VMWARE, INC. Form SC 13D/A November 29, 2007

# **UNITED STATES**

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **SCHEDULE 13D**

**Under the Securities Exchange Act of 1934** 

(Amendment No. 1)

# VMware, Inc.

(Name of Issuer)

Class A Common Stock, par value \$0.01 per share

(Title of Class of Securities)

928563402

(CUSIP Number)

Fritz Meijaard

Dennis D. Powell

**Managing Director** 

**Executive Vice President and Chief Financial Officer** 

Cisco Systems International B.V.

Cisco Systems, Inc.

Haarlerbergpark 170 West Tasman Drive

Haarlerbergweg 13-19 San Jose, CA 95134

1101 CH Amsterdam (408) 526-4000

The Netherlands

31 (0)20 357 1000

Copies to:

Daniel J. Winnike, Esq.

Fenwick & West LLP

801 California Street

Mountain View, CA 94041

(650) 988-8500

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

### **November 8, 2007**

## (Date of Event Which Requires Filing of this Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of Rule 13d-1(e), 13d-1(f) or 13d-1(g), check the following box "

<sup>\*</sup> The remainder of this cover page shall be filled out for a reporting person s initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be filed for the purpose of Section 18 of the Securities Exchange Act of 1934 ( Act ) or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

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- 1 NAME OF REPORTING PERSON
  - S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY)
  - Cisco Systems International B.V. ( *CSIBV* )
- 2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (See Instructions)
  - (a) "
  - (b) x
- 3 SEC USE ONLY
- 4 SOURCE OF FUNDS (See Instructions)
  - WC
- 5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)
- 6 CITIZENSHIP OR PLACE OF ORGANIZATION

The Netherlands

NUMBER OF 7 SOLE VOTING POWER

**SHARES** 

BENEFICIALLY None

8 SHARED VOTING POWER

OWNED BY

**EACH** 

REPORTING 6,000,000(1)

9 SOLE DISPOSITIVE POWER

PERSON

WITH

None

6,000,000(1)

|--|

12	6,000,000(1) CHECK IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Instructions)
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
14	7.2%* TYPE OF REPORTING PERSON (See Instructions)
	CO
(1)	Shared with the other Reporting Persons (defined below) solely by virtue of the fact that CSIBV is a direct wholly owned subsidiary of

- Cisco Systems Netherlands Holdings B.V. and an indirect wholly owned subsidiary of each other Reporting Person.
- Based on 82,942,188 shares of Class A Common Stock issued and outstanding on November 2, 2007, as reported in the Issuer s Quarterly Report on Form 10-Q filed with the Commission on November 7, 2007.

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- 1 NAME OF REPORTING PERSON
  - S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY)
  - Cisco Systems Netherlands Holdings B.V. ( *CSNHBV* )
- 2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (See Instructions)
  - (a) "
  - (b) x
- 3 SEC USE ONLY
- 4 SOURCE OF FUNDS (See Instructions)
  - WC
- 5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)
- 6 CITIZENSHIP OR PLACE OF ORGANIZATION

The Netherlands

NUMBER OF 7 SOLE VOTING POWER

**SHARES** 

BENEFICIALLY None

8 SHARED VOTING POWER

OWNED BY

**EACH** 

REPORTING 6,000,000(1)

9 SOLE DISPOSITIVE POWER

PERSON

WITH

None

6,000,000(1)

11	AGGREGATE	AMOUNT BENEF	FICIALLY OWNED	RY FACH REPOR	TING PERSON

12	6,000,000(1) CHECK IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Instructions)
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
14	7.2%* TYPE OF REPORTING PERSON (See Instructions)
	CO

- (1) Shared with the other Reporting Persons (defined below) solely by virtue of the fact that CSIBV, the record holder of these shares, is a direct wholly owned subsidiary of each other Reporting Person. CSNHBV disclaims beneficial ownership of the shares pursuant to Rule 13d-4.
- \* Based on 82,942,188 shares of Class A Common Stock issued and outstanding on November 2, 2007, as reported in the Issuer s Quarterly Report on Form 10-Q filed with the Commission on November 7, 2007.

