

NATUS MEDICAL INC  
Form 8-K  
March 01, 2006

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**Form 8-K**

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**Current Report**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): February 23, 2006**

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**Natus Medical Incorporated**

(Exact name of registrant as specified in its charter)

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**000-33001**

(Commission File Number)

**Delaware**  
(State or other jurisdiction of incorporation)

**1501 Industrial Road**

**San Carlos, CA 94070**

(Address of principal executive offices, with zip code)

**650-802-0400**

(Registrant's telephone number, including area code)

**77-0154833**  
(I.R.S. Employer Identification No.)

## Edgar Filing: NATUS MEDICAL INC - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry into a Material Definitive Agreement.**

At its June 8, 2005 meeting, the Compensation Committee of the Board of Directors of Natus Medical Incorporated (the Company ) approved a cash bonus plan (the Plan ) for the Company s executive officers based on the Company achieving its budgeted pre-tax profit for 2005. On February 23, 2006, the Committee approved a cash bonus for Mr. Hawkins, whose bonus under the formula provided by the plan would have been \$240,638, of \$250,000. The Committee also approved the payment to Messrs. Mince, Murphy and Dr. Chung of the respective bonuses pursuant to the formula provided by the Plan. Mr. Traverso s bonus is comprised of the cash bonus and payments made pursuant to a sales compensation plan that is paid on a regular basis throughout the year.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**NATUS MEDICAL INCORPORATED**  
*(Registrant)*

Dated: March 1, 2006

By: /s/ Steven J. Murphy  
Steven J. Murphy  
Chief Financial Officer