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BLACKMA Form 4 February 17,	N MICHAEL R 2012											
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION									OMB APPROVAL			
	UNITED	STATES		RITIES A shington,			NGE C	OMMISSION	OMB Number:	3235-0287		
Check thi if no long subject to Section 1	IGES IN BENEFICIAL OWNERSHIP OF SECURITIES					Expires: Estimated a burden hou	rs per					
Form 4 or Form 5 obligation may cont <i>See</i> Instru 1(b).	Filed pu ns Section 17	(a) of the l	Public U		ling Con	ipany	Act of	e Act of 1934, 1935 or Sectior 0	response	0.5		
(Print or Type F	Responses)											
BLACKMAN MICHAEL R Symbol				r Name and Ticker or Trading CE INC [kfrc]				5. Relationship of Reporting Person(s) to Issuer				
				of Earliest Transaction				(Check all applicable)				
				/Day/Year)				below)	_ Officer (give title Other (specify			
			ndment, Da nth/Day/Year)	-	l		 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 					
TAMPA, FI	2 33605							Form filed by M Person				
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of,	or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)) Execution any	n Date, if	3. Transactio Code (Instr. 8) Code V	(Instr. 3,	sposed	d of (D)	Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial		
Common Stock	02/15/2012			F <u>(1)</u>	1,496	D	\$ 14.12	60,428 <u>(2)</u>	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

De Se	Title of erivative curity 1str. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Instr. 8	5. tionNumber of) Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Expiration D (Month/Day, e	6. Date Exercisable and Expiration Date (Month/Day/Year)		le and int of rlying ities . 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
					Code V	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

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Reporting Owners

Reporting Owner Name / Address	Relationships								
	Director	10% Owner	Officer	Other					
BLACKMAN MICHAEL R 1001 EAST PALM AVENUE TAMPA, FL 33605			Chief Corporate Dev. Officer						
Signatures									
Jeffrey B. Hackman, Attorney- Blackman	02/17/2012								
<u>**</u> Signature of Report	Date								

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares were withheld by the issuer solely to cover the minimum income tax withholding requirements associated with the vesting of 1,250 and 3,631 shares of restricted stock.
- (2) Includes 57,043 shares of restricted stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.