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- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 DEPARTURE OF DIRECTORS OR PRINCIPAL OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF PRINCIPAL OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.

On December 22, 2008, the registrant announced that it is making organizational changes to further its strategic goal of being a global leader in the material handling industry. The restructuring will be effective January 5, 2009. A copy of the press release issued in connection with such action is attached hereto as Exhibit 99.1.

Item 9.01 FINANCIAL STATEMENTS AND EXHIBITS.

(c)Exhibits.

EXHIBIT NUMBER	DESCRIPTION
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99.1	Press Release dated December 22, 2008
99.2	Separation Agreement

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

COLUMBUS McKINNON CORPORATION

By:/s/ Karen L. Howard

Name: Karen L. Howard

Title: Vice President and Chief

Financial Officer (Principal Financial Officer)

Dated: December 22, 2008

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