Edgar Filing: Little Lana J. - Form 4

Little Lana I

Form 4 May 05, 2010	ſ											
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION							OMB APPROVAL					
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								OMB Number:	3235-0287			
Check thi if no long subject to Section 10 Form 4 or	F CHANGES IN BENEFICIAL OWNERSH SECURITIES						NERSHIP OF	Expires: January 3 200 Estimated average burden hours per response 0				
Form 5 obligatior may conti <i>See</i> Instru 1(b).	s Section 17(a) of the		ility Hol	ldi	ng Com	pany	Act of	e Act of 1934, f 1935 or Sectio 40			
(Print or Type R	lesponses)											
1. Name and Address of Reporting Person <u>*</u> Little Lana J.			2. Issuer Name and Ticker or Trading Symbol STARTEK INC [SRT]					Ş	5. Relationship of Reporting Person(s) to Issuer			
									(Check all applicable)			
(Last) (First) (Middle) 44 COOK STREET, 4TH FLOOR			3. Date of Earliest Transaction (Month/Day/Year) 05/03/2010						Director 10% Owner X Officer (give title Other (specify below) below) SVP, Support Services			
(Street) 4. It				. If Amendment, Date Original					6. Individual or Joint/Group Filing(Check			
Filed(Mon DENVER, CO 80206				d(Month/Day/Year)					Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State) (2	Zip)	Table	- I - Non-J	Dei	rivative S	ecurit	ies Aco	uired, Disposed of	f. or Beneficial	llv Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any		3.	tior)	4. Securiti n(A) or Dis (D) (Instr. 3, 4 Amount	es Aco posed	quired of		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of	
Common Stock (1)	05/03/2010			A		10,000	A	\$0	10,893	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock options	\$ 6.58	05/03/2010		А	25,000 (2)	05/03/2011	05/03/2020	Common Stock	25,000

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
Little Lana J. 44 COOK STREET, 4TH FLOOR DENVER, CO 80206			SVP, Support Services				

Signatures

Julie Pierce on behalf of Lana J. Little

**Signature of Reporting Person

Date

05/05/2010

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares are subject to restrictions. The restrictions on the shares of restricted stock lapse as to 3,333 shares on May 3, 2011; 3,333 shares on May 3, 2012; and 3,334 shares on May 3, 2013.

The option is exercisable as to shares for which the option is vested. The options shall vest with respect to 25% of the shares covered by the option on the first anniversary of the date of grant, followed by monthly vesting thereafter with respect to approximately one

²) thirty-sixth (1/36) of the balance of the shares covered by the option, subject to accelerated vesting upon a change of control as described under the terms of the plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.