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- 1 NAME OF REPORTING PERSON
  - S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY)
  - Cisco Systems Luxembourg S.a.r.l. ( CSLS )
- 2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (See Instructions)
  - (a) "
  - (b) x
- 3 SEC USE ONLY
- 4 SOURCE OF FUNDS (See Instructions)
  - WC
- 5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)
- 6 CITIZENSHIP OR PLACE OF ORGANIZATION

Luxembourg

NUMBER OF 7 SOLE VOTING POWER

**SHARES** 

BENEFICIALLY None

8 SHARED VOTING POWER

OWNED BY

**EACH** 

REPORTING 6,000,000(1)

9 SOLE DISPOSITIVE POWER

PERSON

WITH

None

6,000,000(1)

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

	6,000,000(1) CHECK IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Instructions)
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
	7.2%* TYPE OF REPORTING PERSON (See Instructions)
	СО

- (1) Shared with the other Reporting Persons (defined below) solely by virtue of the fact that CSIBV, the record holder of these shares, is a direct wholly owned subsidiary of CSNHBV and an indirect wholly owned subsidiary of each other Reporting Person. CSLS disclaims beneficial ownership of the shares pursuant to Rule 13d-4.
- \* Based on 82,942,188 shares of Class A Common Stock issued and outstanding on November 2, 2007, as reported in the Issuer s Quarterly Report on Form 10-Q filed with the Commission on November 7, 2007.

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- 1 NAME OF REPORTING PERSON
  - S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY)
- Cisco Systems Luxembourg International S.a.r.l. ( *CSLIS* )
- 2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (See Instructions)
  - (a) "
  - (b) x
- 3 SEC USE ONLY
- 4 SOURCE OF FUNDS (See Instructions)

WC

- 5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)
- 6 CITIZENSHIP OR PLACE OF ORGANIZATION

Luxembourg

NUMBER OF 7 SOLE VOTING POWER

**SHARES** 

BENEFICIALLY None

8 SHARED VOTING POWER

OWNED BY

**EACH** 

REPORTING 6,000,000(1)

9 SOLE DISPOSITIVE POWER

PERSON

WITH

None

6,000,000(1)

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

	6,000,000(1) CHECK IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Instructions)
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
	7.2%* TYPE OF REPORTING PERSON (See Instructions)
	СО

- (1) Shared with the other Reporting Persons (defined below) solely by virtue of the fact that CSIBV, the record holder of these shares, is a direct wholly owned subsidiary of CSNHBV and an indirect wholly owned subsidiary of each other Reporting Person. CSLIS disclaims beneficial ownership of the shares pursuant to Rule 13d-4.
- \* Based on 82,942,188 shares of Class A Common Stock issued and outstanding on November 2, 2007, as reported in the Issuer s Quarterly Report on Form 10-Q filed with the Commission on November 7, 2007.

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- 1 NAME OF REPORTING PERSON
  - S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY)
  - Cisco Systems International S.a.r.l. ( *CSIS* )
- 2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (See Instructions)
  - (a) "
  - (b) x
- 3 SEC USE ONLY
- 4 SOURCE OF FUNDS (See Instructions)
  - WC
- 5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)
- 6 CITIZENSHIP OR PLACE OF ORGANIZATION

Switzerland

NUMBER OF 7 SOLE VOTING POWER

**SHARES** 

BENEFICIALLY None

8 SHARED VOTING POWER

OWNED BY

**EACH** 

REPORTING 6,000,000(1)

9 SOLE DISPOSITIVE POWER

PERSON

WITH

None

6,000,000(1)

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

12	6,000,000(1) CHECK IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Instructions)
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
14	7.2%* TYPE OF REPORTING PERSON (See Instructions)
	СО

- (1) Shared with the other Reporting Persons (defined below) solely by virtue of the fact that CSIBV, the record holder of these shares, is a direct wholly owned subsidiary of CSNHBV and an indirect wholly owned subsidiary of each other Reporting Person. CSIS disclaims beneficial ownership of the shares pursuant to 13d-4.
- \* Based on 82,942,188 shares of Class A Common Stock issued and outstanding on November 2, 2007, as reported in the Issuer s Quarterly Report on Form 10-Q filed with the Commission on November 7, 2007.

