HILB ROGAL & HOBBS CO

Form 4

December 03, 2007

FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION					OMB APPROVAL			
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549						3235-0287		
Check the character of	nger			NEDGHID OF	Expires:	January 31, 2005		
subject t Section Form 4	to STATEMENT 16.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP SECURITIES				Estimated average burden hours per response 0.5		
Form 5 obligation may cor See Install 1(b).	ons Section 17(a) of the national.	to Section 16(a) of the he Public Utility Hold (h) of the Investment (ing Company Act o	f 1935 or Section	1			
(Print or Type	Responses)							
1. Name and a Birriel Jose	Address of Reporting Person	Symbol	_	5. Relationship of Reporting Person(s) to Issuer				
		HILB ROGAL & [HRH]	HOBBS CO	(Check all applicable)				
(Last)	(First) (Middle)	3. Date of Earliest Tra (Month/Day/Year)	nsaction	DirectorX Officer (give	titleO	0% Owner ther (specify		
	GAL & HOBBS Y, 4951 LAKE BROOF JITE 500	11/29/2007		below) SVP H	below) uman Resou	rces		
	(Street)	4. If Amendment, Dat Filed(Month/Day/Year)	e Original	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
GLEN ALI	LEN, VA 23060			Person	iore than one	Reporting		
(City)	(State) (Zip)	Table I - Non-Do	erivative Securities Acc	quired, Disposed of	, or Benefici	ally Owned		
1.Title of Security (Instr. 3)	any	tion Date, if Transaction	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or	Securities Beneficially Owned Following Reported General Control Control Reported	5. Ownership Form: Direct (D) or Indirect I) Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	11/29/2007	Code V M	Amount (D) Price 257 A \$ 42.75		D			
Common Stock				736.688	I	Deferred Plan, Held in Trust		
Common Stock				166.5707	[Employee Stock Purchase		

Plan

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Common Stock	409 I	Retirement Savings Plan
Reminder: Report on a separate line for each class of securities benefic	ially owned directly or indirectly.	
	Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.	SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Options (Right to buy)	\$ 0					03/10/2008	02/16/2013	Common Stock	2,500
Stock Options (Right to buy)	\$ 0					02/12/2009	02/12/2014	Common Stock	2,500
Stock Options (Right to buy)	\$ 39.16					11/29/2006	11/29/2012	Common Stock	3,000
Stock Options (Right to buy)	\$ 39.35					02/16/2007	02/16/2013	Common Stock	10,000
Stock Options (Right to buy)	\$ 42.66					02/12/2008	02/12/2014	Common Stock	5,000
Stock Options	\$ 0	11/29/2007		X	375	11/29/2007	11/29/2012	Common Stock	375

8. For Section (Institute 1)

(Right to buy)

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Birriel Joseph W HILB ROGAL & HOBBS COMPANY 4951 LAKE BROOK DRIVE, SUITE 500 GLEN ALLEN, VA 23060

SVP Human Resources

Signatures

Walter L. Smith, A. Brent King, Timothy J. Korman

12/03/2007

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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