

February 11, 2002

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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+ EXERCISED PURSUANT TO COMPANY'S 1997 STOCK OPTION PLAN

FORM 4 (CONTINUED)

TABLE II -- DERIVATIVE SECURITIES ACQUIRED, DISPOSED OF, OR BENEFICIALLY OWNED
(E.G., PUTS, CALLS, WARRANTS, OPTIONS, CONVERTIBLE SECURITIES)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)
			Code V	(A) (D)	Date Expiration Date
Options	4.78	1/18/02	M	1,250	1/31/01 1/31/06
Options	6.64	1/18/02	M	1,250	1/31/01 1/31/06
Options	7.89	1/18/02	M	1,250	1/31/01 1/31/06

9. Number of Derivative Securities Beneficially Owned at End of Month (Instr. 4)	10. Ownership Form of Derivative Securities Beneficially owned at end of month (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
6,250	D	

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Explanation of Responses:

/s/ JO

Jonatha
Signatu

- Reminder: Report on a separate line for each class of securities beneficially owned directly
- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this form, one of which must be manually signed.
If space is insufficient, see Instruction 6 for procedure.

(Print or Type Responses)

Derivative Securities Beneficially Owned at End of Month
(Instr. 4)