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- 1 NAME OF REPORTING PERSON
  - S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY)
  - Cisco Systems (Bermuda) Limited ( *CSBL* )
- 2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (See Instructions)
  - (a) "
  - (b) x
- 3 SEC USE ONLY
- 4 SOURCE OF FUNDS (See Instructions)
  - WC
- 5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)
- 6 CITIZENSHIP OR PLACE OF ORGANIZATION

Bermuda

NUMBER OF 7 SOLE VOTING POWER

**SHARES** 

BENEFICIALLY None

8 SHARED VOTING POWER

OWNED BY

**EACH** 

REPORTING 6,000,000(1)

9 SOLE DISPOSITIVE POWER

PERSON

WITH

None

6,000,000(1)

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

12	6,000,000(1) CHECK IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Instructions)
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
	7.2%* TYPE OF REPORTING PERSON (See Instructions)
	CO

- (1) Shared with the other Reporting Persons (defined below) solely by virtue of the fact that CSIBV, the record holder of these shares, is a direct wholly owned subsidiary of each other Reporting Person. CSBL disclaims beneficial ownership of the shares pursuant to Rule 13d-4.
- \* Based on 82,942,188 shares of Class A Common Stock issued and outstanding on November 2, 2007, as reported in the Issuer s Quarterly Report on Form 10-Q filed with the Commission on November 7, 2007.

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- 1 NAME OF REPORTING PERSON
  - S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY)
  - Cisco Systems International Holdings Limited ( CSIHL )
- 2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (See Instructions)
  - (a) "
  - (b) x
- 3 SEC USE ONLY
- 4 SOURCE OF FUNDS (See Instructions)

WC

- 5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)
- 6 CITIZENSHIP OR PLACE OF ORGANIZATION

Bermuda

NUMBER OF 7 SOLE VOTING POWER

**SHARES** 

BENEFICIALLY None

8 SHARED VOTING POWER

OWNED BY

**EACH** 

REPORTING 6,000,000(1)

9 SOLE DISPOSITIVE POWER

PERSON

WITH

None

6,000,000(1)

11	AGGREGATE	AMOUNT BENEF	FICIALLY OWNED	RY FACH REPOR	TING PERSON

12	6,000,000(1) CHECK IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Instructions)
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
	7.2%* TYPE OF REPORTING PERSON (See Instructions)
	CO

- (1) Shared with the other Reporting Persons (defined below) solely by virtue of the fact that CSIBV, the record holder of these shares, is a direct wholly owned subsidiary of CSNHBV and an indirect wholly owned subsidiary of each other Reporting Person. CSIHL disclaims beneficial ownership of the shares pursuant to Rule 13d-4.
- \* Based on 82,942,188 shares of Class A Common Stock issued and outstanding on November 2, 2007, as reported in the Issuer s Quarterly Report on Form 10-Q filed with the Commission on November 7, 2007.

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- 1 NAME OF REPORTING PERSON
  - S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY)
- Cisco Technology, Inc. ( *CTI* ), I.R.S. Identification No. 77-0462351 2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (See Instructions)
  - (a) "
  - (b) x
- 3 SEC USE ONLY
- 4 SOURCE OF FUNDS (See Instructions)

WC

- 5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)
- 6 CITIZENSHIP OR PLACE OF ORGANIZATION

State of California

NUMBER OF 7 SOLE VOTING POWER

**SHARES** 

BENEFICIALLY None

8 SHARED VOTING POWER

OWNED BY

**EACH** 

REPORTING 6,000,000(1)

9 SOLE DISPOSITIVE POWER

PERSON

WITH

None

6,000,000(1)

11	AGGREGATE	AMOUNT BENEF	FICIALLY OWNED	RY FACH REPOR	TING PERSON

12	6,000,000(1) CHECK IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Instructions)
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
14	7.2%* TYPE OF REPORTING PERSON (See Instructions)
	СО

- (1) Shared with the other Reporting Persons (defined below) solely by virtue of the fact that CSIBV, the record holder of these shares, is a direct wholly owned subsidiary of each other Reporting Person. CTI disclaims beneficial ownership of the shares pursuant to Rule 13d-4.
- \* Based on 82,942,188 shares of Class A Common Stock issued and outstanding on November 2, 2007, as reported in the Issuer s Quarterly Report on Form 10-Q filed with the Commission on November 7, 2007.

