# Edgar Filing: NATIONAL FUEL GAS CO - Form 8-K

NATIONAL FUEL GAS CO Form 8-K December 23, 2005

## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 8-K **CURRENT REPORT**

#### Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 19, 2005

#### NATIONAL FUEL GAS COMPANY

(Exact name of registrant as specified in its charter)

New Jersey 1-3880 (State or other jurisdiction (Commission File Number) (IRS Employer or of incorporation) Identification No.)

6363 Main Street, Williamsville, New York

14221

13-1086010

(Zip Code)

(Address of principal executive offices)

Registrant s telephone number, including area code: (716) 857-7000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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#### Item 1.01 Entry into a Material Definitive Agreement

On December 19, 2005, the Compensation Committee of the Board of Directors of National Fuel Gas Company (the Company ) set specific performance goals for fiscal year 2006 for Philip C. Ackerman, as Chief Executive Officer of the Company, under the Company s Annual At Risk Compensation Incentive Program. The goals are specified levels of Company earnings per share (weighted as 55% of the formula), long-term strategy, succession planning and long-term incentive compensation goals (weighted as 10% of the formula), proved developed and undeveloped reserves goals (weighted as 25% of the formula) and customer service and safety goals (weighted as 10% of the formula).

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## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## NATIONAL FUEL GAS COMPANY

By: J. R. Peterson

J. R. Peterson Assistant Secretary

Dated: December 23, 2005