FLAGSTAR BANCORP INC Form 8-K May 26, 2006

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 26, 2006 Flagstar Bancorp, Inc.

(Exact Name of Registrant as Specified in Charter)

Michigan1-1657738-3150651(State or other jurisdiction of incorporation)(Commission (I.R.S. Employer Identification No.)

5151 Corporate Drive, Troy,

n

Michigan

(Address of Principal Executive (Zip Code)

48098

Offices)

Registrant s telephone number, including area code: (248) 312-2000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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<u>Item 1.01 Entry into a Material Definitive Agreement</u>

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Flagstar Bancorp, Inc. 2006 Equity Incentive Plan

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Item 1.01 Entry into a Material Definitive Agreement

On May 26, 2006, at the 2006 Annual Meeting of Stockholders of Flagstar Bancorp, Inc. (the Company), the Company s stockholders approved the Flagstar Bancorp, Inc. 2006 Equity Incentive Plan (the 2006 Plan). The 2006 Plan consolidates, amends and restates the Company s 1997 Employees and Directors Stock Option Plan, 2000 Stock Incentive Plan, and 1997 Incentive Compensation Plan (each a Prior Plan). Outstanding awards under any Prior Plan will continue to be governed by such Prior Plan according to the terms of that Prior Plan as of the May 26, 2006. The Company s Board of Directors had approved the 2006 Plan on March 28, 2006, subject to stockholder approval.

A description of the 2006 Plan is set forth in the Company's Proxy Statement filed with the Securities and Exchange Commission on April 24, 2006 (the 2006 Proxy Statement) under the caption Proposal V Adoption of 2006 Equity Incentive Plan. The description of the 2006 Plan is qualified in its entirety by reference to the full text of the 2006 Plan, which is filed as Exhibit 10.1 to this Current Report on Form 8-K, and which also was included as Appendix C to the 2006 Proxy Statement.

Item 9.01 Financial Statements and Exhibits

(d) The following exhibit is being furnished herewith:

Exhibit No. Exhibit Description

10.1 Flagstar Bancorp, Inc. 2006 Equity Incentive Plan

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FLAGSTAR BANCORP, INC.

Date: May 26, 2006 By: /s/ Paul D. Borja

Paul D. Borja

Executive Vice-President, Chief Financial Officer, and Treasurer

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