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- 1 NAME OF REPORTING PERSON
  - S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY)
- Cisco Systems, Inc. ( *Cisco* ), I.R.S. Identification No. 77-0059951 2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (See Instructions)
  - (a) "
  - (b) x
- 3 SEC USE ONLY
- 4 SOURCE OF FUNDS (See Instructions)

WC

- 5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)
- 6 CITIZENSHIP OR PLACE OF ORGANIZATION

State of California

NUMBER OF 7 SOLE VOTING POWER

**SHARES** 

BENEFICIALLY None

8 SHARED VOTING POWER

OWNED BY

**EACH** 

REPORTING 6,000,000(1)

9 SOLE DISPOSITIVE POWER

PERSON

WITH

None

6,000,000(1)

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

12	6,000,000(1) CHECK IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Instructions)
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
14	7.2%* TYPE OF REPORTING PERSON (See Instructions)
	СО

- (1) Shared with the other Reporting Persons (defined below) solely by virtue of the fact that CSIBV, the record holder of these shares, is a direct wholly owned subsidiary of each other Reporting Person. Cisco disclaims beneficial ownership of the shares pursuant to Rule 13d-4.
- \* Based on 82,942,188 shares of Class A Common Stock issued and outstanding on November 2, 2007, as reported in the Issuer s Quarterly Report on Form 10-Q filed with the Commission on November 7, 2007.

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This Amendment No. 1 to Schedule 13D (the *Amendment No. 1*) is filed on behalf of the entities (the *Reporting Persons*) identified in the statement on Schedule 13D (the *Original Statement*) filed by the Reporting Persons on October 16, 2007 with respect to the shares of Class A Common Stock, par value \$0.01 per share (the *Common Stock*), of VMware, Inc., a Delaware corporation (the *Issuer*). The principal executive offices of the Issuer are located at 3401 Hillview Avenue, Palo Alto, CA 94304. This Amendment No. 1 amends and supplements the Original Statement. In addition to the Items specifically amended and supplemented hereby, each other Item of the Original Statement to which the information set forth below is relevant is also amended and supplemented hereby. Except as set forth herein, to the knowledge of the Reporting Persons, there has been no material change in the information set forth in the Original Statement. Capitalized terms used without definition in this Amendment No. 1 shall have the meanings set forth in the Schedule 13D originally filed.

#### Item 4. Purpose of Transaction.

The third paragraph of this item is hereby amended, restated and replaced in its entirety with the following paragraph:

In connection with a prior oral agreement pursuant to which VMware agreed to consider appointing a Cisco executive to its board of directors, VMware appointed Dennis D. Powell, Executive Vice President and Chief Financial Officer of Cisco, to its board of directors on November 8, 2007. Mr. Powell intends to retire as Executive Vice President and Chief Financial Officer of Cisco around mid-February 2008.

#### Item 5. Interest in Securities of the Issuer.

(a) (b)

The first paragraph of this item is hereby amended, restated and replaced in its entirety with the following paragraph:

CSIBV holds of record and beneficially owns the Shares, and the other Reporting Persons each may be deemed to beneficially own the Shares. In addition, the Reporting Persons each may be deemed to have shared voting and dispositive power with respect to the Shares. The approximate percentage of the Shares reported as beneficially owned by the Reporting Persons as of November 8, 2007 were each 7.2% of the class, based on 82,942,188 shares of Class A Common Stock issued and outstanding on November 2, 2007, as reported in the Issuer s Quarterly Report on Form 10-O filed with the Commission on November 7, 2007.

