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Pre-commencement communications pursuant to Rule 13e-4(c) under Exchange Act (17 CFR 240.13e-4(c))

Item 1.02. Termination of a Material Definitive Agreement.

On December 1, 2004, Daniel Sheahan who was serving as the Company's Executive Vice President, Worldwide Sales and Professional Services, assumed the position of Vice President Asia Pacific. In connection therewith, Mr. Sheahan's Management Change in Control Agreement with the Company dated November 18, 2002 was terminated effective December 1, 2004.

Item 9.01 Financial Statements and Exhibits.

Not applicable

(c) Exhibits

The following exhibits are filed with this Current Report on Form 8-K.

| Exhibit No. | Description |
|-------------|-------------|
|-------------|-------------|

| | |
|----------------|--|
| Not applicable | |
|----------------|--|

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

CONCORD COMMUNICATIONS, INC.

By: /s/ Melissa H. Cruz

Date: December 2, 2004

Melissa H. Cruz
Executive Vice President of Business
Services, Chief Financial Officer
and Treasurer

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