DRIGGERS TIMOTHY K

Form 4

February 14, 2019

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

burden hours per

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005 Estimated average

OMB APPROVAL

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

response... 0.5

1(b).

Common

02/12/2019

(Print or Type Responses)

1. Name and Address of Reporting Person * DRIGGERS TIMOTHY K			2. Issuer Symbol	Name and	Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First)	(Middle)		ESOURC Earliest Tr	ES INC [EOG]	(Check all applicable)				
1111 BAGB		(Month/D 02/12/20	ay/Year)		Director 10% Owner _X_ Officer (give title Other (specify below) EVP & Chief Financial Officer					
			ndment, Da th/Day/Year	ate Original	6. Individual or Joint/Group Filing(Check Applicable Line) _X Form filed by One Reporting Person					
HOUSTON, TX 77002						Form filed by More than One Reporting Person				
(City)	(State)	(Zip)	Table	e I - Non-D	Derivative Securities Acq	quired, Disposed o	of, or Beneficial	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Day/Yea		emed on Date, if	3. Transacti Code	4. Securities Acquired on(A) or Disposed of (D)	5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or			

(Instr. 8)

Code V

Α

(Instr. 3, 4 and 5)

Amount

15,706

(A)

(D)

A

Price

\$0

Stock (1) A \$0 180,070

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

(Month/Day/Year)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Owned

Following

Reported

186,670

Transaction(s) (Instr. 3 and 4)

Indirect (I)

(Instr. 4)

D

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

of

Ownership

(Instr. 4)

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1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Title	e and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orNumber	Expiration D	ate	Amou	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	Secui
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securi	ties	(Instr. 5)	Bene
	Derivative				Securities			(Instr.	3 and 4)		Owne
	Security				Acquired						Follo
	·				(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						`
					4, and 5)						
					, ,						
									Amount		
						Date	Expiration		or		
							Date	1 itie	Number		
									of		
				Code V	(A) (D)				Shares		

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

DRIGGERS TIMOTHY K 1111 BAGBY, SKY LOBBY 2 HOUSTON, TX 77002

EVP & Chief Financial Officer

Signatures

Michele Hatz, attorney-in-fact for Timothy K.

Driggers 02/14/2019

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Effective September 28, 2015, the Reporting Person received an award of 7,853 Performance Units. The performance metric applicable to the award was the Total Shareholder Return of the Issuer over a three-year performance period (January 2016 through December 2018) relative to the Total Shareholder Return of each of the Issuer's Peer Companies. Pursuant to the terms of the award agreement, between 0% and 200% of the award could be earned based on the Issuer's TSR Rank. The Issuer's TSR Rank and applicable Performance Multiple (each as certified by the Compensation Committee of the Issuer's Board of Directors, effective February 12, 2019) was 1 and 200%,

(1) respectively. Accordingly, an additional 7,853 Performance Units have been credited to the Reporting Person. Subject to the terms of the award agreement, (i) the 15,706 aggregate Performance Units will "cliff" vest on September 28, 2020 and (ii) shares of the Issuer's common stock represented by the Performance Units (on a one-for-one basis) will be distributed to the Reporting Person following such vesting date. Defined terms used herein have the meanings set forth in the form of agreement governing the Performance Units award, which is filed as Exhibit 10.1 to the Issuer's Quarterly Report on Form 10-Q for the quarter ended September 30, 2014, filed on November 4, 2014.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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