### Item 6. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer.

The information set forth under this item is hereby amended, restated and replaced in its entirety as follows:

Except as provided below and in Items 3, 4 and 5 hereof, as qualified by reference to documents filed as exhibits of this Schedule, to each Reporting Person s knowledge there are no contracts, arrangements, understandings or relationships (legal or otherwise) among any person or entity referred to in Item 2, or between such persons and any other person, with respect to any securities of the Issuer, including, but not limited to, transfer or voting of any of the securities,

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finders fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies. As required by the Rights Agreement, CSIBV has also entered into a standard lock-up agreement with the underwriters of the Issuer's initial public offering. The fifth and sixth full paragraphs under the heading. Underwriting on pages 132 and 133 of the Issuer's prospectus filed pursuant to Rule 424(b)(4) with the Securities and Exchange Commission on August 15, 2007 are incorporated by reference herein.

#### Item 7. Materials to be Filed as Exhibits.

The information set forth under this item is hereby amended, restated and replaced in its entirety as follows:

The following documents are incorporated by reference as exhibits:

### **Exhibit** Title

- A Joint Filing Agreement dated October 15, 2007 among the Reporting Persons (incorporated by reference to Exhibit 99.A to the Original Schedule filed with the Commission on October 16, 2007).
- B Class A Common Stock Purchase Agreement by and among Cisco Systems, Inc., VMware, Inc. and EMC Corporation, dated as of July 26, 2007 (filed as Exhibit 10.21 to Amendment No. 4 to the Issuer s Registration Statement on Form S-1 (file no. 333-142368) filed with the Commission on July 27, 2007, and incorporated herein by reference).
- C Investor Rights Agreement by and between Cisco Systems, Inc. and VMware, Inc., dated as of July 26, 2007 (filed as Exhibit 10.22 to Amendment No. 4 to the Issuer s Registration Statement on Form S-1 (file no. 333-142368) filed with the Commission on July 27, 2007, and incorporated herein by reference).

### **SIGNATURE**

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: November 29, 2007 CISCO SYSTEMS INTERNATIONAL B.V.

By: /s/ Fritz Meijaard Fritz Meijaard Managing Director

Dated: November 29, 2007 CISCO SYSTEMS NETHERLANDS HOLDINGS B.V.

By: /s/ Fritz Meijaard Fritz Meijaard Managing Director

Dated: November 29, 2007 CISCO SYSTEMS LUXEMBOURG S.A.R.L.

By: /s/ Evan Sloves Evan Sloves Manager

Dated: November 29, 2007 CISCO SYSTEMS LUXEMBOURG INTERNATIONAL

S.A.R.L.

By: /s/ Evan Sloves Evan Sloves Manager

Dated: November 29, 2007 CISCO SYSTEMS INTERNATIONAL S.A.R.L.

By: /s/ Catherine Littrell Catherine Littrell Manager

Dated: November 29, 2007 CISCO SYSTEMS (BERMUDA) LIMITED

By: /s/ Catherine Littrell Catherine Littrell President and Director

Dated: November 29, 2007 CISCO SYSTEMS INTERNATIONAL HOLDINGS LIMITED

> By: /s/ Catherine Littrell Catherine Littrell President and Director

Dated: November 29, 2007 CISCO TECHNOLOGY, INC.

> By: /s/ Dennis D. Powell Dennis D. Powell

Chief Financial Officer and Treasurer

Dated: November 29, 2007 CISCO SYSTEMS, INC.

> By: /s/ Dennis D. Powell Dennis D. Powell

> > Executive Vice President, Chief Financial Officer

### Schedule A

#### **Directors and Executive Officers of**

## the Reporting Persons

The following table sets forth the name, business address and present principal occupation or employment of each director and executive officer of Cisco Systems International B.V. as of the date hereof. Except as indicated below, the business address of each person is c/o Cisco Systems International B.V., Haarlerbergpark, Haarlerbergweg 13-19, 1101 CH Amsterdam, The Netherlands.

### CISCO SYSTEMS INTERNATIONAL B.V.

### **DIRECTORS AND EXECUTIVE OFFICERS**

Ulrika Carlsson, Managing Director (Citizen of Sweden and The Netherlands) Director, Finance, Cisco Systems International B.V.

