#### Edgar Filing: Nielsen James Leroy - Form 4

Nielsen James Form 4	•										
March 06, 201									OMB AF	PROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								OMB Number:	3235-0287		
Check this box if no longer subject to Section 16. Form 4 or				U	Expires: January 3 200 Estimated average burden hours per response 0						
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type Re	sponses)										
								Relationship of Reporting Person(s) to suer			
(Last)	(First) (1	Middle)	•	of Earliest 7		Inc.	[35]/1]	(Check	all applicable	)	
(Mo				Day/Year) 2019			  b	Director 10% Owner X Officer (give title Other (specify below) below) Interim Co-CEO,President & COO			
				ed(Month/Day/Year) Applicable Line) _X_ Form filed by					oint/Group Filing(Check		
PHOENIX, AZ 85054 — Form filed by More than One Reporting Person											
(City)	(State)	(Zip)					_	red, Disposed of,		-	
	. Transaction Date Month/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8)	oror Dispos (Instr. 3, 4	ed of (		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common				Code V	Amount	or (D)	Price	Transaction(s) (Instr. 3 and 4)	(Instr. 4)		
Stock, par value 0 \$0.001 per share	3/04/2019			S <u>(1)</u>	13,535	D	\$ 22.951 (2)	130,750	D		
Common Stock, par value 0 \$0.001 per share <u>(3)</u>	3/04/2019			А	30,117	А	\$ 0	160,867	D		
Common 0 Stock, par	3/06/2019			S <u>(1)</u>	3,732	D	\$ 22.8808	157,135 <u>(5)</u>	D		

(4)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		Date	Secur	unt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

# **Reporting Owners**

value \$0.001 per share

<b>Reporting Owner Name / Address</b>	Relationships						
	Director	10% Owner	Officer	Other			
Nielsen James Leroy 5455 EAST HIGH STREET SUITE 111 PHOENIX, AZ 85054			Interim Co-CEO,President & COO				
Signatures							
/s/ Brandon F. Lombardi, Attor Nielsen	mey-in-Fa	act for James	L. 03/06/2019				
<u>**</u> Signature of Rep	orting Persor	1	Date				

### **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This transaction was a broker-assisted sale of shares of common stock to satisfy the withholding tax liability incurred upon the vesting of
 (1) restricted stock units, as mandated by the Issuer's election under its equity incentive plan documents, and does not represent a discretionary trade by the reporting person.

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The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$22.95 to \$23.1367 per share, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of

(2) the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

Consists of a grant of restricted stock units. Each restricted stock unit represents the right to receive, upon vesting, one share of common (3) stock. These restricted stock units will vest over three years, with one-third vesting on March 4, 2020; one-third vesting on March 4,

2021; and the remaining one-third vesting on March 4, 2022, assuming continued employment through the applicable vest date.

(4) The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$22.88 to \$23.027 per share, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

Includes, in addition to the 30,117 shares described in Note (3), 65,782 shares of common stock, 43,266 restricted shares and 17,970 performance share awards. Each restricted share and performance share award represents the right to receive, upon vesting, one share of

(5) common stock. 26,676 restricted shares will vest on March 3, 2020, and 16,590 restricted shares will vest evenly over two years on March 5, 2020 and March 5, 2021. The 17,970 performance shares will vest on March 3, 2020. All such vests assume continued employment through the applicable dates.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.