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HARSCO CORP Form 8-K

February	29, 2016		
	STATES FIES AND EXCHANGE	COMMISSION	
Washing	ton, D.C. 20549		
FORM 8-K			
Pursuant The Secu	NT REPORT to Section 13 OR 15(d) or rities Exchange Act of 19 Report (Date of earliest eve		24, 2016)
	orporation me of registrant as specif	ied in its charter)	
Delaware		001-03970	23-1483991
(State or other jurisdiction of incorporation)		(Commission File Number)	(IRS Employer Identification No.)
350 Poplar Church Road, Camp Hill, Pennsylvania (Address of principal executive offices)  Registrant's telephone number, including area code: 717-763-7064		rincipal executive offices)	17011 (Zip Code)
(Former	name or former address, if	changed since last report)	
	rant under any of the followritten communications. Soliciting material pursu Pre-commencement con 240.14d-2(b))	owing provisions (see General Instruction As pursuant to Rule 425 under the Securities and to Rule 14a-12 under the Exchange Acommunications pursuant to Rule 14d-2(b) under the Exchange Acommunications pursuant to Rule 13e-4(c) under the Exchange Acommunications pursuant to Rule 14e-4(c) under the Exchange Acommunications pursuant to Rule 14e-4(c) under the Exchange Acommunications pursuant to Rule 14e-4(c) under the Exchange Acommunications pursuant to Ru	A.2. below): Act (17 CFR 230.425) et (17 CFR 240.14a-12) der the Exchange Act (17 CFR

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Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; 5.02. Compensatory Arrangements of Certain Officers.

As part of its efforts to reduce costs across Harsco Corporation (the "Company") in recognition of current market conditions and consistent with the Company's decision to explore strategic options for the separation of its Metals & Minerals segment from its Industrial and Rail segments, on February 24, 2016, the Board of Directors of the Company (the "Board") unanimously agreed to reduce both its size and its director compensation. In that connection, the Board voted to reduce its size from ten to eight members effective as of the Company's upcoming 2016 annual stockholders meeting. Henry W. Knueppel and James M. Loree have agreed not to stand for re-election at the 2016 annual stockholders meeting. Each of their respective terms will end on April 25, 2016. In addition, the Board has determined that, effective as of April 26, 2016, the annual cash retainers paid to non-employee directors for their service on the Board and its committees will be reduced by 10%.

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## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## HARSCO CORPORATION

Date: February 29, 2016 By: /s/ Russell Hochman

Russell Hochman

Senior Vice President, General Counsel, Chief Compliance

Officer & Corporate Secretary