Jose van Dijk, Managing Director (Citizen of The Netherlands) Director, Customer Services, Cisco Systems International B.V. Edwin Paalvast, Managing Director (Citizen of The Netherlands) Vice President, Customer Advocacy, Cisco Systems International

Coks Stoffer, Managing Director (Citizen of The Netherlands)

General Manager, Cisco Systems International B.V.

Fritz Meijaard, Managing Director (Citizen of The Netherlands)

Director, Finance, Cisco Systems International B.V.

The following table sets forth the name, business address and present principal occupation or employment of each director and executive officer of Cisco Systems Netherlands Holdings B.V. as of the date hereof. Except as indicated below, the business address of each person is c/o Cisco Systems International B.V., Haarlerbergpark, Haarlerbergweg 13-19, 1101 CH Amsterdam, The Netherlands.

#### CISCO SYSTEMS NETHERLANDS HOLDINGS B.V.

## **DIRECTORS AND EXECUTIVE OFFICERS**

Ulrika Carlsson, Managing Director (Citizen of Sweden and The Netherlands)

Director, Finance, Cisco Systems International B.V.

Fritz Meijaard, Managing Director (Citizen of The Netherlands)

Director, Finance, Cisco Systems International B.V.

Jose van Dijk, Managing Director (Citizen of The Netherlands)

Coks Stoffer, Managing Director (Citizen of The Netherlands)

Director, Customer Services, Cisco Systems International B.V.

General Manager, Cisco Systems International B.V.

The following table sets forth the name, business address and present principal occupation or employment of each director and executive officer of Cisco Systems Luxembourg S.a.r.l. as of the date hereof. Except as indicated below, the business address of each person is c/o Cisco Systems Luxembourg S.a.r.l., Avenue JF Kennedy 46A, 4th Floor, Luxembourg, Luxembourg, L-1855.

#### CISCO SYSTEMS LUXEMBOURG S.A.R.L.

### **DIRECTORS AND EXECUTIVE OFFICERS**

Graham Allan, Manager (Citizen of the United Kingdom) Vice President, Law and Deputy General Counsel, Cisco Systems, Inc. c/o Cisco Systems, Inc. 170 West Tasman Drive San Jose, CA 95134-1706 Evan Sloves, Manager Senior Director, Legal Services, Cisco Systems, Inc. c/o Cisco Systems, Inc. 170 West Tasman Drive San Jose, California 95134-1706

Mark T. Gorman, Manager Senior Director, Legal Services, Cisco Systems, Inc. c/o Cisco Systems, Inc. 170 West Tasman Drive San Jose, California 95134-1706

The following table sets forth the name, business address and present principal occupation or employment of each director and executive officer of Cisco Systems Luxembourg International S.a.r.l. as of the date hereof. Except as indicated below, the business address of each person is c/o Cisco Systems Luxembourg International S.a.r.l., 8-10, rue Mathias Hardt, L-1717 Luxembourg.

### CISCO SYSTEMS LUXEMBOURG INTERNATIONAL S.A.R.L.

## **DIRECTORS AND EXECUTIVE OFFICERS**

Graham Allan, Manager (Citizen of the United Kingdom) Vice President, Law and Deputy General Counsel, Cisco Systems, Inc. c/o Cisco Systems, Inc. 170 West Tasman Drive San Jose, CA 95134-1706

Evan Sloves, Manager Senior Director, Legal Services, Cisco Systems, Inc. c/o Cisco Systems, Inc. 170 West Tasman Drive San Jose, California 95134-1706

Mark T. Gorman, Manager Senior Director, Legal Services, Cisco Systems, Inc. c/o Cisco Systems, Inc. 170 West Tasman Drive San Jose, California 95134-1706

The following table sets forth the name, business address and present principal occupation or employment of each director and executive officer of Cisco Systems International S.a.r.l. as of the date hereof. Except as indicated below, the business address of each person is c/o Cisco Systems International S.a.r.l., Avenue des Uttins, CH-1180 Rolle, Switzerland.

