

HILB ROGAL & HOBBS CO
 Form 3
 May 09, 2007

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
 Birriel Joseph W
 (Last) (First) (Middle)

2. Date of Event Requiring Statement
 (Month/Day/Year)
 05/01/2007

3. Issuer Name and Ticker or Trading Symbol
 HILB ROGAL & HOBBS CO [HRH]

4. Relationship of Reporting Person(s) to Issuer

5. If Amendment, Date Original Filed(Month/Day/Year)

HILB ROGAL & HOBBS COMPANY,
 4951 LAKE BROOK DRIVE, SUITE 500
 (Street)

(Check all applicable)

Director 10% Owner
 Officer Other
 (give title below) (specify below)
 SVP Human Resources

GLEN ALLEN, VA 23060
 (City) (State) (Zip)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	257	D	
Common Stock	436.148	I	Deferred Plan, Held in Trust
Common Stock	166.5707	I	Employee Stock Purchase Plan
Common Stock	405	I	Retirement Savings Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		
Stock Options (Right to buy)	11/29/2006	11/29/2012	Common Stock	1,125 ⁽¹⁾	\$ 0	D Â
Stock Options (Right to buy)	03/10/2008	02/16/2013	Common Stock	2,500 ⁽¹⁾	\$ 0	D Â
Stock Options (Right to buy)	02/12/2009	02/12/2014	Common Stock	2,500 ⁽¹⁾	\$ 0	D Â
Stock Options (Right to buy)	11/29/2006	11/29/2012	Common Stock	3,000 ⁽²⁾	\$ 39.16	D Â
Stock Options (Right to buy)	02/16/2007	02/16/2013	Common Stock	10,000 ⁽²⁾	\$ 39.35	D Â
Stock Options (Right to buy)	02/12/2008	02/12/2014	Common Stock	5,000 ⁽²⁾	\$ 42.66	D Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Birriel Joseph W HILB ROGAL & HOBBS COMPANY 4951 LAKE BROOK DRIVE, SUITE 500 GLEN ALLEN, VA 23060	Â	Â	Â SVP Human Resources	Â

Signatures

Walter L. Smith, A. Brent King, Timothy J. Korman

05/09/2007

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted Stock - vesting contingent on continued employment and achievement of specified goals. If necessary goals achieved, vests 25% for two years of employment after date of grant, and 25% per year of employment thereafter.
- (2) Nonqualified Stock Option - vesting contingent on continued employment, 25% per year of employment after date of grant, with certain specified exceptions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.