## Edgar Filing: CALLON PETROLEUM CO - Form 4

CALLON P Form 4 January 05,	ETROLEUM CO 2015										
FORM	ΠΔ								OMB AF	PROVAL	
	UNITED	Was					GE C	OMMISSION	OMB Number:	3235-0287	
Check th if no lon subject t Section Form 4 c	o <b>STATEM</b> 16.					GES IN BENEFICIAL OWNER SECURITIES				ires: January 31, 2005 mated average len hours per onse 0.5	
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							1				
(Print or Type	Responses)										
WEATHERLY B F Syn			Symbol	2. Issuer Name <b>and</b> Ticker or Trading Symbol CALLON PETROLEUM CO [CPE]				5. Relationship of Reporting Person(s) to Issuer			
(Lost)	(First)	(iddla)					/I L/J	(Check	k all applicable	)	
(Mon			(Month/D	<ul> <li>Date of Earliest Transaction</li> <li>Month/Day/Year)</li> <li>2/31/2014</li> </ul>				Director 10% Owner X Officer (give title Other (specify below) below) Executive VP / CAO / Corp.Sec.			
Filed(Mor			endment, Date Original onth/Day/Year)				<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>				
NATCHEZ	, MS 39120							Person	ore mun one rej	joiting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative Se	curiti	ies Acqu	ired, Disposed of	, or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2A. Deen Execution any (Month/I		3.4. Securities AcquiredTransactior(A) or Disposed of (D)Code(Instr. 3, 4 and 5)(Instr. 8)				5. Amount of Securities Beneficially Owned Following	Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)		
Common Stock	12/31/2014			М	113,434	А	<u>(1)</u>	249,634	D		
Common Stock	12/31/2014			D	113,434	D	\$ 5.45	136,200	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number o onDerivative Securities Acquired (A or Disposed (D) (Instr. 3, 4, and 5)	Expiration Da (Month/Day/Y	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
2012 Phantom Shares (2)	<u>(1)</u>	12/31/2014		М	75,62	3 12/31/2014	12/31/2014	Common Stock	75,623	

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
WEATHERLY B F 200 N CANAL ST NATCHEZ, MS 39120			Executive VP / CAO / Corp.Sec.			
Signatures						
Clay V. Bland as Attorney-in-fact	C	01/05/2015				

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The terms of this Phantom Unit award specify payment in cash rather than in stock, and includes a provision providing for a variable percentage payout (ranging from 0% to 200%) based on a performance criteria related to the Total Shareholder Return of the Company

compared to a group of peer companies. On the vesting date, the reporting person's Phantom Shares held vested at the 150% level. The amount payable was based on the economic value of one share of Callon Petroleum Company common stock, calculated using the closing price on the vesting date.

This Phantom Share award is subject to vesting on December 31, 2014 and is payable in cash rather than stock. In addition, the award is(2) subject to a variable percentage payout based on a performance criteria related to the Total Shareholder Return of the Company compared to a group of peer companies. Therefore this award can range from 0% to 200% of its original value at the vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.