### CISCO SYSTEMS INTERNATIONAL S.A.R.L.

## BOARD OF DIRECTORS AND EXECUTIVE OFFICERS

Jill Franze, Alternate Director Lynn Miller, Manager

Director, Technical Services, Cisco Systems Paul Kurth, Manager

International S.a.r.l.

(Citizen of the United Kingdom) Manager, Manufacturing Operations, CiscoSystems Eamann O Callaghan, Manager

International S.a.r.l. (Citizen of Ireland)

Director, Tax, Cisco Systems International S.a.r.l.

Grahme Weeks, Alternate Director Catherine Littrell, Manager

Senior Director, Finance, Cisco Systems International S.a.r.l. (Citizen of Australia)

The following table sets forth the name, business address and present principal occupation or employment of each director and executive officer of Cisco Systems (Bermuda) Limited as of the date hereof. Except as indicated below, the business address of each person is c/o Cisco Systems (Bermuda) Limited, Clarendon House, 2 Church Street, Hamilton HM 11, Bermuda, except that the business address of Mr. Collis and Ms. Ferguson is Clarendon House, 2 Church Street, Hamilton HM 11, Bermuda.

## CISCO SYSTEMS (BERMUDA) LIMITED

# **DIRECTORS AND EXECUTIVE OFFICERS**

Ulrika Carlsson, Treasurer (Citizen of Sweden and The Netherlands)

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c/o Cisco Systems International B.V.
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Attorney, Conyers Dill & Pearman

Dawna Ferguson, Secretary (Citizen of Canada) Corporate Manager, Codan Services Limited

Jill Franze, Director c/o Cisco Systems International S.a.r.l., Avenue des Uttins, CH-1180 Rolle, Switzerland

Catherine Littrell, President and Director Senior Director, Finance, Cisco Systems International S.a.r.l. c/o Cisco Systems International S.a.r.l., Avenue des Uttins, CH-1180 Rolle, Switzerland Paul Kurth, Vice President and Director (Citizen of the United Kingdom)

Manager, Manufacturing Operations, Cisco Systems

International S.a.r.l

c/o Cisco Systems International S.a.r.l., Avenue des

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Lynn Miller, Director c/o Cisco Systems International S.a.r.l., Avenue des Uttins, CH-1180 Rolle, Switzerland

Eamann O Callaghan, Vice President and Director (Citizen of Ireland)

Director, Tax, Cisco Systems International S.a.r.l.

c/o Cisco Systems International S.a.r.l., Avenue des

Uttins, CH-1180 Rolle, Switzerland

Grahame Weeks, Alternate Director (Citizen of Australia)

Controller, Cisco Systems International S.a.r.l.

c/o Cisco Systems International S.a.r.l., Avenue des
Uttins, CH-1180 Rolle, Switzerland

The following table sets forth the name, business address and present principal occupation or employment of each director and executive officer of Cisco Systems International Holdings Limited as of the date hereof. Except as indicated below, the business address of each person is c/o Cisco Systems International Holdings Limited, Clarendon House, 2 Church Street, Hamilton HM 11, Bermuda, except that the business address of Mr. Collis and Ms. Ferguson is Clarendon House, 2 Church Street, Hamilton HM 11, Bermuda.

### CISCO SYSTEMS INTERNATIONAL HOLDINGS LIMITED

### **DIRECTORS AND EXECUTIVE OFFICERS**

Graham B. R. Collis, Resident Representative (Citizen of the United Kingdom)

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Dawna Ferguson, Secretary (Citizen of Canada) Corporate Manager, Codan Services Limited

Jill Franze, Alternate Director Manager, Tax, Cisco Systems International S.a.r.l c/o Cisco Systems International S.a.r.l., Avenue des Uttins, CH-1180 Rolle, Switzerland

Catherine Littrell, President and Director Senior Director, Finance, Cisco Systems International S.a.r.l. c/o Cisco Systems International S.a.r.l., Avenue des Uttins, CH-1180 Rolle, Switzerland Paul Kurth, Vice President and Director (Citizen of the United Kingdom)

Manager, Manufacturing Operations, Cisco

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Grahame Weeks, Alternate Director (Citizen of Australia) Controller, Cisco Systems International S.a.r.l. c/o Cisco Systems International S.a.r.l., Avenue des Uttins, CH-1180 Rolle, Switzerland

The following table sets forth the name, business address and present principal occupation or employment of each director and executive officer of Cisco Technology, Inc. as of the date hereof. Except as indicated below, the business address of each person is c/o Cisco Technology, Inc., 170 West Tasman Drive, San Jose, California 95134-1706.

