Ettore Michael Form 3 November 03, 2004 FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 OMB APPROVAL OMB Number: 3235-0104 January 31,

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Expires:

response...

Estimated average burden hours per

2005

0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

| 1. Name and Address of Reporting Person <u>*</u> Ettore Michael | | | 2. Date of Event Requiring Statement (Month/Day/Year) | | 3. Issuer Name and Ticker or Trading Symbol KFORCE INC [kfrc] | | | | |
|---|--------------------|--------------------------|---|--|---|--|---------------------------|---|--|
| (Last) (Fi | rst) | (Middle) | 10/26/2004 | | 4. Relationshi Person(s) to I | p of Reporting | Ş | 5. If Amendment, Date Original Filed(Month/Day/Year) | |
| 1001 EAST PAL (Str TAMPA, FLÂ | reet) | ENUE | | | Director X Officer (give title below | all applicable) <u>10%</u> Other v) (specify bel- ervices Office | Owner r ow) | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person | |
| (City) (Sta | ate) | (Zip) | | Table I - N | on-Derivat | ive Securit | ies Be | neficially Owned | |
| 1.Title of Security (Instr. 4) | | | | 2. Amount of Beneficially (Instr. 4) | | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nat Owne (Instr. | * | |
| Common Stock | | | | 36,313.85 | | D | Â | | |
| Reminder: Report on owned directly or ind | - | e line for ea | ch class of secu | rities benefici | ally S | EC 1473 (7-02 | 2) | | |
| | informa require | tion conta d to respo | oond to the co ined in this fo nd unless the IB control nu | orm are not form displa | | | | | |
| Table | II - Deriv | ative Secur | ities Beneficial | lly Owned (e. | g., puts, calls, | warrants, op | tions, c | onvertible securities) | |

3. Title and Amount of 6. Nature of Indirect 1. Title of Derivative Security 2. Date Exercisable and 4. 5. **Expiration Date** Securities Underlying Conversion Beneficial (Instr. 4) Ownership (Month/Day/Year) Derivative Security or Exercise Form of Ownership (Instr. 4) Price of Derivative (Instr. 5) Derivative Security: Date Expiration Title Amount or Security Direct (D) Exercisable Date Number of or Indirect

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| | | | | Shares | | (I) (Instr. 5) | |
|------------------------|-------------|------------|-----------------|--------|-----------|-------------------|---|
| Options (right to buy) | (1) | 04/23/2009 | Common Stock | 2,500 | \$ 9.9375 | D | Â |
| Options (right to buy) | (2) | 09/02/2009 | Common Stock | 25,000 | \$ 7.25 | D | Â |
| Options (right to buy) | (<u>3)</u> | 02/03/2010 | Common Stock | 6,511 | \$ 15.25 | D | Â |
| Options (right to buy) | (4) | 01/26/2011 | Common Stock | 25,000 | \$ 3.4925 | D | Â |
| Options (right to buy) | (5) | 01/17/2012 | Common Stock | 25,000 | \$ 5.3 | D | Â |
| Options (right to buy) | 12/30/2004 | 01/01/2014 | Common Stock | 20,000 | \$ 9.35 | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | |
|--|---------------|-----------|------------------------------|-------|--|--|
| | Director | 10% Owner | Officer | Other | | |
| Ettore Michael 1001 EAST PALM AVENUE TAMPA, FL 33605 | Â | Â | Chief Services Officer | Â | | |

Signatures

| Michael Ettore | 11/03/2004 | | |
|--|------------|--|--|
| <u>**</u> Signature of Reporting Person | Date | | |

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options vested as follow: 500 on April 23, 2000; 750 on April 23, 2001; and 1,250 on April 23, 2002.
- (2) Options vested as follow: 5,000 on September 2, 2000; 7,500 on September 2, 2001; and 12,500 on September 2, 2002.
- (3) Options vested as follow: 1,302 on February 3, 2001; 1,953 on February 3, 2002; and 3,256 on February 3, 2003.
- (4) Options vested as follow: 8,334 on January 26, 2002; 8,333 on January 26, 2003; and 8,333 on January 26, 2004.
- (5) Options vested as follow: 5,000 on January 17, 2003; 7,500 on January 17, 2004; and 12,500 on January 17, 2005.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.