Unallocated non-vested assets were approximately \$3,000 and \$1,000 as of December 31, 2002 and 2001, respectively.

### Administrative Expenses

Administrative expenses are paid through participant forfeitures or by the company.

## 2. Summary of Significant Accounting Policies

### Basis of Accounting

The financial statements of the Plan have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP"). The preparation of financial statements in conformity with GAAP requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of income and expenses during the reporting period. Actual results may differ from those estimates.

### Investment Valuation and Income Recognition

Investments in funds are valued based on the Plan's pro rata share of fund equity as determined by the Trustee, based on market quotes. Investments in Sirius Satellite Radio Inc. common stock are valued based on market quotes. Realized gains and losses from the sale of investments are computed using the participant's cost basis in the investment aggregated at the Plan level. Net unrealized appreciation/depreciation in investments represents the difference

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between the fair value of investments held at year-end and the cost of investments purchased in the current fiscal year or the fair value of investments held at the end of the preceding year.

The Plan provides for various investments in funds containing debt and equity securities. Investments in securities are generally exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, changes in the values of investment securities may occur in the near term.





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Participant Directed		
Alliance Growth & Income - Class A	1,247	1,364
Fidelity Advisor Equity Growth Account	282	268
Guaranteed Income Fund	409	-
Core Bond Fund	262	-
Templeton Growth Account	220	-

During 2002 the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) decreased in value by \$4,130 as follows:

	December 31, 2002
-----	
(In thousands)	
Sirius Satellite Radio Inc. common stock	\$ (3,570)
Mutual funds	(560)
-----	
Total decrease in fair value of investments	\$ (4,130)
=====	

### 7. Non-participant Directed Investments

Non-participant directed funds are invested solely in Sirius Satellite Radio Inc. common stock. On October 15, 2002, the company amended the Plan to allow participants to transfer employer matching contributions from Sirius Satellite Radio Inc. common stock to other investments within the Plan. Non-participant directed investments totaled \$461 and \$2,080 as of December 31, 2002 and 2001, respectively. The components of the change in net assets relating to non-participant directed investments are as follows:

	December 31, 2002
-----	
(In thousands)	
Contributions	\$ 1,231
Net decrease in fair value of investments	(2,768)
Benefits paid to participants	(15)
Forfeitures	(19)
Administrative expenses	(1)
Transfers to participant-directed investments	(47)
-----	
Change in non-participant directed funds	\$ (1,619)
=====	

### 8. Subsequent Events

On April 1, 2003, the company reduced the amount of employer matching contributions. The company made employer matching contributions equal to 75% of employee elective deferrals from December 1, 2001 through April 1, 2003. Effective April 1, 2003, the company makes employer matching contributions equal to 50% of employee elective deferrals up to 6% of employee compensation.

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SIRIUS SATELLITE RADIO 401(k) SAVINGS PLAN

Schedule H, line 4i-Schedule of Assets (Held at End of Year)  
As of December 31, 2002  
(In thousands)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value
*	Connecticut General Life Insurance Company	Janus Adviser Balanced Account: 1,458 shares in participation
*	Connecticut General Life Insurance Company	Alliance Balanced Fund - Class A: 576 shares in participation
*	Connecticut General Life Insurance Company	CIGNA Lifetime20: 926 shares in participation
*	Connecticut General Life Insurance Company	CIGNA Lifetime30: 1,888 shares in participation
*	Connecticut General Life Insurance Company	CIGNA Lifetime40: 1,212 shares in participation
*	Connecticut General Life Insurance Company	CIGNA Lifetime50: 181 shares in participation
*	Connecticut General Life Insurance Company	Oakmark Select II Fund: 4,491 shares in participation
*	Connecticut General Life Insurance Company	American Century Heritage Account: 2,448 shares in participation
*	Connecticut General Life Insurance Company	Franklin Balance Sheet Investment - Class A: 1,937 shares in participation
*	Connecticut General Life Insurance Company	Small Cap Growth/Timessquare: 2,835 shares in participation
*	Connecticut General Life Insurance Company	International Growth/Putnam: 3,558 shares in participation
*	Connecticut General Life Insurance Company	Alliance Growth & Income - Class A: 459,508 shares in participation
*	Connecticut General Life Insurance Company	Core Bond Fund: 19,836 shares in participation
*	Connecticut General Life Insurance Company	Fidelity Advisor Equity Growth Account: 5,068 shares in participation
*	Connecticut General Life Insurance Company	Guaranteed Income Fund: 15,147 shares in participation
*	CIGNA Financial Services, Inc.	Sirius Satellite Radio Inc. Common Stock: 891,465 shares in participation
*	Connecticut General Life Insurance Company	Templeton Growth Account: 7,848 shares in participation
*	Participant Loans	5.75%
	Total Assets	

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\* Represents a party-in-interest

\*\* Balances consist of participant and non-participant directed investments

The accompanying notes are an integral part of this schedule.

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SIRIUS SATELLITE RADIO 401(k) SAVINGS PLAN

Schedule H, line 4j - Schedule of Reportable Transactions  
 Year Ended December 31, 2002  
 (In thousands)

(a) Identity of Party Involved	(b) Description of Asset	Number of Transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset
-----					
Category (iii) - series of transactions in excess of 5 percent of plan assets.*					
**Sirius Satellite Radio Inc. Non-participant Directed	Common Stock	24	\$1,168	N/A	\$1,168

\* There were no category (i), (ii), or (iv) reportable transactions during 2002.

\*\* Represents a party-in-interest

The accompanying notes are an integral part of this schedule.

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SIGNATURES

The Plan. Pursuant to the requirements of the Securities and Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

SIRIUS SATELLITE RADIO 401(k) SAVINGS PLAN

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By: /s/ EDWARD WEBER, JR.  
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Edward Weber, Jr.  
Vice President, Controller and  
Chief Accounting Officer  
(Principal Accounting Officer)

June 30, 2003

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