### CISCO TECHNOLOGY, INC.

# **DIRECTORS AND EXECUTIVE OFFICERS**

Mark Chandler, Director Robert Johnson, Vice President

Senior Vice President, Legal Services, General Counsel and Secretary,

Cisco Systems, Inc.

Vice President, Global Taxation, Cisco Systems, Inc.

Dennis D. Powell, CFO & Treasurer

Van Dang, Director

Executive Vice President, Chief Financial Officer,

Cisco Systems, Inc.

Cisco Systems, Inc.

Daniel Scheinman, President & CEO

Charles H. Giancarlo, Vice President

Senior Vice President, Media Solutions Group,

Executive Vice President, Chief Development Officer,

Cisco Systems, Inc.

...,

Evan B. Sloves, Director

David K. Holland, Secretary

Senior Director, Legal Services, Cisco Systems, Inc.

Senior Vice President, Treasurer, Cisco Systems, Inc.

Vice President, Law and Deputy General Counsel,

The following table sets forth the name, business address and present principal occupation or employment of each director and executive officer of Cisco Systems, Inc. as of the date hereof. Except as indicated below, the business address of each person is c/o Cisco Systems, Inc., 170 West Tasman Drive, San Jose, California 95134-1706.

### CISCO SYSTEMS, INC.

## BOARD OF DIRECTORS

Carol A. Bartz John L. Hennessy

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San Rafael, California 94903

Richard M. Kovacevich

M. Michele Burns Chairman, Wells Fargo & Company

Chairman and Chief Executive Officer, 420 Montgomery Street

Mercer LLC San Francisco, California 94163

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Chairman of the Board,

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Chairman and Chief Executive Officer, 1676 International Drive

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Larry R. Carter Michael K. Powell

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EXECUTIVE OFFICERS

Name Title

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Brian L. Halla

Chairman and Chief Executive Officer,

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Susan L. Bostrom Executive Vice President, Chief Marketing Officer,

Global Policy and Government Affairs

Larry R. Carter Senior Vice President, Office of the President

Jonathan Chadwick (Citizen of the United Kingdom)

Senior Vice President, Corporate Controller and

Principal Accounting Officer

John T. Chambers Chairman and Chief Executive Officer

Mark Chandler Senior Vice President, Legal Services, General Counsel

and Secretary

Wim Elfrink (Citizen of the Netherlands) Executive Vice President, Customer Advocacy and

Chief Globalization Officer

Charles H. Giancarlo Executive Vice President, Chief Development Officer
Richard J. Justice Executive Vice President, Worldwide Operations and

**Business Development** 

Randy Pond Executive Vice President, Operations, Systems and

Processes

Dennis D. Powell Executive Vice President, Chief Financial Officer

#### **EXHIBIT INDEX**

### **Exhibit** Title

- A Joint Filing Agreement dated October 15, 2007 among the Reporting Persons (incorporated by reference to Exhibit 99.A to the Original Schedule filed with the Commission on October 16, 2007).
- B Class A Common Stock Purchase Agreement by and among Cisco Systems, Inc., VMware, Inc. and EMC Corporation, dated as of July 26, 2007 (filed as Exhibit 10.21 to Amendment No. 4 to the Issuer's Registration Statement on Form S-1 (file no. 333-142368) filed with the Commission on July 27, 2007, and incorporated herein by reference).
- C Investor Rights Agreement by and between Cisco Systems, Inc. and VMware, Inc., dated as of July 26, 2007 (filed as Exhibit 10.22 to Amendment No. 4 to the Issuer s Registration Statement on Form S-1 (file no. 333-142368) filed with the Commission on July 27, 2007, and incorporated herein by reference).