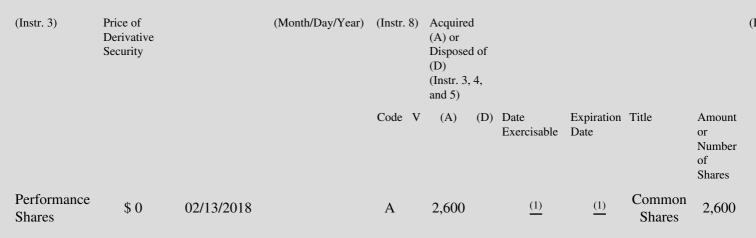
Edgar Filing: Hill Christopher Scott - Form 4

| Hill Christopher S Form 4 | cott | | | | | | | | |
|---|---------------------------------------|--|------------|----------------------------|--|--|--|--|---|
| February 15, 2018 | 1 | | | | | | | | |
| | | | | | | | | | PPROVAL |
| FORM 4 | UNITED S | STATES | | | | | E COMMISSIO | N OMB Number: | 3235-0287 |
| Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instruction 1(b). | Filed purs | Washington, D.C. 20549 MENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ursuant to Section 16(a) of the Securities Exchange Act of 1934, '(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 | | | | | | Expires: Estimated burden hou response | urs per |
| (Print or Type Respon | ses) | | | | | | | | |
| 1. Name and Address Hill Christopher S | | Person <u>*</u> | Symbol | er Name an LABOR | | - | 5. Relationship o Issuer (Cho | of Reporting Per eck all applicabl | |
| · · · · · · | , , , , , , , , , , , , , , , , , , , | (liddle) | (Month/I | of Earliest T Day/Year) | ransaction | | Director X Officer (gi below) | ve title $\frac{109}{\text{below}}$ Oth | % Owner her (specify |
| 6316 WINDFERI | N KOAD | | 02/13/2 | 2018 | | | Chief | Accounting Off | ïcer |
| (5 | Street) | | | endment, D onth/Day/Yea | - | ıl | 6. Individual or Applicable Line) _X_ Form filed by | One Reporting P | erson |
| HOUSTON, TX | 77040 | | | | | | Form filed by Person | More than One R | eporting |
| (City) (S | State) (| (Zip) | Tab | le I - Non- | Derivative | Securities A | Acquired, Disposed | of, or Beneficia | lly Owned |
| | - | Execution any | Date, if | Code (Instr. 8) | 4. Securit onAcquired Disposed (Instr. 3, - | (A) or of (D) 4 and 5) (A) or | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Reminder: Report on | a separate line | for each cla | ass of sec | urities bene | ficially ow | ned directly | or indirectly. | | |
| | | | | | Perso inforr requi | ns who res nation con red to resp ays a curre | spond to the colle tained in this forn ond unless the fo ntly valid OMB co | n are not rm | SEC 1474 (9-02) |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of | 2. | 3. Transaction Date | 3A. Deemed | 4. | 5. Number | 6. Date Exercisable and | 7. Title and Amount of | 8. |
|-------------|-------------|---------------------|--------------------|------------|-----------------|-------------------------|------------------------|----|
| Derivative | Conversion | (Month/Day/Year) | Execution Date, if | Transactio | onof Derivative | Expiration Date | Underlying Securities | D |
| Security | or Exercise | | any | Code | Securities | (Month/Day/Year) | (Instr. 3 and 4) | S |



Reporting Owners

| Reporting Owner Name / Address | | | Relationships | | | |
|---|----------|-----------|--------------------------|-------|--|--|
| | Director | 10% Owner | Officer | Other | | |
| Hill Christopher Scott 6316 WINDFERN ROAD HOUSTON, TX 77040 | | | Chief Accounting Officer | | | |
| Signatures | | | | | | |
| /s/ Mark Elvig, Attorney-in-Fact | 02 | /15/2018 | | | | |
| **Signature of Reporting Person | | Date | | | | |

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Assuming a recipient's continued employment (or death or disability while employed) and the satisfaction of certain performance goals is achieved, these awards would vest at the end of a three-year performance period that begins on January 1, 2018 and ends on the last NYSE trading day of December 2020 (the "Performance Period"). At the end of the Performance Period, 100% of the award will vest if

(1) IN 13E trading day of December 2020 (the Terrormance Ferror). At the end of the Ferrormance Ferror, 100% of the award will vest if the Company is in the top 75th percentile of Return On Invested Capital of the Bloomberg Peer Group as shown by data published by Bloomberg upon the close of the NYSE market on the last trading day of the Performance Period. If this criteria is not met, then no shares shall vest and the award be forfeited.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.